



*Our vision is to foster optimal health and well-being, equal human rights, and a just society.*

**Multiple Tenure-track Positions:  
Assistant Professor of Social Work  
and Assistant or Associate Professor of Social Work**

The University of North Carolina at Charlotte School of Social Work invites applications for an Assistant Professor position and an Assistant or Associate Professor position. The positions are full-time, 9-month appointments with an anticipated start date of August 12, 2019.

All candidates must reflect a potential for strong academic records, achievement in or the potential for original research and scholarship, success in or the potential to secure external funds for their research, and a commitment to quality teaching, scholarship, community engagement, and social justice. The position will have teaching responsibilities in the BSW Program, MSW Program, and/or the College of Health and Human Services Health Services Research doctoral program.

For Associate Professor, candidates must have a strong academic record, achievement in original research and scholarship, success in securing external funds for research, and demonstrated quality teaching. Associate Professor candidates should also demonstrate an interest in research mentorship with faculty and students.

High priority experience and scholarship needs are race and social equity, medical social work, integrative behavioral health, distance education program development, and child welfare, but candidates with research expertise in other areas are also strongly encouraged to apply.

All faculty members provide service to the University, community, and profession.

**Qualifications:** Candidates must possess a doctorate in social work or a related field or expect completion of the requirements for a doctorate by August 15, 2019. If a candidate possesses a doctorate in a related field, an MSW from a CSWE-accredited program is required. Two years of full-time post MSW practice experience or equivalent qualifications are required to teach practice courses. Candidate should also demonstrate the ability to contribute to diversity initiatives as articulated in the School's mission.

**About the University and School:** The University of North Carolina at Charlotte is North Carolina's urban research university, with over 29,000 students, which includes over 5,000 graduate students. . It leverages its location in the state's largest city to offer internationally competitive programs of research and creative activity, exemplary undergraduate, graduate, and professional programs, and a focused set of community engagement initiatives. The School of Social Work has dynamic BSW and MSW programs. Both academic offerings have increasingly gained national recognition. At the same time, we have recruited a diverse faculty and student body.

Additional information about the School of Social Work can be found at: <https://www.socialwork.uncc.edu/> and about the University community can be found at: <http://www.uncc.edu/>.

**About Charlotte:** Charlotte is a dynamic, diverse metropolitan area of 2.4 million people with excellent cultural and recreational amenities, professional sports, outstanding health facilities, and a major international airport. As part of its mission, UNC Charlotte maintains a particular commitment to the cultural, economic, educational, environmental, health, and social needs of the greater Charlotte region.

**SPECIAL NOTE TO APPLICANTS:** As a School, we identify and promote practices and structures that support diversity development in the School's work and in the community. The inclusion of underrepresented groups across the School is important: (1) to address and understand health and wellness disparities; (2) to facilitate the inclusion of diverse leaders with diverse ideas within the discipline; and (3) to cultivate an inclusive civil discourse among diverse parties and promote social justice.

**APPLICATION:** Electronic applications are required (<https://jobs.uncc.edu>, search for position #002812 [Assistant Professor] or position #7500 [Assistant or Associate Professor]). Applications must include the following: a) cover letter describing qualifications, including teaching philosophy and research agenda; b) CV; c) sample of one recently published work; and d) list of three references with contact information. Applicants are subject to a criminal background check. For questions or to arrange a confidential discussion about this position, contact the Search Committee Chairperson: Dr. Suzanne Boyd at 704-687-7945 or [sswsearch@uncc.edu](mailto:sswsearch@uncc.edu). We will begin reviewing candidates immediately and will continue until the position is filled. All inquiries and applications will be confidential.

*Representatives from the School of Social Work will be in attendance at CSWE in Orlando, FL. To arrange for an informational session or for additional questions regarding this position, please contact the chairperson.*

As an EOE/AA and an NSF ADVANCE Institution, UNC Charlotte strives to create an academic climate that respects the dignity of all individuals. We encourage applications from underrepresented groups. We actively seek applicants who can contribute to our University's Diversity Plan: <http://diversity.uncc.edu/diversity-plan>.



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### **Lecturer or Clinical Assistant Professor of Social Work**

The University of North Carolina at Charlotte School of Social Work invites applications for an Open Position for Lecturer or Clinical Assistant Professor. This position is a full-time, 9-month appointment with an anticipated start date of August 12, 2019.

We welcome candidates with diverse experience in social work practice and supervision, teaching in higher education, and program administration. This position will have teaching practice courses and advising responsibilities for BSW and MSW programs and, if clinical assistant professor, scholarship of practice expectations. High priority experience and scholarship needs are distance education curriculum development, race and social equity, and integrative behavioral health, but candidates with scholarship expertise in other areas are also strongly encouraged to apply. All faculty members provide service to the University, community, and profession.

For Lecturer, candidates must demonstrate capacity for sustained contributions in teaching and service. If Clinical Assistant Professor, candidates must demonstrate capacity for sustained contributions in teaching, service, and scholarship/research.

**Qualifications:** Candidates must possess a master's degree in social work from a CSWE-accredited program and have at least two years post-master's social work degree practice experience. An LCSW in NC (or eligibility through comity with another state) or doctorate in social work or a related field is preferred, along with teaching experience in higher education and distance education experience. Candidates should demonstrate ability to contribute to diversity initiatives as articulated in the School's mission as well.

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**APPLICATION:** Electronic applications are required (<https://jobs.uncc.edu>, search for position #004813). Applications must include the following: a) cover letter describing qualifications, including practice experience, teaching philosophy, and scholarship agenda if applying as a clinical assistant professor (plans for publishing about practice experience and/or presentations); b) CV; and c) list of three references with contact information. Applicants are subject to a criminal background check. For questions or to arrange a confidential discussion about this position, contact the Search Committee Chairperson: Professor Suzanne Boyd at 704-687-7945 or [sswsearch@uncc.edu](mailto:sswsearch@uncc.edu). We will begin reviewing candidates immediately and will continue until the position is filled. All inquiries and applications will be confidential.

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