Social Work & Social Justice Dialogues Session Overview

Stage 1: Creating a Shared Meaning of Dialogue

Session 1: What is intergroup dialogue?

Stage 2: Identity, Social Relations, and Conflict

Session 2: How do social identity, power, privilege, and oppression shape our experiences?

Session 3: What messages have we heard and what experiences have we had with mass incarceration or immigration?

Stage 3: Issues of Social Justice (Mass Incarceration)

Session 4: How do our values and prior experiences influence our perspective on issues?

Session 5: How can we use intergroup dialogue skills as social work practitioners?

Stage 4: Empowerment, Alliances, and Action

Session 6: Where do we go from here?

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<th>Stage</th>
<th>IGD Goals</th>
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| Creating a Shared Meaning of Dialogue      | ● Begin to understand intergroup dialogue process and how it differs from debate and discussion  
                                           | ● Develop group norms/guidelines                                           
                                           | ● Form and build relationships within the group                            
                                           | ● Encourage enthusiasm for the dialogue                                     |
| Identity, Social Relations & Conflict      | ● Begin to understand the concept of social group identity and multiple identity  
                                           | ● Learn and practice dialogue skills; understanding of self in relation to group identity  
                                           | ● Understand the experiences of others; explore dynamics of intergroup relations in the classroom  
                                           | ● Explore group privilege                                                  
                                           | ● Explore various forms of oppression                                       
                                           | ● Explore differences and commonalities in group and individual experiences  
                                           | ● Understand sources of potential conflicts between group                  |
| Issues of Social Justice (Mass Incarceration) | ● Examine the influence of social structures and institutions and their effect on individuals and social groups through specific issues pertinent to the intergroup relationship  
                                           | ● Probe for deeper level of thinking, feeling, and responding              
                                           | ● Learn to stay in dialogue when there are conflicts or other differences  
                                           | ● Examine one’s commitment to justice even when conflict exists            |
| Empowerment Alliances & Action             | ● Explore whether groups and individuals choose to ally together            
                                           | ● Explore what it means to be empowered and to be an ally                  
                                           | ● Find ways to continue personal growth                                   
                                           | ● Potential action planning for those who wish to take the next step        
                                           | ● End on a positive note                                                  |