Mentoring URM Postdoctoral Scientists in Behavioral and Cardiovascular Health Research to Increase Diversity in the Academic Workforce

Overview

The T32 Program: Mentoring URM Postdoctoral Scientists in Behavioral and Cardiovascular Health Research is an NHLBI-funded career advancing opportunity at NYU Langone Medical Center. It is a learning community providing intensive, didactic, and mentored research training to URM postdocs, aiming at racial/ethnic minorities and those with disabilities, interested in developing careers in cardiometabolic research. It focuses on 6 core competencies: conceptual knowledge in translational sciences, communication skills, research skill development, professionalism, leadership and management skills, and responsible conduct of research. It empowers URM postdocs to conduct research by employing techniques at the forefront of their fields and to become innovative and creative leaders in the academic community.

Program Objectives are to:

- Provide fundamental training by interdisciplinary faculty in the area of behavioral and cardiovascular health research using translational, population health, and health equity methods and practices
- Establish partnerships between mentors (Primary and Peer) and mentees based on mutual research interests and background
- Provide individualized academic coaching to mentees while developing skills needed to develop independent research career and complete requirements for an MS in Clinical Investigation at NYU
- Support mentees in developing and presenting poster and oral presentations
- Advise in developing ideas for innovative research and peer-reviewed publications
- Mentor Postdocs while they develop their grant proposal (e.g., F, K, or R mechanisms)

Program Directors

Girardin Jean-Louis, PhD  
Professor of Population Health and Psychiatry, Center for Healthful Behavioral Change, NYU Langone Medical Center

Gbenga Ogedegbe, MD  
Professor of Population Health and Medicine, Center for Healthful Behavioral Change, NYU Langone Medical Center

For more information contact:

Debbie Chung, MS  
Sr. Project Coordinator  
Tel: 646–501–2601  
Fax: 212–263–4201  
debbie.chung@nyumc.org

Approach:

The T32 Training and Mentoring program brings participants to NYU’s Department of Population Health for a two-year postdoctoral learning experience where they will develop independent academic careers. It uses a congruent mentorship approach whereby mentors and mentees are matched based on common research interest, background and specialty.

The full-time T32 Training/Mentoring Program Offers:

- Seminars on specialized skills for research, professional and career development
- Multidisciplinary mentorship, individualized to meet the needs of mentees
- Hands-on research experience with access to national datasets and investigator-initiated studies
- Opportunity to obtain a MS in Clinical Investigation
- Salary based on NIH postdoctoral stipend scales
- Benefits include health insurance, tuition for MS courses and travel funds to attend professional conferences
- Access to the PRIDE Summer Institute

Eligibility:

- PhD, Ed, MD or equivalent doctoral degree
- An underrepresented minority scientist as defined by the NIH criteria
- US Citizen or Lawful Permanent Resident

Learn More:

For more information, please visit: http://www.med.nyu.edu/pophealth/divisions/chbc/training/cardiovascular-health-research-training-initiative

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