Assistant/Associate/Full Professor - Cluster Hire in Latinxs and Democracy - University of California, Berkeley

POSITION OVERVIEW

Position titles:
- Assistant Professor of Sociology, Political Science, Public Health, Social Welfare, and/or Demography
- Associate or Full Professor of Chicana/o and Latina/o Studies

Anticipated start: July 1, 2022

APPLICATION WINDOW

Open July 14th, 2021 through Thursday, Sep 30, 2021 at 11:59pm (Pacific Time)

POSITION DESCRIPTION

The University of California, Berkeley seeks applicants for four tenure track (Assistant Professor) positions and one tenured (Associate or Full Professor) position in the area of “Latinxs and Democracy.” Successful junior candidates will be invited to join one or more of the following units: College of Letters and Science (Departments of Sociology, Demography, and Political Science), School of Social Welfare, and School of Public Health. The senior, tenured position will be in the Chicana/o and Latina/o Studies Program in the Department of Ethnic Studies (College of Letters and Science).

The Latinxs and Democracy Cluster initiative brings together units in the social sciences and professional schools to address the US-centered Latinx experience within three overarching themes: migration and citizenship, civic and political participation, and social inclusion and wellbeing. These themes speak to central concepts in the imagining and practicing of democracy because at their core they tell us about how the state distribution of political power, through policy and practice, affects a myriad of social issues, from racial inequality to health disparities. Junior candidates for the Sociology, Political Science, Demography, and Public Health positions will be expected to be able to research and teach about the US Latinx experience (i.e. Latinx Politics, Latinx Health, Latinx Communities). Applicants at the non-tenured level should select up to two unit(s) they wish to be considered by. Should applicants at the non-tenured level wish to be considered for a joint appointment with Demography, they should select that as an additional, joint-appointment choice. Senior candidates for the Chicana/o and Latina/o Studies Program search will be considered at the Associate and Full Professor levels.

Public Health: Berkeley Public Health will recruit an assistant professor focused on examining the impact of public policies on the health of U.S. Latinx populations. Health policy researchers come from diverse social science backgrounds, including public policy, health policy, epidemiology, and health services research, as well as economics, sociology, demography, and political science.

Political Science: The Department of Political Science will recruit an assistant professor with a research focus on the dynamics of Latinx politics in the United States, broadly understood. This could include a focus on political participation and behavior, representation and policy responsiveness, political institutions, and/or changes in political coalitions. Although the U.S. should be a core focus, comparative approaches/perspectives are welcome. In addition to an active research agenda in this field, qualified candidates will be expected to teach courses in Latinx politics.

Social Welfare: The School of Social Welfare seeks an assistant professor committed to multi-level practice in areas such as Latinx civic and political engagement, public policy and institutions, immigration, and the social problems associated with, but not limited to, families and the feminization of poverty. An MSW is preferred and/or community-facing translational scholarly research attuned to professional practice.

Sociology: The Department of Sociology will recruit an assistant professor with a research focus on Latinx immigration and/or Latinx communities in the United States. This could include attention to racialization processes, immigration patterns and Latinx demography, civic and political participation, and Latinx social mobility. While the US Latinx experience should be a main focus, candidates who employ a transnational/transborder lens are also welcome to apply.

Demography: The Department of Demography seeks a dual-appointed assistant professor that will be shared with any of the departments/schools listed above.

Chicana/o and Latina/o Studies: The Chicana/o and Latina/o Studies Program in the Department of Ethnic Studies seeks a tenured (Associate or Full) professor in the Social Sciences whose dynamic research agenda focuses on the US Latinx experience. This can include a focus on US Latino communities.
immigration, political participation, demography, and racialization experiences in any historical or contemporary time period. The scholar should have an established record in Latinx Studies and the Social Sciences, and will be expected to lead the new Latinx and Democracy Cluster along with affiliated senior faculty. Qualified candidates will have a history of excellent research, teaching, and mentorship and will be expected to teach relevant social science methods courses within the program.

School of Social Welfare: https://socialwelfare.berkeley.edu/home
School of Public Health: https://publichealth.berkeley.edu/
Department of Political Science: https://polisci.berkeley.edu/
Department of Sociology: https://sociology.berkeley.edu/
Chicana/o and Latina/o Studies Program: https://ethnicstudies.berkeley.edu/areas-of-study/area/chicano-latino-studies/
Department of Demography: https://www.site.demog.berkeley.edu/

QUALIFICATIONS

Basic qualifications (required at time of application)
J.D., Ph.D., M.D., (or equivalent international degree), or enrolled in J.D., Ph.D., M.D., or equivalent international degree-granting program at the time of application.

Preferred qualifications
Successful applicants are expected to develop a nationally recognized program and collaborate across disciplines to develop research initiatives in the realm of Latinx Studies. We seek rising leaders from diverse fields including, but not limited to, the Social Sciences, Social Welfare, and Public Health. Candidates should demonstrate evidence of strong research productivity, potential for securing extramural funding, and a commitment to excellence in teaching and mentoring of undergraduates, graduate students, and post-docs. We are particularly interested in scholars with a commitment and track record of promoting diversity, equity and inclusion in the realms of research, teaching and/or service. For candidates interested in the School of Social Welfare, an MSW is preferred and/or community-facing translational scholarly research attuned to professional practice.

APPLICATION REQUIREMENTS BY LEVEL

Assistant Professor

Position title: Assistant Professor of Sociology, Political Science, Public Health, Social Welfare, and/or Demography

The untenured assistant professor positions are available in the Department of Sociology, the Department of Political Science, the School of Public Health, and the School of Social Welfare, with a possible joint appointment with the Department of Demography. Applicants at this level should select up to two units that they wish to be considered by. Should applicants wish to be considered for a joint appointment with the Department of Demography, that would be an additional, third choice. Please note applicants at this level should not select Chicana/o and Latina/o Studies Program as that is a tenured position only. Individuals should submit their application at this level if they meet one of the following conditions: Current or recent PhD candidate or graduate; current or recent postdoc; current assistant professor (including those who are “senior” assistant professors near tenure). Please note that this level determination is only for application review purposes, not the ultimate appointment level of the finalist.

Document requirements

- Cover Letter
- Curriculum Vitae - Your most recently updated C.V.
- Statement of Research - Statement of research, including past research accomplishments and proposed research at Berkeley.
- Statement of Teaching and Service - Statement of teaching and service, including prior teaching experience, teaching philosophy, future teaching interests, prior and proposed academic, professional and/or community service.
- Statement on Contributions to Advancing Diversity, Equity, and Inclusion - Statement on your contributions to diversity, equity, and inclusion, including information about your understanding of these topics, your record of activities to date, and your specific plans and goals for advancing equity and inclusion if hired at Berkeley (for additional information go to https://ofew.berkeley.edu/recruitment/contributions-diversity).
- Publication/Writing Sample #1 - Journal article, book chapter, dissertation chapter, or other appropriate products
- Publication/Writing Sample #2 - Journal article, book chapter, dissertation chapter, or other appropriate products
- Publication/Writing Sample #3 - Journal article, book chapter, dissertation chapter, or other appropriate products

Reference requirements

- 3 required (contact information only)

Letters of reference will solicited at a later stage.
Associate Professor, Full Professor

Position title: Associate or Full Professor of Chicana/o and Latina/o Studies

The tenured professor position is only available in the Chicana/o and Latina/o Studies Program (Department of Ethnic Studies). Individuals should submit their application at this level if they meet one of the following conditions: Current tenured professor or position equivalent to tenured professor. Please note that this level determination is only for application review purposes, not the ultimate appointment level of the finalist.

Document requirements
- Cover Letter
- Curriculum Vitae - Your most recently updated C.V.
- Statement of Research - Statement of research, including past research accomplishments and proposed research at Berkeley.
- Statement of Teaching and Service - Statement of teaching and service, including prior teaching experience, teaching philosophy, future teaching interests, prior and proposed academic, professional and/or community service.
- Statement on Contributions to Advancing Diversity, Equity, and Inclusion - Statement on your contributions to diversity, equity, and inclusion, including information about your understanding of these topics, your record of activities to date, and your specific plans and goals for advancing equity and inclusion if hired at Berkeley (for additional information go to https://ofew.berkeley.edu/recruitment/contributions-diversity).
- Publication/Writing Sample #1 - Journal article, book chapter, dissertation chapter, or other appropriate products
- Publication/Writing Sample #2 - Journal article, book chapter, dissertation chapter, or other appropriate products
- Publication/Writing Sample #3 - Journal article, book chapter, dissertation chapter, or other appropriate products

Reference requirements
- 3 required (contact information only)

Letters of reference will solicited at a later stage.

Apply link: https://aprecruit.berkeley.edu/JPF02941
Help contact: anniev@berkeley.edu

CAMPUS INFORMATION

Diversity, equity, inclusion, and belonging are core values at UC Berkeley. Our excellence can only be fully realized by faculty, students, and academic and non-academic staff who share our commitment to these values. Successful candidates for our academic positions will demonstrate evidence of a commitment to advancing equity, inclusion, and belonging.

The University of California, Berkeley is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status. For the complete University of California nondiscrimination and affirmative action policy see: http://policy.ucop.edu/doc/4000376/NondiscrimAffirmAct

In searches when letters of reference are required all letters will be treated as confidential per University of California policy and California state law. Please refer potential referees, including when letters are provided via a third party (i.e., dossier service or career center), to the UC Berkeley statement of confidentiality (http://apo.berkeley.edu/ucb-confidentiality-policy) prior to submitting their letter.

JOB LOCATION
Berkeley, California