

# FIELD EDUCATION UNIVERSITY OF MICHIGAN

OL MSW Field Education
Welcome
W2025 Cohort
U-M School of Social Work, Office of Field
Education
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# Introductions



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### The Office of Field Education Team



**Erin Khang**Director of Field Education & Clinical Assistant Professor she/ her



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**Christina Dadswell**Residential Assistant Director she/her



**Celia Meagher**Program Assistant she/they



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she/her



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**Talia Dyerly-Ingham**Field Coordinator
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**Claire Peterson**Field Coordinator
she/her



### The Office of Field Education Team



Aimee Vantine Field Faculty she/her



Amy Burandt Field Faculty she/her



Feyi Adunbi Field Faculty she/her



Miriam Connolly Field Faculty she/her



Mona Berry Field Faculty she/her



Nitesh Singh Field Faculty he/him



Rachel Naasko Field Faculty she/her



Rosalva Osorio Cooksy Field Faculty they/she



Stacy Peterson
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# Online Field Education Team



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# Online Field Faculty Team



Feyi Adunbi Field Faculty she/her



Mona Berry, LMSW, SSW Field Faculty she/her



# What is Field Education?

Field education is the applied learning, real-world training portion of the MSW curriculum

- It is a course: SW 515 & SW 691; you'll register EACH TERM
- 515/691 can be found under *Independent Study*

Field education is **NOT** intended to be your first career experience

- Students may be placed in settings that do not align with their specific career interests
- Oftentimes, what determines where you work after graduation is the JOB MARKET and your transferable skills that you can shape to fit the openings in the market



# Goals of the Field Placement

Although we work to align placements with student interests, this isn't our goal. Field is designed to help students develop social work competency

- The goal is to provide students with hands-on learning experiences where they can practice a variety of GENERAL SKILLS in real world settings
- This includes professional skills needed to thrive in difficult work environments, i.e. challenges with supervisors and colleagues

Important note: students with limiting circumstances may have less flexibility in placement options



# What will I do in field?

Understand "use of self" Learn transferrable and develop your social work skills professional identity Integrate classroom and **Develop critical thinking** field learning experiences and self-reflection skills



# When Does Field Occur?

Advanced standing students = 3 terms

MasterTrack students = 4 terms

- Typically placements operate between Monday through
   Friday during regular BUSINESS HOURS, 9 5 pm.
- You can anticipate being in field 2-3 days per week depending on your curriculum schedule.



# Where will my field placement be?



Student, MSW candidate

- Field Faculty or the Field Coordinator contact students 8 months before their first term of field to meet and develop a plan
- For those that qualify, employment-based internships are available
- Field Faculty or the Field Coordinator handle all outreach to agencies to inquire about placements
- Remote options are rare, and most placements take place in-person







# **Your Field Education Team**



Task Supervisor
Employee at field
Field Faculty site or non-MSW
UM "Professor" for

Field Education



MSW Student



Field Instructor(s)

Licensed MSW

(often employed
at the field site)





# **Employment-based Field Placement**

- An Employment Based Field Placement allows a student to complete their field hours at their
   <u>CURRENT</u> place of employment
  - \*Work hours may be counted towards field hours\*

#### **Requirements:**

- Alignment with 9 competencies of your pathway
- CEO/Director willing to sign affiliation agreement
- Supervisor willing to be a field instructor; must also have MSW field instructor (2+ years post graduation) who can guide social work competency development
- O Students are encouraged to be out of probation
- For those interested in completing their field placement at their place of employment, the Employment Based Field Proposal Form is required
- EBP Applications should be submitted after your field orientation and field application



# **Considerations for Tricky Placements**

- Government Agencies (VA's, etc.)
  - Affiliation agreement can be time consuming due to strict regulations
  - Criminal background and drug testing requirements

#### Hospitals

- Affiliation agreement can be time consuming due to strict regulations
- Students may be required to be in field for 3 days a week

#### Schools

- Schools do not typically offer summer hours
  - If you're interested in the <u>U-M School Social Work Specialization</u>, please reach out to Beth Sherman (<u>shermanb@umich.edu</u>)



# **Next Steps in Your Field Placement Process**

- The Field Coordinator will send an orientation email 7-8 months prior to your field start
- Await notification to meet with your field coordinator to determine field interests and agency options
- Compose goal statement and submit your field application
- 4. Interview at the placement site
- 5. Complete new agency paperwork
  - Affiliation Agreement
- 6. Prepare to start





### **W2025 Online Cohort**

# Online Part-Time MasterTrack

Admit term: W2025 Starting field: W2026

6-8 Months Before
Out-of-State Students
OR
3-4 Months Before
In-state Students

# When do I apply for Field?

# Online Part-Time Advanced Standing

Admit term: W2025 Starting field: SS2026

6-8 Months Before
Out-of-State Students
OR
3-4 Months Before
In-state Students



### **How To Prepare to Apply**

#### Reflect on:

- Your current skills
- How you receive feedback
- Prospective field sites to discuss with your Field Faculty or Coordinator
- What qualities you're looking for in a field instructor
- What you'd like your first job to be after graduation, and what basic skills you'll need to be qualified
- Types of settings you are interested in
- Whatever you expect, know it will be different

**Remember:** Be flexible, adaptable and open-minded; every field placement is a learning experience





# Recreational Medical Drug Use

Federally Funded Programs perform drug tests and students would not be accepted with a positive test



# Criminal Background

Please communicate any criminal history to your field coordinator and we will develop a plan of action to make sure you get placed



# Licensing

- It is the responsibility of each student to review the licensing statutes and regulations for the state in which they would like to practice social work.
- Association of Social Work Boards
- SSW Career Services: ssw-cso@umich.edu



### FAQ's

- Are practicums/field placements paid?
- Can I complete my field placement at my place of employment
  - Employment Based Placement requirements:
    - Alignment with 9 competencies of your pathway
    - Employer and Field Directors approval
    - Must be out of probation
- Can I change field placements?
- Do I have to find my own placement?
- Can I complete a remote placement?



### **Other Important Information and Resources**

- Americans with Disabilities Act (ADA)
  - Services for Students with Disabilities (SSD)
- Undocumented/DACAmented Status
  - Contact the U-M SSW Office of Student

Services (ssw-oss@umich.edu)



# Questions

ssw-fieldoffice@umich.edu

