Social Welfare Scholars with Expertise in Child and Family Well-being
(1 Associate and 1 Assistant Professor)

The UCLA Department of Social Welfare in the Meyer and Renee Luskin School of Public Affairs invites applications for two (2) tenured or tenure track positions, one at the rank of Assistant Professor and the other at the rank of Associate Professor, with an expected start date of July 1, 2020. We seek to recruit one scholar with a focus on child welfare. Topics of interest include but are not limited to public child welfare, foster care, child maltreatment, child, family, or systems-focused interventions, or child welfare policy. In addition we seek to recruit one scholar with a focus on early childhood in the context of the family system. Topics of interest include but are not limited to parenting, attachment, childcare, intergenerational processes, family-focused interventions involving young children, or family policy.

UCLA is consistently ranked among the top research universities across the nation and around the world. The Department of Social Welfare is the only social work program in Southern California housed in a major public research university, and is advantageously situated in the interdisciplinary Luskin School of Public Affairs along with highly ranked departments of Urban Planning and Public Policy. We are one of the nation’s most diverse departments of social welfare, and were recently ranked third in scholarly impact among all 76 doctoral degree granting social work/social welfare programs. Both the Department and the Luskin School are experiencing dynamic growth. In addition, our Department has a 65-year tradition of educating and serving ethnically and culturally diverse urban populations.

For the Assistant Professor position, we seek an individual with:

- A demonstrated potential for substantial scholarly impact in social welfare and related fields.
- A successful record of teaching at any level and the potential for strong mentoring at the doctoral level.
- A deep understanding of diversity and social justice issues embedded in teaching, research, and mentoring.
- A commitment to collaborative relationships across the Department, School, University, and other institutions.
- A demonstrated potential for leadership in department and university life.
- A demonstrated record of applying for external and internal grants, including through federal sources such as NIH, NSF, IES, foundations and other funders, such as State and local agencies.

Basic Qualifications for the Assistant Professor position: To be considered, applicants must have earned a PhD prior to July 1st 2020 in Social Work/Social Welfare or a related field. An MSW degree is required.

Assistant Professor applications will be accepted until October 1, 2019. Candidates should submit the following items via UCLA Recruit https://recruit.apo.ucla.edu/JPF04805:

1. An updated curriculum vitae.
2. A cover letter focused on the relevance of the candidate's work in child and family well-being. The letter should specifically address:
   a. Scholarly interests and accomplishments.
   b. Teaching philosophy, interests and achievements.
3. A statement on contributions to equity, diversity and inclusion describing past, present, and future
(planned) contributions to equity, diversity, and inclusion in scholarship and teaching.

4. Three letters of reference submitted online by the candidate's referees no later than November 1, 2019. After an application is submitted by the candidate, the letters of reference may be electronically uploaded by the letter writers (instructions will be provided by the application system).

For the **Associate Professor** position, we seek a candidate who has **acquired** tenure at the rank of Associate Professor. The successful candidate will have a growing national and/or international reputation for high impact, funded scholarship in the area of child and family well-being, contribute expertise on vulnerable and at-risk children and families, and provide strategic and academic leadership to the Department and the Luskin School of Public Affairs. Candidates should have:

- A demonstrated record of receiving grants or contracts including through federal sources such as NIH, NSF, IES, foundations and other funders, including State and local.
- A demonstrated track record of successfully disseminating research with substantial impact in social welfare and related fields.
- A strong record of teaching at any level and mentoring at the doctoral level.
- A deep understanding of diversity and social justice issues embedded in teaching, research, and mentoring.
- A commitment to collaborative relationships across the Department, School, University, and other institutions.
- Demonstrated leadership skills, commitment to mentoring across the academic ladder, and outstanding departmental and university citizenship.

**Basic Qualifications for Associate Professor position:** To be considered, applicants must currently hold a tenured faculty position in Social Work/Social Welfare or a related field.

An MSW degree is strongly preferred.

The Associate Professor position will be **open until filled**, but early inquiries are encouraged. Applications will be reviewed beginning October, 2019. Candidates for the Associate Professor position should submit the following items via recruit [https://recruit.apo.ucla.edu/JPF04810](https://recruit.apo.ucla.edu/JPF04810):

1. An updated curriculum vitae.
2. A cover letter focused on the relevance of the candidates work in child and family well-being. The letter should specifically address:
   a. Scholarly interests and accomplishments.
   b. Teaching philosophy, interests and achievements.
3. A statement on contributions to equity, diversity and inclusion describing past, present, and future (planned) contributions to equity, diversity, and inclusion in scholarship and teaching.
4. A list of three individuals willing to provide a letter or recommendation. Letters are **not** required at this time. Once the search committee has determined a short list of candidates, the search committee chair will request letters of recommendation.

Interested candidates are encouraged to contact the Search Committee Chair for the Assistant and Associate Professor positions: Dr. Todd Franke (tfranke@g.ucla.edu).

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age or protected veteran status. For the complete University of California nondiscrimination and affirmative action policy, see [UC Nondiscrimination & Affirmative Action Policy](https://apo.ucla.edu/affirmative-action).