Title: Senior Research Scientist
Department: Programs, Partnerships and Research FLSA: Exempt
Reports To: Director of Programs, Partnerships, and Research Date: November 1, 2017

I. Job Summary
The Senior Research Scientist will be responsible for planning, designing, implementing and managing evaluation projects. The Senior Research Scientist will work with research scientists, both internal and external to the organization, in writing funding proposals, designing studies (including randomized control trial designs), identifying and contracting with evaluation sites, creating instruments and data collection procedures, managing databases, analyzing data (using advanced statistical methods, including hierarchical linear modeling and longitudinal data analytic models), and communicating results via scientific publications and conference presentations. In addition, this position will provide research expertise for curriculum development projects.

II. Essential Functions

1. Provides research expertise for product development (40%)
   - Conduct literature reviews and translate current research to be used by product teams in the creation/revision of products
   - Assist development teams in incorporating research appropriately into products
   - Identify, develop, and manage research consultants and contractors to help with product development
   - Utilize evaluation methodology to iteratively test prototypes of products during the development phase

2. Plan, design, implement, and manage scientifically rigorous applied research and evaluation studies of our products (25%)
   - Work on various product teams to support gathering of product metrics and inform improvement process
   - Plan and design evaluations of our products
   - Execute evaluation plans including data collection and data analysis
   - Identify, develop, and manage partnerships with contract evaluators if necessary
   - Write reports and detail implications from evaluations of our products

3. Effectively provides information about CfC programs to a variety of audiences. (20%)
   - Travels on business related to obtaining knowledge for the development of programs or work-related skills, conference presentations, and/or professional development.
   - Provides information or training to clients and other external individuals about the content of our program
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4. Contributes collaboratively with other department members in support of general program development content (10%)
   - Review and provide content for other departments (i.e. Marketing, Communications, International, NMV)

5. Provide mentorship and leadership to junior research team members. (5%)

III. Organization Wide Essential Functions
1. Demonstrate customer service focus.
2. Develop and maintain effective working relationships.
3. Maintain regular and predictable attendance of set work schedule.
4. Perform other tasks as requested by supervisor.

IV. Qualifications
   Required Education & Experience:
   • Ph.D. in clinical, social or developmental psychology, education, or related field.
   • Advanced knowledge and experience with evaluation research methodologies, database management, measurement and data analysis.
   • A minimum of 5-7 years experience designing and conducting applied research and program evaluation, preferably in the area of prevention.
   • Strong technical writing and communication skills.
   • Experience translating research into interventions or programs.
   • Experience working in and contributing to collaborative research teams.
   • Expert knowledge of prevention research, education research, teacher training, implementation science.
   • A publication record with at least 3 first author publications, preferably in the area of prevention.
   • Ability to develop expertise in new issue areas quickly.
   • Experience developing relationships and partnerships with other organizations.
   • Excellent computer skills are required: Microsoft Office programs, SPSS, HLM, AMOS and other data bases.

   Knowledge/Skills/Abilities:
   • Excellent written and verbal communication skills.
   • Ability to work independently, as well as part of a team. Candidate must be able to get along with others and have strong interpersonal skills.
   • Must be organized, logical, and able to follow directions, and have strong time management skills. Ability to meet deadlines on multiple projects.
   • Must have enthusiasm for learning new skills and accepting challenges.
   • Must be able to maintain detailed, accurate records.

   Working Conditions: The information described below represents the physical activities and surroundings one may encounter when performing the duties of this
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position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- This position is in a general office environment with heavy computer use.
- The noise level in the office environment is quiet to moderate.
- Incumbent is regularly required to talk and hear.
- The position requires local travel and occasional out-of-state overnight travel (up to) 20% of the time. Travel may be related to: 1) obtaining knowledge for the development of programs or work-related skills; 2) conference presentations; 3) professional development.

Application Process

Committee for Children has retained the services of Insight Executive Search. For more information or to apply for the position, please contact:

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