**POST-DOCTORAL FELLOW—RUTGERS UNIVERSITY**

**Position Title**
Post-Doctoral Research Associate

**Position Summary**
The Graduate School of Applied and Professional Psychology (GSAPP) at Rutgers, The State University of New Jersey, seeks to hire a Post-Doctoral Research Associate. The Associate will work with Dr. Joanna Williams on data analysis and dissemination from ongoing studies of racial-ethnic diversity in middle schools. There will also be opportunities to engage in other projects that center race-ethnicity and adolescent development. This is a two-year position beginning in July 2021 with salary and benefits commensurate with Rutgers University guidelines.

**Primary responsibilities of the position:** The successful candidate will analyze data from two projects: Investigating Diversity in Early Adolescence (IDEA) is a mixed-methods study with data collected from a racially-ethnically diverse sample of middle school students; The Classroom Connections Project (CCP) is a quantitative study of social networks in racially-ethnically diverse middle school classrooms. They will assist in writing scholarly publications and will have an opportunity to pursue their own research using data from IDEA and CCP. The successful candidate may also contribute to ongoing projects focused on supporting strengths in Black, Indigenous, and Latinx adolescents and families. Additional responsibilities include collaborative grant-writing, participation in professional conferences, and mentorship of research assistants.

**Qualifications**
Candidates must have a doctorate in Developmental Psychology, Applied Developmental Science, Human Development and Family Studies, Educational Psychology, or a related field. Core areas of interest/expertise should include race, adolescent development, and school settings. Candidates need strong skills in qualitative and mixed-methods data analysis and experience in writing manuscripts for publication. Candidates should also be proficient in quantitative analytic methods, particularly regression analysis using nested data. Candidates with the capacity for working independently and as part of a diverse, collaborative research team are highly valued. Candidates must also have a commitment to supporting an equitable, inclusive work climate.

**Preferred Qualifications**
Experience with social network analysis is highly desirable.

**To apply, please visit:** https://jobs.rutgers.edu/postings/130101
**Submit the following in the Rutgers portal:** Cover letter, Curriculum Vitae (CV), and a 1-2 page statement of research interests and research/training goals for the position

**In addition:** Two (2) letters of recommendation should be emailed directly to Joanna.lee.williams@rutgers.edu with the subject line “Postdoctoral Research Associate”

**REVIEW OF APPLICATIONS AND INTERVIEWS WILL BEGIN IN LATE APRIL 2021 AND CONTINUE UNTIL THE POSITION IS FILLED.**
Rutgers, the State University of New Jersey, is an Equal Opportunity / Affirmative Action Employer. Qualified applicants will be considered for employment without regard to race, creed, color, religion, sex, sexual orientation, gender identity or expression, national origin, disability status, genetic information, protected veteran status, military service or any other category protected by law. As an institution, we value diversity of background and opinion, and prohibit discrimination or harassment on the basis of any legally protected class in the areas of hiring, recruitment, promotion, transfer, demotion, training, compensation, pay, fringe benefits, layoff, termination or any other terms and conditions of employment.