COURSE DESCRIPTION

Foundation Field Seminar (SW531) is a one credit course that must be taken concurrently with Foundation Field Instruction (SW515) in the first term of a student’s field placement. The seminar will meet for a total of seven required sessions. Each enrolled section will meet weekly with two seminar facilitators. One facilitator is a Field Faculty who provides knowledge and experience as a practitioner from the Office of Field Instruction and the second facilitator is a student peer who is an advanced MSW candidate.

COURSE CONTENT

The course is designed to allow students a professional forum where they will have opportunities to share the integration of their coursework and fieldwork in a safe setting using reflection tools and case-based scenarios from their field placement. The purpose of the seminar is to:

- Introduce, share, and discuss the required Council on Social Work Education (CSWE) social work competencies and practice behaviors.
- Introduce Bloom’s Taxonomy and the beginning, middle, and end stages of learning.
- Learn to use the What, So What, Now What? Self-Reflection Tool.
- Provide opportunities for trouble shooting pragmatic (practical matters) and procedural aspects of field instruction (e.g. required field related paperwork). Review the online module, Field Instruction 101.
- Facilitate discussion of field-related issues, including supervision, self-care, and ethical dilemmas.
- Expose students to other fieldwork sites, services, and School of Social Work practice methods and practice areas.
- Create a safe and professional space for the discussion, development, and practice of:
  - Peer consultation
  - Problem solving
  - Professional decision making skills
COURSE OBJECTIVES & RELATED PRACTICE BEHAVIORS

The course objectives below correlate with the CSWE social work competencies/practice behaviors as illustrated by the numbers at the end of the sentence. After completion of the course, students will:

1. Understand the fieldwork setting’s mission, population served, policies, procedures, and relationship to the community. (1.1, 9.1, 9.2)
2. Utilize collegial and professional peer consultation as a mechanism for applying a problem solving model (10.c.3) to field practice, and to establish a peer support network. (1.6)
3. Begin to apply and integrate course material with fieldwork practice. (3.1)
4. Apply the National Association of Social Workers (NASW) Code of Ethics to professional practice. (2.1, 2.2, 2.3, 2.4)
5. Demonstrate the ability to negotiate supervision in a proactive manner. (1.2, 1.3, 1.4, 1.6)
6. Begin to develop resource and referral networks. (6.1, 6.2)
7. Identify appropriate self-care strategies for emerging social work professionals. (1.2, 1.5)
8. Prepare for and develop a focus for their work, along with goals and outcomes for their placement. (10.a.1, 10.a.3, 10.b.3)
9. Demonstrate the use of empathy and interpersonal skills in seminar and field. (10.a.2)
10. Understand and apply critical and creative thinking. (3.1, 3.3)
11. Begin to analyze social work models and frameworks of assessment, intervention, and evaluation. (3.2, 7.1)
12. Recognize and assess the impact of the diversity dimensions (i.e. client’s ability, age, culture, economic class, ethnicity, family structure, gender, gender identity and expression, race, religion, sex, and sexual orientation) as they relate to privilege, oppression, diversity, and social justice (PODS) in the fieldwork setting. (4.1, 4.2, 4.3, 4.4)
13. Understand oppression and discrimination, and advocate and engage in human rights and social and economic justice. (5.1, 5.2, 5.3, 10.c.4)
14. Begin to analyze social policy and learn to collaborate with colleagues and clients for social action. (8.1, 8.2)
15. Learn to collect client data, assess client strengths and weaknesses, and develop an intervention strategy. (10.b.1, 10.b.2, 10.b.4, 10.c.2, 10.c.1)
16. Demonstrate the ability to begin and end relationships with clients, organizations, and communities. (10.c.5)
17. Understand how to analyze, monitor, and evaluate interventions. (10.d.1)
18. Develop an understanding of person and environment based on their practice method and practice area. (7.2)

COURSE DESIGN

A combination of structured activities, generative interviews, written assignments, and open-ended discussions focusing on field placements will be held, utilizing a theme related to the required social work competencies and practice behaviors. Seminar discussions require all participants to review and openly share examples from their field placement experiences and participate in providing and receiving constructive feedback, with the goal of developing knowledge, skills, and abilities utilizing a peer consultation model.

RELATIONSHIP OF THE SEMINAR TO FOUR CURRICULAR THEMES

- **Multiculturalism and Diversity** issues will be a part of the field instruction experience, and field seminar will offer a context for the discussion of these issues. Attention will be given to service access and “at-risk” populations. The PODS (Privilege, Oppression, Diversity, and Social Justice) lens will be applied to practice situations, and students will have an opportunity to share relevant field issues related to the diversity dimensions: ability, age, culture, economic seminar, ethnicity, family structure, gender, gender identity and expression, race, religion, sex, and sexual orientation.

- **Social Justice and Social Change** issues will be addressed by helping students to critically assess fieldwork setting policy manuals, procedures, and the impact of social forces on the fieldwork setting and its clients. Relevant legislation and policies that seek to promote an egalitarian view will be reviewed and shared. The role of the social worker as a “change agent” will also be reviewed and shared. The field seminar will offer a forum for the discussion of these issues.
• *Promotion, Prevention, Treatment, and Rehabilitation* approaches will be addressed within the context of the student’s field assignments and through supervision between the student and their Field Instructor(s). The field seminar will offer an opportunity to share, review, compare, and contrast alternative approaches and frameworks.

• *Behavioral and Social Science Research* will provide the knowledge base and theory for the application of interventions and analytic methods being employed in the field. Relevant theories and outcomes regarding accountability, empirical validation of interventions, and evaluation of best practices will be shared.

**SOCIAL WORK ETHICS AND VALUES**

Social work ethics and values will be addressed within the seminar as they pertain to the delivery of services and the application of fieldwork setting policies and procedures. The NASW Code of Ethics will be used to inform students about professional conduct expectations and comportment as a social worker. Each social worker’s ethical responsibility to clients, to colleagues, in practice settings, as professionals, to the social work profession, and to the broader society as a whole will be reviewed. The seminar will provide a vehicle for the discussion of field related value laden issues and ethical dilemmas. Students are required to abide by the NASW Code of Ethics while enrolled in the program.

**RESOURCES**

• Field Instruction 101- on-line modules:
  o Chapter 1: Nuts & Bolts
  o Chapter 2: Logistics of Learning
  o Chapter 2: Tools of the Trade
• Becoming a Professional Social Worker
• Safety Webinar
• Canvas site for assigned Field Faculty
• Field Instruction Manual, Revised June, 2015
• Educational Agreements
• Placement Verification Form
• National Association of Social Workers Code of Ethics, Revised 2008
• Student Code of Academic and Professional Conduct
• HIPAA
• Mandated Reporters’ Resource Guide

**ACCOMMODATIONS**

If students think they may need an accommodation for a disability, they need to let the Field Faculty Facilitator know as soon as possible. Some aspects of this course, the assignments, the in-seminar activities, and the way the course is usually taught may be modified to facilitate a student’s participation and progress. The earlier students make their Field Faculty Facilitator aware of their needs, the more effectively they can work with the Services for Students with Disabilities Office (SSD) (734) 763-3000 to help determine appropriate academic accommodations. SSD typically recommends accommodations through a Verified Individualized Services and Accommodations (VISA) form. Any information students provide is private and confidential, and the seminar facilitators will (to the extent permitted by law) treat that information as private and confidential.

**STUDENT MENTAL HEALTH AND WELLBEING**

University of Michigan is committed to advancing the mental health and wellbeing of its students. If you or someone you know is feeling overwhelmed, depressed, and/or in need of support, services are available. For help, contact Counseling and Psychological Services (CAPS) at 734-764-8312 and [https://caps.umich.edu/](https://caps.umich.edu/) during and after hours, on weekends and holidays, or through its counselors physically located in schools on both North and Central Campus. You may also consult University Health Service (UHS) at 734-764-8320 and [https://www.uhs.umich.edu/mentalhealthsvcs](https://www.uhs.umich.edu/mentalhealthsvcs), or for alcohol or drug concerns, see [www.uhs.umich.edu/aodresources](http://www.uhs.umich.edu/aodresources).
SEMINAR EXPECTATIONS
We acknowledge that we are all teachers and learners. We all agree to work together to create a learning environment where conflict can be managed, risks taken, and professional behaviors demonstrated and practiced so that positive learning outcomes are realized.

It is extremely important that everyone agrees to honor the confidentiality of all participants. What is said in seminar stays in seminar! This is important, because multiple students interact with many fieldwork sites. Concerns or fieldwork site issues raised in seminar cannot be shared outside of seminar. It is also extremely important to respect and honor the confidentiality of our clients, whether they are individuals, groups, organizations, and/or communities. All students and seminar facilitators must remove (redact) all identifying information when presenting or sharing field placement experiences in seminar.

Student Peer Facilitator Expectations:
The Student Peer Facilitator has completed the Foundation field seminar during a previous term or has successfully completed a field placement and is currently enrolled in Advanced Field instruction. Student Peer Facilitators are available to meet with students by appointment, will participate in the Educational Agreement coaching sessions, and will monitor their respective seminar Canvas site. All Facilitators will be available for consultation throughout the term. Peer Facilitators will:

• Come to seminar on time and be prepared to present and facilitate discussions on the course objectives and weekly themes.
• Strive to create a safe and supportive seminar environment.
• Utilize constructive feedback for professional growth and development.
• Offer learning opportunities that challenge the development of each student’s “professional self.”

Seminar Participant Expectations:

• Attend all required seminar sessions. As a professional courtesy, absences due to illness or personal emergency should be communicated by telephone or email to your assigned seminar Faculty Facilitators PRIOR to the seminar whenever possible.
• Complete and submit all written materials by the deadline.
• Review the Canvas weekly modules and complete the readings, videos, etc., prior to coming to seminar.
• Utilize the What, So What, Now What? Self-Reflection Tool.
• Arrive prepared and willing to actively participate in all seminar activities.
• Actively and appropriately give and receive constructive feedback while in seminar.
• Help maintain a safe, supportive, and respectful environment in seminar.
• Demonstrate openness to professional and personal growth.

SEMINAR REQUIREMENTS

Attendance & Active Participation:
There are only seven (7) sessions of this course. Attendance is required and will be taken at each seminar session. Coming late (after the designated start of seminar) and leaving early (before the designated end of seminar) will constitute an absence. Active participation includes engagement in class discussion, providing collegial support, the use of active listen skills and initiating dialogue within group discussions.

Assignments:
The required written competency worksheets are located under the Modules and/or Assignments tab on the course Canvas site.

1. Complete six (6) competency worksheets by **February 16, 2016** and the remaining seven (7) competency worksheets by **April 5, 2016**. Submit these on-line via the Canvas site.
2. The Facilitation team will provide written feedback and notification of successful completion.
Grading & Attendance:
Grading is comprised of three components: attendance, active participation and written assignments.

A Satisfactory (S) grade is given for:
• Attendance in six (6) seminar sessions and successful completion of 12 competency worksheets

A Marginal (M) grade is given for:
• Attendance in five (5) seminar sessions and successful completion of 11 competency worksheets

An Unsatisfactory (U)* grade is given for:
• Attendance in four (4) seminar sessions and successful completion of 10 competency worksheets

*An Unsatisfactory grade will require the student to repeat SW531.

COURSE OUTLINE
Seminar sessions will include small and large group discussions focusing on the designated competency and practice behaviors in the course outline. Seminar may include the use of the What, So What, Now What? Self-Reflection Tool, video clips, guest speakers, and other activities.

SEMINAR SESSION ONE – January 12, 2016
Seminar Agenda:
• Introduction to seminar and Canvas
• Syllabus review
• Peer consultation model
• Review SW515 and SW531 Course assignments and due dates: SW515: Placement Verification Form, Educational Agreement, and Evaluation. SW531: Competency worksheets, Key Learning Experience/Project Worksheet
• Competency introductions: Professional Identity, Engagement, Critical Thinking

Assignment:
• Review the Canvas module for Session Two prior to January 19, 2016
• Review online module Field Instruction 101: Chapter 3: “Tools of the Trade”, Becoming a Professional Worker, and The Safety Webinar prior to January 19, 2016 seminar

SEMINAR SESSION TWO – January 19, 2016
Seminar Agenda:
• Ground rules
• Introduction to the:
  o Supervision Agenda
  o Educational Agreement
  o NASW Code of Ethics
• Competency introductions: Values & Ethics, Organizational Context

Assignments:
• Review the Canvas module for Session Three prior to February 2, 2016
• Bring “Taking Inventory of Your Learning Experiences” Worksheet to seminar for February 2, 2016
• Review online module “Key Learning Experiences/Project Worksheet and Summary Assignment” prior to February 2, 2016
• Bring a blank Key Learning Experience/Project Worksheet to seminar February 2, 2016
SESSION THREE FEBRUARY 2, 2016:

Seminar Agenda:
- Site Visit Orientation
- Introduction to Key Learning Experience/Project Worksheet
- Competency introductions: Human Behavior in the Social Environment and Social Policy
- Midterm Evaluation: complete online in seminar

Assignments:
- Review Canvas Module for Session Four prior to February 16, 2016
- Submit six completed competency worksheets via Canvas by February 16, 2016 at 5:00 p.m.

SESSION FOUR – February 16, 2016:

Seminar Agenda:
- Review the aggregate results of the midterm evaluation
- Share completed Key Learning Experience/Project Worksheet and receive peer feedback
- Competency Introduction: Social & Economic Justice and Diversity

Assignments:
- Review Canvas Module for Session Five prior to March 8, 2016

SESSION FIVE – March 8, 2016

Seminar Agenda:
- Competency Introduction: Assessment and Intervention

Assignments:
- Review Canvas Module for Session Six prior to March 22, 2106

SESSION SIX – March 22, 2016

Seminar Agenda:
- Review Educational Agreement end-of-term completion process
- Key Learning Experience/Project Summary: Review and submission instructions
- Competency Introduction: Research and Evaluation

Assignments:
- Submit remaining seven (7) completed competency worksheets via Canvas by April 5, 2016 at 5:00 p.m.

SESSION SEVEN – April 5, 2016 Review and Wrap-Up

Seminar Agenda:
- Seminar review and wrap-up
- Professional Identity reflection

Reminders:
- Bring your laptop to class to complete the online course evaluation.
- Bring your completed Professional Identity competency worksheet.