2020 Grow Detroit’s Young Talent Program: Results from Youth Exit Surveys

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Youth Exit Survey

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Graph 1: Time Management

Participating in GDYT helped me to manage my time

N=2,432

1 square = 1%

Graph 2: Money Management

Participating in GDYT helped me to manage my money

N=2,409

1 square = 1%
Graph 3: Job Satisfaction

Participating in GDYT helped me understand jobs I like
N=2,433

Graph 4: Job Application

GDYT helped me search and apply for jobs
N=2,434
Graph 5: Resume Writing

GDYT helped me understand how to write a resume
N=2,427

Graph 6: Job Interview Readiness

GDYT helped me prepare for a job interview
N=2,430
Graph 7: Job Skills

GDYT helped me understand skills I need
N=2,423

Graph 8: Understanding Computers

GDYT made me comfortable working with computers
N=2,431
Graph 9: Using Video Conference Technology

GDYT helped me use video conference technology
N=2,426

Graph 10: Education Level

GDYT helped me reach higher level of education
N=2,433
Graph 11: Confidence Level

Because of GDYT, I have more confidence
N=2,426

1 square = 1%

- Much More Now (29%)
- More Now (38%)
- About The Same (32%)
- Less Now (1%)

Graph 12: Community Service Participation

Because of GDYT, I plan to do more community service
N=2,423

1 square = 1%

- Much More Now (24%)
- More Now (36%)
- About The Same (37%)
- Less Now (2%)
- Much Less Now (1%)
Graph 13: Education Awareness

Following GGYT, I am aware of education I need

N=2,423

1 square = 1%

Graph 14: Future Employment Ideas

Following GGYT, I have clear ideas of jobs I want

N=2,413

1 square = 1%
Graph 15: Support from Trusted Adult

Did you identify a trusted adult you plan to keep in touch with? N=2,440

- Yes: 78%
- No: 22%

Graph 16: Past Paid Employment

Have you worked for pay in the past? N=2,421

- Yes: 67%
- No: 33%
Graph 17: Summers Worked for GDYT

Summers worked for GDYT before
N=2,428

Graph 18: Grade in School in Fall 2020

Grade in fall 2020
N=2,410

- 9th Grade: 12%
- 10th Grade: 24%
- 11th Grade: 21%
- 12th Grade: 19%
- 1st Year College: 10%
- 2nd Year College: 5%
- 3rd Year College: 3%
- 4th Year College: 2%
- Won't Be in School: 4%
Graph 19: Expected Educational Attainment

How far do you expect to go in school?
N=2,440

- Graduate High School (10%)
- Obtain GED (2%)
- Technical/Vocational School (4%)
- 2-year College (9%)
- 4-year College (49%)
- Graduate School (26%)

1 square = 1%

Graph 20: Career Goals

Have you career goals changed after GDYT?
N=2,422

- No (64%)
- Yes (36%)
Graph 21: Education Needed for Dream Job

Do you need college to obtain your dream job?
N=2,421

- 68% Yes
- 24% Maybe
- 8% No

Graph 22: Expected Home State at Age 25

Do you expect to live in Michigan at 25?
N=2,440

- 15% Definitely Not
- 40% Probably Not
- 35% Probably Yes
- 9% Definitely Yes

1 square = 1%
Graph 23: Bank Account Access

Do you have a bank account in your name

N=2,440

- No (42%)
- Yes, checking (16%)
- Yes, savings (15%)
- Yes, checking & savings (27%)

1 square = 1%

Graph 24: Budgeting

Have you started budgeting your money?

N=2,440

- No (4%)
- No, but would like to (12%)
- Sometimes (36%)
- Yes, on a regular basis (43%)

1 square = 1%
Graph 25: Spending Habits from GDYT Paycheck

What did you do with the money you earned this summer?
N=2,440

- Saved for College: 23%
- Saved for Need: 54%
- Spent for Need: 35%
- Gave to Family: 13%
- Gave to Children: 2%
- Paid Off Debt: 3%
- Paid Off Bills: 11%
- Spent for Want: 29%

Graph 26: Training: Banking, Budgeting, & Credit

Were you trained in any of the following?
N=2,440

- Banking: 36%
- Budgeting: 60%
- Credit: 47%
Graph 27: Payment Method through GDYT

Did you receive payments through pay card or direct deposit? N=2,426

Graph 28: Experience with Pay Card

What was your experience with the pay card?
N=2,314

1 square = 1%

- Great, it did everything I wanted it to (70%)
- Good, but I didn't always know how it worked (14%)
- Ok, but would have preferred another method (14%)
- Not well at all, and did not enjoy it (2%)
**Graph 29: Experience with Pay Card – Fees**

Was your dissatisfaction with the pay card because of fees? N=2,145

- No: 79%
- Yes: 21%

**Graph 30: Device Used to Access GDYT**

What kind of device did you use to access GDYT this year?
N=2,440

- Laptop: 68%
- Tablet: 18%
- Smartphone: 56%
- Other: 23%
**Graph 31: How Device was Obtained**

Where did you get your device to access GDYT?
N=2,440

- **Already Had It (66%)**
- **DPS/Connected Futures (13%)**
- **GDYT/Worksite (21%)**

1 square = 1%

**Graph 32: Participating in GDYT Virtually**

Did you have any challenges participating in GDYT from your device? N=2,389

- **No** (95%)
- **Yes** (5%)
Graph 33: Where GDTY was Accessed Virtually

Where did you access GDTY this year?
N=2,440

- At Home: 97%
- Away From Home: 15%
- Public Space: 2%

Graph 34: Comfortability with Virtual Job Experience

Are you comfortable with a virtual job experience?
N=2,434

- Yes, absolutely (39%)
- Yes, but would prefer in-person work (43%)
- Only if there were no other option (18%)

1 square = 1%
Graph 35: Satisfaction with GDYT Program

How satisfied were you with GDYT?
N=2,440

- Extremely Satisfied (63%)
- Somewhat Satisfied (31%)
- Somewhat Dissatisfied (3%)
- Extremely Dissatisfied (1%)
- Don't Know (2%)

1 square = 1%

Graph 36: Support that would have Improved Experience

Support for the following would have made participating easier
N=2,440

- Substance Use: 7%
- Disability: 3%
- Mental Health: 13%
- Trauma: 5%
- Health: 10%
- Child Care: 8%
- Housing: 9%
- Food: 12%
- Benefits: 14%
- College Prep: 38%
- Other: 37%
### Graph 37: Referrals Provided by GDYT

Which of the following did GDYT provide a referral for

<table>
<thead>
<tr>
<th>Service</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Substance Use</td>
<td>8%</td>
</tr>
<tr>
<td>Disability</td>
<td>3%</td>
</tr>
<tr>
<td>Mental Health</td>
<td>10%</td>
</tr>
<tr>
<td>Trauma</td>
<td>3%</td>
</tr>
<tr>
<td>Health</td>
<td>9%</td>
</tr>
<tr>
<td>Child Care</td>
<td>4%</td>
</tr>
<tr>
<td>Housing</td>
<td>4%</td>
</tr>
<tr>
<td>Food</td>
<td>9%</td>
</tr>
<tr>
<td>Benefits</td>
<td>10%</td>
</tr>
<tr>
<td>College Prep</td>
<td>24%</td>
</tr>
<tr>
<td>Other</td>
<td>51%</td>
</tr>
</tbody>
</table>

### Graph 38: Sex of Participants

Gender N=2,432

- Female: 59%
- Male: 41%
Graph 39: Age of Participants

Age of participants
N=2,430

Graph 40: Participants’ ZIP codes

ZIP codes
N=2,158

Percent
Graph 41: Participants’ ZIP codes

Race of participants

N=2,426

1 square = 1%

- Black (86%)
- White (1%)
- Latino (6%)
- Asian (2%)
- Middle East (1%)
- Multi-Ethnic (3%)
- Other (1%)
Figure 1: Top 60 Future Careers
*Larger text represents frequency of response
Excerpt 1: How could we have made this year's GDYT experience better?
*Larger text represents frequency of response

Direct Quotes

Better Communication

♦ “By having me communicate with real people that works in my career field”

♦ “It should’ve been clear guidelines on what to do and what is expected, the huddles should have been related to the actual work we were doing and not be due the same day”

More Time

♦ “Have more time to do some work and take like activities that require us to deal with money”

♦ “To make GDYT better my call could have been later in the week so I could have a chance to do the work.”
Excerpt 1: How could we have made this year's GDYT experience better?

Direct Quotes, con’t.

More Targeted/Personal
- “Teaching us more about how life works and how we have to manage it”
- “Speakers in break out rooms to do one on one questions”
- “Finding a way to keep the quieter people more engaged”
- “I feel GDYT would have been a better experience for me if we had a better way to connect to others. Using Zoom is ok but when singing like we do at Mosaic Youth Theatre of Detroit lag is a problem when trying to sing together.”
- “Have a separate program for students in college.”

Better Engagement
- “It felt like a lot of content, which is good to an extent but at times sort of felt like school. Maybe more diverse ways in educating us/helping us learn.”

Praises for GDYT Staff
- “I appreciate the online experience Mr. Brown and Mrs. Crossman from Matrix Center are excellent.”
- “Have more people like Ms. Zina from the Matrix Center run our GDYT jobs every year!!! She’s amazing! I love her! She helped me understand everything super clearly!
- “Not much it was a lot of fun and I learned a lot about things I didn’t even know I needed to learn about.”

Meet in Person
- “If I had physical work in a safe environment half of the time and computer work the other half”
- “I’m a hands on learner, so the only thing better would be to do it in person. Sadly, there was a pandemic this year.”
- Socially distanced outings
General Suggestion

- “Given the circumstances, we were not able to meet in person, however, in my position my coworkers and supervisors still created an amazing work environment. The only suggestion would be to alter the way we do SEL on virtual job shadow.”

- “By using Google meet rather than Zoom meeting.”

- “Let us choose which meeting from the guest speaker we want”
Figure 2: Since the start of the COVID-19 pandemic, which schools shut down, how has this shift affected you personally?

*Larger text represents frequency of response*