Washington State University
Department of Human Development
Notice of Vacancy

WSU Position #

TITLE:
■ Assistant Professor of Indigenous Health Justice, Department of Human Development, College of Agricultural, Human, and Natural Resource Sciences
■ 9-month, full-time, at the rank of Assistant Professor

LOCATION:
■ Washington State University; Pullman, Washington

SALARY:
■ Competitive salary commensurate with qualifications and experience

START:
■ August 16, 2022

THE OPPORTUNITY:
The Department of Human Development at Washington State University invites applications for a full-time nine-month, permanent position at the rank of Assistant Professor, with appointment to the Pullman campus beginning August 16, 2022. This position is part of a faculty cluster hire initiative in the scholarship and teaching about racism and social inequality – in particular, health inequity and health justice. The university is particularly interested in hiring scholars whose research is deeply connected to communities, as a means to build on our strong tradition of engaged and applied scholarship in the department and at WSU.

We are seeking a colleague with expertise in the study of health justice among Indigenous communities. In particular, we look forward to receiving applications from researchers who center Indigenous knowledge as a primary research paradigm; whose work is informed by a decolonizing lens; and who engage in community-led participatory research approaches that advance our understanding of the intersections among health injustices, developmental processes, and health-related outcomes. The successful candidate will have multiple opportunities for collaboration with colleagues who engage in related scholarship across the department and university system.

The successful candidate will become a valued colleague in the Department of Human Development at the WSU Pullman campus. The department serves a total of over 35 graduate and 500 undergraduate students in our programs at the Pullman Campus, the Vancouver Campus, and Online. Additional information on the Department of Human Development can be found at http://hd.wsu.edu. The successful candidate will also have an opportunity to join the graduate faculty in the interdisciplinary Prevention Science graduate program. Information on this program,
administered by the Department of Human Development in collaboration with faculty from Health Communication, Educational Psychology, the School of Medicine, and Nursing, can be found at https://hd.wsu.edu/preventionscience/. In addition, our new colleague will have rich opportunities for collaboration with WSU Extension faculty.

The Department of Human Development is committed to a departmental climate that values and fosters diversity, equity, and inclusion. In addition, we are committed to the retention and success of new faculty, and as such the successful candidate will be provided with a departmental mentoring committee, peer mentors/mutual mentoring, and will have access to university programs such as the External Mentor Program (https://advance.wsu.edu/externalmentors/).

RESPONSIBILITIES:

Our new colleague will teach in the undergraduate Human Development curriculum and/or Prevention Science graduate curriculum each semester; typical teaching load is two courses per semester. In addition, the successful candidate will engage in an active and high-quality research agenda, advise graduate students, and pursue internal and external funding. It is expected that the successful candidate will demonstrate a commitment to supporting first-generation and BIPOC student populations, and participate in appropriate service activities expected of faculty at Washington State University.

QUALIFICATIONS:

Required:

- Earned Ph.D. in human development or a related area such as community psychology, developmental psychology, health promotion, family science, education, sociology, etc. prior to the date of hire; and
- At least one year (12 months) of research experience focused on health justice pertaining to members of Indigenous populations.

Preferred:

- Evidence of ability to conduct programmatic, high quality research;
- Demonstrated focus on decolonization as it relates to members of Indigenous communities;
- Evidence of expertise in community-based participatory research;
- Evidence of ability for quality teaching in a higher education environment;
- Evidence of potential to acquire internal or external research funding; and
- Training and/or experience in varied qualitative approaches.

THE COLLEGE OF AGRICULTURAL, HUMAN, AND NATURAL RESOURCE SCIENCES:

Recognizing its unique land-grant research and educational mission to the people of Washington State and beyond, the College of Agricultural, Human, and Natural Resource Sciences (CAHNRS) is an expansive and diverse college comprised of 14 academic departments and schools, 4 research and Extension centers distributed across the state, 13 subject matter centers, and 1 tribal and 39 county Extension offices. Our mission is to provide global leadership in discovering, accessing, and disseminating knowledge that contributes to producing a safe, abundant food and fiber supply;
promotes the well-being of individuals, families, and communities; enhances sustainability of agricultural and economic systems; and promotes stewardship of natural resources and ecological systems. CAHNRS personnel embrace the opportunity to fulfill the university’s land-grant mission by making groundbreaking research discoveries, utilizing innovative approaches to teaching and learning, and delivering relevant, progressive Extension programs that synergistically generate outcomes that enhance the quality of life for the citizens of Washington State, as well as for people around the globe. To learn more about CAHNRS, visit http://cahnrs.wsu.edu/.

WASHINGTON STATE UNIVERSITY:
Founded in 1890, Washington State University is a comprehensive land-grant university with teaching, research, and Extension missions, and one of two research universities in Washington State. WSU is organized into ten academic colleges, the Honors College, and the Graduate School. It has an enrollment of more than 28,000 undergraduate and graduate students on six campuses (Pullman, Spokane, Tri-Cities, Vancouver, Everett, and Global) with approximately 20,000 students located on the main campus in Pullman, WA. WSU ranks among the top 60 public research universities and is a Carnegie I, Doctoral/Research Extensive University. WSU strongly values diversity among its faculty, staff, and students and seeks to ensure a welcoming community for all. Further information about the WSU can be found at www.wsu.edu.

As a public research university, WSU is deeply committed to its land-grant mission, its Memorandums of Understanding with Native tribes in the region, and a tradition of service to society. The successful candidate will have opportunities to join networks of scholars across the WSU system who engage in collaborative scholarship with Indigenous communities.

LIFE ON THE PALOUSE:
Pullman offers a friendly, small-town atmosphere with a high quality of life and connected community. Located 80 miles south of metropolitan Spokane, Pullman is also a quick drive away from the scenic Idaho panhandle and Moscow Mountain. The rolling hills of the Palouse offer a wide range of outdoor activities and a true four-season climate. The area provides ample opportunity to enjoy the cultural and academic hub of both Washington State University and the University of Idaho, in the neighboring town of Moscow, Idaho. Additionally, Pullman has an excellent public school system and was recently ranked by Bloomberg Business as the best small town in Washington to raise children. To learn more about the Pullman community, visit http://www.pullmanchamber.com.

APPLICATION PROCESS:
Screening of application materials begins September 15, 2021; the position will be open until filled. To apply, visit WSU Human Resources (www.hrs.wsu.edu/jobs) and be prepared to submit

- a detailed letter of application addressing the required and preferred qualifications;
- a statement of research interests (no longer than one page);
- a statement of teaching philosophy (no longer than one page);
- a statement of diversity and inclusion that describes past experiences, current interests/activities, and/or future goals to promote a climate that fosters diversity and inclusion;
- a curriculum vitae; and
• the names, addresses, and contact information for three references. Three (3) letters of recommendation are required.

Please contact Dr. Elizabeth Weybright, Search Committee Chair, at elizabeth.weybright@wsu.edu or 509-335-2130 for questions about this position. All qualified individuals are encouraged to apply.

WASHINGTON STATE UNIVERSITY IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EDUCATOR AND EMPLOYER.

WSU is committed to excellence through diversity, has faculty friendly policies including a partner accommodation program, and a NSF ADVANCE Institutional Transformation grant (see http://www.excellence.wsu.edu/).

WSU employs only US citizens and lawfully authorized non-US citizens. All new employees must show employment eligibility verification as required by the U.S. Citizenship and Immigration Services.

Washington State University is committed to providing access and reasonable accommodation in its services, programs, activities, education and employment for individuals with disabilities. To request disability accommodation in the application process, contact Human Resource Services: 509-335-4521(v), Washington State TDD Relay Service: Voice Callers: 1-800-833-6384, TDD Callers: 1-800-833-6388, 509-335-1259(f), or hrs@wsu.edu.