

# Social Work & Social Justice Dialogues Session Overview

## Stage 1: Creating a Shared Meaning of Dialogue

Session 1: What is intergroup dialogue?

## Stage 2: Identity, Social Relations, and Conflict

Session 2 : How do social identity, power, privilege, and oppression shape our experiences?

Session 3: What messages have we heard and what experiences have we had with mass incarceration or immigration?

## Stage 3: Issues of Social Justice (Mass Incarceration)

Session 4: How do our values and prior experiences influence our perspective on issues?

Session 5: How can we use intergroup dialogue skills as social work practitioners?

## Stage 4: Empowerment, Alliances, and Action

Session 6: Where do we go from here?

Stage	IGD Goals
Creating a Shared Meaning of Dialogue	<ul style="list-style-type: none"> <li>● Begin to understand intergroup dialogue process and how it differs from debate and discussion</li> <li>● Develop group norms/guidelines</li> <li>● Form and build relationships within the group</li> <li>● Encourage enthusiasm for the dialogue</li> </ul>
Identity, Social Relations & Conflict	<ul style="list-style-type: none"> <li>● Begin to understand the concept of social group identity and multiple identity</li> <li>● Learn and practice dialogue skills; understanding of self in relation to group identity</li> <li>● Understand the experiences of others; explore dynamics of intergroup relations in the classroom</li> <li>● Explore group privilege</li> <li>● Explore various forms of oppression</li> <li>● Explore differences and commonalities in group and individual experiences</li> <li>● Understand sources of potential conflicts between group</li> </ul>
Issues of Social Justice (Mass Incarceration)	<ul style="list-style-type: none"> <li>● Examine the influence of social structures and institutions and their effect on individuals and social groups through specific issues pertinent to the intergroup relationship</li> <li>● Probe for deeper level of thinking, feeling, and responding</li> <li>● Learn to stay in dialogue when there are conflicts or other differences</li> <li>● Examine one's commitment to justice even when conflict exists</li> </ul>
Empowerment Alliances & Action	<ul style="list-style-type: none"> <li>● Explore whether groups and individuals choose to ally together</li> <li>● Explore what it means to be empowered and to be an ally</li> <li>● Find ways to continue personal growth</li> <li>● Potential action planning for those who wish to take the next step</li> <li>● End on a positive note</li> </ul>