Memorial University’s School of Social Work invites applications for two faculty positions — one Tenure Track appointment at the rank of Assistant Professor and one 3-year Regular Term appointment at the rank of Assistant Professor. The successful candidates will be expected to apply social work knowledge and skills to teaching in the following areas: interviewing skills with individuals, families, and groups; Indigeneity and Indigenous knowledge; child welfare; gerontology; and social work theories. Candidates should also have a demonstrated ability to work collaboratively with a wide range of communities and deliver courses both online and on campus, and to provide field instruction.

The School of Social Work as part of Memorial University of Newfoundland is situated on the traditional territories of diverse Indigenous groups of the Beothuk, Mi’kmaq, Innu, and Inuit of the province of Newfoundland and Labrador. St. John’s has a vibrant urban Indigenous community who are very welcoming and accessible. Memorial University was recently selected by the Nunavut Artic College to partner in the further development of post-secondary education that reflects Inuit culture, values and language. The School of Social Work in conjunction with the Aboriginal Resource Office on campus have established a Visiting Aboriginal Elder Pilot Project on campus with a view of making it a permanent program. The School of Social Work already has an Indigenous presence on faculty. In keeping with Memorial University’s commitment to indigenizing post-secondary education, preference will be given to Aboriginal/Indigenous scholars or applicants with a specialization in Indigeneity and Indigenous knowledge.

The BSW and MSW programs were recently re-accredited through 2025 by the Canadian Association for Social Work Education (CASWE). The School of Social Work is committed to Memorial University’s core values of innovation and excellence in teaching and learning, research, scholarship, creative activity, service and public engagement; it values its special obligation to the peoples of Newfoundland and Labrador including Aboriginal peoples and newcomers. The School’s BSW programs prepare students for ethical, competent, innovative, and effective generalist practice. Full- and part-time programs at the MSW and PhD levels prepare graduates for leadership in social work education, research, and practice using a blended (online and traditional) teaching structure. In all its programs, the School promotes a challenging teaching and learning environment that advances social work education, research, community service, and practice.

Memorial University is one of the leading universities in Atlantic Canada, and the only university in the province of Newfoundland and Labrador. It affords both students and faculty unique opportunities to nurture direct research practice and teaching relationships with policy actors and community partners. Offering undergraduate and graduate programs to approximately 19,000 students, Memorial provides a distinctive and stimulating environment for teaching and learning. St. John's is a friendly city with great historic charm, and a dynamic arts and culture scene. It is nested within striking landscapes and offers a wide range of outdoor activities. Further information about the Memorial University and the School of Social Work is available on our website: http://www.mun.ca/socwrk/home/.
**Qualifications:** All applicants will be expected to have: 1) a BSW or an MSW, and a PhD in social work or a cognate discipline; 2) a minimum of 3 years social work or related practice experience; 3) a record of scholarly publications and/or professional writing; and, 4) a clearly articulated program of future research. Candidates who have successfully completed their PhD coursework and comprehensive exams will also be considered. For the Tenure Track position, a successful candidate who has not completed an earned doctorate shall be appointed to a regular term, non-renewable three-year appointment at the rank of Assistant Professor. Following completion of the requirements of the doctorate within the first 24 months of the term appointment, a candidate shall begin a tenure-track appointment. The 3-year Regular Term position is non-renewable.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Memorial University is committed to employment equity and diversity and encourages applications from all qualified candidates, including women; people of any sexual orientation, gender identity, or gender expression; Indigenous peoples; visible minorities, and racialized people; and people with disabilities.

Closing date for applications is May 24, 2019. The successful candidate is expected to start their appointment August 1, 2019, or as soon as possible thereafter.

**Applications should include the following:** 1) a letter of application specifying the position(s) applying for, and including a statement regarding citizenship or residency status; 2) a current curriculum vitae; 3) a research statement that includes past scholarly achievement, research interests, and a five-year research plan; 4) a teaching dossier that includes a statement of teaching philosophy, teaching interests, and evidence of content expertise and (as available) teaching effectiveness (sample course outlines, assignments, and student evaluations may be included); 5) up to three samples of scholarly publications or professional writing; and 6) names and contact information of three current referees. **Candidates are encouraged to submit an electronic application in one PDF document with the six sections just noted.**

Electronic applications should be email to the Dean: deansocialwork@mun.ca

Hard copy applications will also be accepted. These are addressed to: Dean, School of Social Work, St. John’s College, Memorial University of Newfoundland. St. John’s, NL A1C 5S7