Teaching Philosophy Statement
Developing a teaching philosophy is an evolving process for me. I believe that the role of an instructor is to create a supportive environment where students are able to reflect on their educational and life experiences openly and honestly. As such reflection is not without risk and discomfort, my goal is to assist students as they, lean into the discomfort so that they may experience the rich and rewarding growth that can occur in their personal and professional lives from such exploration, reflection and honesty.

Highlights
- Sixteen years experience in student services and University of Michigan policy and procedures.
- Fourteen years experience in field education.
- Seasoned University of Michigan School of Social Work Adjunct Faculty
- Licensed Master’s Level Social Work with clinical and macro distinctions.
- Demonstrated commitment to social work education and social work core values.
- Inventive and creative problem solver.
- Extensive training in ethics, cultural diversity, pain management and LGBT ally issues.
- Experienced continuing education instructor on pain management and ethics.

Skills
- Experienced community organizer and advocate with diverse populations.
- Demonstrated skill in working within a highly demanding department.
- Experienced in handling sensitive issues with diplomacy and objectivity.
- Experienced educational supervisor for students at varying levels training and skill level.
- Trained GED instructor with Washtenaw Community College.
- Approved Michigan Continuing Education Collaborative presenter.
- Able to work independently and as a team member.
Administrative
- Excellent written and oral communication skills.
- Extensive computer skills particularly versed in University of Michigan data systems.
- Experienced classroom instructor.
- Experienced workshop presenter.
- Proven community leader and collaborator.

Education
Bachelor of Arts-Psychology, University of Michigan-1995
Associates Degree-General Studies, Washtenaw Community College-1993

Work Experience

Lecturer IV 1999-Present
University of Michigan-School of Social Work-Office of Field Instruction
- Responsible for assessment, evaluation and advising regarding student goals and needs related to field instruction.
- Meet with students to complete placement process within established timeframes.
- Negotiate, problem solve, and resolve disputes between students, community agencies and the University of Michigan as needed regarding student placement.
- Travel and monitor site compliance according to CSWE Accreditation standards.
- Assist in field instructor training and supervision preparation.
- Prepare and lecture Social Work 531 Field Seminar. Co-facilitate with Student Peer instructor Social Work 531. Participate in training and co-planning sessions with OFI team members and peer facilitator team.

Adjunct Instructor 2001-present
Washtenaw Community College-Adult Transitions
- Provide GED instruction in math, science, language arts, social studies and writing skills.
- Administer and score exams in compliance with federal guidelines.
- Provide academic advising to persons who experienced a break in their education.
- Assess and refer students to community services as needed.
- Preform administrative duties associated with position including course planning, evaluation, attending training and workshops and writing administrative reports.
- Provide case-management support and referral as needed.
- Participate in professional development activities to maintain current.
• Present professional development topics related to work with students.
• Attend team meeting and participate in program improvement.

Program Associate 1997-1999
University of Michigan-U.R.O.P. & Detroit Initiative
• Developed sites for students to engage in community based research and community service learning activities.
• Developed and implemented a summer community based research fellowship program for students within community agencies.
• Developed and administered training workshops for fellows as well as community members, faculty and staff.
• Performed administrative duties associated with position including monitoring budget, reports and attending local and national conferences.

St. Joseph Mercy Network 1997
Pontiac, Michigan
• Provided clinical outreach services to indigent, mentally ill chemical abuser (MICA) community.
• Coordinated client services with other agencies.
• Developed, maintained and recorded treatment plans and case notes.

University Service and Community Volunteer Activities
• University of Michigan Women of Color Task Force
• Community Action Network Board Member
• University of Michigan-Sickle Cell Parent’s Support Group Mentor

Presentations
• Washtenaw Community College: Working with Millennial Students-May 2012
• Barrier Busters: Self Care Assessment & Improvement-December 2011
• University of Michigan Promoting Health Communities-Pain Management and Cultural Diversity-October 2011

**Professional Associations & Licensure**
- Licensed Master’s Social Worker with Clinical & Macro Practice Distinctions
- National Association of Social Workers-Member