



**SCHOOL OF SOCIAL WORK
CENTER FOR EQUITABLE FAMILY
& COMMUNITY WELL-BEING**
UNIVERSITY OF MICHIGAN



**Grow Detroit's
Young Talent**

2020 Grow Detroit's Young Talent Program: Results from Youth Exit Surveys

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December 2020

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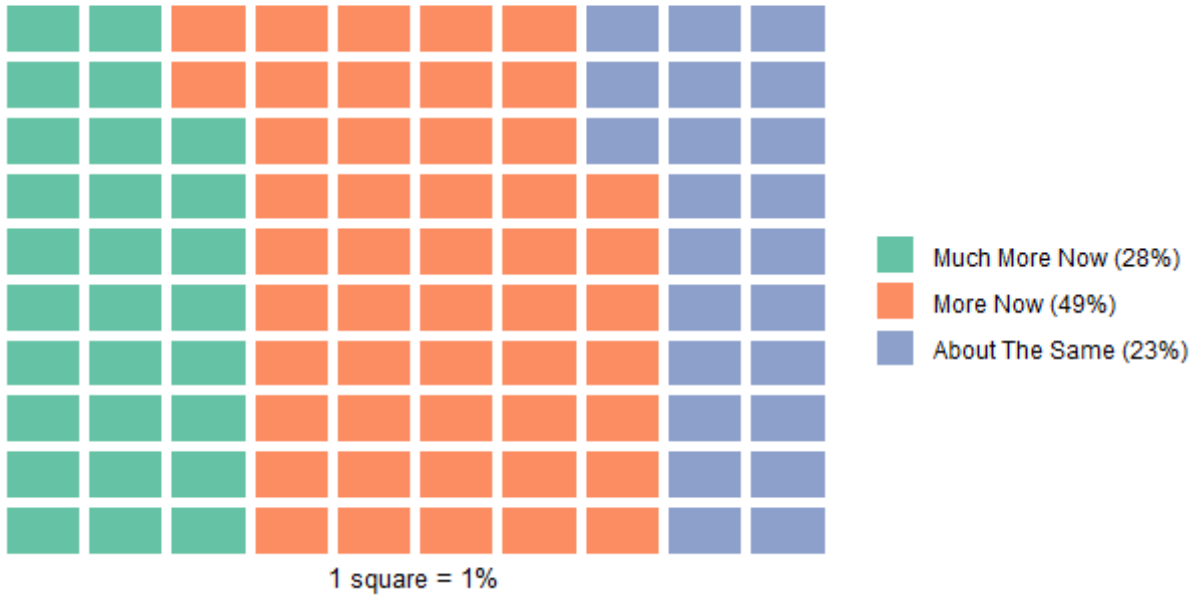
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Graph 1: Time Management

Participating in GDYT helped me to manage my time

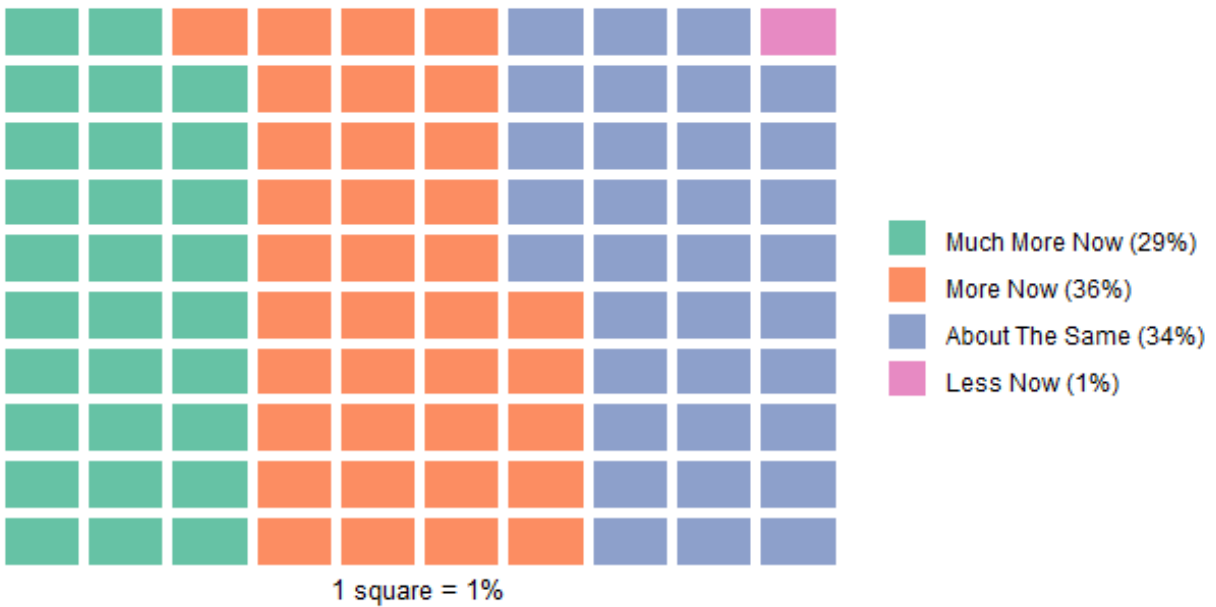
N=2,432



Graph 2: Money Management

Participating in GDYT helped me to manage my money

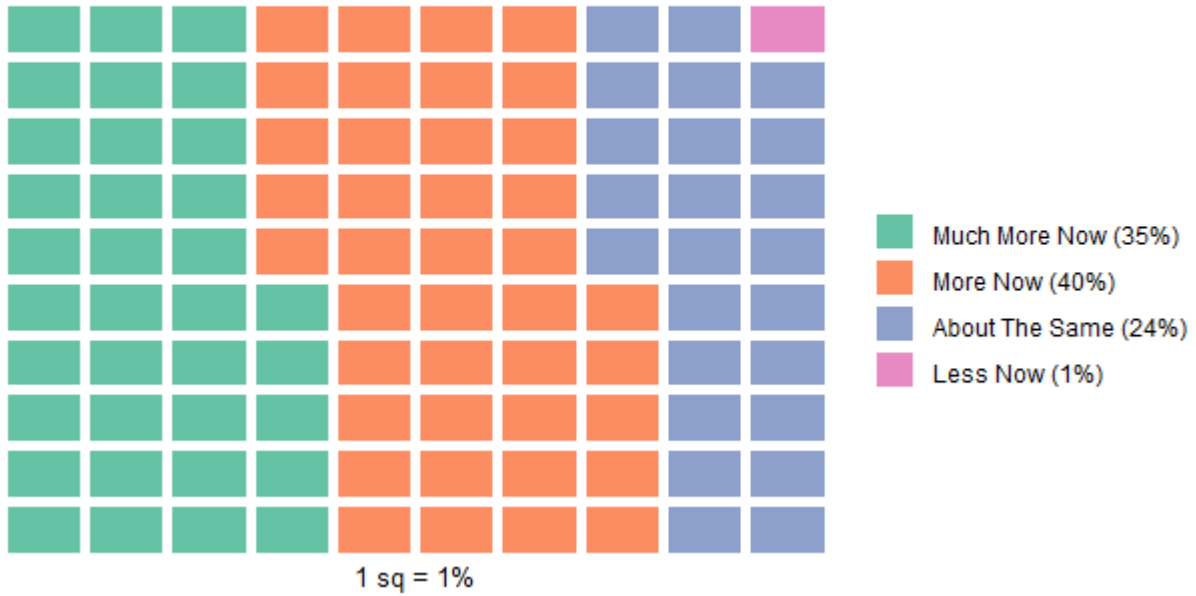
N=2,409



Graph 3: Job Satisfaction

Participating in GDYT helped me understand jobs I like

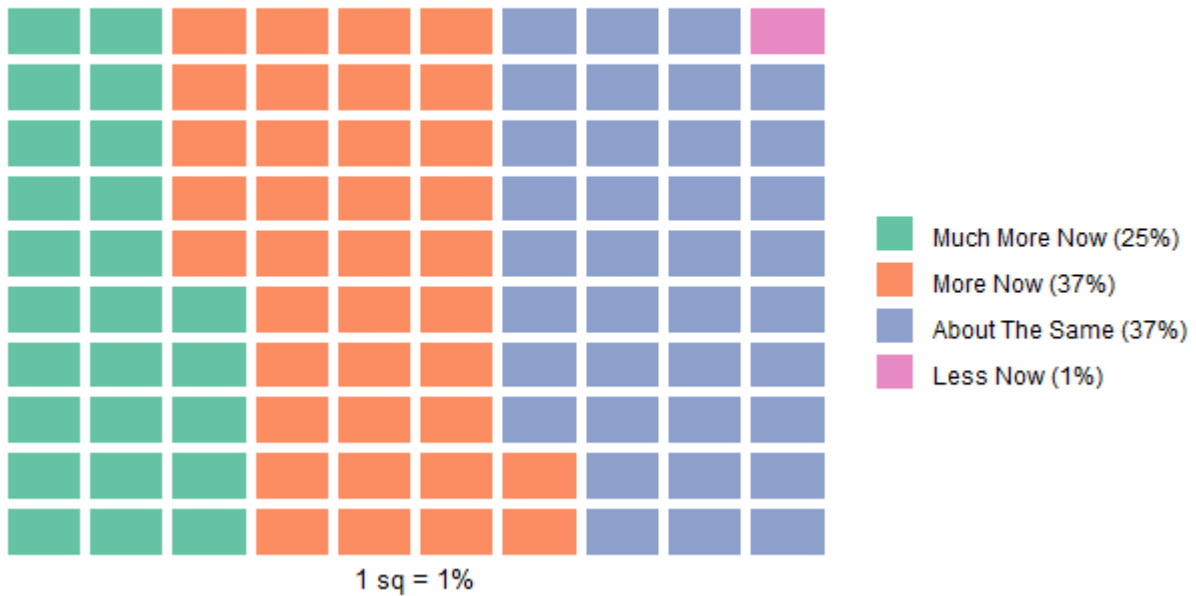
N=2,433



Graph 4: Job Application

GDYT helped me search and apply for jobs

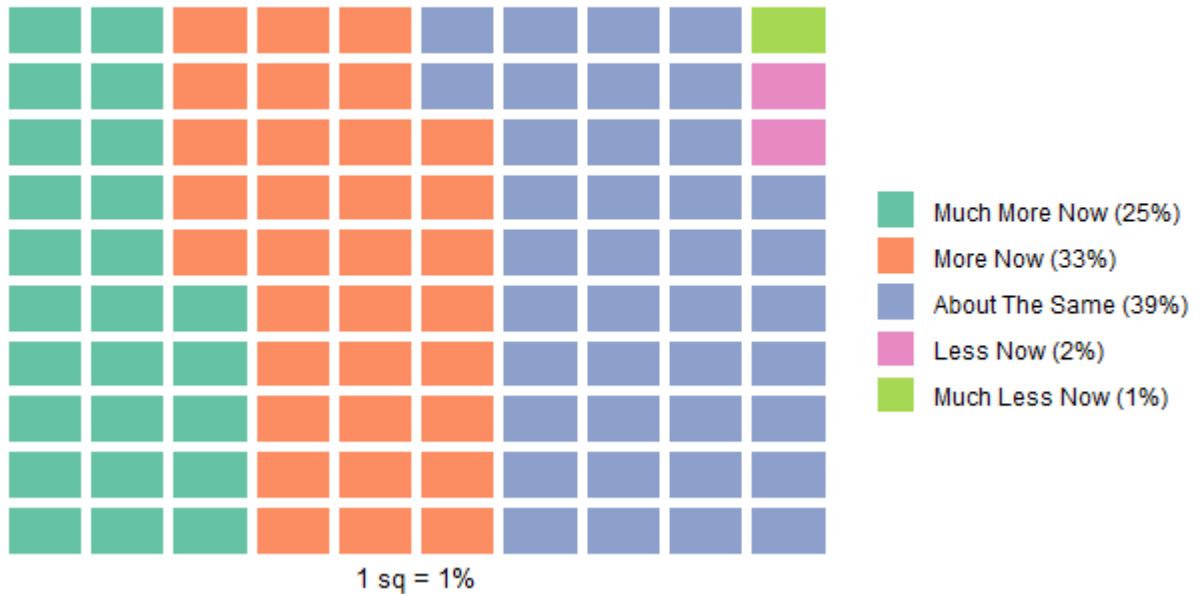
N=2,434



Graph 5: Resume Writing

GDYT helped me understand how to write a resume

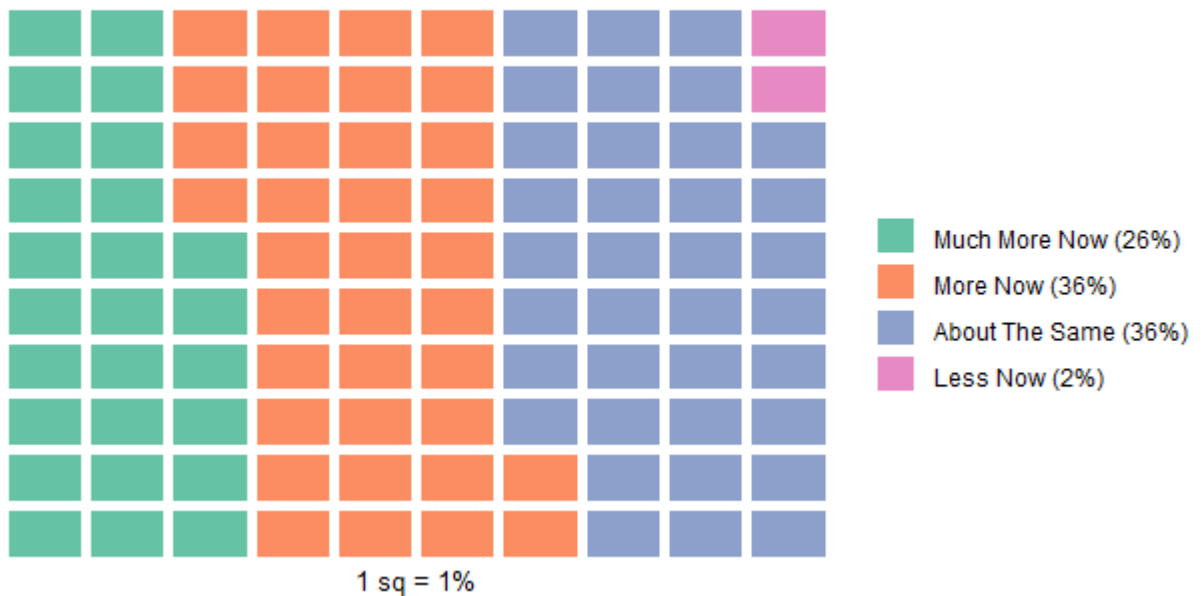
N=2,427



Graph 6: Job Interview Readiness

GDYT helped me prepare for a job interview

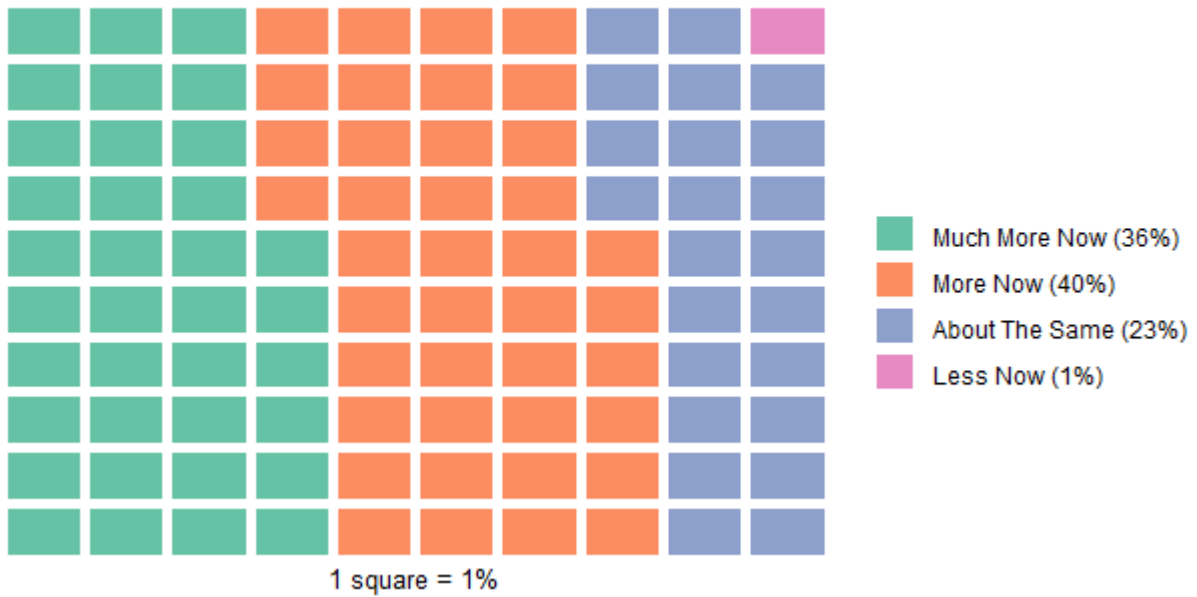
N=2,430



Graph 7: Job Skills

GDYT helped me understand skills I need

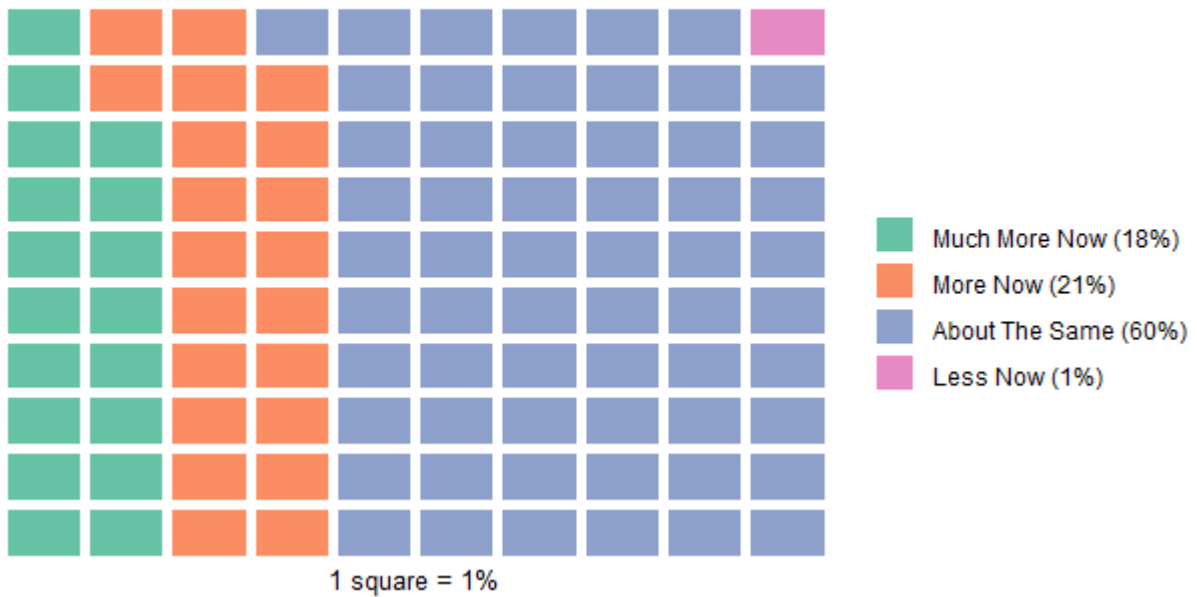
N=2,423



Graph 8: Understanding Computers

GDYT made me comfortable working with computers

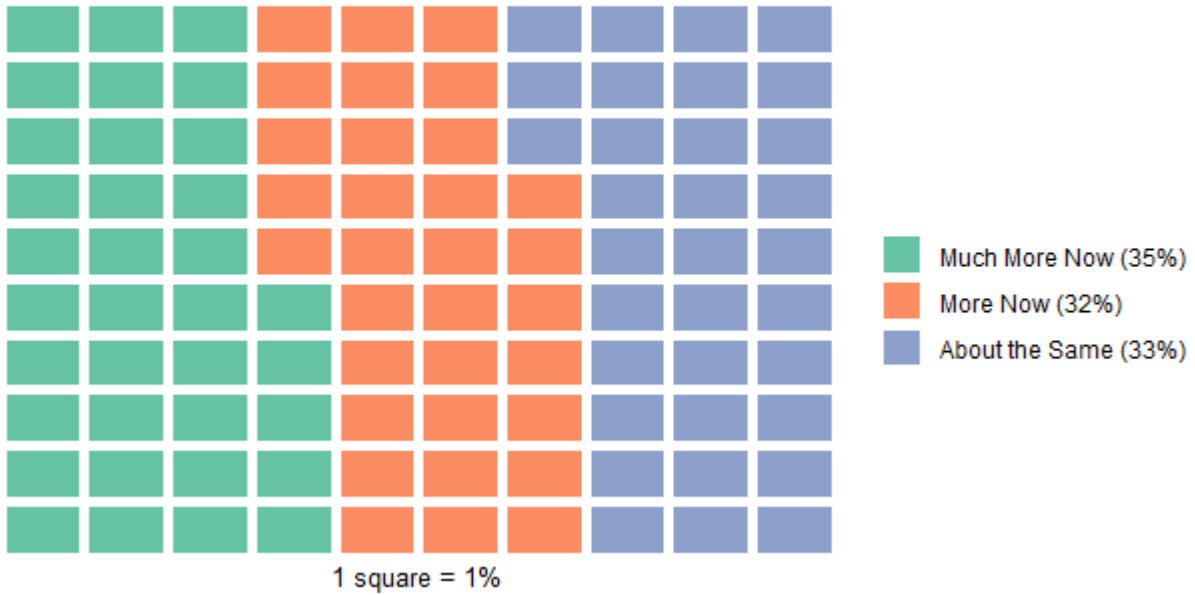
N=2,431



Graph 9: Using Video Conference Technology

GDYT helped me use video conference technology

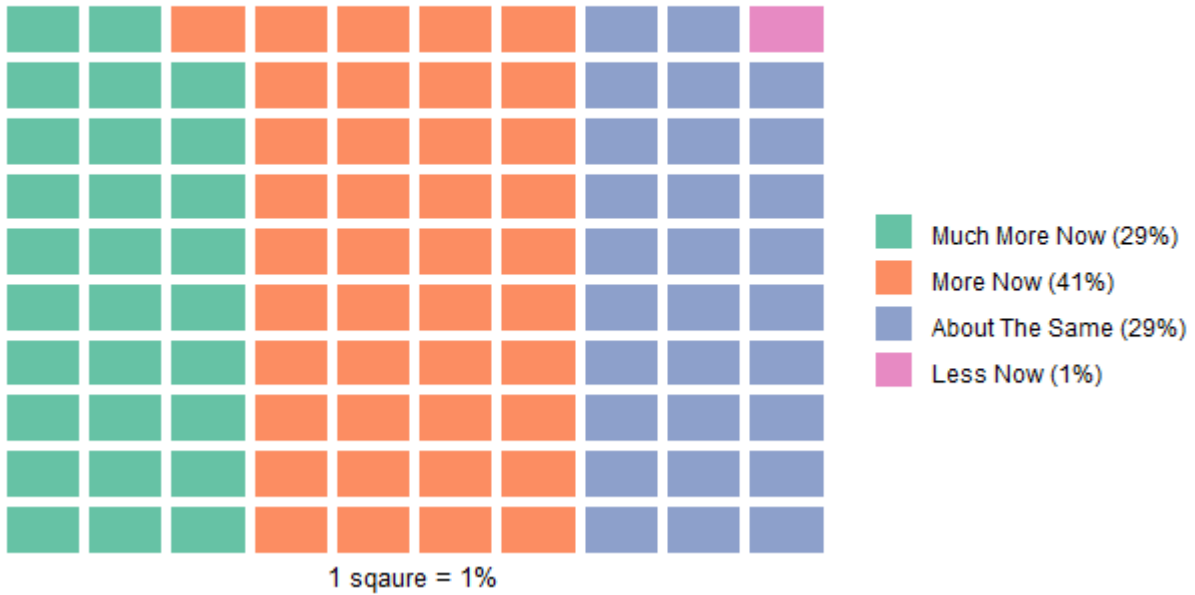
N=2,426



Graph 10: Education Level

GDYT helped me reach higher level of education

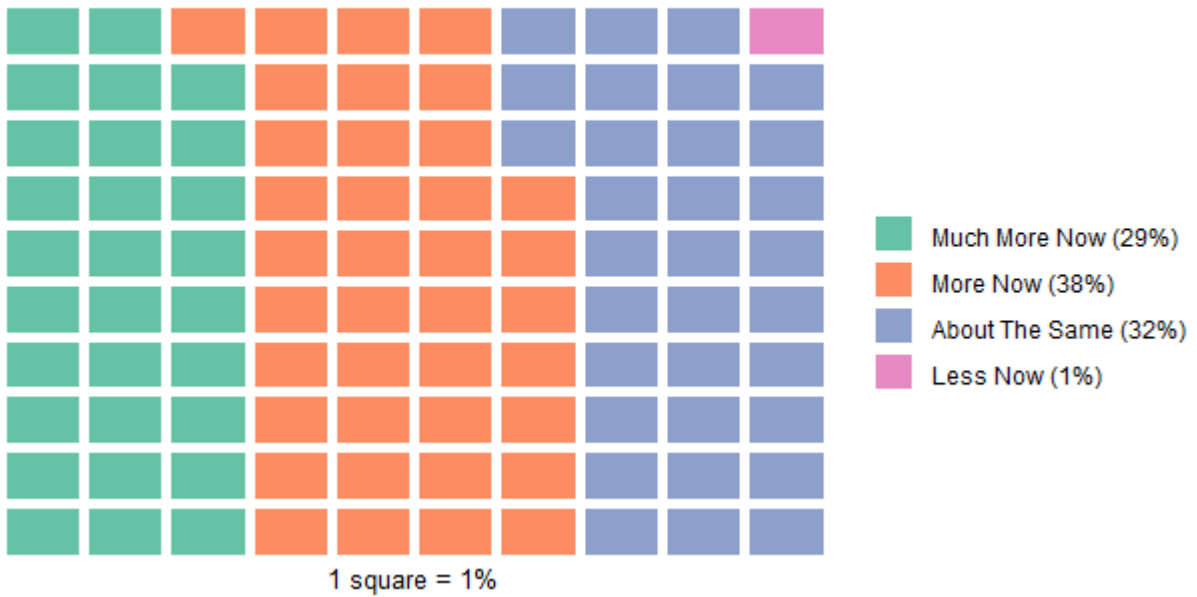
N=2,433



Graph 11: Confidence Level

Because of GDYT, I have more confidence

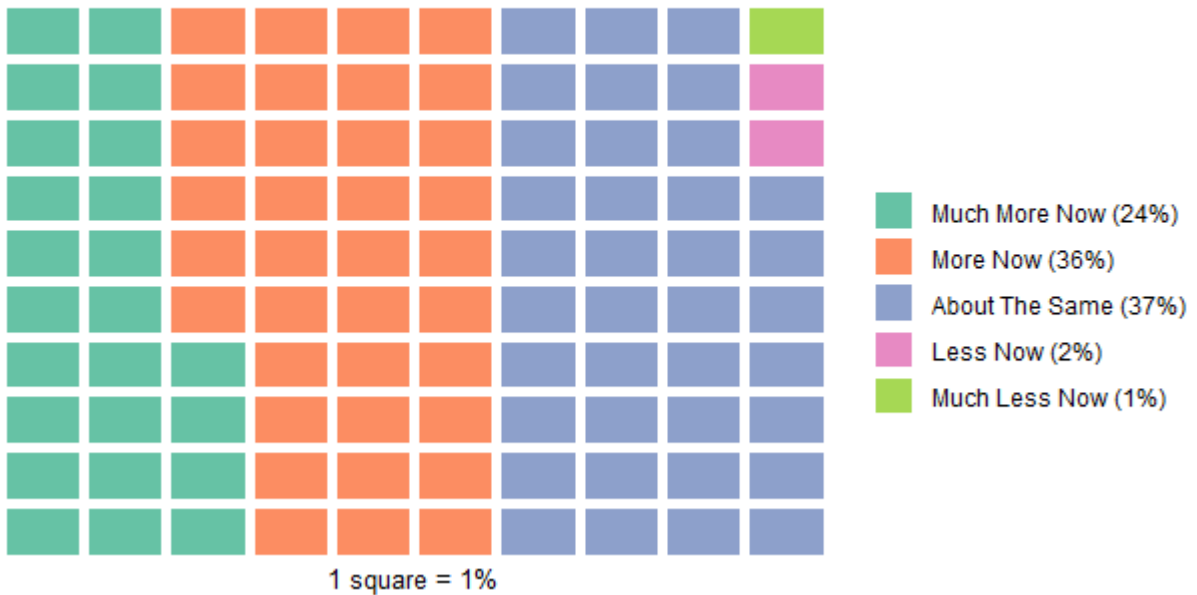
N=2,426



Graph 12: Community Service Participation

Because of GDYT, I plan to do more community service

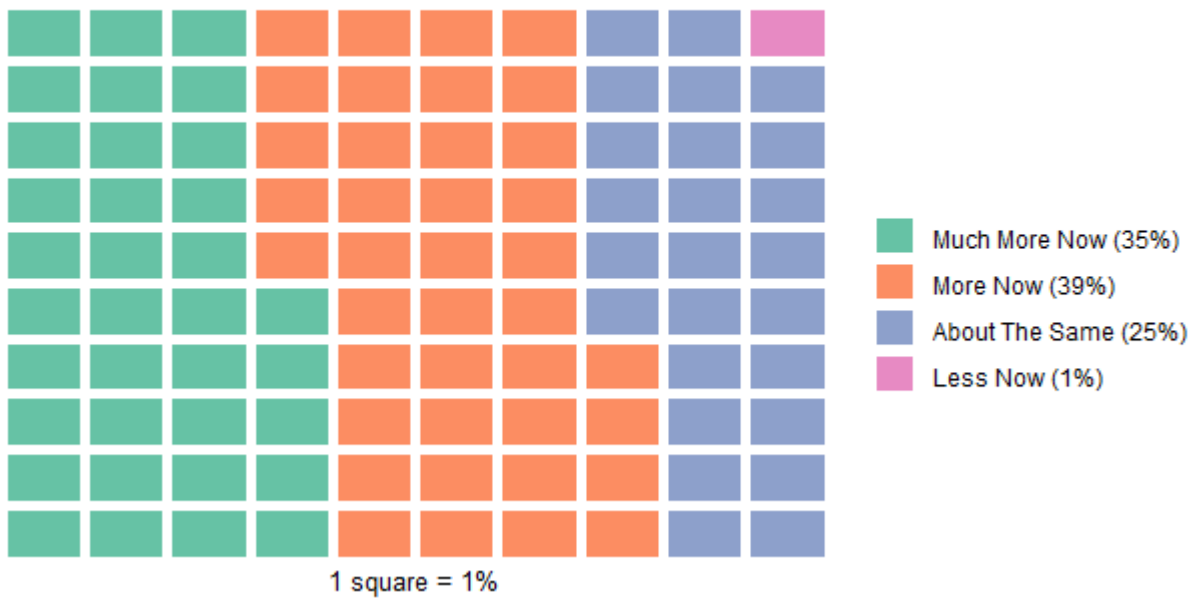
N=2,423



Graph 13: Education Awareness

Following GDYT, I am aware of education I need

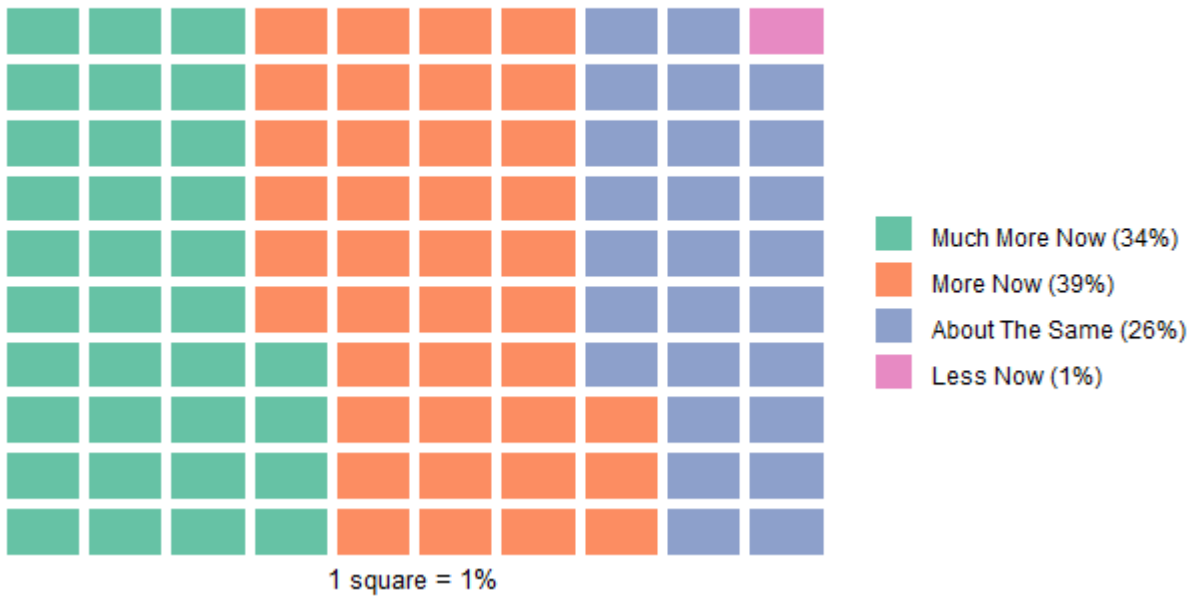
N=2,423



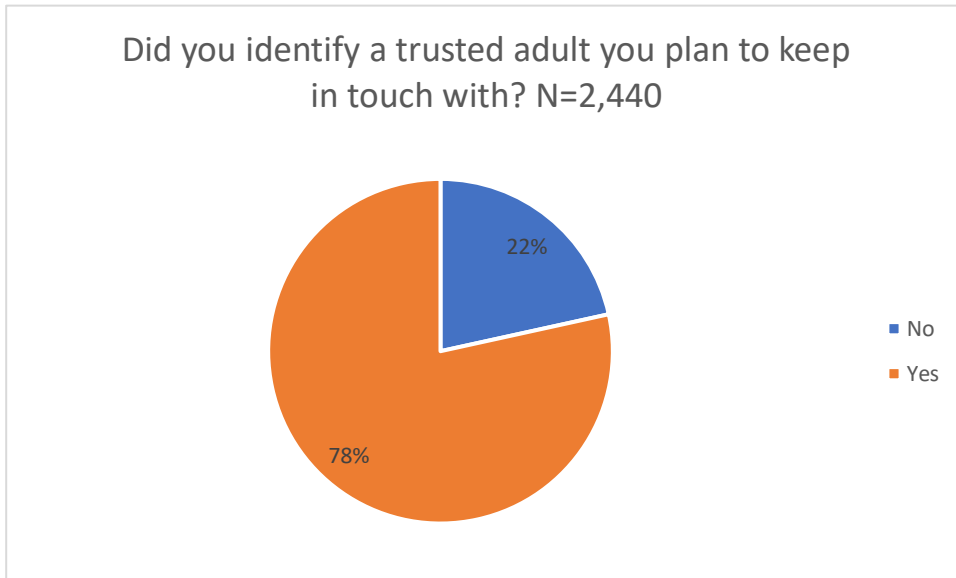
Graph 14: Future Employment Ideas

Following GDYT, I have clear ideas of jobs I want

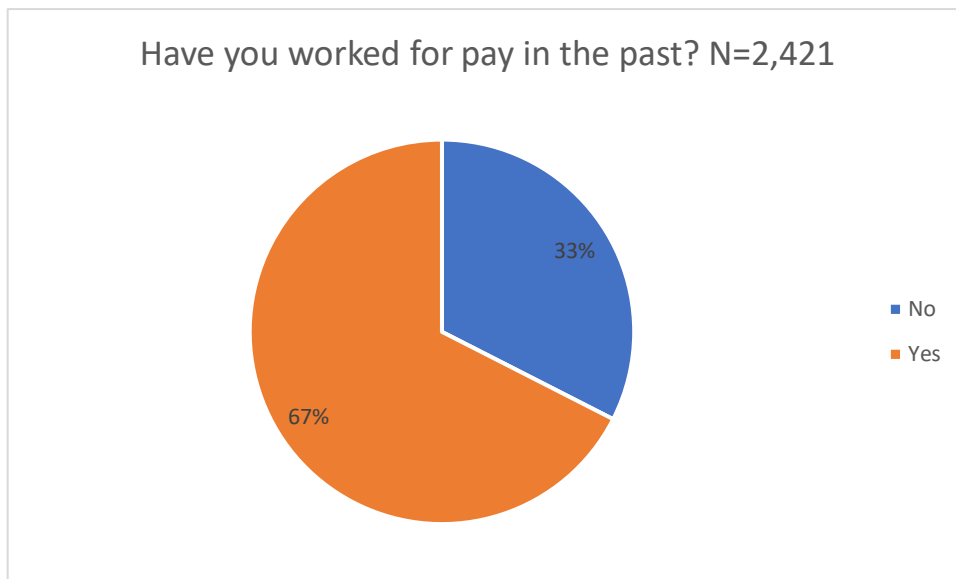
N=2,413



Graph 15: Support from Trusted Adult



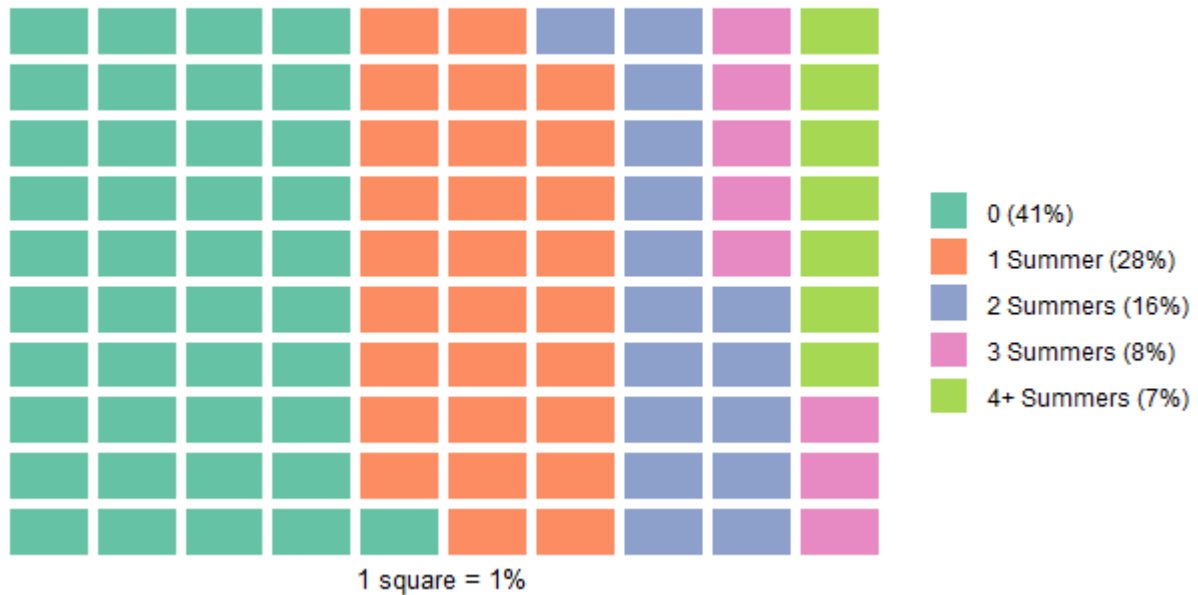
Graph 16: Past Paid Employment



Graph 17: Summers Worked for GDYT

Summers worked for GDYT before

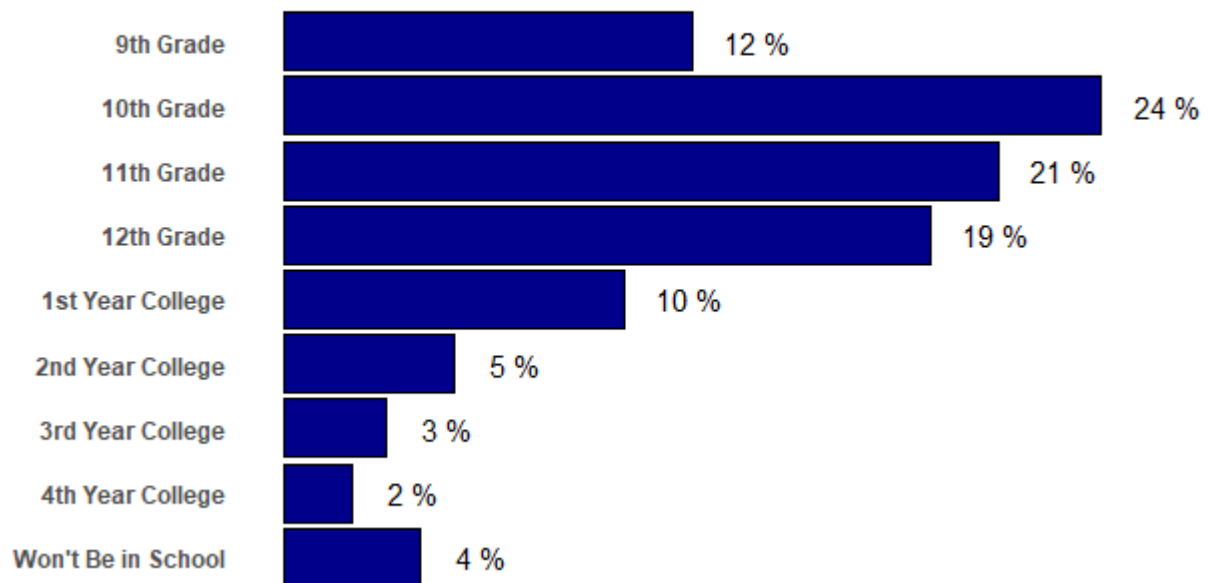
N=2,428



Graph 18: Grade in School in Fall 2020

Grade in fall 2020

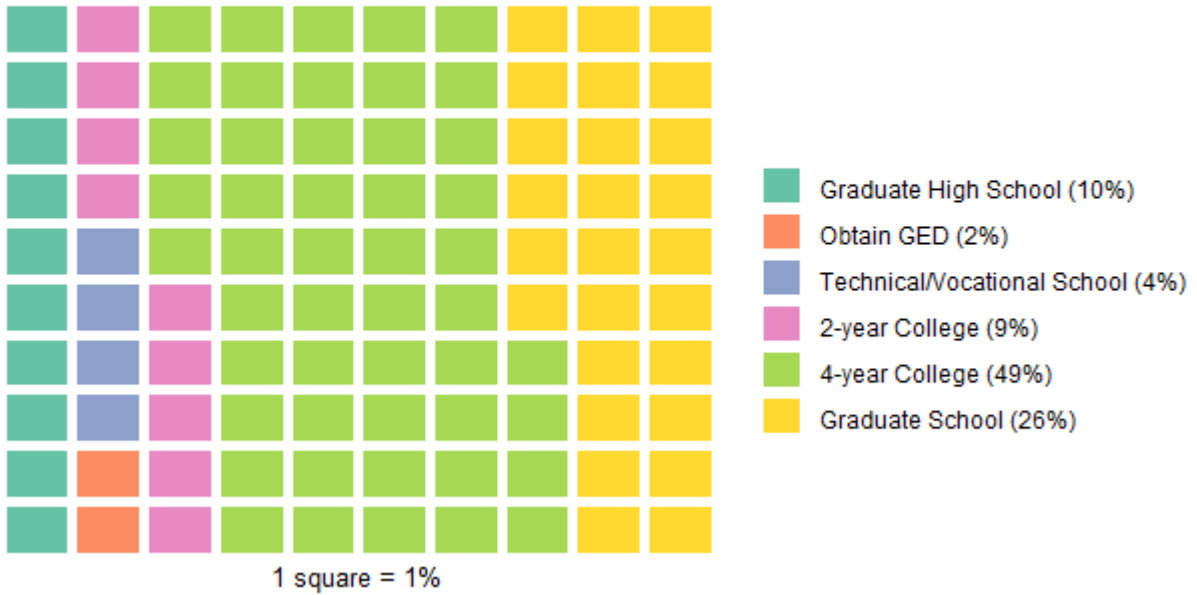
N=2,410



Graph 19: Expected Educational Attainment

How far do you expect to go in school?

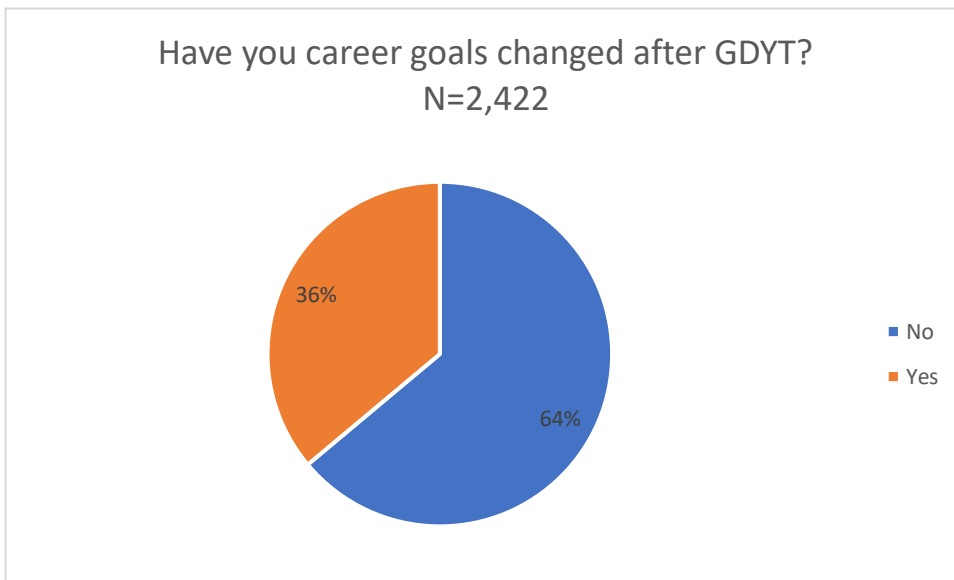
N=2,440



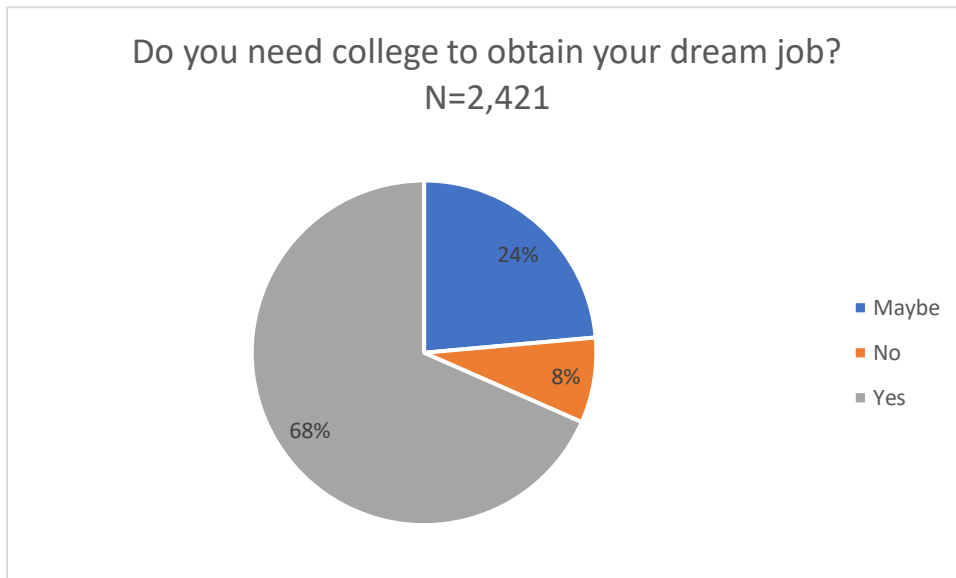
Graph 20: Career Goals

Have you career goals changed after GDYT?

N=2,422



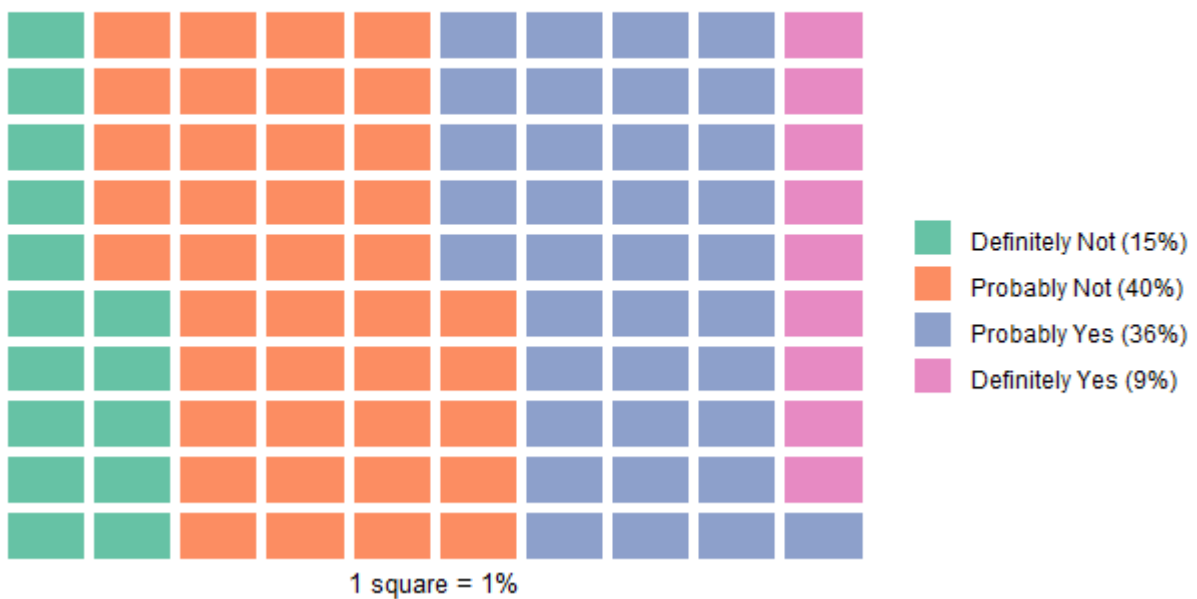
Graph 21: Education Needed for Dream Job



Graph 22: Expected Home State at Age 25

Do you expect to live in Michigan at 25?

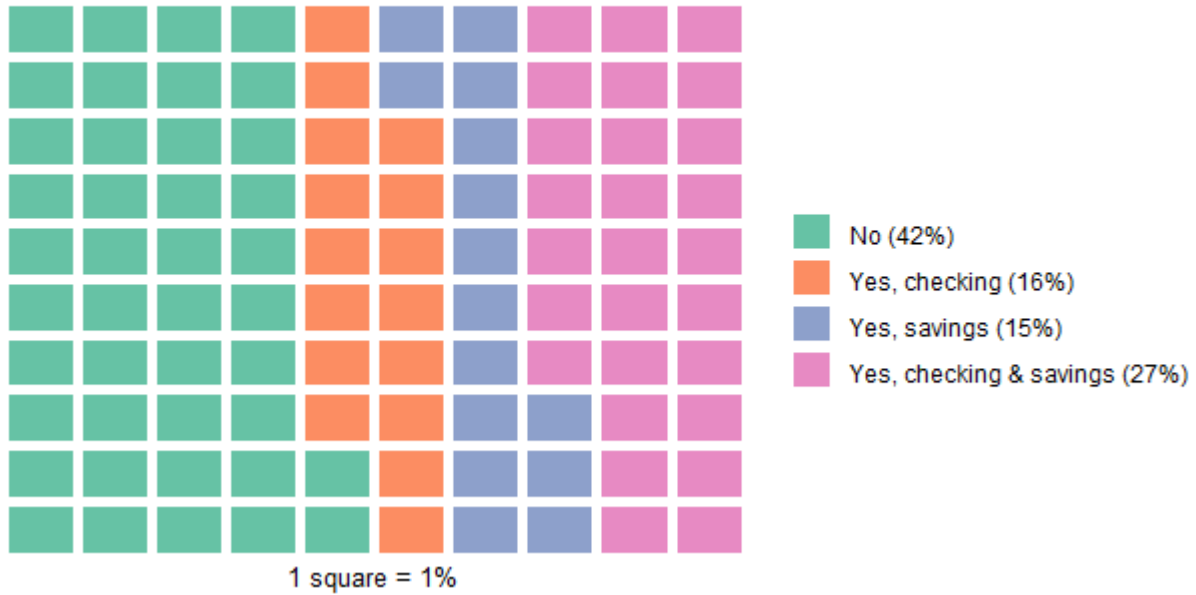
N=2,440



Graph 23: Bank Account Access

Do you have a bank account in your name

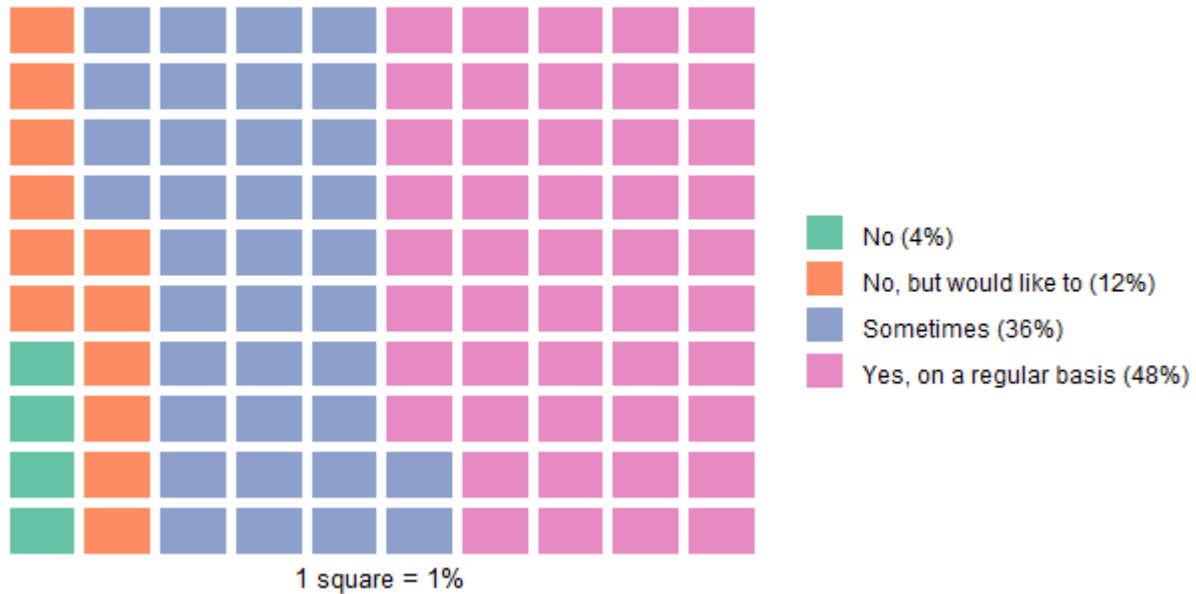
N=2,440



Graph 24: Budgeting

Have you started budgeting your money?

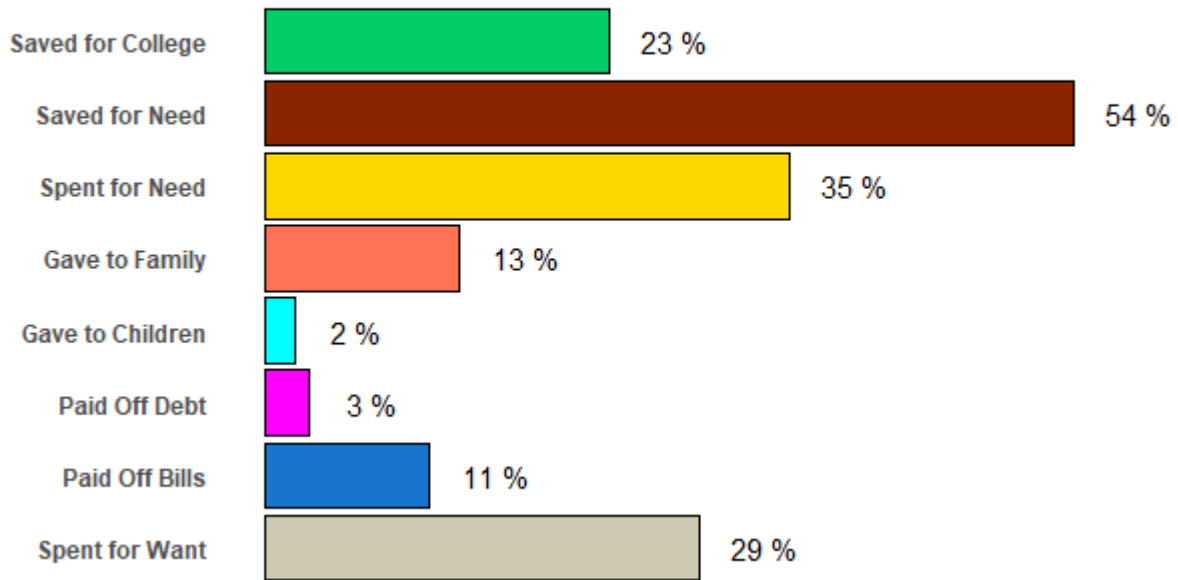
N=2,440



Graph 25: Spending Habits from GDYT Paycheck

What did you do with the money you earned this summer?

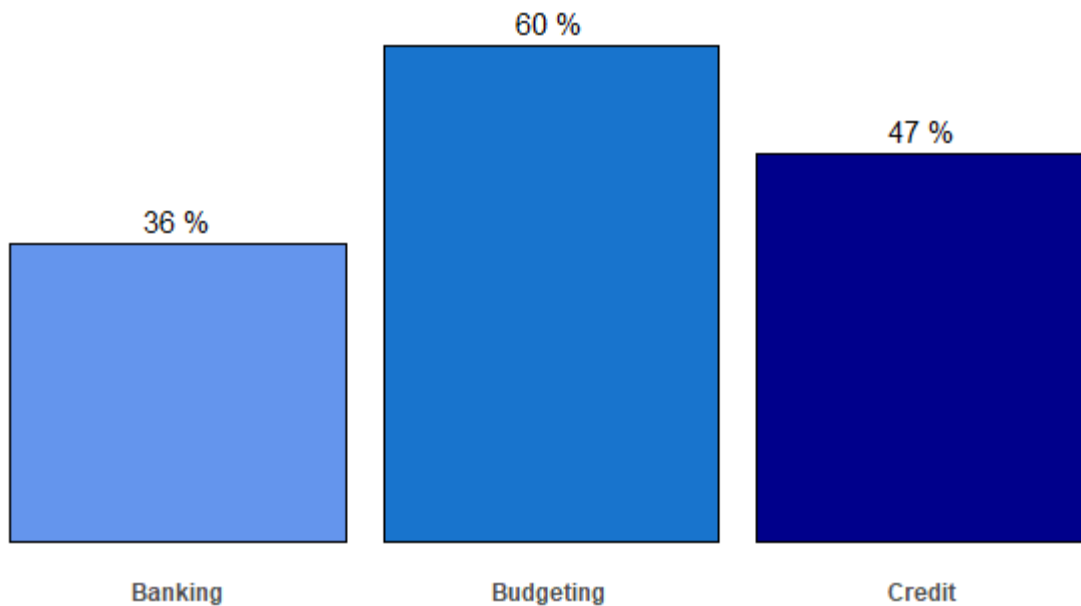
N=2,440



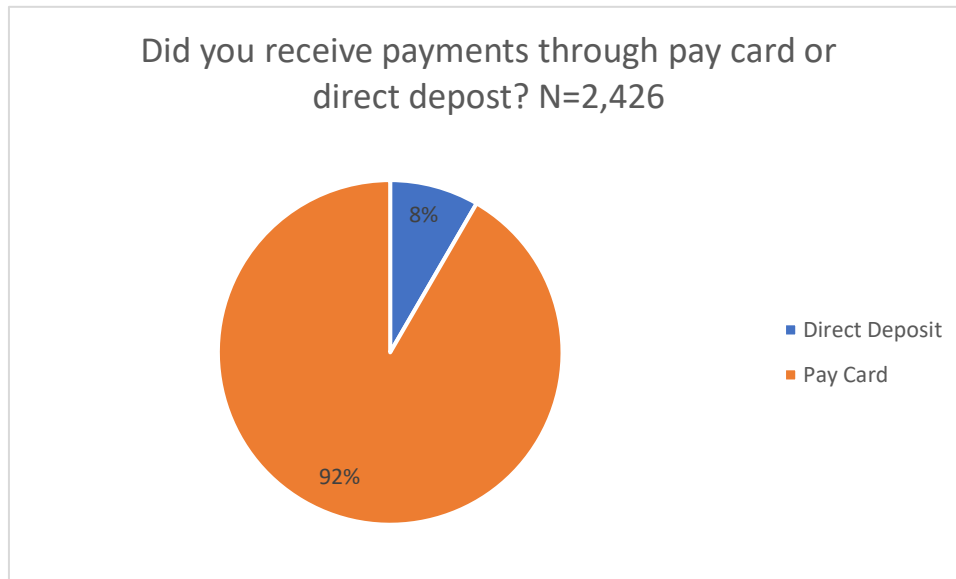
Graph 26: Training: Banking, Budgeting, & Credit

Were you trained in any of the following?

N=2,440



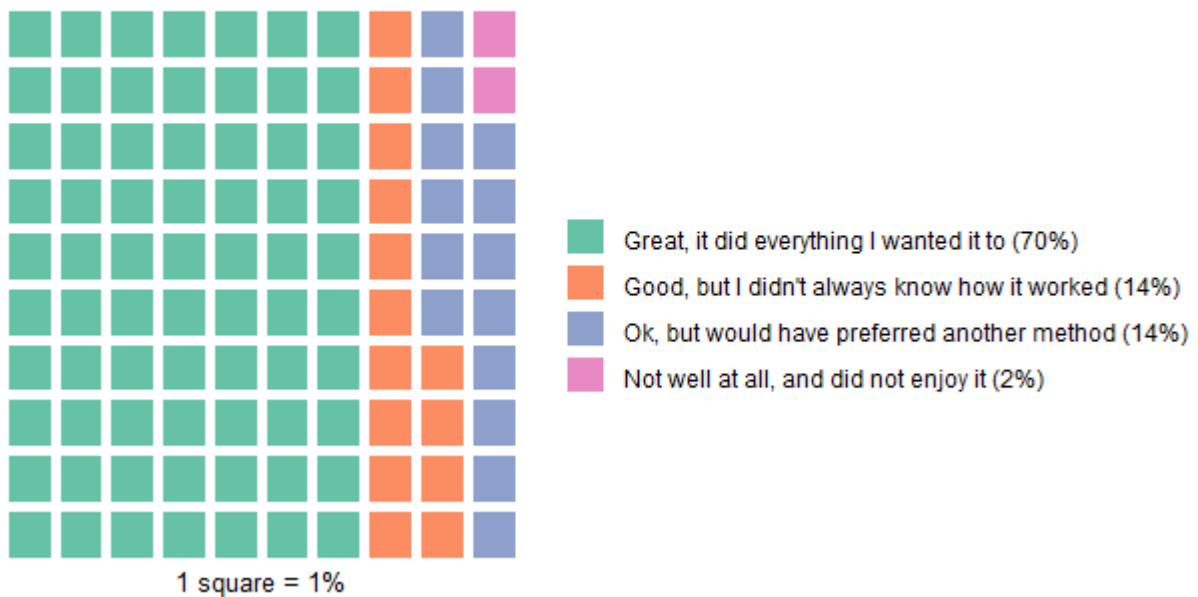
Graph 27: Payment Method through GDYT



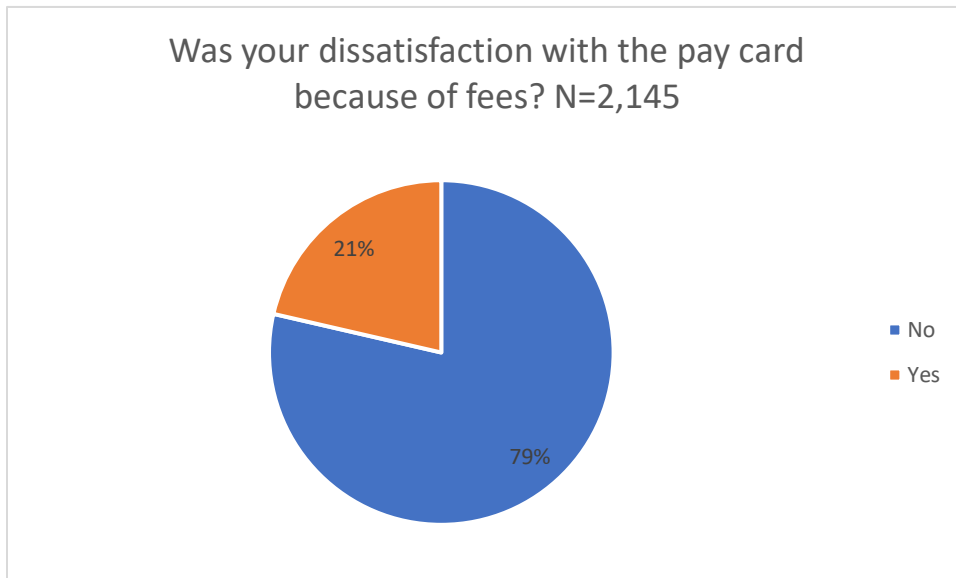
Graph 28: Experience with Pay Card

What was your experience with the pay card?

N=2,314

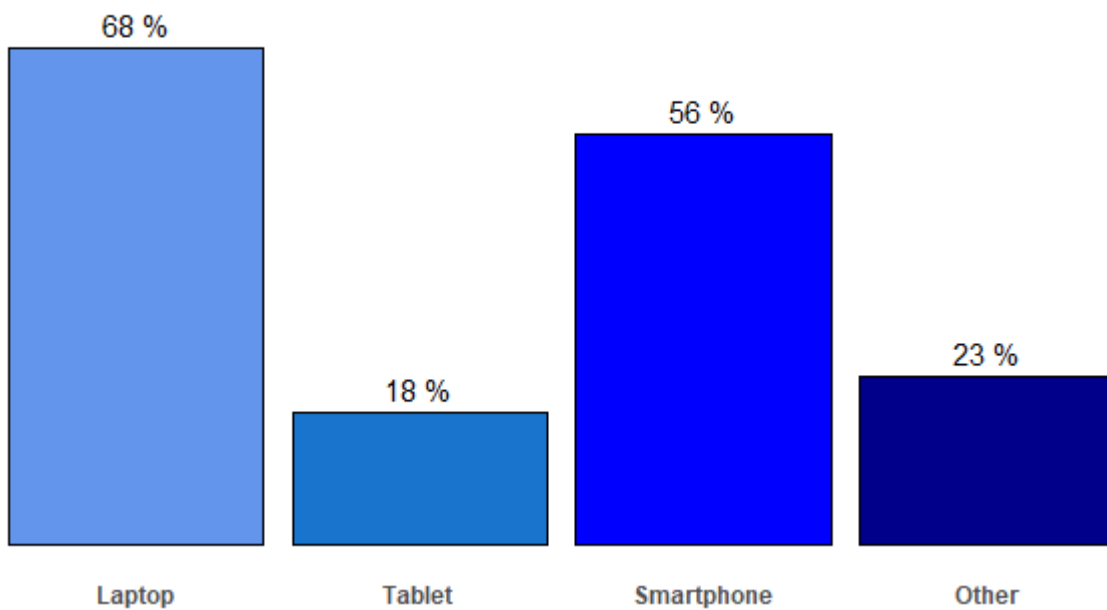


Graph 29: Experience with Pay Card – Fees



Graph 30: Device Used to Access GDYT

What kind of device did you use to access GDYT this year?
N=2,440

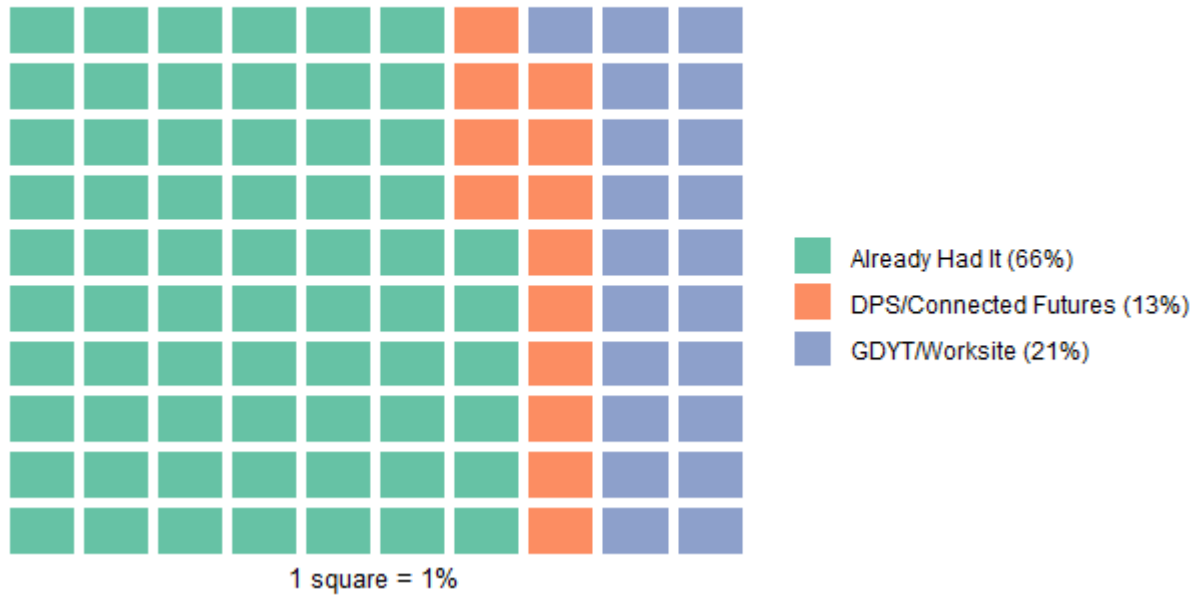


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Graph 31: How Device was Obtained

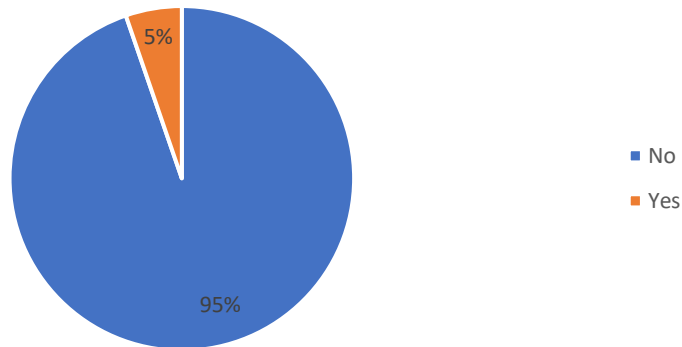
Where did you get your device to access GDYT?

N=2,440



Graph 32: Participating in GDYT Virtually

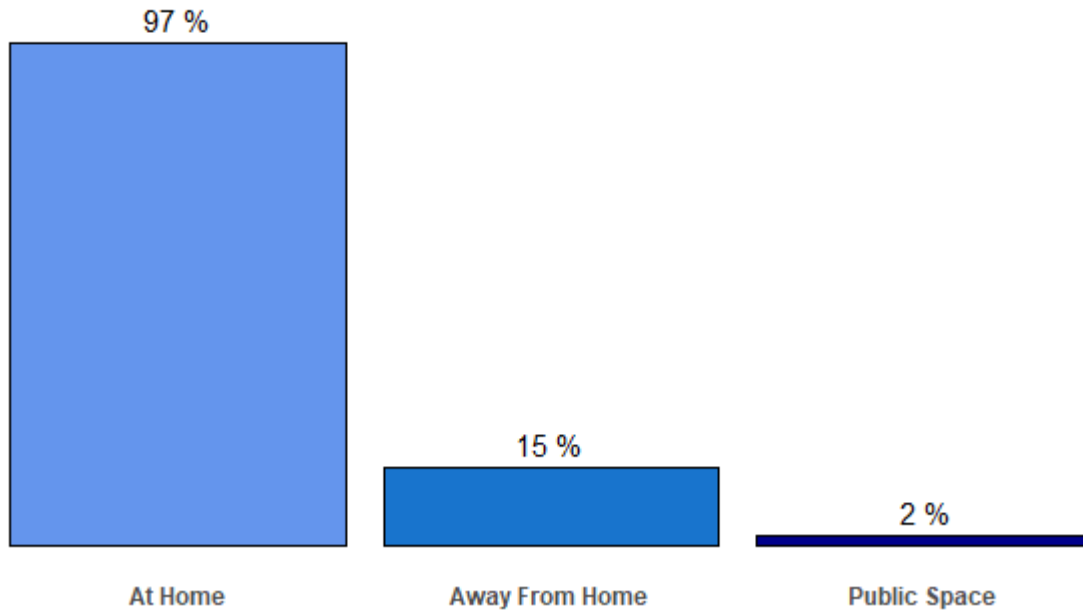
Did you have any challenges participating in GDYT from your device? N=2,389



Graph 33: Where GDYT was Accessed Virtually

Where did you access GDYT this year?

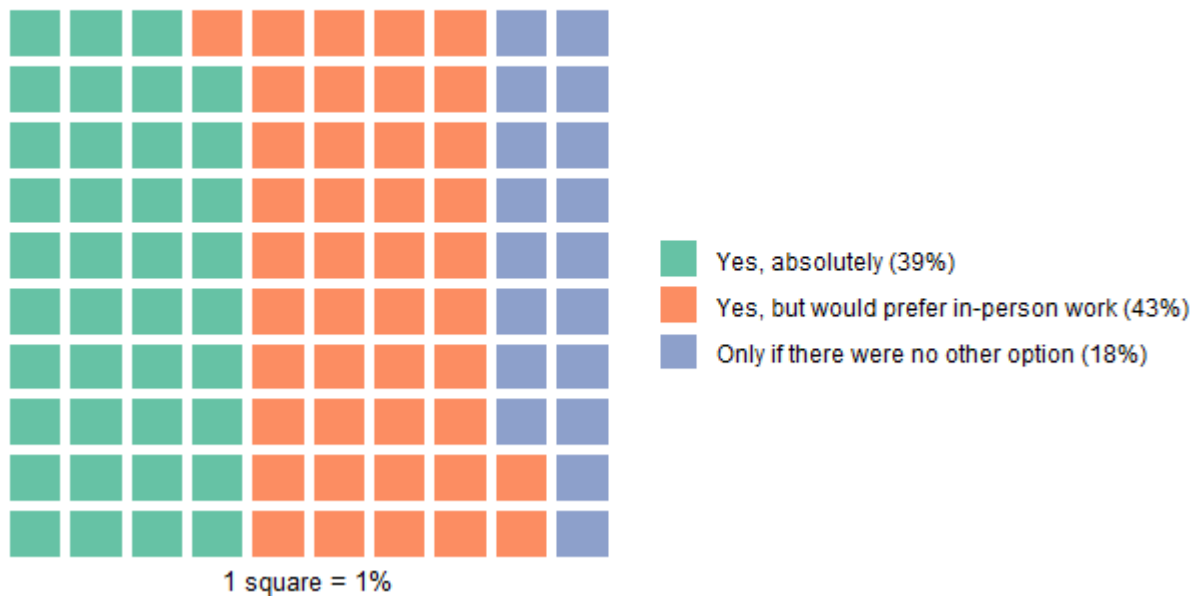
N=2,440



Graph 34: Comfortability with Virtual Job Experience

Are you comfortable with a virtual job experience?

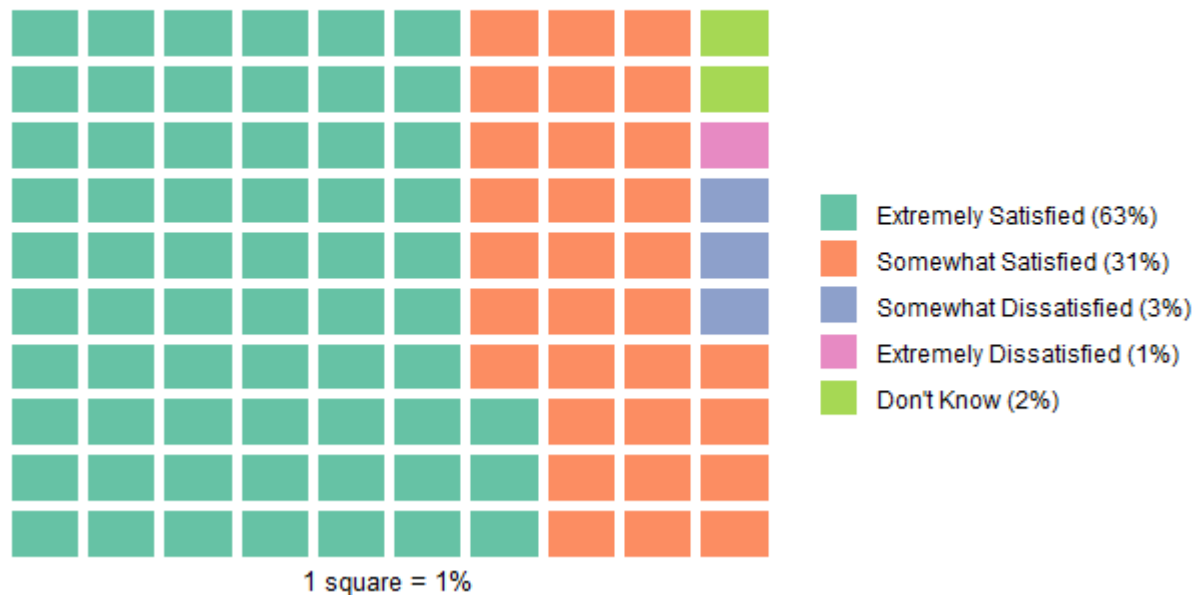
N=2,434



Graph 35: Satisfaction with GDYT Program

How satisfied were you with GDYT?

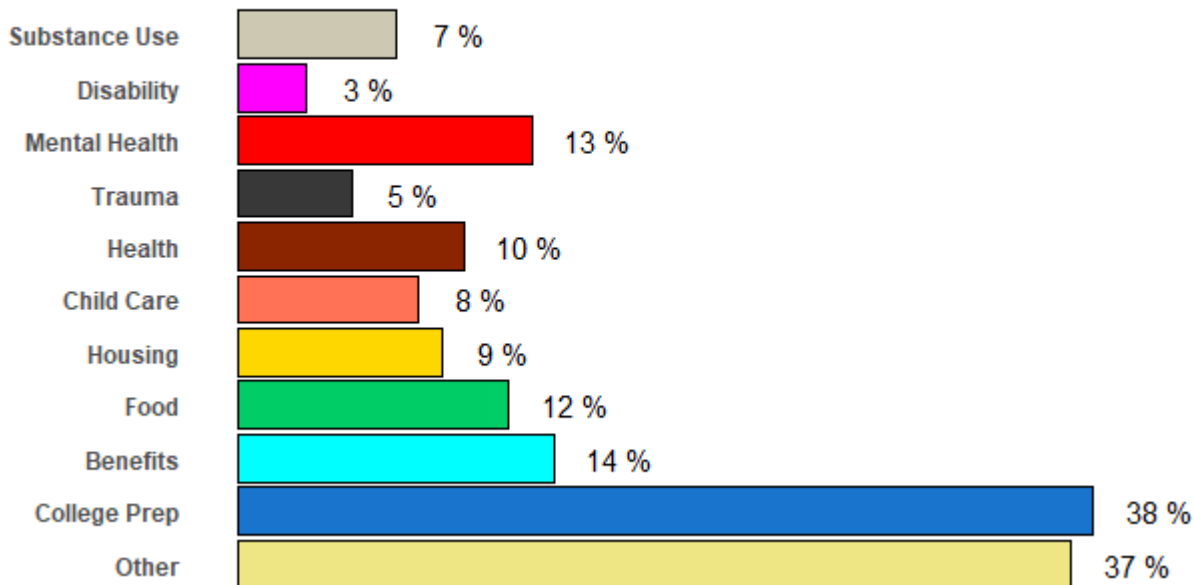
N=2,440



Graph 36: Support that would have Improved Experience

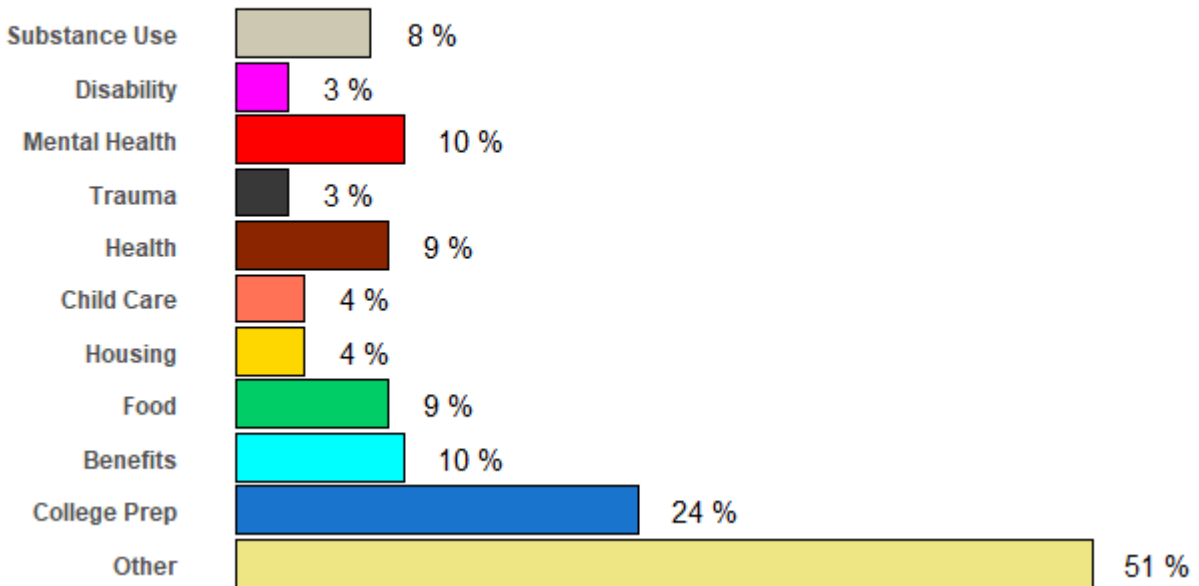
Support for the following would have made participating easier

N=2,440

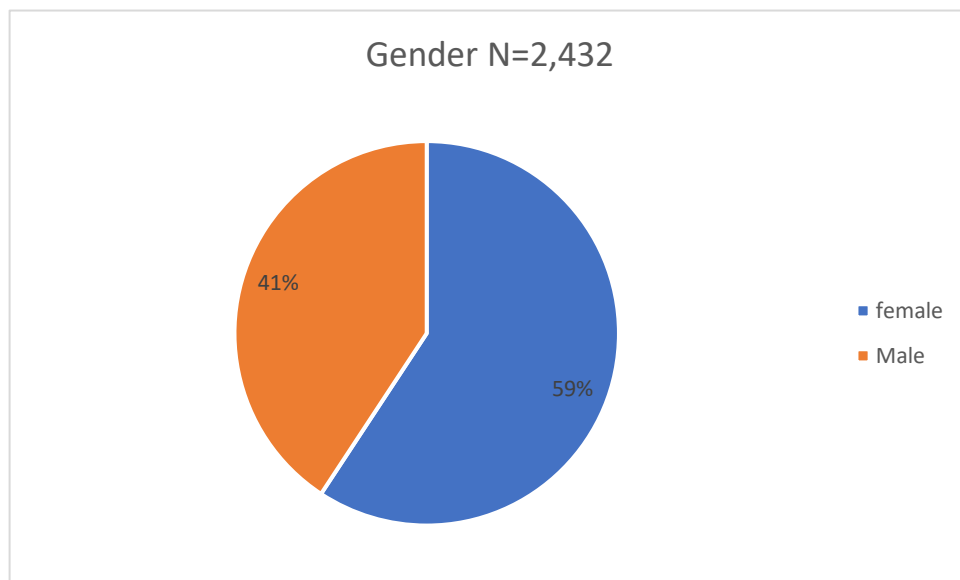


Graph 37: Referrals Provided by GDYT

Which of the following did GDYT provide a referral for
N=2,440



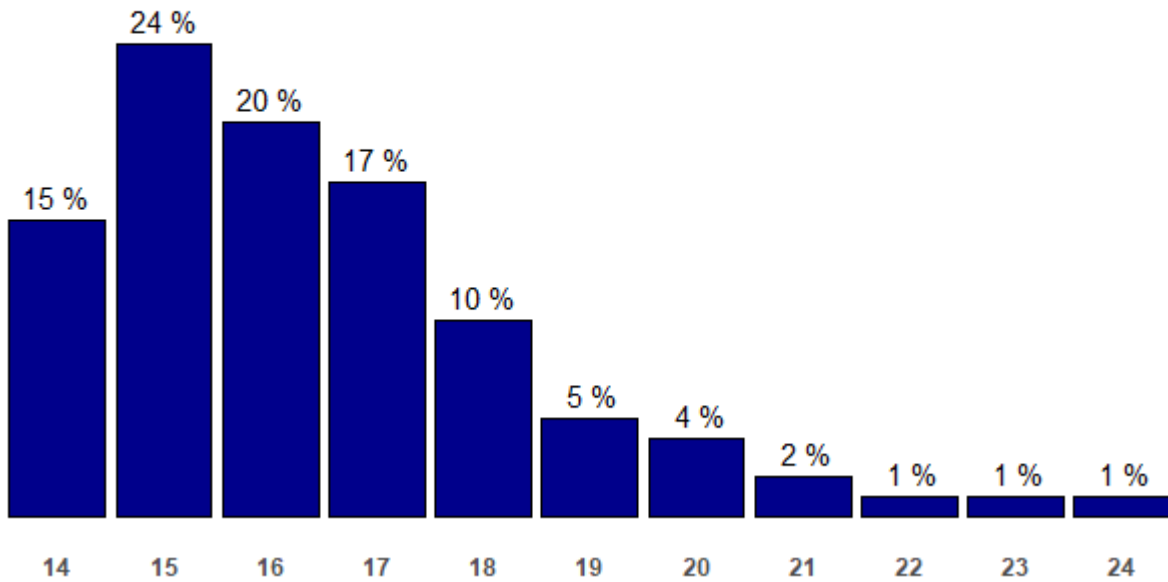
Graph 38: Sex of Participants



Graph 39: Age of Participants

Age of participants

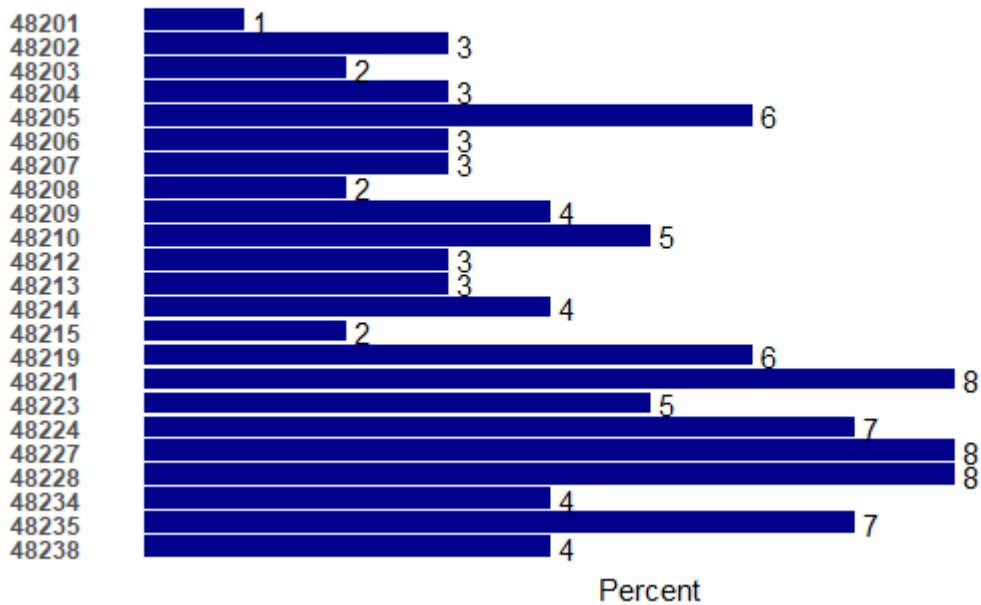
N=2,430



Graph 40: Participants' ZIP codes

ZIP codes

N=2,158



Graph 41: Participants' ZIP codes

Race of participants

N=2,426

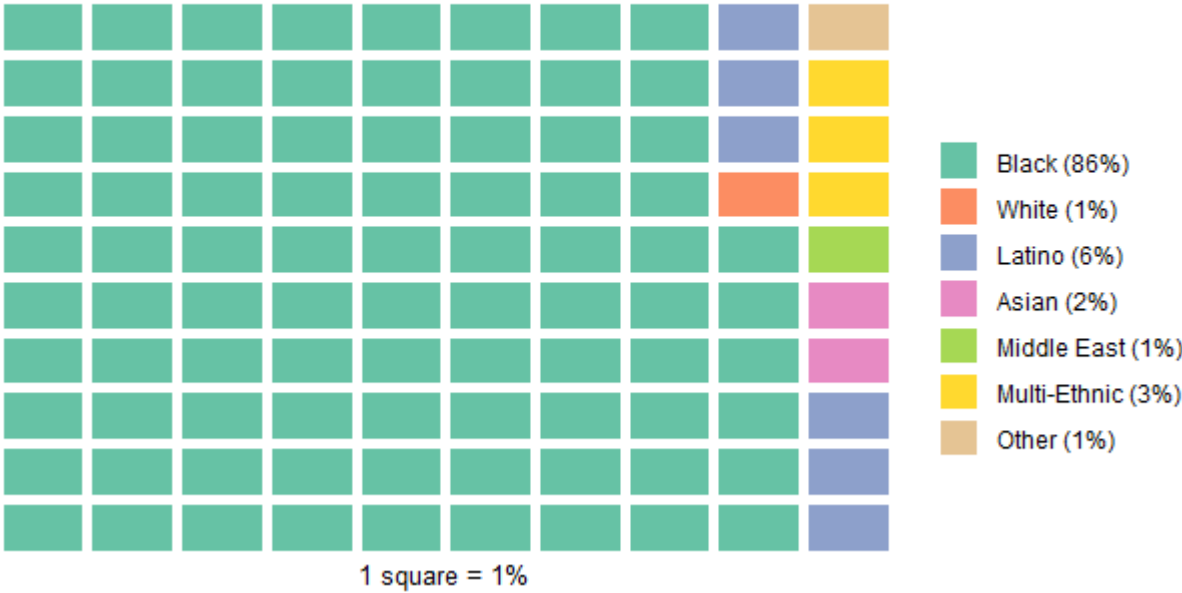


Figure 1: Top 60 Future Careers

**Larger text represents frequency of response*



Excerpt 1: How could we have made this year's GDYT experience better?

**Larger text represents frequency of response*



Direct Quotes

Better Communication

- ◆ "By having me communicate with real people that works in my career field"
- ◆ "It should've been clear guidelines on what to do and what is expected, the huddles should have been related to the actual work we were doing and not be due the same day"

More Time

- ◆ "Have more time to do some work and take like activities that require us to deal with money"
- ◆ "To make GDYT better my call could have been later in the week so I could have a chance to do the work."

Excerpt 1: How could we have made this year's GDYT experience better?

Direct Quotes, con't.

More Targeted/Personal

- ◆ "Teaching us more about how life works and how we have to manage it"
- ◆ "Speakers in break out rooms to do one on one questions"
- ◆ "Finding a way to keep the quieter people more engaged"
- ◆ "I feel GDYT would have been a better experience for me if we had a better way to connect to others. Using Zoom is ok but when singing like we do at Mosaic Youth Theatre of Detroit lag is a problem when trying to sing together."
- ◆ "Have a separate program for students in college."

Better Engagement

- ◆ "It felt like a lot of content, which is good to an extent but at times sort of felt like school. Maybe more diverse ways in educating us/helping us learn."

Praises for GDYT Staff

- ◆ "I appreciate the online experience Mr. Brown and Mrs. Crossman from Matrix Center are excellent."
- ◆ "Have more people like Ms. Zina from the Matrix Center run our GDYT jobs every year!!! She's amazing! I love her! She helped me understand everything super clearly!"
- ◆ "Not much it was a lot of fun and I learned a lot about things I didn't even know I needed to learn about."

Meet in Person

- ◆ "If I had physical work in a safe environment half of the time and computer work the other half"
- ◆ "I'm a hands on learner, so the only thing better would be to do it in person. Sadly, there was a pandemic this year."
- ◆ Socially distanced outings

General Suggestion

- ◆ "Given the circumstances, we were not able to meet in person, however, in my position my coworkers and supervisors still created an amazing work environment. The only suggestion would be to alter the way we do SEL on virtual job shadow."
- ◆ "By using Google meet rather than Zoom meeting."
- ◆ "Let us choose which meeting from the guest speaker we want"

Figure 2: Since the start of the COVID-19 pandemic, which schools shut down, how has this shift affected you personally?

**Larger text represents frequency of response*

