

POSTDOCTORAL FELLOWSHIP INITIATIVE

The Institute for Racial Justice (IRJ) at Loyola University Chicago is launching a Postdoctoral Fellowship Initiative. The goal of the Initiative is to build pathways for generations of scholars who will advance intersectional, interdisciplinary research that centers on racial justice and drives structural change. The IRJ will support scholars and equip them with resources and networks to conduct change-making research, create transformational educational experiences, and build translational community partnerships.

Each fellow receives the following:

- \$70K salary and benefits (2-year appointment starting July 1)
- Funding for professional development activities
- Funding to pay mentors for their time
- Access to graduate student research support
- Curated leadership experiences with community partners

WE ARE CURRENTLY ACCEPTING APPLICATIONS FOR THREE FELLOWSHIPS.

ECONOMIC JUSTICE FELLOWSHIP

This postdoctoral fellow will primarily work to lead and support projects in partnership with the Chicago Urban League (CUL) that includes, but is not limited to, serving as the lead analyst and co-author for its annual State of Black Chicago report. To date, the report has highlighted critical statistics on how the city's Black residents are faring compared to the general population when it comes to education, housing, employment, and other critical indicators of quality of life. The partnership between IRJ and CUL will increase capacity, allowing for a more in-depth analysis of the abovementioned areas. This project requires innovation skills and nimbleness to convert justice and equity from concepts to measurable activities with the potential to lead to community improvement plans and policy changes. [LEARN MORE & APPLY](#)

ENVIRONMENTAL FELLOWSHIP

This postdoctoral fellow will primarily work to lead and support project STEM Outreach to Under-represented Leaders (SOUL), a collaborative team of IRJ faculty and affiliates, and MAPSCorps (Meaningful, Active, Productive Science in Service to Communities), a not-for-profit organization in Chicago. Through this partnership, postdoctoral fellows will engage students in pre-high school through graduate school interested in using science, technology, engineering, and math (STEM) to explore solutions to complex community problems that include, but are not limited to, environmental racism. This project requires innovation skills and nimbleness to convert justice and equity from concepts to measurable activities, leading to community improvement plans and policy changes. Strong candidates will have excellent research and writing skills and the ability to make technical results accessible to various audiences, including policymakers, educators, and community stakeholders. [LEARN MORE & APPLY](#)

EDUCATIONAL FELLOWSHIP

This postdoctoral fellow will primarily work to lead and support a collaborative team of IRJ faculty and affiliates on a K-12 educational equity project in partnership with the Illinois State Board of Education (ISBE). Portions of this project includes: a landscape analysis of equity champions across Illinois; developing improvement strategy sessions for school leaders; outreach communication for administrators, families, and communities; qualitative data collection and analysis from stakeholders across Illinois. This project requires innovation skills and nimbleness to convert equity from a concept to measurable units, leading to district improvement plans and policy changes. Strong candidates will have the ability to make accessible technical results for various audiences, including policymakers, educators, and community stakeholders. [LEARN MORE & APPLY](#)