2015 Grow Detroit's Young Talent Program: Results from Youth Exit Surveys

Trina Shanks, PhD Patrick Meehan, MSW

University of Michigan – School of Social Work Good Neighborhoods Technical Assistance Center

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Introduction

The state of Michigan and the nation seem to be recovering following the devastating consequences of the Great Recession, but the City of Detroit, and youth in particular, continue to need robust support. While both the state and national unemployment rates have hovered right at 5% during the latter part of 2015¹, the estimated rate for Detroit was more than double that in October of 2015 at 13%². The national unemployment rate was also high among youth aged 16 to 24 in July of 2015, at 12.2% overall and 20.7% for African Americans³. These statistics are likely even higher for youth living in Detroit.

As the labor market becomes more uncertain, getting job experience early is increasingly important. Since its start in 2009 the Detroit Youth Employment Consortium (DYEC) has been committed to expanding summer and year-round employment opportunities for resident youth ages 14-24. The DYEC created the Grow Detroit's Young Talent (GDYT) program and campaign to expand access to work experiences for Detroit youth and, over the past seven years, has provided work readiness training and a subsidized work experience to thousands of young people through its partner organizations. As the DYEC continues to expand pipelines for the future workforce, gathering timely data helps to maintain quality programming and provide feedback from youth participants. The data offered in this report can contribute to the Consortium's work as well as broader conversations about employment and workforce opportunities for young people in the area.

The information on the following pages reflects another year of programming through Grow Detroit's Young Talent. The opinions and responses of 288 participants in the summer of 2015 were collected from youth responding to an online survey link shared by their worksite as well as additional outreach to My Brother's Keeper participants and individuals in more intensive job placements. The number of responses was much less than expected given that the request was not sent through the on-line portal as anticipated. However, trends in previous reports appear to be consistent with the responses this year.

Questions focused on whether GDYT participation increased or decreased skills, interests, and self-assessments in a variety of areas. These areas include job skills, employment readiness, academic skills, and academic preparedness.

Participants continue to indicate they understand important job skills such as working as a team, and communicating with others, either more or much more now

¹ Bureau of Labor Statistics. REGIONAL AND STATE EMPLOYMENT AND UNEMPLOYMENT — OCTOBER 2015. Available at http://www.bls.gov/news.release/pdf/laus.pdf.

² Bureau of Labor Statistics. Local Area Unemployment Statistics. Detroit City, October 2015.

³ Bureau of Labor Statistics. EMPLOYMENT AND UNEMPLOYMENT AMONG YOUTH — SUMMER

^{2015.} Available at http://www.bls.gov/news.release/pdf/youth.pdf.

following GDYT. As in the past, there was less indication that participants understand academic skills, such as reading and writing, more following participation, although practically no one suggested they understood them less.

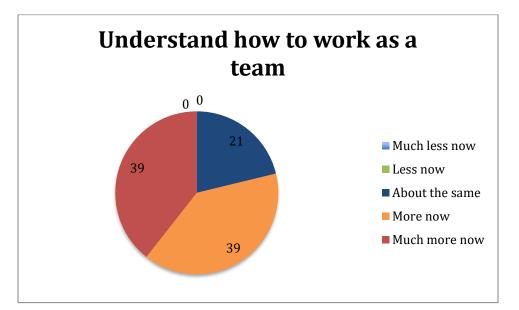
Similar to past results, a significant majority of respondents felt that GDYT participation helped them understand what kind of jobs they like and the qualifications that they might need for their desired career. In addition, most respondents report now thinking they can get a better job, thinking they can reach a higher level of education, having more confidence, planning to do community service, and thinking they can be a leader. As in the past, a significant majority of respondents say that they expect to attend a 4-year college or a graduate or professional school.

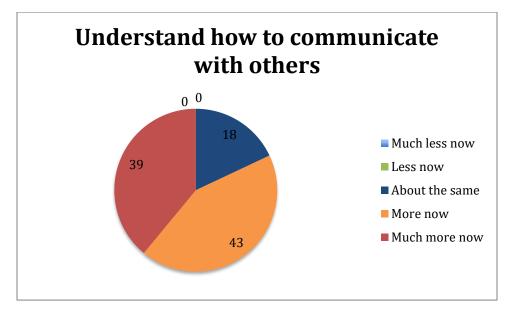
In response to a request by the DYEC, we asked participants whether they expected to be living in Michigan by age 25. Almost 60% of participants responded yes or probably yes. This year, we also included an open-ended follow up question asking youth to explain their answer. The responses are fascinating and range from wanting to stay near family, be responsive to opportunities, move to other locations with better weather, and linking to where they attend college. The verbatim text submitted by participants are included at the end of the document. We also include open-ended responses to three other queries: job skills the young people wanted to learn, but didn't, suggestions for making GDYT better, and career goals for 10 years from now.

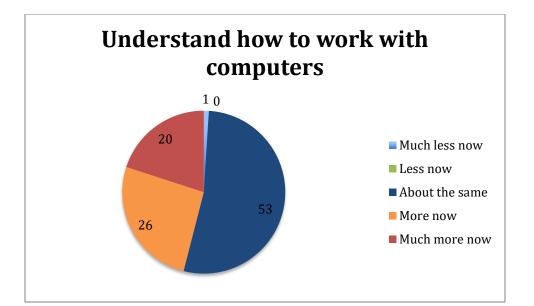
The most common response to skills they would like to learn was more about working with computers and money management/how to file taxes. Learning more about IT/Computers was also a frequent response in 2013 when this question was first asked. The most common response to suggestions for making GDYT better was better organization and items regarding money or getting pay cards on time. This is also similar to past findings.

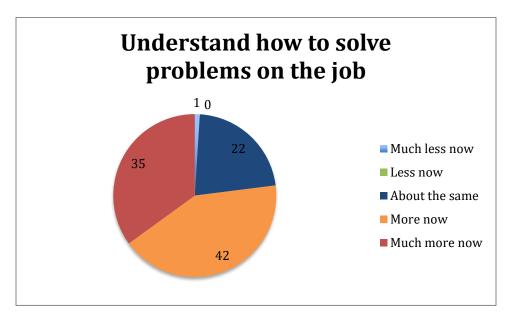
The demographic breakdown of respondents is as follows: 59% female, 77% African American, 74% were between the ages of 15 and 18. In addition, 46% said they had worked for GDYT before. Results below are presented in percentages, except where otherwise noted.

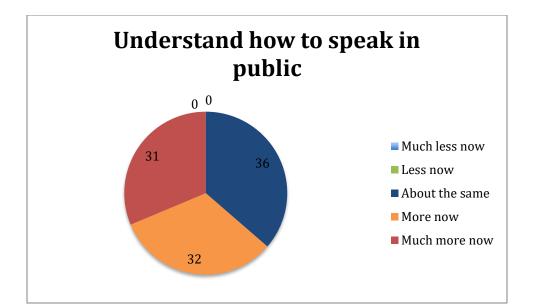
Employment Related Skills

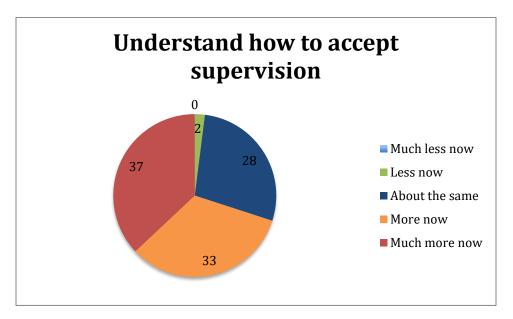


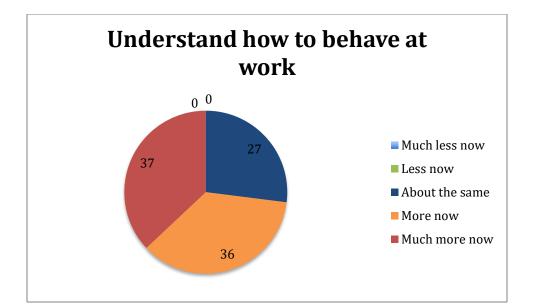


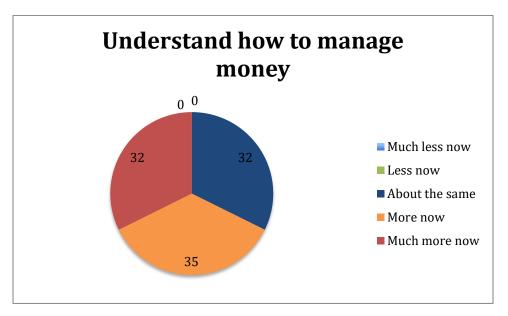


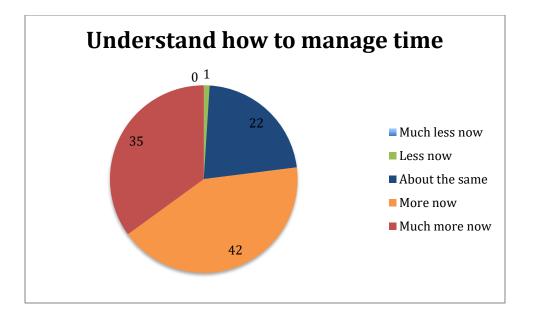


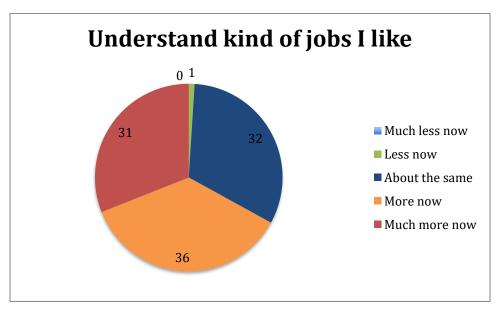


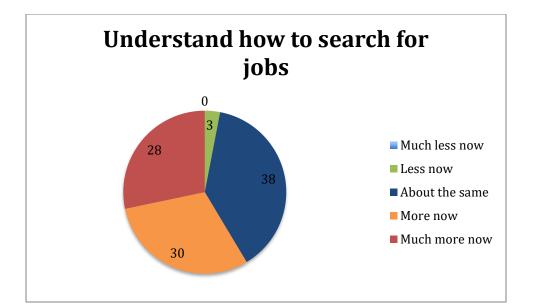


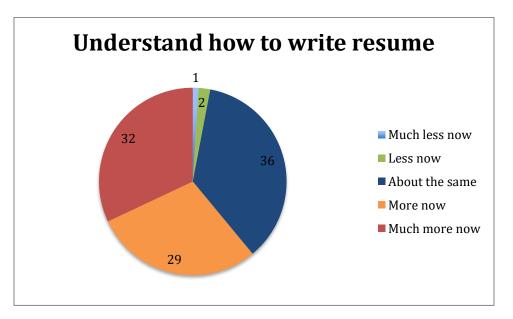


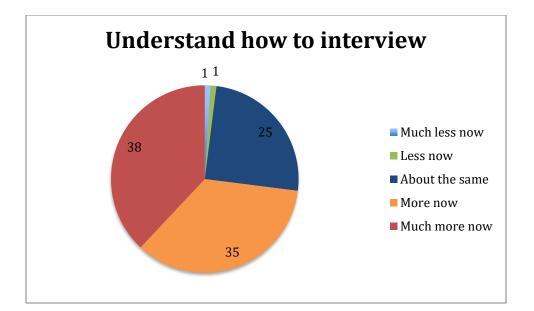


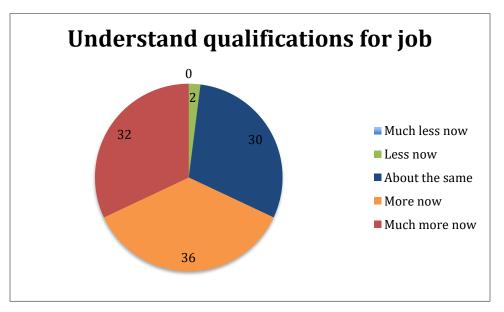




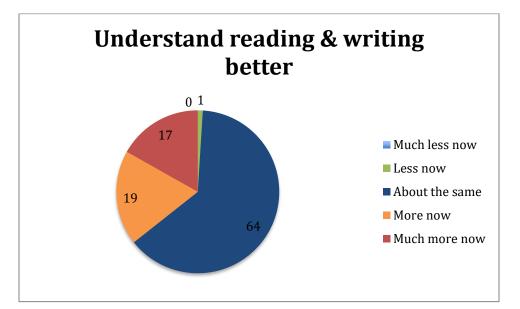


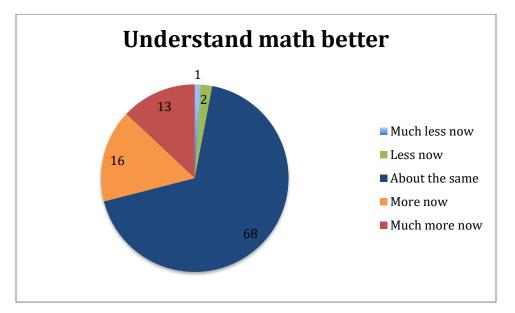


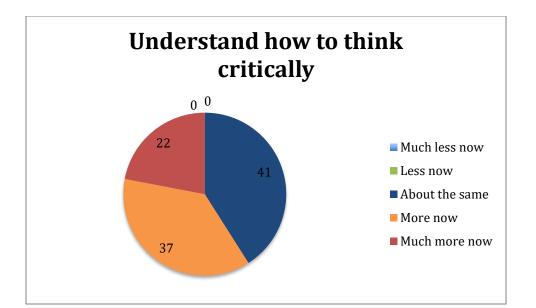


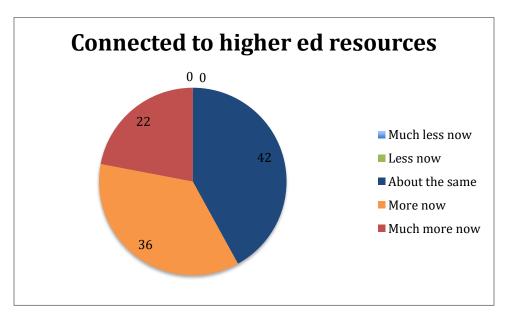


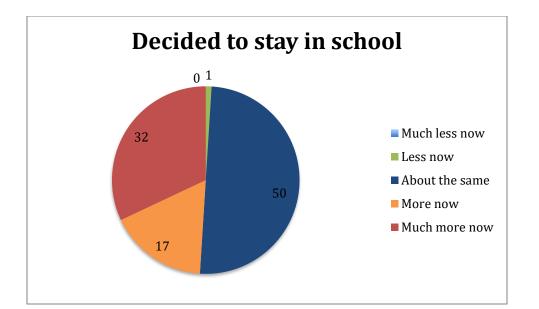
Academic Skills

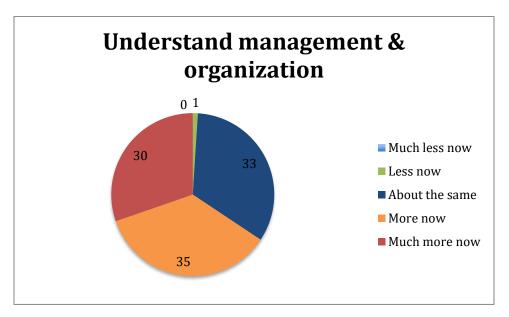


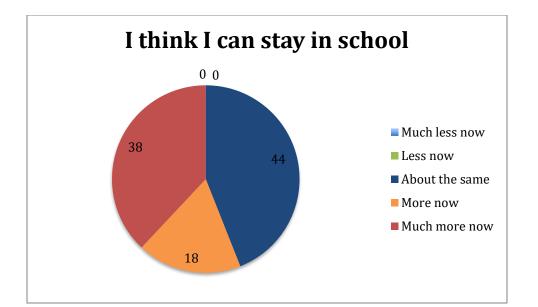


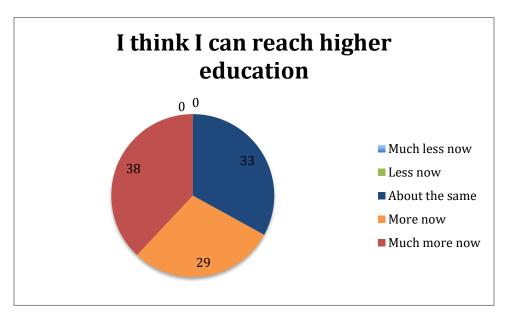




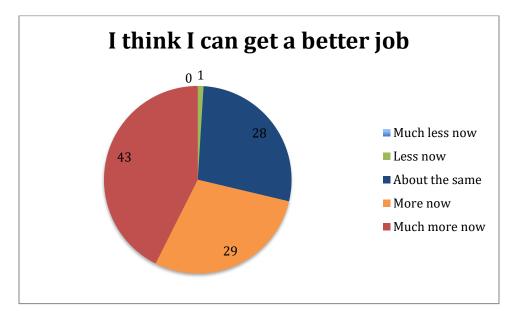


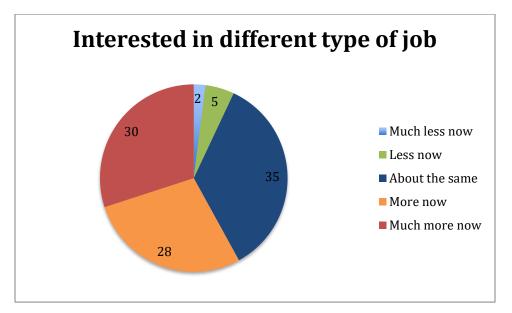


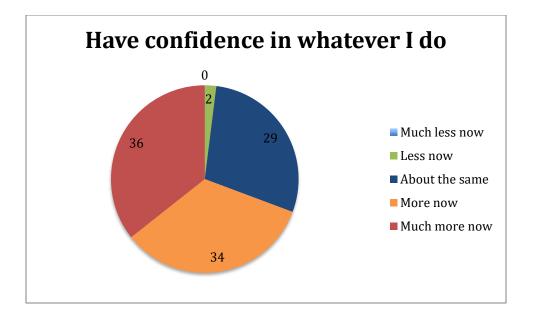


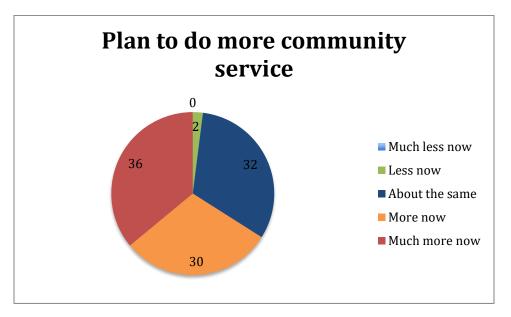


Work-force Preparedness

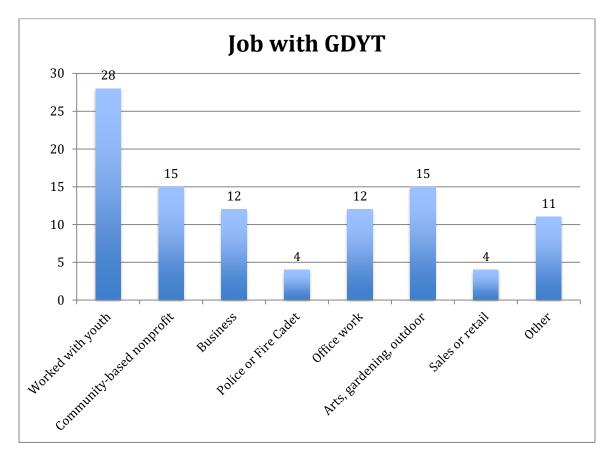




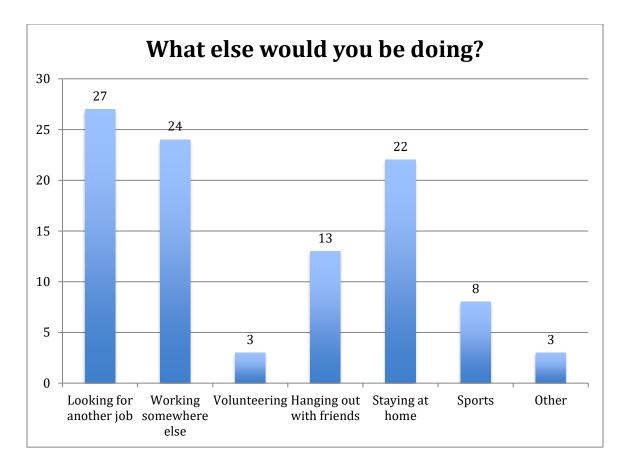


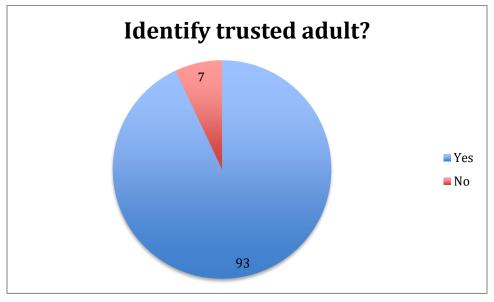


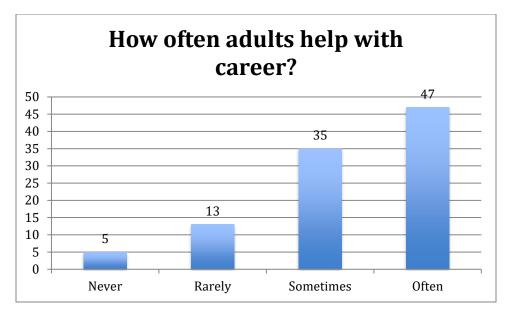


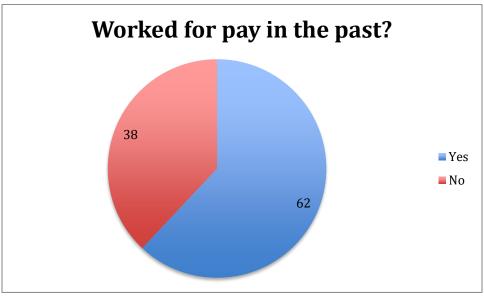


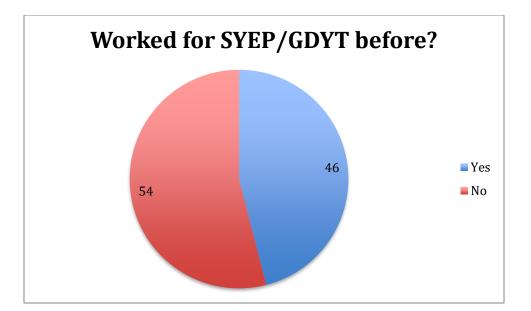
Demographics, Financial Capability Data and Other Summaries

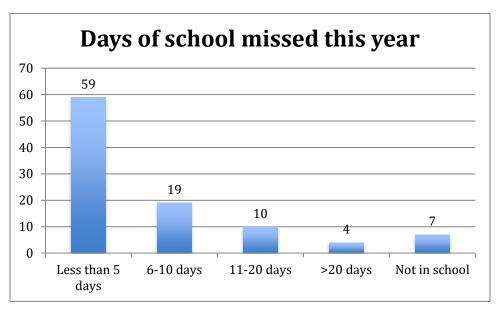


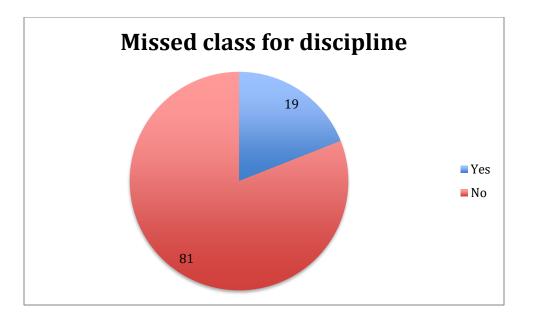


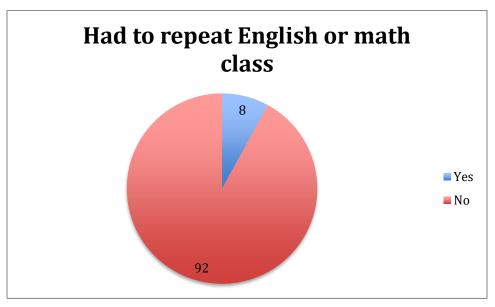


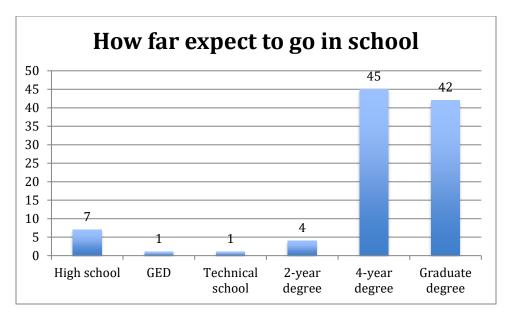


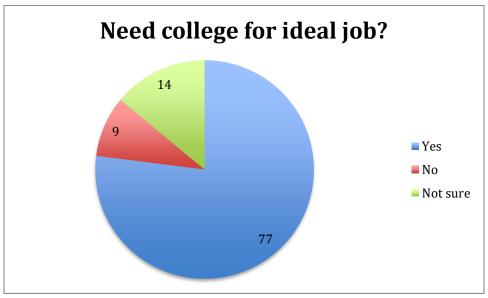


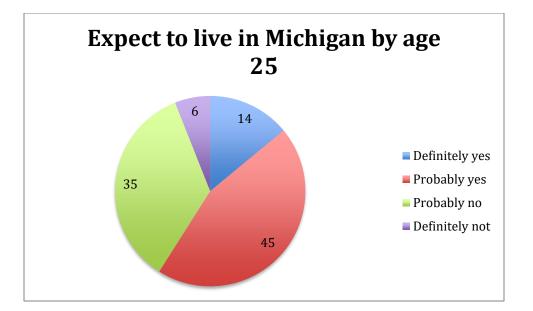


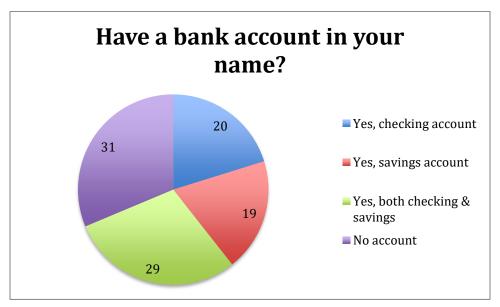


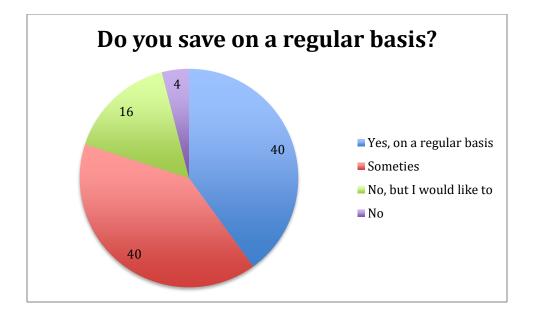


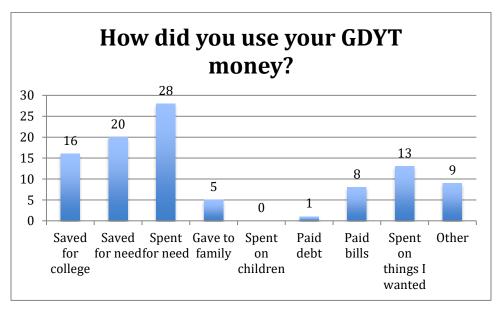


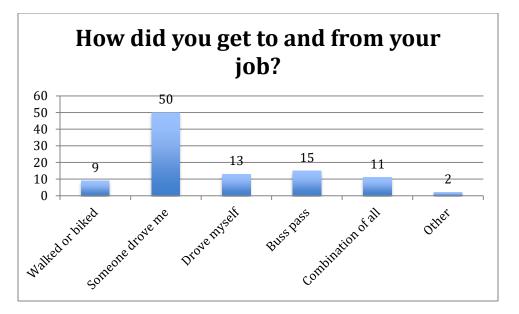


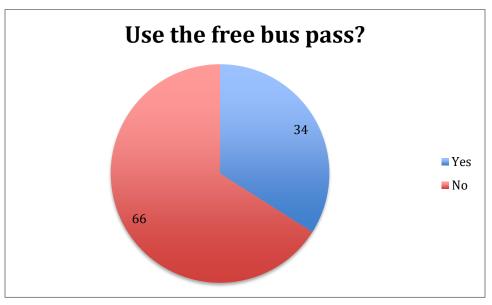


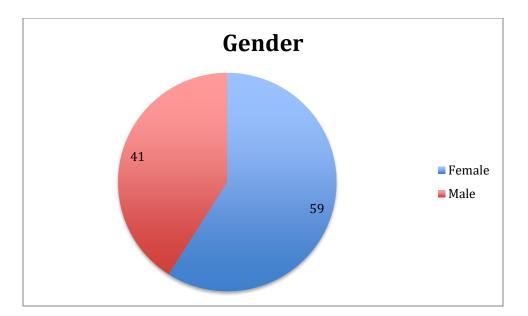


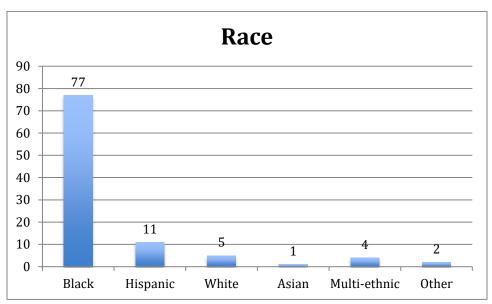


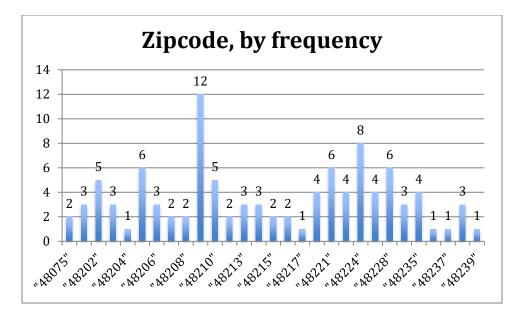


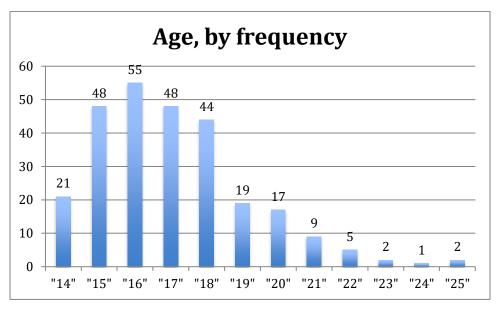












Open-ended Responses

Share any job skills you would have liked to learn but didn't.	
How to cook	
more conflict resolution	11
Self-control	
communication	
Coding because that's what the business was all about that I was working for.	
Learning how to sell to restaurant would have been fun to learn.	
I would have liked to learn about shocks on bikes and learn more about the	
office work of Back Alley Bikes	
Doctor	
Working with different people in my workplace	
I would have liked to work more on computers	
I would've liked to explore more departments besides just the one I was in.	
Public speaking	
I would like to learn how to use social media to my benefit, especially when it	
comes to advertising our events.	
how to call over the phone to see if any jobs are hiring	
Stocking	
How to deal with bad behavior when disciplinary steps don't work	
How to make a resume	11
learned how to redirect people better	
leadership	
Organizing	
I would have liked to learn exactly how to have fun and learn more at the	
same time. Most kids came back another week for camp Africa and they got	
bored. I suggested some ideas but they weren't used. My job seemed a bit	
unexciting at times because I, and about 3 others were watching the kids most	
of the time.	
marketing skills	
I would have loved to learn how to do construction work but i didn't.	
Coaching Skills	
Money management	
I would like to have learned a lot about office work	
I wanted to work at Beaumont	
How to network with people and do networking on computers.	
How to pay taxes	
How to implement our ideas	
Didn't learn on how to criticism	
More video editing.	
On my application I suggested working at Detroit Legal aid because I aspire to	
become an attorney. However I received a job working somewhere else.	

How to deal with bad management.	
How to work with children	
Financing	
Customer service	
working with my hands	
Paperwork And Filing	

In a few words, how can we make Grow Detroit's Young Talent better next	year?
Higher pay, more community work.	
Have it more youth led	
Better organization	
control my attitude and communicate more	
Issue out pay cards sooner so we don't have to deal with checks	
Give out check stubs even to those who get paid on a money pay card. For	
when someone wants to do a match or something requires proof of	
income.	
By keeping better time sheets	
Give access to not only D DOT buses but also SMART buses.	
More supervision at work sites and better planning for job locations.	
Make it easily accessible to all youth. Encourage more males to join (We	
need young male leadership/employment in Detroit). Be flexible with	
youth that live outside of Wayne County.	
Pay weekly	
More organized and have activities/trips to participate in. Supervisors who	
want to work and be there	
Provide different work experience	
by having a better understanding of the program and its pay	
Make the program longer. It feel as if it flies past so fast.	
Each student should be given more hours to work. It seemed that as soon	
as we got into the rhythm our job ended.	
trying to do spay paint painting.	
have more people	
Pay the right amount \$8 to every teen, it's much more fair	
give more notice please :) about upcoming events	
Making sure all of the job sites have scheduled jobs for that day.	
If it is necessary for us to work 3 weeks before we get our first check,	
maybe we should just be paid twice once half way and then again at the	
end.	
Have pay cards work for everyone.	
Yall can make Grow Detroit better next year by having us do more cleaning	
up	
You can make GDYT better by getting a more organized system as far as	
direct communication with GDYT regarding issues or questions we have	
and organizing the financial side of GDYT. I have been shorted money	
every heat I've participated and that's not fair due to my hard work	
dedication and full completion of the program. It makes me no longer want to return.	
we shouldn't have to sit in a place for a few hours just to receive a check	
	I

Offer mentorship on the job site as well	
Group workers according to their skills	
Tell the bus drivers that having an ID by itself is fine	
Putting a little focus on resumes and higher education material.	
explain time sheets more clearly	
GDYT could be better by a more in depth orientation session	
Better communication and exploring more jobs.	
Having a better system for payment	
Expand to businesses outside of Detroit	
maybe give us pay cards that we can add our own money to.	
Be more fun	
more varieties of food & also more activities	
I think that you should pay the youth every week. I also think that you	
should give the youth more career choices.	
Work Harder To Try And Supply More Things For Kids To Do In The	
Program	
You can provide the participants with professionalism workshops.	
Follow through with certain things and make sure everyone is productive.	
Pay us minimum wage	
Have jobs related to youths career paths	
I think we can make Grow Detroit better next year by allowing workers	
from all over the city have a get together and celebrate receiving jobs.	
By trying harder	
more activity	
better form of transport between cities	
By making it more aware to youth.	
More activities for young ladies and a bigger variety for lunch	
Spreading the word on how other individuals can get involved.	
Collaborate/Communication	
Workers should get more money	
planning everything ahead	
Let us choose our jobs	
Let us work a little closer to where we stay	
find or create more jobs for teens.	
next year please direct deposit our checks, the stores cost too much to	
cash them and also DO Not let the site supervisors fire people, my friend	
was fired and without warning or write up and nobody checked into the	
situation or called his parents	
by offering healthy food options to the children	
Every Week Pay The Same Job And People	
Be more strict on behavior	
I would like to have a one on one with learning how to do a resume.	

Add rotating positions to experience more than one job	
Extending Public Transportation for youth	
Grow Detroit Young's Talent can be better next year by providing the	
correct amount of money when including hours.	
A better variety of jobs throughout the city	
Having checks together in advance.	
Make sure job training is done when working with children so the workers	
know what to do in an emergency.	
More encouragement earlier on in the program to open up about talents	
making sure the working sites are stable	
I think this year was pretty great. ESPECIALLY the conference!	
Better description of interview process.	
Spreading the message about more programs to more people.	
Have bus passes last longer.	
I believe they should strive to find mire corporate opportunities to expose	
the youth.	
networking conferences	
A little more job explanation (what I will and should be doing)	
have a longer orientation period before the job assignment starts.	
I believe for next year Grow Detroit Young Talent can only become better	
with set time for supervisor and work to set down once every two and talk	
about improvements and concerns either may have so that we can intake	
the most information.	
Try to have as many job positions open as u can	
let teens choose their job placement	
By getting our pay cards on time	
Better attitudes, better timing	
I think it's fine as is just make sure if people change a job site make sure	
it's up to par with the program	
Let grow Detroit go on more trips	
they can add more programs	
I believe that the program can be better by sticking to one job and staying	
with it and being more organized.	
Fix so many things, Every problem you had this year try to make it not	
happen this year	
Not taking out taxes of our paychecks	
By having better and more activities	

What kind of job/career would you like to be doing in 10 years? Anything with cooking and/or creating meals I want to own a publishing comp and be a best-selling author (: Audio engineering	
I want to own a publishing comp and be a best-selling author (:	
Baseball player	
Culinary arts	
being a vet and own my own zoo	
Still in the Army, have my own animal shelter/foster home.	
business management and medical staffing	
Work as a Therapist to help people solve their problems.	
Agriculture	
Engineering and/or construction	
Own two nonprofit organizations. Model agent/brand	
game design	
Accountant	
Nurse Practitioner	11
Dietetics/Catering/Personal Chef	11
Business	
business woman	
working as an engineer, CEO of a non-profit, and professional chess player.	
Community Art teaching, Freelance Illustration, Storyboarding	
doctor or construction worker	
Engineer	
working with animals that are hurt	
Therapy	
Anesthesiologist Doctor or Anesthesiologist Nurse Or In Pediatrics	
helping with animals (veterinarian)	11
Electrical engineering	
Automotive Dealership Owner	
Designer	
Orthodontist	
Early education	
Become a boxer and a CEO	
Writing for/ owning a publishing company, or teaching English to Sophomores	
in high school.	
Computer science	

Computer engineer	
I would like to be a marine biologist	
Chef	11
Acting	
illustration and/or linguistics	
Microsoft Enterprise Administrator	
Character Design	
Music Production	
I would like to be able to do broadcasting /journalism within radio or	
television	
Psychiatrist	
Law Enforcement and/or fashion designing	
physical therapy clinic	
Teaching Secondary Education	
advertising or product designer.	
Either trying my hardest to be in the NBA , if not studying Marine biology	
Sports medicine	
Engineering dealing with software and computers or culinary arts.	
ultrasound tech	
Cosmetology	
I will be joining the U.S Army.	
Beta Tester	
Engineering	
Banking	
Athlete	
I don't know yet but probably business management, criminal justice, and etc.	
Music	
Forensic science	
Professional Basketball Player	
Criminal justice	
Pianist	
Anesthesiologist or heath science	
Math High School Teacher	
I would like to be an actress and a singer.	
web/graphic design, dance choreographer, and child care provider.	
Auto mechanic	
computer information system	
Something with public relations and business.	
business or music	
nurse or veterinarian	
A police officer	
Nurse anesthetist	

Education or business. Become a principal and or own various businesses.	
Dentistry	
Finishing my Special Education/Elementary teaching and becoming a Principal.	
Dentistry	
Pro basketball career, historical locomotive engineer and enthusiast, sports	
trainer	
I would like to be a Public Relations Assistant.	
Nurse	
Illustration	
Accountant, musician, financial manager, etc.	
A resident at a hospital practicing in neurosurgery	
Military	==
obstetrics and gynecology, pediatrician, certified pediatric nurse practitioner or	
a graphic designer	
Entrepreneur	
Accountant or forensic scientist	
Marketing	
National Security	
interior design or graphic design	
mechanical	
I don't know	
Own my own business	
Construction	
Teacher for special education	
Anthropology	
photography	
Veterinary Technology	
Hopefully something that involves broadcasting or writing. Although as of late,	
I'm still undecided.	
Pediatric nurse	
engineering or RN	
Owning my own clothing business	
Law, entrepreneurship	
I'd like to have a job that requires creative writing, visual arts, or possibly	
acting.	
Small business owner	
Radio Broadcasting, Web Site Maintaining, Audio Production, Customer Service	
Designer/ childcare specialist	
Community health	
I want to do something in Film or Special Education	
Account or International business	
dermatologist	<u> </u>

Doctor or lawyerMedicineFashion Design or business	Physical therapy	
MedicineImage: constraint of the set of t		
Fashion Design or business Legal In the next ten years I would like to be a nurse practitioner, or a nurse anesthetist. Game design or astrology Medical teacher and a business owner I would like to become an actor. Professional bowler or psychological therapist office work Entrepreneur Special education Neurologist I would like to own my own business and nails salon. Psychology Music and/or Arts Neurologist I sing a cardiologist Radio TV Personality IT Management Mechanical Engineering Government Affairs Acting or directing Trainer Iplan to become an attorney not sure what I will specialize in. art educator art curator or gallery worker Animator Computer IT carchitectural engineering I do not know the type of job I want for there is so many ways I can go with my major. Impart. Forensic Anthropologist (Hopefully partnered with the Federal Bureau of Investigation (FBI)) Arts / Mentoring Management Obstetrician Politics		
LegalIn the next ten years I would like to be a nurse practitioner, or a nurse anesthetist.Game design or astrologyMedicalteacher and a business ownerI would like to become an actor.Professional bowler or psychological therapistoffice workEntrepreneurspecial educationNeurologistI would like to own my own business and nails salon.PsychologyMusic and/or ArtsNeurologistI managementMechanical EngineeringGovernment AffairsActing or directingTrainerI plan to become an attorney not sure what I will specialize in.art educator art curator or gallery workerAnimatorcomputer ITarchitectural engineeringI do not know the type of job I want for there is so many ways I can go with my major.Forensic Anthropologist (Hopefully partnered with the Federal Bureau of Investigation (FBI))Arts / MentoringManagementObstetrics or obstetricianMusicianPolitics		
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	Child Specialist or Child Physiologist	

performing arts	
In the medical field	
Nursing	
Neurologist	
Business	
dance teacher	
Police officer or veterinarian	
Technology	
Therapy	
forensic scientist or crime scene investigator	
Automotive engineer	
Social work and designing	
teaching, hopefully become a principal	
counseling psychology	
Music producer/Engineer	
Media Production	
Criminologist	
architecture	

Explain why you will or won't be living in Michigan by age 25?	
I want something new.	
I want to live here forever.	
I will be living in Detroit mi	
It's just an idea	
No I plan on living in LA	
I wanna stay in Michigan but I also wanna leave. I feel like there is nothing here	
for me	
I plan to practice law in the Metro Detroit area	
If I get a great job opportunity outside of Michigan and have nothing keeping	
me from being able to move, than I will move.	
not sure where life will guide me	
I want to explore but I wish to settle in Michigan	
I would love to live out of Michigan but I have to first become financially stable.	
I will move	
It cost a lot of money and all my friends are here.	
I don't know what will happen when I'm 25.	
I may decide to gain living experience in another country or state.	
like to move out of Michigan for collage and career	
Depending on job availability	
I love Michigan, my home and family is here.	
Probably yes because I have not really thought about it enough.	
I only planned to stay in Michigan for a year because my mom wanted me to I	
am moving south during college.	
College	
I like to travel	
I would like to move out of state and explore the world.	
I don't want to move too far away from my mom.	
Detroit is home.	
I hope that my job will be based in Michigan.	
Michigan is home. Lots of cool things happening in Detroit	
I will most likely move to Canada	
I want to move from Michigan	
Michigan is dangerous and I would like to go California	
I do not know	
I plan to leave the state for college and I don't plan on living here again once I	
leave	
I want to move my family out of Detroit into a better home	
I enjoy traveling and I do not like staying in one place.	
I want to leave Michigan and settle down elsewhere in the country	
I may choose to go away for college. If so, I might stay there.	
I want to move to New York or LA for fashion	

I wouldn't wanna live in Detroit cause how bad it's getting, but I don't wanna	
leave my home town.	
I don't want to leave but I might	
Wanna Live In Florida	
I want to explore more of the country	
I will like to explore my options	
I plan on moving to New York, Washington (state), or California for college.	
I have always wanted to go out of state for college.	
Depending on my job	
I will most likely work in Michigan close to my family	
Michigan is my home. I cannot see myself leaving.	
Michigan is too cold and the weather is strange I would like to be in a warmer	
climate	
Only because I travel a lot and I like different cities	
I want to travel	
In order to enrich my artistic career, it will be in my best interest to travel and	
live different places. Same goes for music as well.	
depends where jobs and relationships take me	
I love living in the city of Detroit	
The companies I want to work for are located elsewhere.	
After college, I planned on moving to New York to get myself started in	
broadcasting	
I'm tired of Michigan	
Because my family lives here and I don't want to go anywhere else.	
I Haven't really Thought About It Yet	
I love my city	
I'm not sure where I want to teach long-term	
Grad School/Job Opportunity	
I would like to travel and see the world; I would like to go to another country	
for a while but then come back to the U.S and live in a different state.	
I want to live where there is warm weather year round	
I like to travel so probably not.	
I see myself living in a different state because I want to explore around the	
world and see more things. Also when I am successful in 25 years, I will make	
sure my family is ok and they have nothing to really worry about.	
I wouldn't want to be in Detroit because I would like to travel around	
Because Michigan is my home town I can't even think of leaving but still I	
haven't decided yet.	
Yes, Because It Has Been My Birthplace For Almost My Whole Life	
I would like to work at a company in Michigan, but if the opportunity arises I	
work out of state.	
I want to go to a college out of Michigan.	
-	

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I'm not sure if I would like to stay in Michigan because I want to explore other	
options/place outside of Michigan	
might move	
It really doesn't matter to where I live at as long as I like the place	
Want to move for graduate school	
I Want To Leave State	
I expect to continue living where I do because it's in good distance of school	1
and work and also house is owned.	
I like living in Michigan.	
I don't mind Michigan. I plan on living here but things can happen.	
I want to move to Chicago for college so I may just stay there	
I want to make sure I teach in my community.	
I want to move out of Michigan but if I received a job offer that's in Michigan	l
and it's something I really want to do, I would stay.	
I will be living in Michigan	
I like Michigan	
I'm from Tennessee	
Yes, I love Michigan. Especially Southwest Detroit it has so much to offer, with	
all the non-profit organizations and job opportunities.	1
My dream college is in Michigan	
I want to stay in the state I was raised in	
No because I want to move to Columbus Ohio cause it is a quiet place.	
All my family is here I wouldn't want to be too far away	
I love Michigan, however I do not know where my career will take me.	
I might move out	
I want to give back to my community.	
I have been living in Michigan from the time I was born and I don't think I'm	
moving out any time soon.	I
Detroit is falling apart to me, and I feel like I will have a better opportunity out	
of the city	I
Cause Michigan still has all the things I need	
I am 25 years old and I still need to establish my career.	
I like it here	
Depends on my job location & my future choices	
My college opportunities may drive me out of state	
I will most likely be placed in another city because of my military profession	
I want to leave the past and focus on my future	
Yes I do expect to still live in Michigan by age 25 because I would like to attend	·
an in state for my future higher education (as in graduate school and or medical	I
school).	I
I want to travel	
I wanna move to New York	
Just want to try new things	

I don't want to live outside of Michigan. I love it here!	,
I say most likely yes because I believe that I will be finishing my studies here in	
Michigan and might get my first professional job here in the state and maybe	
after I get accustomed to my profession, I might move around.	
I don't have any plans. on moving	
I might wanna stay in Michigan	
My family moved here from another state, I miss my family and its not very	
safe here, I want my little siblings to be in a better place with lots of animals	
and nice weather and good people	
Anthropology requires research projects based in the countries that house the	
tribe you intend to study	
I want to stay with family	
Yes because I really don't like moving place to place	
I was to go to a college in Michigan because I want to be close to my family but	
I'm not sure yet	
I have lived Michigan for 19 years and I like staying close to home	
My family is in Michigan so I will most likely stay close to home	
Depending on where I attend school will play on the part of me staying or	
leaving Michigan	
I Want To Explore The World	
I plan to start my business in the city of Detroit	
Michigan sucks	
I want to explore	
I'd like have a job out of Michigan.	
Plan to move to Chicago, Illinois	
Intend to work and take care of family	
I would like to attend Harvard Law	
I want to move out of state.	
Moving to GA	
Want to travel	
I plan to go to Howard University.	
I want to go to a graduate school out-of-state	
It depends which college I decide to attend and from there I see where my	
career takes me.	
I would like to stay in Detroit but I will definitely take up a job where the results	
of my studies take me	
I don't I should move.	
more job opportunities	
I want to help put back into my community.	
I love Detroit	
I don't really like Michigan's cold weather	
Because I want a better life then this because there are more jobs in other	
places	
Proces	

I plan to evplore the world often my first 4 years of callege	
I plan to explore the world after my first 4 years of college.	
I do not think Michigan has a lot for me to expand what I wanna do in life	
I want to explore the world. I may come back to Detroit but I won't stay here.	
I've never really liked Michigan or just Detroit is just not for me	
moving to Georgia	
I plan to get a job in my career in my hometown.	
I'm going to college	
I have no clue if I will be here or not but the trip will be fun	
Because I'm not sure of what my future holds	
I don't know what life brings at that time	
I could never leave behind the state that raised me until I've helped make	
enough change here	
I want to live and see different things	
I would maybe like to leave Michigan but I'm not sure if I would be able	
I've been to other states and I would rather somewhere sunnier with a new	
atmosphere	
I plan to pursue higher education in state.	
Ready to leave	
after college I may work here	
I want to explore and see new things, and I want to attend a college out of	
state.	
I would like to remain close to home but I would not mind living somewhere	
else.	
I have a scholarship to a college in Michigan, and plan to get my doctorate	
there as well.	
I want to help my community.	
I like Michigan but I'm not sure how life with work out	
Unless the city turns around I will be in another city but don't really know what	
the future holds	
because Michigan is my home	
I have never lived outside of Michigan and do not have any particular reason to	
leave, however I may change my mind in the future.	
I'm going to school out of state so there is a possibility of finding work after	
college there and intern staying.	
I say probably yes because I do not know which school I will be accepted to yet.	
Also I do not know at this time if I will be going for a Masters degree.	
Depending on where I attend grad school I probably will not be in Michigan.	
I wanna isolate myself and start new.	
I want to live somewhere different.	
I won't because I plan on attending school out of state	
because I might still need help with my disability	
I will stay in Michigan	
I plan to go to college out of state but if not, I will attend Michigan State.	

I never thought about living outside of Michigan	
Family planning to relocate in future	
I want to move away for collage and where I go I might live	
I love living in Michigan	
I like living in Michigan.	
I will be off to college at 18 in ATLANTA,GEORGIA	
I want to move to California	
I wish to attend U of M for undergraduate and graduate degree	
I would love to live in Michigan and watch it grow from nothing to something.	
I want to be a traveling doctor	
because I want to explore the world	
I want to go to college in Michigan so I want to stay	
I don't plan on going nowhere else but Michigan because I love it here	
When I apply for college I might not come back	
I would want to live out in Florida and kinda be away from home for awhile	
I want to move out	
I want to be able to help people in my city	
I like the south.	
it depends on the college I go to	
I might stay in Michigan several more years widening my horizons.	
I might move to an area such as L.A., New York, or Miami	
I really don't know	
I would like to attend college at Lawrence tech. University.	