The Department of Psychology at the University of California, Davis is conducting a faculty search for an Assistant Professor whose research aims to advance our understanding of racial inequality, broadly construed. We are particularly interested in receiving applications from candidates whose work advances non-dominant perspectives in psychology and who demonstrate an understanding of the barriers preventing full participation of members from historically marginalized student communities in higher education.

Actions and policies that promote diversity, equity, and inclusive excellence are a high priority both within the Department of Psychology and throughout the university community at UC Davis. For example, we explicitly weigh contributions to diversity, equity, and inclusion (DEI) in hiring and promotion decisions, and all department committees set annual DEI goals so that the responsibility of advancing DEI is shared, normative, and collectively pursued.

We’re reaching out to you because of your track record in mentoring and supporting junior scholars of color whose work may relate to inequality, systemic racism, and/or non-dominant perspectives in psychology. If you know of potential applicants, we would greatly appreciate your encouraging them to apply. Note that we will be prioritizing research quality over quantity, and we therefore encourage applications from scholars who might otherwise hesitate to go on the market yet because of bean-counting-related concerns. The official job ad can be found here.