The University of Northern Iowa’s Department of Social Work invites applications for a full-time tenure track position at the rank of Assistant Professor to begin August 2021. Seated in the College of Social and Behavioral Science, the department offers programs at BA and MSW levels with options for in-person and online teaching. It also offers the state’s only MSW program with a trauma-informed specialization, and has an established reputation on campus and throughout the state as a leading innovator on trauma, mental health, and social work practice. In recent years, the social work program has gained considerable interest from students within the state and throughout the country. We are therefore seeking enthusiastic candidates to help grow our department and to contribute to the development of our clinical programming and innovative research initiatives.

This position is also part of a cluster hire initiative by the College of Social and Behavioral Science to hire multiple faculty across a range of disciplines (History, Psychology and Social Work) whose scholarly/creative focus explores the richness of diverse backgrounds, the challenges posed by inequalities, and/or strategies to address issues of access and inclusion. Our goal is to reflect our values of diversity and inclusion as we build regional and national interdisciplinary strengths in these areas. Given our commitment to community engagement and engaged scholarship, we seek to appoint faculty who serve diverse communities. Faculty hired as part of this initiative will serve within departments connected to their specific discipline and contribute with colleagues to interdisciplinary curricular development which expands our course offerings in areas related to equity, diversity, and inclusion.

**Primary Job Duties:** Responsibilities for this position include teaching three graduate and/or undergraduate courses in either in-person or online formats, and active research agenda and scholarship production, participating in service to the department and University, and student advisement.

**Minimum Qualifications:** A master’s degree in social work from a CSWE-accredited program with at least two years of post-MSW practice experience plus a doctorate in social work or a related area. If ABD, the doctoral degree must be completed before the date of hire. For this position, we are seeking candidates who have practice experience and can teach practice courses at both BSW and MSW levels.

**Preferred Qualifications:** We are seeking candidates who can contribute to the department’s focus on trauma-informed practice and have substantive expertise in the areas of trauma and stress, resiliency, and mental health. Areas of research interest can be broad, but preference is given to clinical intervention, treatment of trauma, and social determinants that contribute to adversity and trauma, such as poverty, inequality and oppression, or race and racism. Exceptional candidates in other areas may also be considered. A willingness to teach research courses, previous teaching experience, and the ability to teach online are preferred. We also seek candidates who would be willing to help the department in its potential development of a DSW program.

Pre-employment background checks are required. To apply, visit [http://jobs.uni.edu](http://jobs.uni.edu). Applications received before January 25th will receive priority consideration. Application deadline is February 15, 2021. Final decisions will be made in April and are dependent on University budgetary approval. UNI actively seeks to enhance diversity and is an Equal Opportunity/Affirmative Action employer. The University encourages applications from persons of color, women, individuals living with disabilities, and protected veterans. All qualified applicants will receive consideration for employment.
without regard to age, color, creed, disability, gender identity, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other basis protected by federal and/or state law.

About the University and its Equity Mission

The University of Northern Iowa provides a high-quality education, purposefully guiding students to find and develop their strengths and prepare them for success after college. We have a bold vision that we will be a diverse and inclusive campus community that provides an engaged education empowering students to lead locally and globally. As we advance our work to become an equity-oriented institution and realize our vision, we seek to elevate the diversity of our faculty across disciplines, departments, and colleges and to build an inclusive teaching and learning environment. Equity vision hires will be supported by faculty on campus who are working to reimagine our curriculum and pedagogy and to build equitable practices for tenure and promotion; policy review, development and implementation; and student retention, persistence, and success. They will be welcomed to join these efforts.

Building on its historic excellence in teacher education, the university has developed outstanding programs in business, natural sciences, humanities and fine arts, and social and behavioral sciences with advanced degrees available in many programs. The University’s attractive size, approximately 12,000 students, allows UNI to offer faculty, facilities, and academic choices characteristic of a much larger university while retaining a friendly, small-college atmosphere on a park-like campus. UNI has been recognized for the past 18 years as one of the "Best Midwest Universities" by U.S. News & World Report. Located in Cedar Falls/Waterloo, the campus is comprised of more than 40 buildings on 940 acres. For more information, visit [www.uni.edu](http://www.uni.edu).

UNI is a tobacco-free campus.