The School of Social Welfare at the University of California, Berkeley invites applications for an open rank search. We seek a faculty member with expertise in macro practice—including organizational and community-level activities that can improve policies and practices in the 21st century. The position will be a tenured faculty position at the level of Associate or Full Professor, or tenure-track position at the level of Assistant Professor, with an expected start date of July 1, 2019. Rank will be determined based on qualifications and experience.

Candidates at the Associate or Full Professor rank will be considered for an endowed Milton and Florence Krenz Mack Distinguished Professorship and Chair within the Department of Social Welfare, and appointment as director of an endowed Mack Research Center. The Endowed Chair is a five-year renewable appointment reserved for a distinguished scholar whose research addresses innovative issues in the field of social welfare.

We seek an individual who has:

- an established or promising track record of research with substantial impact in the area of macro social work/social welfare practice (e.g., community practice, organizational development, policy practice, community organizing, public and/or non-profit management);
- an understanding of macro practice issues that informs teaching and research;
- a capacity for interdisciplinary research and teaching linked internally to our School’s specializations and externally to allied fields (e.g., public policy, public health, social sector management, data science);
- leadership skills essential for mentoring students and engaging community leaders;
- a commitment to equity and inclusion that informs both teaching and research; and
- an established or promising track record of collegial teamwork and university citizenship needed for a range of leadership roles.

The School of Social Welfare is committed to building an excellent, diverse faculty, staff, and student body, and to creating an inclusive environment that is supportive of all individuals, regardless of background. We welcome applicants whose experiences have prepared them to contribute to this commitment. How do we assess your contributions to diversity? Please see our guidelines here: [https://ofew.berkeley.edu/recruitment/contributions-diversity/support-faculty-candidates](https://ofew.berkeley.edu/recruitment/contributions-diversity/support-faculty-candidates)

**Basic Qualifications:** A PhD or equivalent international degree, or enrolled in a PhD or equivalent international degree program at the time of application.

**Additional Preferred Qualifications:** The successful candidate will have a PhD or equivalent international degree, or enrolled in a PhD or equivalent international degree program in Social Work/Welfare or related field at the time of application. The successful candidate will also have an active research agenda, an
established or promising record of substantial scholarly impact in their areas of interest, the ability to teach core courses in the School’s curriculum, and general expertise in the fields of social work and social welfare. The successful candidate will also show evidence or promise of high impact, funded scholarship focused on macro practice, with an emphasis on issues relevant to social welfare. Also preferred is an MSW degree.

**Review of applications will begin on September 22, 2018.** Candidates should submit the following:

1. Curriculum Vitae;
2. Cover letter with a statement on your involvement in macro practice issues that also addresses your research and teaching philosophy;
3. Statement addressing past and/or potential contributions to diversity through research, teaching, and/or service;
4. For applicants at the assistant professor level, please submit three letters of recommendation. For applicants at the associate or full professor level, please provide contact information for three references. The committee will only contact references for finalists and will seek the candidate’s permission before doing so; and,
5. For applicants at the assistant professor level, two samples of scholarly work and one sample of teaching evaluations.

All materials and information should be submitted electronically. More materials may be requested of finalists. **For full consideration, please apply by October 15, 2018.**

To apply as a junior (assistant professor) candidate, go to the following URL: [https://aprecruit.berkeley.edu/apply/JPF01749](https://aprecruit.berkeley.edu/apply/JPF01749)
Senior assistant professors should apply in the assistant professor recruitment.

To apply as a senior (associate or full professor) candidate, go to the following URL: [https://aprecruit.berkeley.edu/apply/JPF01864](https://aprecruit.berkeley.edu/apply/JPF01864)

Applications will be treated as confidential per University of California policy and California state law. If and when references provide letters, please refer them to the UC Berkeley statement of confidentiality ([http://apo.berkeley.edu/evalltr.html](http://apo.berkeley.edu/evalltr.html)).

For information about potential relocation to Berkeley, or career needs of accompanying partners and spouses, please visit: [http://ofew.berkeley.edu/new-faculty](http://ofew.berkeley.edu/new-faculty).

UC Berkeley has an excellent benefits package as well as a number of policies and programs in place to support employees as they balance work and family.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age or protected veteran status. For the complete University of California nondiscrimination and affirmative action policy see: [http://policy.ucop.edu/doc/4000376/NondiscrimAffirmAct](http://policy.ucop.edu/doc/4000376/NondiscrimAffirmAct)

Questions? Please contact [swdean@berkeley.edu](mailto:swdean@berkeley.edu)