The Rutgers School of Public Health, Social Justice & Health Equity
Postdoctoral Diversity Training Program

The Rutgers School of Public Health is committed to recruiting and creating pathways of success for highly skilled emerging professors from underrepresented groups in academia, including but not limited to, Black and Latinx, female-identified, and sexual and gender minority scholars. The School, which is directed by the tenets of social justice and health equity is committed to developing a faculty that reflects the diversity of the people and populations of New Jersey and the United States.

With a focus on attracting and recruiting underrepresented scholars, the School is establishing the Social Justice & Health Equity Postdoctoral Diversity Training Program. The program provides two calendar years of support. The training program seeks to recruit underrepresented public health scholars to establish their careers within New Jersey and increase the number of federally funded grants to the state. The inaugural Social Justice & Health Equity Fellow will commence their tenure on or about July 1, 2021.

The Social Justice & Health Equity Postdoctoral Diversity Training Program will create a pathway for promising emerging scholars as well as the conditions for diversifying the professoriate at the Rutgers School of Public Health. As per the School’s newly adopted strategic plan - commitment to diversity, inclusion, and equity represent three of our core values and attend to the population’s shifting landscape within New Jersey and across the United States. Recruiting and retaining emerging scholars who reflect diverse socio-cultural identities, perspectives, and experiences will enrich the Rutgers School of Public Health and a diverse community is essential to creating an intellectually challenging and inclusive educational environment.

We will recruit scholars from across the United States but will give preference to long-time New Jersey residents and natives as a means of ameliorating the brain drain of underrepresented scholars from our state. Selected scholars will be a research match with and receive mentorship from primary faculty members within the School and will partake in all mentorship programs at the School and Rutgers Biomedical and Health Sciences. Scholars will partake in educational programs that will further develop their scholarship, including grant writing, providing opportunities for and guidance with teaching, and professional development to undertake community-engaged research. In addition to the postdoctoral salary, the scholars will receive a research stipend to support and advance career goals by attending conferences, conducting pilot studies, publishing, and more. As a commitment to excellence in education, Fellows will also teach two courses per year with guidance from their mentor and leadership of the School.

Eligible scholars will be (1) members of underrepresented groups in academia and (2) within three years of completing their doctoral degrees with a degree in public health, biomedical sciences, social sciences, or a related field. The scholar must work in a domain of expertise including but not limited to at the Rutgers School of Public and must identify a primary Rutgers School of Public Health faculty member who can serve as a mentor from among the faculty shown at https://sph.rutgers.edu/about_us/faculty.php.

Apply online at https://jobs.rutgers.edu/postings/131577
You will be asked for the following in your application:

- Official doctoral transcript
- CV
- Research Statement including identification of potential member (maximum 750 words)
- Plans for NIH funding during the postdoc period (maximum 250 words)