Augsburg University –
Assistant Professor of Social Work, Tenure-Track Position

About Augsburg University:

The Social Work Department at Augsburg University invites applications for a tenure-track faculty position to begin August 2019. The department is distinctive for its multicultural emphasis and commitment to social justice and global issues. In both our BSW and MSW programs we value student-centered learning, emphasizing experiential learning strategies. We offer small class sizes and we leverage our strong community connections. BSW class schedules include weekdays and evenings; MSW classes are offered on weekends.

Augsburg’s Statement of Commitment on Equity

We believe that education is the key to healthy, meaningful and productive lives for individuals, as well as to the vibrancy of our democracy. Augsburg University is dedicated to achieving an educational experience free from the barriers of poverty, racism, and discrimination so that students can fully realize their unique gifts. Recognizing that higher education's democratic promise is compromised by systemic and systematic barriers to college access and completion, Augsburg is called to stand for equity in everything we do to fulfill our academic mission, serve our students and engage our fellow citizens.

Our Students

Augsburg University has approximately 2,000 traditional undergraduate students, 500 adult undergraduate students and 1,000 graduate students. The University’s commitment to intentional diversity is reflected in the student body: For the past two years, students of color represented 40-50% of the incoming first-year undergraduate class. Augsburg’s commitment to an intentionally diverse community goes beyond race and ethnicity and includes programs for first-generation students; non-traditional-age students; students from a broad array of faith backgrounds, cultures and nationalities; students of various gender and sexual orientation identities; students in recovery; and students with disabilities.

Job Description:

The successful candidate will be expected to teach in the MSW Foundation generalist courses and BSW program. The candidate may also teach in the clinical or macro concentration programs. Priority will be given to a candidate demonstrating interest and competence in the generalist curriculum. We also seek candidates who have experience teaching and working with a diverse student body, including both traditional and nontraditional age, first generation, and working students.

Responsibilities for this position include teaching, scholarship, service, and academic advising. Candidates should demonstrate competence in developing hybrid and online learning pedagogies. Successful candidates will have demonstrated competence and experience in teaching courses such as, but not limited to: human
behavior in the social environment, community and organizational practice, social policy, social work practice methods, and research.

Requirements:

Requirements for this position include an MSW, an earned PhD in social work or related field, and a license (Minnesota LGSW preferred). A minimum of two years post-MSW experience, and demonstrated teaching excellence at the university level is also required. ABD’S will be considered if within 12 months of degree completion. Non-licensed candidates will be considered if Minnesota LGSW is obtained by September 1, 2020. The department of social work at Augsburg University and the University itself are especially interested in qualified candidates who can contribute to the diversity of our community through their teaching, research, and/or service.

Additional Information:

Augsburg University offers more than 50 undergraduate majors and nine graduate degrees to approximately 3,500 students of diverse backgrounds. With a student/faculty ratio of 15:1, the university focuses on close personal interaction with faculty and experiential education opportunities on campus and in the community. An Augsburg education is defined by excellence in the liberal arts and professional studies, guided by the faith and values of the Lutheran church, and shaped by its urban and global settings. At both undergraduate and graduate levels, students actively engage in international travel and intercultural experiences that broaden their view of the world and deepen their engagement in it.

Augsburg University values the diversity of persons, perspectives, and convictions. Critical thinking, rigorous analysis, and open discussion across a full range of ideas lie at the heart of the University's mission as an institution of higher learning. Essential to the University in living out its mission of educating students be "informed citizens, thoughtful stewards, critical thinkers, and responsible leaders" is that our foundation be one of diversity, inclusion, equity, and intercultural competency.

Augsburg's main campus is located in the vibrant Cedar-Riverside neighborhood of Minneapolis, one of the most diverse areas in the Twin Cities. The University of Minnesota West Bank campus and one of the city's largest medical complexes are adjacent to Augsburg; the Mississippi River and the Seven Corners Theatre district are just a few blocks away. In addition to its Minneapolis campus, Augsburg has a site in Rochester, the fastest growing city in Minnesota and headquarters of the Mayo Health System. In addition to these locations, Augsburg owns and operates international sites in Central America and southern Africa.

Application Instructions:

To apply for this position, go online at http://www.augsburg.edu/hr to upload a cover letter, CV, and official transcripts. As part of the online application process, you will be required to provide the names of three professional references. If your application advances in this search, you will be notified prior to Augsburg contacting your references. To ensure full consideration, application materials should be received by Nov 1, 2018.

Augsburg University is an Affirmative Action/Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, creed, religion, gender, age, national origin, familial status, disability, veteran status, sexual orientation, gender identity, gender expression, marital status or public assistance status.