Associate Dean of Equity, Diversity, and Inclusion (EDI) and Student Experience

The Tulane University School of Social Work (TSSW) invites applications for a 12-month non-tenure earning faculty appointment for an Inaugural Leadership Role as Associate Dean of EDI and Student Experience. Serving on the Tulane School of Social Work (TSSW) Administrative Team and reporting to the Dean, the Associate Dean of EDI and Student Experience is a 12-month non-tenured clinical faculty position. The Associate Dean of EDI and Student Experience will lead the school’s work to embed equity, diversity, and inclusion (EDI) and Anti-Racism work in the TSSW, collaborating with university partners and promote the well-being and success of students across programs from registration through graduation. The Associate Dean of EDI and Student Experience is an integral member of the School’s executive leadership team and provides advice and counsel to the Dean regarding overall student experience, promoting EDI and Anti-Racism, and serves as an advocate for the student body. The Associate Dean of EDI and Student Experience co-chairs the School’s Empowering Change Task Force and implements EDI and Anti-Racism initiatives ensuring a student-centered approach throughout the student experience.

The Office of the Associate Dean of EDI and Student Experience leads EDI and Anti-Racism activities to embed these values into the learning environment within and outside the classroom including: fostering and promoting a culture that centers EDI and Anti-Racism and a respectful climate; promoting student engagement and well-being; serving as a sounding board and liaison for students with the administration and faculty; managing student orientation to the School and University, developing and supporting student programming; supporting student organizations; promoting effective and meaningful communication among students with faculty and staff; referring students to health and behavioral health services on campus; managing student academic and professional conduct processes and grievances; conducting assessments and developing recommendations to enhance student experience; and implementing programming to promote students’ skills in the areas of conflict resolution, time management, organization skills, leadership, and academic success, professionalism, and career counseling. Collaborate and serve as a liaison to the Office of EDI, Office of Institutional Equity (OIE), Title IX Office, Goldman Center for Student Accessibility offices, and Student Health.

Required Qualifications:

1. Master’s Degree in social work (MSW) or a masters degree in a related behavioral science discipline (e.g., psychology, public health). MSW applicants must have a valid social work license.

2. A minimum of 5 years of experience from an accredited institution that centers EDI and Anti-Racism leadership. Also, experience in student affairs leadership, administration, and supervision in a student service area or combination of education and relevant experience.
Preferred Qualifications:

1. Doctoral degree in social work (Ph.D, DSW), psychology, public health, higher educational administration, student development, student personnel or related field from an accredited institution that centers EDI and Anti-Racism leadership.

2. Degree or experience in social work and experience in EDI and Anti-Racism leadership in social work settings.

Compensation:

Depending on the skills and experiences of the individual we hire, we are anticipating a competitive base salary. The compensation package also includes outstanding University benefits to include tuition support, medical, dental and retirement benefits along with relocation assistance as needed.

Application Instructions:

Interested persons should submit 1) a letter of application outlining qualifications and credentials, and 2) a curriculum vita, and 3) the names of three references, including their emails. Only complete applications will be considered.

Please submit all materials via Interfolio at http://apply.interfolio.com/92554

Questions should be addressed to the Search Committee Chair:
Patrick Bordnick, PhD, MPH, MSW,
c/o Mel'isa Morel, Executive Assistant to the Dean (mmartin1@tulane.edu)