Assistant Professor, School of Social Work (2 Positions)

Rank: Assistant Professor  
Tenure Information: Tenure Track

Department Summary:
The School of Social Work at Bridgewater State University invites applications for two full-time, tenure-track teaching positions at the rank of Assistant Professor, beginning September 2018. We are seeking faculty members with interest in teaching social work at both the undergraduate and graduate levels, with principle assignment to the MSW program. Bridgewater State University is a regional comprehensive university located in Southeastern Massachusetts with easy access to Boston and Providence and satellite locations on Cape Cod and in Attleboro, MA. Two-thirds of our students are first-generation college students, students of color, and/or from families with modest means. Our students have an enthusiasm for learning and a great capacity for overcoming obstacles. The University community is committed to student and faculty success. Examples of that commitment include maintaining small class sizes, graduate assistantships for MSW students to support faculty research and opportunities for funded undergraduate research with faculty members.

The School of Social Work (SSW) is part of a cohesive campus community that provides professional opportunities for faculty advancement in teaching and scholarship and a clear path to tenure. Funding for faculty scholarship is available through the Center for the Advancement of Research and Scholarship as well as the Office of Teaching and Learning. There is also a significant institutional commitment and resources for international engagement and student research. The SSW is committed to supporting diversity and inclusion among its faculty, staff and students, and to promoting social justice. This emphasis is central to the institution’s mission and is reflected throughout the University’s curricular and co-curricular activities.

Essential Duties:
Teaching assignments will depend on the expertise of the candidate and programmatic needs. This position requires teaching 12 credits per semester, primarily in the MSW program, with an expectation that the successful candidate will also teach in the BSW program. Primary teaching responsibilities may include Human Behavior in the Social Environment, Practice with Individuals and Families, Dynamics of Diversity and Oppression, Human Behavior and the Social Environment, practice courses, field education or other courses, such as those in your area of specialization. Additional responsibilities include student advising, curriculum/program development and assessment, and collaboration on school, college, and university-wide committees.

A commitment to working with non-traditional students will require evening and some weekend teaching.

Applicants should be able to demonstrate strong commitment to excellence in teaching and advising and to working with a diverse student body. Applicants whose teaching and research agendas are informed by culturally inclusive and social justice approaches are strongly encouraged to apply.
Required Qualifications:
- Earned doctorate in social work or a closely related field by September 1, 2018
- Master’s degree in social work from a CSWE-accredited program
- A minimum of three (3) years of post-MSW practice experience
- A demonstrated commitment to diversity, inclusion, social justice, and community engagement
- Ability and willingness to travel to local agencies to supervise student field placements
- Record of scholarly productivity or professional impact in the field of social work in one or more of the following areas: child welfare practice, integrated health/behavioral health, forensics, trauma, substance abuse and addictions studies
- Research, practice or teaching in one or more of the following areas: Diversity, health care, behavioral health, substance abuse and addiction studies, forensics, trauma, child welfare or interprofessional education.
- Applicants should also have an ability to work collaboratively, use technology effectively in teaching and learning, provide evidence of scholarly activity and a commitment to public higher education.

Preferred Qualifications:
- Previous university/college teaching experience in social work at an accredited institution at the undergraduate and/or graduate level; experience at both levels is highly desirable
- Eligibility for independent clinical licensure (LICSW) in Massachusetts
- Practice experience in health care or behavioral health
- Engagement in well-defined ongoing research and scholarly activities
- Ability to teach theories of human behavior in the social environment
- Ability to teach the dynamics of diversity and oppression
- A demonstrated record of, or potential for, effective teaching at the graduate level in a variety of instructional formats (e.g., face-to-face, hybrid, online)

Special Conditions for Eligibility:
Please be aware that employment at Bridgewater State University is contingent upon completion of a successful background check.

Posting Number: F00113P
Open Date: 08/01/2017
Close Date: 
Open Until Filled: Yes

Special Instructions to Applicants:
Please note the following information is required to complete your application for this position:

*a minimum of three (3) professional references
*cover letter
*CV
*teaching statement
*writing sample
*a 500-750 word statement highlighting the candidate’s commitment to and/or engagement in the area of social justice and diversity (through teaching, research and/or service)

To apply, visit https://jobs.bridgew.edu/postings/7842
For more information, please contact search chair, Dr. Jing Tan, jing.tan@bridgew.edu

Bridgewater State University (BSU) is an affirmative action/equal opportunity employer which actively seeks to increase the diversity of its workforce. We are dedicated to providing educational, working and living environments that value the diverse backgrounds of all people.