Tenure Track – Open Rank – MSW Professors (Online)
Concord University, Athens WV

Two (2) Open Rank Tenure Track Professors, Master of Social Work Positions – Full-time, tenure track to begin with the 2019-2020 academic year in the Department of Social Work and Sociology at Concord University, Athens, WV.

Job Summary
Concord University, established in 1875, is a selective baccalaureate and graduate institution with a strong commitment to programs of excellence in teacher education, business, pre-professional programs in the arts and sciences, and public service. Promoting student learning is the university’s primary function, complemented by scholarly activity and public service that contributes to the balanced and enduring economic development of southern West Virginia, enriches the region’s general quality of life, and improvement of the public schools. The university currently enrolls 2,800 students from 26 states and 28 countries, served by 111 full-time faculty. The average class size at Concord University is 17, and 12 for the MSW program. Minutes from hiking, horseback riding, water sports, and skiing, Concord offers a myriad of opportunities to explore wild and wonderful West Virginia. The university is well positioned from major urban areas including Charlotte, Washington, Knoxville, and Pittsburgh. Its main campus is situated on 123 acres of scenic West Virginia Mountains, known as Campus Beautiful, and is surrounded by small communities, towns, and cities which offer conveniences often associated with larger areas.

The CSWE accredited program’s mission is “to prepare graduates for advanced generalist social work practice with a specialized area in rural practice. The Master of Social Work Program is built upon a systems approach and a strengths perspective, delivered in a manner that meets the needs of students that live and/or work primarily in rural areas.” This is carried forward through faculty and institutional service, research, and teaching. There are endless possibilities for the practitioner and scholar in the department as evidenced through a strong commitment to serving student and community need though the provision of practice supervision, robust Title IV-E training, continuing education, events like the Annual Opioid Symposium, and engagement in all levels of practice within the region.

Position Description
The positions are nine-month, full-time, tenure-track assignments at an open rank, effective August 2019. Teaching assignments and related responsibilities may include day, evening, and weekends as well as delivering asynchronous and synchronous online courses. Courses are taught online but opportunity exists for onsite teaching at the undergraduate level at the Athens and Beckley campuses, if desired. Telecommuting is not permitted.
All tenure-track faculty are expected to demonstrate a commitment to teaching excellence, a research and publication agenda, and/or other professional activities designed to enrich student learning and service to the community and profession. Participation in curriculum development, student advisement and service to the department, school, college, university is also required. Research and/or experience in substance use disorder is highly desirable.

We are seeking high energy faculty members with an enthusiasm for teaching, intellectual vigor, strong human relations and communication abilities, and a demonstrated record of post MSW practice for at least two-years. The individual should adhere to NASW values and ethics and be strongly committed working with non-traditional rural students.

**Duties and Responsibilities**

The successful candidate will work collaboratively within the department and university, as well as with the regional community; engage in advising activities; teach assigned courses in the graduate program; engage in scholarly activity; provide service to the institution, profession, and community; assist in program changes that are aligned with best practices and CSWE standards; and, participate in program accreditation requirements and activities.

**Qualifications**

**Minimum Education** – Master of Social Work (MSW) from a CSWE accredited institution, no substitutions considered. A doctorate in social work or complementary program is preferred, and is required for consideration of tenure.

**Required Licenses/Certification** - Licensed or license-eligible as a social worker in WV.

**Required Skills** – Strong interpersonal and collaborative ability, public speaking, academic and service driven, and adherence to NASW ethical principles and standards.

**Required Experience** – At least two-years practice experience post MSW.

**Preferred Qualifications** – Doctorate in a related field; evidence of teaching and/or advising at the postsecondary level; experience with online teaching and course development – in Blackboard is also a plus; familiarity with grant writing; and, practice/research/service related to substance use at any level of practice and/or clinical intervention/telehealth-counseling.

**Additional Information** – Review of application materials will begin immediately and continue until the positions are filled. Application materials should include: a cover letter which explains professional education, experience, and qualifications for the positions; a full curriculum vita; the names, addresses (including titles and institutions), email addresses, and telephone numbers of three references who may be contacted. All applications must be submitted through https://jobs.concord.edu/