The University of Bergen (UiB) is an internationally recognised research university with more than 14,000 students and close to 3,500 employees at six faculties. The university is located in the heart of Bergen. Our main contribution to society is excellent basic research and education across a wide range of disciplines.

Reseacher at the Centre for Research on Discretion and Paternalism

We welcome you to apply for a permanent position as researcher at the Centre for Research on Discretion and Paternalism at the Department of Administration and Organization Theory. We are especially interested in a candidate with good qualifications in quantitative methodologies and a keen interest in comparative research.

The position is externally funded. The first three years the position is financed by the European Research Council project “Discretion and the Child’s Best Interest in Child Protection”. The researcher position is 100% committed to the research project for the three years period.

About the project/work tasks

The researcher will work as part of the Discretion project funded by an ERC Consolidator Grant, and is based at the Centre for Research on Discretion and Paternalism at the University of Bergen, Norway. Professor Marit Skivenes is the principal investigator for the project. For more information: [http://www.discretion.uib.no/](http://www.discretion.uib.no/)

The main objectives for the ongoing research activity at the Centre are to reveal the mechanisms for exercising discretion, and improve the understanding of paternalism and principles of best interests and welfare. These objectives will be reached by systematically examining the role of institutional, organisational and individual factors including regulations of best interest principles; professions involved; type of courts; type of child protection system; demographic factors and individual values; and the populations’ view on children and paternalism. The research design is set out to employ innovative methodological approaches, with multilevel and cross-country studies. Potential applicants are encouraged to contact the principal investigator for further details ([marit.skivenes@uib.no](mailto:marit.skivenes@uib.no)).

Your tasks

- To engage in independent scientific research that will result in a high quality research, as well as partaking in high quality publications addressing core themes of the research project
- To participate in the collection, pooling, and analysis of data
- To support and work with the principal investigator in carrying out the research project
- To participate in the organisation of research activities and events, such as conferences, workshops, joint publications, and web activities
- To actively contribute to the academic life of the Centre

Your profile: qualifications and personal qualities

- A Ph.D. in political science, sociology, economics (other education when clearly related to the project topic may be considered). The applicant must have submitted his/her Ph.D’s thesis for assessment prior to the application deadline. It is a condition of employment that the Ph.D degree has been awarded at the start of employment.
- Extensive knowledge and experience with quantitative methods
- Some knowledge and experience with text analysis and qualitative methods
- A demonstrated interest in engaging in independent research on topics related to the research project
- As an applicant you should be able to work independently and have the ability to cooperate with others
- Fluency in written and spoken English
- Preferable with fluency in written and spoken Spanish and/ or German

Applicants will be evaluated on the basis of their research and it’s fit with the project; the candidate’s methods skills; the candidate’s interest in the project’s topic; and the quality of the publications.

Shortlisted candidates will be invited to an interview.

About the Centre for Research on Discretion and Paternalism

The research at the Centre is comparative - between nations, systems and individuals, and includes researchers across the world. We are an interdisciplinary group including political science, sociology, law and psychology. In Bergen, the Centre for Research on Discretion and Paternalism is a part of the Centre on Law and Social Transformation (UiB/CMI), and is involved in research collaboration at the Center for excellence, FAIR, at the Norwegian Business School as well as with the research group Law, Democracy and Welfare at Western Norway University of Applied Science.

We can offer:

- Salary at pay grade 59-67/ NOK 515.200-597.400 (code 1109) on the government salary scale upon appointment. For particularly highly qualified applicants, a higher salary may be considered. Further promotions are made according to length of service in the position.
- A good, vibrant, and professionally challenging working environment
- Enrolment in the Norwegian Public Service Pension Fund
A position in an inclusive workplace (IA enterprise)
Good welfare benefits
The city of Bergen - a unique mix of vibrant cultural life and extraordinary nature
The successful candidate is expected to live and work in Bergen during the project period and participate in common activities at the Centre.

Your application must include:

- Cover-letter
- Max 1-page summary of planned research initiatives
- CV
- Diplomas (certified copies)
- Two references with names and contact details
- Complete list of publications
- A list of selected scholarly works from the last five years
- Any documentation of pedagogical qualifications

The application and appendices with certified translations into English or a Scandinavian language must be uploaded electronically at the recruitment portal www.jobbnorge.no. The application must include all information to be taken into consideration in the assessment of the academic qualifications.

After the 3 years of ERC project funding, the position is based on the following terms:

- The researcher will be a member of the research group in which the subject area of the position belongs.
- Salary expenses should as far as possible be 100 % externally financed.
- The researcher will actively contribute to obtaining external project funding for the academic community, to both themselves and others, from The Research Council of Norway, the EU as well as other sources.
- The research activity is expected to be funded by the projects the researcher, and the research group, are working on.
- The head of department may instruct the researcher to work towards specific research projects.
- The researcher may partake in duties, participate in committees etc. within the UiB.
- The researcher is normally not obliged to teach, but is expected to partake in the supervision of masters- and PhD-students, to the extent that this is a natural part of the work in research group.
- The researcher can apply for competence promotion in accordance with the rules for promotion.

The application has to be marked: 18/11254

Closing date: December 20, 2018.

Applications submitted without required information or applications sent as e-mails will not be considered. Only submitted documents will be subjected to an expert assessment.

General information:
Additional information about the position is obtainable by contacting Project leader Marit Skivenes, e-mail: marit.skivenes@uib.no, phone: +47 95924979.

Practical questions regarding the application procedures should be directed to Senior Executive Officer Anita Helen Spurkeland, e-mail: anita.spurkeland@uib.no, phone +47 55589058.

The state labour force shall reflect the diversity of Norwegian society to the greatest extent possible. Age and gender balance among employees is therefore a goal. It is also a goal to recruit people with immigrant backgrounds. People with immigrant backgrounds and people with disabilities are encouraged to apply for the position.

The University of Bergen applies the principle of public access to information when recruiting staff for academic positions. Information about applicants may be made public even if the applicant has asked not to be named on the list of persons who have applied. The applicant must be notified if the request to be omitted is not met.

The successful applicant must comply with the guidelines that apply to the position at all times.