



SW 305 Theories and Practices of Community Action and Social Change

Course title:	Theories and Practices of Community Action and Social Change
Course #/term:	SW 305, Section 001, Spring, 2020
Time and place:	Tues/Thurs, 10A-1P, REMOTE
Credit hours:	3
Instructor:	Amber Williams
Pronouns:	She, Her, Hers
Contact info:	Email: ambnicol@umich.edu
	Expect response within 24 – 48 Hours
Office:	ZOOM
Office hours:	By Appointment

1. Course Statement

Course Description:

This foundation course for the Community Action and Social Change Minor is designed to prepare students to be informed and active participants in the process of community building and social change. The course uses a multidisciplinary framework to develop competencies that will help students envision what community action and social change look like, identify and implement steps towards social change, build on positive sources of power, indigenous knowledge and experiences of individuals, groups, and communities who are engaged in social change efforts.

CASC Minor Mission Statement

The CASC minor is for students interested in developing knowledge, skills, and experiences in community action and social change. The multidisciplinary 16 credit minor will prepare students to: 1. examine community action and social change using a multidisciplinary framework; 2. address community action and social change in multilingual and multicultural communities; 3. integrate social justice values into the community action and social change processes; and 4. engage in service learning to promote community action and social change.

1. Guiding Principles

2. The core values of the National Association of Social Workers Code of Ethics (service, social justice, dignity and worth of the person, importance of human relationships, integrity, competence) frames our interactions with students inside and outside the classroom.
3. PODS: Privilege, Oppression, Diversity and Social Justice are taught to similar degrees in every class.
4. We represent Social Work – both the School and the profession – in our interactions with students, including academic and career advice.
5. We strive to respond appropriately to student inquiries in a timely and personally engaging manner.
6. We structure courses with student participation in mind throughout the term, notably by some conversation about ground rules at the start of the term and some identifiable closure activity at the end.
7. We see curricular and co-curricular opportunities as intersecting and complementary. We seek to find opportunities for high touch, high impact work with students

Course Goals

- Students will examine their own identity development (race, class, gender, sexual/relational orientation, religion, nationality, ability, other), recognize multiple social identities, and engage in critical analysis of power, privilege and oppression. [L] [SEP]
- Students will explore the meaning of community and social change. [L] [SEP]
- Students will develop skills in interviewing, relationship-building, and group [L] [SEP] facilitation. [L] [SEP]
- Students will gain awareness of historical framework and theory regarding [L] [SEP] community action and social change. [L] [SEP]
- Students will engage in structural analysis with regard to community [L] [SEP] action and social change. [L] [SEP]
- Students will develop an understanding of community-building and organizing [L] [SEP] skills. [L] [SEP]

Four Curricular Themes

- **Multiculturalism and Diversity issues** will be explored as students identify self-knowledge and skills for regularly monitoring their practice within the context of their work. The PODS (Privilege, Oppression, Diversity and Social Justice) lens will be applied to practice situations and students will have an opportunity to discuss relevant field issues related to the diversity dimensions (ability, age, culture, economic class, ethnicity, family structure, gender, gender identity and expression, race, religion, sex, and sexual

orientation).

- **Social Justice and Social Change issues** will be addressed by helping students to critically assess their commitment to and skills for enacting change towards social justice goals. The role of the social worker will be discussed as reflected by their individual experiences and reflection.
- **Promotion, Prevention, Treatment, and Rehabilitation** approaches will be addressed within the context of the student's orientation to practice. Small group discussions will allow the student to discuss, review, compare, and contrast alternative approaches and frameworks while reflecting on their individual work and experiences.
- **Behavioral and Social Science research approaches** will be addressed within the context of the student's orientation and method. Small group discussions will allow the student to discuss, review, compare, and contrast alternative approaches and frameworks while reflecting on their individual work and experiences.

Accommodations for students with disabilities

If you need an accommodation for a disability, please let me know as soon as possible. Many aspects of this course, the assignments, the in-class activities, and teaching methods can be modified to facilitate your participation and progress throughout the semester. I will make every effort to use the resources available to us, such as the services for Students with Disabilities, the Adaptive Technology Computing Site, and the like. If you chose to disclose your disability, I will (to the extent permitted by law) treat that information as private and confidential. For more information and resources, please contact the Services for Students with Disabilities office at G664 Haven Hall, (734) 7633000 or go to <https://ssd.umich.edu/>.

Health and Wellness Services

Health and wellness encompasses situations or circumstances that may impede your success within the program. The Office of Student Services offers health and wellness services that are directed to the MSW student body. Feel free to visit the [SSW Health and Wellness website](#) regarding any health, mental health or wellness issue. This could include need for advocacy and referral to University or community resources, financial resources or counseling.

Dependent Care Resources

For students with child or parenting/elder care responsibilities, feel free to consult the Students with Children website (<http://www.studentswithchildren.umich.edu>). This site is dedicated to the needs of students at UM who juggle parenting/elder care, study, and work. Resources include childcare, financial assistance, social support, housing, and health care information. The website was created by the former Committee on Student Parent Issues (COSPI). For additional information on work/life support please also visit the Work/Life

Resource Center site (<http://www.hr.umich.edu/worklife/>) and the UM Child Care gateway (<http://www.hr.umich.edu/childcare/>).

Religious Observances

Please notify me if religious observances conflict with class attendance, community participation or due dates for assignments so that we can make appropriate arrangements.

Student Code of Academic and Professional Conduct

All students should be familiar with the Student Code for Academic and Professional Conduct (<https://sww.umich.edu/msw-student-guide>) which holds our students to the highest standards of academic and professional conduct. Unacceptable academic behavior refers to actions or behaviors that are contrary to maintaining the highest standards in course work and includes such actions as cheating, plagiarism, falsification of data, aiding and abetting dishonesty and impairment. Any suspected situations of academic misconduct will be discussed with the student and then reported to the Associate Dean for Academic Programs.

Laptop Policy

Laptops may be used for legitimate classroom purposes only, such as taking notes or looking up readings on Canvas. Email, Facebook, instant messaging, online shopping, surfing the Internet, and playing games are not considered legitimate classroom purposes. Such use is distracting to those seated around you, and if I see you using your computer for these purposes, I may ask you to turn off your computer and take notes by hand.

Inclusivity Policy

Social and economic justice is one of the key themes of social work practice, research, and education. As a social work community, we must encourage each other to critically examine issues related to power, privilege, and oppression. As a result, there will be class discussions, activities, or assignments that may be difficult or challenging. In order to have the most supportive environment possible, we must all commit ourselves to fostering an inclusive, antioppressive space in which each person takes responsibility for their own language, actions and interactions. It is important that we actively listen to each other about how our words and actions are affecting one another and the learning environment, knowing the impact is more important than intent. It can be difficult to navigate the dual priorities of supporting authentic free speech, and holding active regard for one another being open to diverse perspectives and ideas. I recognize that microaggressions happen (by all of us, to all of us); however, overt slurs in relation to race, sex, age, ethnicity, gender, gender identity, gender expression, sexual orientation, religion/world view, immigration status, size, nationality, dis/ability status, marital

status, political affiliation, or any other identities, will be addressed directly. Throughout the course, we will negotiate other guidelines about class discussions. Please bring your best selves to our classroom space.

e. Proper use of names and pronouns:

All students will be referred to by the names and pronouns they use (e.g. she, they, ze, he). If you have a name that differs from the one that appears on the roster, please inform the instructor before the second class period so that they use your correct name and pronouns.

Students can designate their personal pronouns on the class roster via Wolverine Access:

Student Business > Campus Personal Information > Gender Identity.

<https://spectrumcenter.umich.edu/article/gender-inclusive-restrooms>

***Note:** Course objectives are intentionally connected to School of Social Work/Council on Social Work Education Competencies and Practice Behaviors so that the School can measure/assess student outcomes at both the course and curriculum/program levels.*

2. Class Requirements

a. Text and class materials

[Emergent Strategy Shaping Change, Changing Worlds](#) by Adrienne Maree Brown

All other readings are on canvas

Guidelines for readings

- Readings will be posted to Canvas. Required texts can be purchased through amazon
- It is expected that students will complete all required readings as an extension of their competency as skilled social workers
- Readings will be discussed in class, unless otherwise noted. Students should come to class prepared to engage discussion based on course readings
- Readings are assigned and posted on canvas – articles can be found under “files” and also linked to course “pages”

b. **Class schedule:** please review the course schedule at the end of this document. Review the “page” feature of the canvas website for a breakdown of learning objectives, competencies, questions, concepts, readings, and assignment due dates.

COURSE SCHEDULE	TOPIC AREA
Tuesday May 5 th	Introduction to Community Action and Social Change (live session) Discussion Post Course Survey Project Interest Form
Thursday May 7 th	Social Identity and Definitions of Community (live session) Discussion Post Social Identity Assignment (due May 8 th)
Tuesday May 12 th	Understanding CASC Terms and Perspectives Discussion Post
Thursday May 14 th	Levels of Change Discussion Post
Tuesday May 19 th	Progressive Social Work and Community Organizing Frameworks Discussion Post
Thursday May 21 st	Non-Profit Response to Covid (live session) Group Project Office hour (due week of) Action Project Proposal (due May 22 nd)
Tuesday May 26 th	Political Engagement and Social Change Discussion Post
Thursday May 28 th	Action Project Planning (planning session in teams) Action Project Proposal due Individual Office Hour (due week of)
Tuesday June 2 nd	Lessons from Grace Lee Boggs Discussion Post
Thursday June 4 th	Transformative Justice and Emergent Strategy Book Club Reflection (due June 4 th) Learning from History Paper (due June 8 th)
Tuesday June 9 th	Facilitating Social Change Discussion Post
Thursday June 11 th	Community Action Projects (live session)
Tuesday June 16 th	Community Action Projects (live session)
Thursday June 18 th	Allies and Coalitions Discussion Post
Tuesday June 23 rd	Final Session Presentation Action Project, Presentation Paper (due June 23 rd)

c. Assignments

Assignments, evaluation criteria or rubrics for each assignment as well its point or percentage value for the overall course grade can be found on canvas website. Below is an abbreviated overview of what to expect for assignment requirements for the term.

Assignment	Due date	Percent of grade
Discussion Posts (9)	May 5 th , 7 th , 12 th , 14 th , 19 th , 26 th , June 2 nd , 9 th , 18 th	27%
Social Identity Assignment	Friday, May 8 th	3%
Group Project Proposal	Friday, May 22 nd	10%
Learning from History Paper	Monday, May 8 th	20%
Book Club Reflection	Thursday, June 4 th	10%
Action Project Assignment <i>Project Presentation, and Paper</i>	Tuesday, June 23 rd	20%
Group Project Office Hour	Week of May 1 st	5%
Individual Office Hour w/ Instructor	Week of May 26 th	5%

d. Attendance and class participation

Class attendance and active participation (large and small group discussion, individual reflection, oral participation, etc) are vital to your overall performance. Participation through student-student and instructor-student interactions are important considerations for optimal performance. Live sessions will always begin promptly at 10AM, and recorded sessions should occur during the designated course time.

Submissions on the discussion board are required for this class, and are an extension of your attendance and participation for asynchronous lectures. Scheduled posts are due the "day of" scheduled classes. Excessive absences or avoidance of lectures will be evident in performance on course assignments where you are expected to apply knowledge from course materials.

- [Policy on Class Attendance](#)

e. Grading

Letter grades from "A" through "E" are given for class performance. "A" grades are given for exceptional individual performance and mastery of the material. The use of "A+", "A", and "A-" distinguishes the degree of superiority. "B" grades are given to students who demonstrate mastery of the material. "B+" is used for students who perform just above the mastery level but not in an exceptional manner. "B-" is used for students just below the mastery level. "C" grades are given when mastery of the material is minimal. A "C-" is the lowest grade that carries credit. "D" grades indicate deficiency and carry no credit. "E" grades indicate failure and carry no credit.

GRADING SCALE (by percentage):

A- 90-93	A 94-100	
B- 80-83	B 84-86	B+ 87-89
C- 70-73	C 74-76	C+ 77-79
D- 60-63	D 64-66	D+ 67-69

Incompletes (“I”):

Students must finish incomplete coursework within two semesters of enrollment in the class in which they received their initial incomplete. Please see the current Student Guide.

I: (Incomplete) is used when illness or other compelling reasons prevent completion of work, and there is a definite plan and date for completion of course or field work approved by the instructor/liaison. Any "I" grade remaining on a student's record more than two terms after the conclusion of the term in which the grade was awarded reverts to a permanent incomplete, and credit can be earned only by retaking the course. This limit includes the Spring/Summer term and applies regardless of the student's subsequent enrollment. However, if at the time the instructor agreed to the "I", an earlier date of submission and/or completion of final work was agreed upon, and then this date takes precedent over the two-term policy. A change in grade will not be accepted after two terms for any reason other than clerical error. The Associate Dean for Educational Programs must approve any exceptions to this policy.

Note: A grade of "I" stays on a student's academic record permanently. Even if the student makes up the course or field work according to the guidelines stated above, the grade for the course will appear on the academic record as, for example, IB+ or IS. If the “I” is not made up in the approved time frame the grade is changed to an IPL (Incomplete Permanent Lapse) and is final.

Please refer to the links below for additional information about course grading policy

- [Grades in Academic Courses and in Field Instruction](#)
- [Student Grievance procedures](#)
- [Policy for grading in special circumstances](#)

Late assignments

Late assignments and rescheduled presentations are at the discretion of the instructor, and will only be considered for dire and unusual circumstances. Late assignments will undergo a half letter grade point deduction for each day past the assignment deadline.

Additional School and University policies, information and resources are available here: <https://ssw.umich.edu/standard-policies-information-resources>. They include:

- *Safety and emergency preparedness*
- *Mental health and well-being*
- *Teaching evaluations*
- *Proper use of names and pronouns*
- *Accommodations for students with disabilities*
- *Religious/spiritual observances*
- *Military deployment*
- *Writing skills and expectations*
- *Academic integrity and plagiarism*

ZOOM PLATFORM

Topic: Amber Williams' Personal Meeting Room

Join Zoom Meeting

<https://umich.zoom.us/j/5834202507>

Meeting ID: 583 420 2507

Password: 160752

One tap mobile

+13017158592,,5834202507# US (Germantown)

+13126266799,,5834202507# US (Chicago)

Dial by your location

+1 301 715 8592 US (Germantown)

+1 312 626 6799 US (Chicago)

+1 646 876 9923 US (New York)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

Meeting ID: 583 420 2507

Find your local number: <https://umich.zoom.us/u/achETyM6a9>

Join by SIP

5834202507@zoomcrc.com

Join by H.323

162.255.37.11 (US West)

162.255.36.11 (US East)

115.114.131.7 (India Mumbai)
115.114.115.7 (India Hyderabad)
213.19.144.110 (EMEA)
103.122.166.55 (Australia)
209.9.211.110 (Hong Kong
China)
64.211.144.160 (Brazil)
69.174.57.160 (Canada)
207.226.132.110 (Japan)
Meeting ID: 583 420 2507
Password: 160752