<table>
<thead>
<tr>
<th>Job Title</th>
<th>Assistant/Associate Professor of Social Work</th>
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<tbody>
<tr>
<td>Rank</td>
<td>Assistant/Associate Professor</td>
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<tr>
<td>Classification Title</td>
<td>Tenure Track</td>
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<td>Position Summary</td>
<td>New Mexico Highlands University is an open admissions university with over 70% minority population (Hispanic, Native American, or African American), 40% of whom study at the master’s degree level. The University is committed to student success and improved retention and graduation rates. NMHU serves approximately 2,500 undergraduate and graduate students at the main campus in Las Vegas, NM (one hour east of Santa Fe) and another 1,300 students at centers in Rio Rancho, Albuquerque, Santa Fe, and Farmington. The University student body’s catchment area includes 42 states, 25 regional Native American pueblos and tribes, and 35 foreign countries. For more information about the University, please visit the website at <a href="http://www.nmhu.edu">www.nmhu.edu</a>. For a campus tour, please visit the website at <a href="https://www.youvisit.com/tour/nmhu/125931?tourid=tour1&amp;pi=v&amp;m_prompt=1">https://www.youvisit.com/tour/nmhu/125931?tourid=tour1&amp;pi=v&amp;m_prompt=1</a>. New Mexico Highlands University Facundo Valdez School of Social Work is the oldest school of social work in New Mexico, dating back to 1974. It is also one of the oldest schools in the Southwest accredited by the Council on Social Work Education (CSWE), with fully accredited BSW and MSW programs, and fully accredited MSW program concentrations in; Clinical Practice, Bilingual/Bicultural Clinical Practice (Spanish-English) and Leadership and Administration. Each social work program is situated in close proximity to one or more of the 19 Native American pueblos and the four tribes; Navajo Nation (Diné), Jicarilla Apache, Fort Sill and Mescalero Apache tribes. Given the demographics of New Mexico, The Facundo Valdez School of Social Work has a primary commitment to Hispanic/Latinx and Indigenous (Native American) populations. The School prepares students to practice social work sensitively and competently with the diverse multicultural populations of New Mexico and the Southwest in both rural and urban environments. The curriculum grounds students in social work skills, values, ethical principles, and awareness of and respect for culture, language, sexual orientation, gender identity diversity, social class, and spiritual beliefs and practices. The School prepares undergraduate and graduate student for generalist and advanced clinical or macro practice through the integration of classroom knowledge and field practicum instruction. Applications are invited for two nine-month, tenure-track faculty positions at the rank of Assistant or Associate Professor with a contract starting January 2021 or August 2021. Both positions will be based at the Albuquerque/Rio Rancho Center.</td>
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<td>Duties and Responsibilities</td>
<td>Faculty responsibilities include instruction of 12 credits or their equivalent per semester in any of the six curriculum areas in undergraduate or graduate courses: clinical social work practice, HBSE, policy, research, community practice, and field education. In addition to teaching, the selected candidate will be expected to engage in service to the School and University to include; advisement of undergraduate and/or graduate students; assist with program development and maintenance, assist in development and delivery of online courses/programming, and participation in School and University committees and work groups. Participation in area community activities; and continued professional growth as evidenced by research, publication, involvement in professional associations and continuing education are also expected.</td>
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### Minimum Qualifications

Doctoral degree (DSW, Ph.D., Ed.D, or PsyD) in social work or a related discipline AND an earned MSW or MSSW from a CSWE-accredited social work program with a minimum of two years post masters social work practice experience. ABD status applicants will be considered. Valid New Mexico social work licensure or eligibility for social work licensure during the term of the teaching appointment is required. Teaching experience is required as evidenced by teaching a minimum of two different courses at a post-secondary institution as indicated on the curriculum vitae. Familiarity with the generalist, person-in-environment and diversity models of social work practice is required. Experience with and interest in online teaching is preferred.

### Preferred Qualifications

Demonstrable participation in community partnership and curriculum/program development and teaching, with a particular emphasis on Hispanic/Latinx and/or Indigenous populations of New Mexico and the Southwest. A record of accomplishment in the area of a) research, b) scholarly, peer-reviewed publication, c) community intervention and d) clinical social work practice, together with the ability to demonstrate specialized knowledge of, and social work practice with, Native American/American Indian communities of New Mexico and the Southwest is preferred. Early application is strongly encouraged. These positions will remain open until filled. Review of applications will begin on October 15, 2020.

### Knowledge, Skills, and Abilities

See Duties and Responsibilities, Minimum Qualifications and Preferred Qualifications.

### Work Location

Albuquerque/SW Campus

### Posting Number

F196P

### Posting Open Date

10/14/2020

### Posting Close Date

12/31/2020

### Open Until Filled

A complete application must include 1) a letter of interest/application, 2) curriculum vita, 3) unofficial copies of advanced degree transcripts, and 4) names/address/phone numbers of three professional references. References will be contacted in conjunction with an-campus interview (may be conducted virtually) and official transcripts should be requested upon acceptance of the on-campus interview. For more detailed information regarding the position you may contact Dr. Ben Bencomo at New Mexico Highlands University; e-mail: bbencomo@nmhu.edu

For disabled access or services call (505)454-3242 or email hr@nmhu.edu.

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