### JOB VACANCY POSTING

<table>
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<tr>
<th>POSTING #:</th>
<th>084-21</th>
<th>ISSUE DATE:</th>
<th>April 28, 2021</th>
</tr>
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<tbody>
<tr>
<td>TITLE:</td>
<td>RESEARCH SCIENTIST 1</td>
<td>CLOSING DATE:</td>
<td>May 12, 2021</td>
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| LOCATION:   | Department of Children and Families (DCF)  
Office of Research Evaluation and Reporting (RER)  
50 East State Street  
Trenton, NJ 08625 | |
| POSITIONS:  | 1 | RANGE: | R 30 |
| DISTRIBUTION: | STATE-WIDE | SALARY: | $82,527.28 - $117,772.00 |

**SCOPE OF ELIGIBILITY:** Subject to current promotional and hiring restrictions.

**DEFINITION:** Under general supervision of a division director or other supervisory official in a state department, institution, or agency, independently initiates and coordinates a research or developed program in a specified professional field; may supervise lower levels of Research Scientists and other technical staff, manages high level technical projects and reports results to designated officials for inter- and intra-agency response; does related work.

Under the supervision of the RER Assistant Director, this position will independently oversee research and evaluation projects for RER with the goal of producing actionable findings to inform the prevention of child maltreatment and to strengthen families in New Jersey. Anticipated tasks of this position include:

- Independently design and implement complex research and evaluation projects across the Department using qualitative and quantitative methods.
- Manage and coordinate evaluation and research teams consisting of both research and programmatic staff.
- Review, summarize, and communicate findings from relevant scientific and national literature related to research and evaluation projects.
- Develop a measurement framework focused on prevention of child maltreatment in partnership with agency leaders and program staff.
- Design research protocols and evaluation plans.
- Develop and maintain data collection tools, systems and databases, as needed.
- Oversee and manage fieldwork and data collection efforts of staff, as needed.
- Maintain analytical files including programming code, analytical outputs, and tables with research findings.
- Oversee and conduct analysis of qualitative and quantitative data using advanced analytical methods, including regression analyses, and statistical software packages such as SPSS.
- Engage and partner with stakeholder groups to implement research and evaluation projects, interpret data and develop recommendations.
- Communicate findings to stakeholders at multiple levels and with various backgrounds through presentations and written products.
- Review methodological approaches, workplans, data collection efforts, analysis of data, presentation of findings and written reports of RER staff.
- Provide supervision and oversight to RER staff.

**REQUIREMENTS**

**EDUCATION:** Graduation from an accredited college or university with a Master's degree in a discipline appropriate to the position.

**SPECIAL NOTE:** Candidates must possess an advanced degree in Public Health, Social Work, Psychology or other Social Science field from an accredited college or university, a PhD is preferred.

**EXPERIENCE:** Four (4) years of full-time experience in a field appropriate to the position.

**NOTE:** A Doctorate in a discipline appropriate to the position may be substituted for two (2) years of experience indicated above.

**SPECIAL NOTE:** Successful candidates will have at least four (4) years of experience in public health, social work, child welfare, health services, or epidemiological research and program evaluation. Proven qualitative and quantitative analysis skills. Ability to think of both the big picture and operational details simultaneously. Ability to multitask with ease, prioritizing appropriately. Proven track record of delivering accurate, comprehensive results within tight deadlines. Staff management experience. Excellent oral and written communication skills. Ability to work independently while balancing the needs of multiple parties. Excellent problem-solving and superior interpersonal and collaboration skills.
**RESUME NOTE:** Eligibility determinations will be based upon information presented on the resume only. Applicants who possess a degree from a college or university outside the United States must provide an evaluation of one’s transcripts from a recognized evaluation service at the time of submission by the above closing date. Failure to do so may result in your ineligibility.

**LICENSE:** Appointees will be required to possess a driver’s license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

**NOTE:** APPLICABLE SPECIAL RE-EMPLOYMENT LIST ESTABLISHED AS A RESULT OF A LAYOFF WILL BE USED BEFORE ANY APPOINTMENTS ARE MADE.

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<td><strong>RESIDENCY</strong> - Effective 9/1/11, NJ PL 70 (NJ First Act), requires all State employees to reside in New Jersey, unless exempted under the law, or current employees who live out-of-state and do not have a break-in service of more than 7 calendar days, as they are “grandfathered.” New employees or current employees who were not grandfathered and who live out-of-state have one year after the date of employment to relocate their residence to New Jersey or request an exemption. Current employees who reside in NJ must retain NJ residency, unless he/she obtains an exemption. Employees who fail to meet the residency requirements or obtain an exemption will be removed from employment.</td>
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**Electronic Filing:**

Forward a cover letter and resume in PDF format, saving all PDFs by your Last Name, First Name to:

[Job.Posting@DCF.NJ.gov](mailto:Job.Posting@DCF.NJ.gov)

Include the Job Posting # in the subject line of your email.

The Department of Children and Families is an Equal Employment Opportunity Employer and is committed to fostering a respectful and inclusive work environment which reflects the diversity of the state we serve.