1. COURSE DESCRIPTION
This course surveys the history of social welfare policy, services, and the social work profession. It explores current social welfare issues in the context of their history and the underlying rationale and values that support different approaches. Emphasis is placed on major fields of social work service such as: income maintenance, health care, mental health, child welfare, corrections, and services to the elderly. Analytic frameworks with regard to social welfare policies and services are presented. These frameworks identify strengths and weaknesses in the current social welfare system with respect to multiculturalism and diversity; social justice and social change; behavioral and social science theory and research; and social work relevant promotion, prevention, treatment, and rehabilitation programs and services in relations to the diverse dimensions (including ability, age, class, color, culture, ethnicity, family structure, gender (including gender identity and gender expression), marital status, national origin, race, religion or spirituality, sex, and sexual orientation).

2. COURSE CONTENT
There are four main content areas for the course.
1. The philosophic and practical basis for social welfare provisions, including consideration of the respective roles and relationships of: the individual; the family; the community, groups, educational settings, churches, and workplaces; the nonprofit sector; the government at various geographic levels.
2. The history of the social work profession: from the altruistic philanthropist to the development of professional practice; the emergence of distinct methods of practice in their historical context; the influence of religious values, ethics, and social and political climates on the profession's development; the emergence of specific policies and programs within their historical, social and political contexts.
3. A critical analysis of current social welfare policies, and programs, nationally and cross-nationally with attention to: the strengths and weaknesses of various policies and programs; evolving population needs; the ways in which current policies and programs address promotion, prevention, treatment, and rehabilitation issues, and social justice/social change perspectives.
4. Descriptions and analyses using recent social science theory/research knowledge of major areas of social welfare provision and patterns of their delivery, including, but not limited to: services for families,
children, adolescents, adults, and the aging (including income maintenance, protective services, health and mental health, corrections and criminal justice, and education) including those targeted toward promotion, prevention, treatment, and rehabilitation; and, community service programs.

3. COURSE COMPETENCIES AND PRACTICE BEHAVIORS
This course addresses the following competencies and practice behaviors:

**Competency 3**—Apply critical thinking to inform and communicate professional judgments.

Social workers are knowledgeable about the principles of logic, scientific inquiry, and reasoned discernment. They use critical thinking augmented by creativity and curiosity. Critical thinking also requires the synthesis and communication of relevant information. Social workers

3.1 distinguish, appraise, and integrate multiple sources of knowledge, including research-based knowledge, and practice wisdom

**Competency 4**—Engage diversity and difference in practice.

Social workers understand how diversity characterizes and shapes the human experience and is critical to the formation of identity. The dimensions of diversity are understood as the intersectionality of multiple factors including age, class, color, culture, disability, ethnicity, gender, gender identity and expression, immigration status, political ideology, race, religion, sex, and sexual orientation. Social workers appreciate that, as a consequence of difference, a person's life experiences may include oppression, poverty, marginalization, and alienation as well as privilege, power, and acclaim. Social workers

4.1 recognize the extent to which a culture's structures and values may oppress, marginalize, alienate, or create or enhance privilege and power

**Competency 5**—Advance human rights and social and economic justice.

Each person, regardless of position in society, has basic human rights, such as freedom, safety, privacy, an adequate standard of living, health care, and education. Social workers recognize the global interconnections of oppression and are knowledgeable about theories of justice and strategies to promote human and civil rights. Social work incorporates social justice practices in organizations, institutions, and society to ensure that these basic human rights are distributed equitably and without prejudice. Social workers

5.1 understand the forms and mechanisms of oppression and discrimination
5.3 engage in practices that advance social and economic justice.

**Competency 6**—Engage in research-informed practice and practice-informed research.

Social workers use practice experience to inform research, employ evidence-based interventions, evaluate their own practice, and use research findings to improve practice, policy, and social service delivery. Social workers comprehend quantitative and qualitative research and understand scientific and ethical approaches to building knowledge. Social workers

6.2 use research evidence to inform practice.
**Competency 8**—Engage in policy practice to advance social and economic well-being and to deliver effective social work services.

Social work practitioners understand that policy affects service delivery, and they actively engage in policy practice. Social workers know the history and current structures of social policies and services; the role of policy in service delivery; and the role of practice in policy development. Social workers

8.1 analyze, formulate, and advocate for policies that advance social well-being

**Competency 9**—Respond to contexts that shape practice.

Social workers are informed, resourceful, and proactive in responding to evolving organizational, community, and societal contexts at all levels of practice. Social workers recognize that the context of practice is dynamic, and use knowledge and skill to respond proactively. Social workers

9.1 continuously discover, appraise, and attend to changing locales, populations, scientific and technological developments, and emerging societal trends to provide relevant services

4. **COURSE OBJECTIVES**

Upon completion of the course, students will be able to:

1. Describe the historical basis for the current U.S. social welfare system, including the history and role of the social work profession. (Practice Behaviors 4.1, 5.1, 9.1)

2. Describe and critically analyze current social welfare policies, procedures, and programs including the role of behavioral and social science research and theory in their evolution. (Practice Behaviors 3.1, 4.1, 5.3, 9.1)

3. Discuss the strengths and limitations of the current social welfare system in terms of the functions of the provision of basic needs, protection of the vulnerable, prevention, promotion, treatment, rehabilitation, protection of society, and provision of social control. This discussion will incorporate state, national, and cross-national analyses. (Practice Behaviors 4.1, 5.1, 6.2, 9.1)

4. Describe and critically analyze major fields of social welfare service provision from a multicultural perspective, including but not limited to income security, health and mental health services, child welfare, educational practices, services to the elderly, and corrections. (Practice Behaviors 3.1, 4.1, 5.1, 6.2, 8.1, 9.1)

5. Discuss and critically analyze current debates, trends, and ethical issues in each specific field of service presented in the course including the implications for social work practice and promoting social justice and social change. (Practice Behaviors 4.1, 5.1, 5.3, 6.2, 8.1, 9.1)

5. **COURSE DESIGN**

It is anticipated that the multiple sections of this course will be coordinated and lectures, assignments, readings, class exercises, and examinations will be shared across instructors.

Various classroom teaching strategies may be used, including lecture, multimedia presentations, video documentaries, small and large group discussion, and presentations by students and guest lecturers.
**Theme Relation to Multiculturalism & Diversity:**
The course examines how the diverse dimensions (such as ability, age, class, color, culture, ethnicity, family structure, gender (including gender identity and gender expression), marital status, national origin, race, religion or spirituality, sex, and sexual orientation) of individuals and groups influence their perspectives of and experiences with social welfare policies and practices. Specific fields of service are critically analyzed from multicultural, historical, and/or cross-national perspectives.

**Theme Relation to Social Justice:**
The course critically analyzes current trends and ethical issues and their implications for promoting social justice and social change.

**Theme Relation to Promotion, Prevention, Treatment & Rehabilitation:**
The course gives attention to the ways in which current policies and programs address promotion, prevention, treatment, and rehabilitation.

**Theme Relation to Behavioral and Social Science Research:**
Analytic frameworks drawn from behavioral and social science literature and research are presented for each field of service.

**Relationship to SW Ethics and Values:**
The historical overview in this course includes an analysis of the value base of the profession. Ethical responsibilities of social workers within fields of service will be reviewed. Differences among codes of ethics for several social work professional organizations will also be explored.

### 6. RELATIONSHIP OF THE COURSE TO SOCIAL WORK ETHICS AND VALUES

The historical overview in this course includes an analysis of the value base of the profession. Ethical responsibilities of social workers within fields of service will be reviewed. Differences among codes of ethics for several social work professional organizations will also be explored.

### 7. INTENSIVE FOCUS STATEMENT ON PRIVILEGE, OPPRESSION, DIVERSITY, AND SOCIAL JUSTICE (PODS)

This course integrates PODS content and skills with a special emphasis on the identification of theories, practice and/or policies that promote social justice, illuminate injustices and are consistent with scientific and professional knowledge. Through the use of a variety of instructional methods, this course will support students developing a vision of social justice, learn to recognize and reduce mechanisms that support oppression and injustice, work toward social justice processes, apply intersectionality and intercultural frameworks and strengthen critical consciousness, self-knowledge and self-awareness to facilitate PODS learning.

### 8. TEXTBOOK, READINGS, AND SUPPLEMENTARY NEWS MEDIA RECOMMENDATIONS

**Required Textbook**


Available at Ulrich’s Bookstore, 549 East University Avenue, Ann Arbor, MI 48104
Several copies of the book are also on reserve for SW 530 in Shapiro Library.
Additional Required Readings: Available through the course Canvas site (SW 530 009 F15) in the Files section of Canvas by each class session as listed in the syllabus.

Students are required to do all of the readings prior to each week’s class.

Important, Supplementary Media
1. The best way to keep current on policy issues is to regularly read a major newspaper, such as the New York Times (www.nytimes.com) or The Washington Post (www.washingtonpost.com). The Wall Street Journal, although focused on business issues, often has very good feature articles on domestic policy. As with all newspapers, one should be careful to distinguish between the news reports and the editorial commentary.
   a. The NYT also offers a student discount rate on student subscriptions to hard copy editions, and it’s also accessible (with a day delay) through the library.
   b. Articles in the WaPo can be freely accessed, and this paper covers the Congressional issues with great detail.

2. News reports and feature shows (such as on MSNBC, CNN or ABC Nightline) are another source of information about current policy issues. The PBS News Hour on Public Television is an excellent source of more in-depth discussion of ongoing and emerging policy issues.

Additional Recommended Media
- Local Newspapers (Ann Arbor, Detroit);
- CNN News and Policy discussions;
- “All Things Considered” and/or “Morning Edition” on National Public Radio. This can be accessed locally via WKAR-FM (90.5) or WUOM-FM (91.7).
- Evening Network News - (CBS, ABC, NBC).

8. ASSIGNMENTS AND GRADING

A) Hot Topic Preliminary Plan – Due October 6th. 5% of final grade.

B) Policy Paper, Part I (historical paper) – Due October 27th. 20% of final grade.

C) Policy Paper, Part II – Due November 24th. 30% of final grade.

D) Final Take-home Exam
The final is a take-home exam in essay question format. The exam will be short answer essays, covering material in readings and emphasized in class lectures, handouts and discussion. It will review material from the whole semester and there will be choices in which essays you answer. Distributed December 1st. Due date: Friday, December 11th by 5:00 PM. The final exam is worth 35% of the final grade.

E) Attendance & Participation – 10%
Class attendance and class participation are considered essential for this course. Therefore you are expected to attend, to be prepared, and to make reasonable contributions to enhance the class discussion. It is your responsibility to get materials, handouts, or class notes from one of your classmates if you are unable to be in class. If attendance or tardiness becomes an issue, I will discuss my concerns with you individually; it is also grounds for a reduction in your overall class grade.
I hope that all students will work with me to create and foster a learning environment that promotes professional socialization, respectfulness, and broadens our mutual awareness of human differences and diversity. Students will be encouraged in this class to examine how the structure of our current social welfare systems evolved from and may still reflect biases and negative beliefs about certain populations. Questioning and disagreeing are all part of the learning process, and I would encourage all students to engage in these activities with thoughtfulness and respect.

Ample opportunities will be given for students to participate, including through short, in-class exercises.

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Hot Topic Assignment Details: See Separate Handout

Grades

The criteria for each grade are as follows:

- **A+, A** - Superlative mastery of subject content, demonstration of critical analysis, creativity and/or complexity in completion of assignment. The difference between A and A- is based on the degree to which excellence in these skills are demonstrated.
- **B+** - Mastery of subject content beyond expected competency, but has not demonstrated additional critical analysis, creativity or complexity in the completion of the assignment.
- **B** - Mastery of subject content at level of expected competency – meets course expectations
- **B-** - Less than adequate competency, but demonstrates student learning and potential for mastery of subject content.
- **C or C-** - Demonstrates a minimal understanding of subject content. Significant areas needing improvement to meet course requirements.
- **F** - Student has failed to demonstrate minimal understanding of subject content.

Notes on Grading:

1. I grade all papers anonymously. Put only your student identification number on your submitted work. After I have read and graded all the papers and exams, I will determine which paper belongs to whom.

2. It is best not to assume you will receive an “A” in this course. The instructor grades on a relative, not absolute, grading scale. Since virtually all of you were “A” students as undergraduates there will be a natural and necessary redistribution at the graduate level.

3. In general, I do accept challenges to grades. However, challenges must be in writing (not verbal); must be specific; and must be based on substantive arguments not on nebulous references to
“fairness.” The instructor reserves the right to re-read, and re-grade, the work in its entirety in the case of a challenge. The grade may be adjusted up or down.

General Expectations for Written Work

Written work will be evaluated in relation to how well it addresses the topic and the clarity of presentation. It is important to follow assignment instructions carefully and to read and re-read work before turning it in. Please be aware that I will deduct points for poor writing skills, including grammatical errors. If possible, you should have someone who is unfamiliar with your subject read your paper before you submit it. Ask them to read for clarity of your writing, if you omitted a word or phrase, or if you used the wrong word. Spell checkers and grammar checkers are useful, but not as reliable as a human reader.

Students are expected to avoid “language that might imply sexual, ethnic, or other kinds of discrimination, stereotyping, or bias.” *(Health and Social Work, 11:3, Summer 1986.)*

Writing Assistance

**Sweetland Writing Center**

One of the benefits of being a student at the University of Michigan is the range and depth of resources to which you have access. The Sweetland Writing Center is one such resource. For help with your paper, please feel free to consult them for writing support. They can help you develop your argument, improve your paper organization, correct grammar mistakes, and craft effective prose. SWC is located at 1310 North Quad (corner of W. Washington and State St.) You can register with them on line and schedule an appointment:  [http://www.lsa.umich.edu/sweetland/](http://www.lsa.umich.edu/sweetland/)

Tutoring and writing assistance for social work courses is also available in the School of Social Work's Career Services. Contact [micwoods@umich.edu](mailto:micwoods@umich.edu)

Another resource is the English Language Institute:  [http://www.lsa.umich.edu/eli](http://www.lsa.umich.edu/eli)

Plagiarism

Representing someone else's words, statements, ideas or works as one’s own without proper acknowledgement or citation – is a serious violation of academic integrity and will be grounds for failure on an assignment and other disciplinary action as described under the School’s policies on academic and professional conduct:

[http://ssw.umich.edu/msw-student-guide/section/1.13.02/23/plagiarism](http://ssw.umich.edu/msw-student-guide/section/1.13.02/23/plagiarism)

Another helpful resource can be found at:

[http://www.lib.umich.edu/academic-integrity/resources-students](http://www.lib.umich.edu/academic-integrity/resources-students)

Note that using Web resources increases the risk of “accidental plagiarism.” Do not let that happen.

Students with Disabilities

The School of Social Work has policies and services to provide equitable educational opportunities for students with documented disabilities in all programs and activities. If you have a disability or condition that may interfere with your participation in this course, please schedule a private appointment with me as soon as possible to discuss accommodations for your specific needs. This information will be kept strictly confidential.
To find out more about services, register for services, or volunteer as a reader, note taker, or tutor, contact the University's Services for Students with Disabilities, G664 Haven Hall, Ann Arbor, MI 48109-1045, 734-763-3000. Hours are 8 a.m. to 5 p.m. Monday through Friday. Students with disabilities may also contact Nyshourn Price-Reed, LMSW (ndp@umich.edu) or Lauren Davis, MSW, LMSW (laurdavi@umich.edu) at the School of Social Work, 734-936-0961.

Health and wellness services

Health and wellness situations or circumstances may impede student success within the program. Students should feel free to contact the School’s Health and Wellness Advocates, Lauren Davis or Nyshourn Price-Reed, listed above.

Religious Observances

Please notify me by the second week of class (September 22, 2015) if religious observances conflict with class or due dates for assignments so that we can make appropriate arrangements.

Communications Regarding the Course

Students should feel free to email the instructor whenever questions arise. I check my email frequently and strive to reply promptly, and if I’m going to be away I will let you know in advance. Email is the means of electronic communication at the University, so I expect you to check your email regularly too.

I will periodically post announcements on Canvas, but I will always send an email to alert the class of the announcement. If you choose to communicate with me via Canvas, please also check the option that will generate an email to me. That way I won’t miss your message.

I don’t have formal office hours. Please make an appointment, either in person or over email. I’m more than happy to meet with each one of you when you have questions, concerns, or just want to talk, and I will do my very best to be as flexible as possible with my schedule.

Other Notes

Quality social workers must be self-aware, self-reflective, and open to exploring our own histories and issues regarding any given concern or population. Be prepared to reflect on and explore your own family history, social systems, experiences, identity, cultural background and assumptions regarding all forms of diversity as it relates to the construct of the social welfare system. There will be a variety of ways that students can do this through critical thinking, assignments and active participation in class discussions and activities. My hope is to co-create a class environment where we will feel safe enough to take some risks – in sharing who we are and the questions we are grappling with related to the course content.

I expect we will be honest, sensitive, and respectful with one another in preparation for quality social work practice. It is my hope that you will share opinions and feedback with others in discussions and exercises, and when you do so, please try to state them in a respectful and constructive manner. Also, prepare yourself to hear varying opinions and feedback non-defensively, and to use those data or challenge them constructively. Please practice tolerance, not expecting yourself or your classmates to be polished in discussions about issues that can be challenging and confusing. We can expect to blunder and make mistakes in the classroom so that we are better prepared when we are in the field; please honor this process.
SCHEDULE OF CLASS SESSIONS & ASSIGNMENTS
This schedule is preliminary; any changes will be announced in class and on Canvas.

SEPTEMBER 15 (SESSION 1)
Course overview, assignments, grading, expectations etc. Allocation exercise. Why should social workers care about social welfare policy and history? Definitions of poverty, inequality, and other related terms.

Text Reading
- Stern, Preface & chapter 1: (pp. xv-22) (posted in Canvas)

SEPTEMBER 22 (SESSION 2):
Current social justice challenges and why it matters to social workers.

Hot Topic Group Assignments Made

Text Reading
- Stern, Chapter 9 (pp. 205-230) (posted in Canvas)

Canvas Readings
- Compendium of New York Times opinion pieces on Affirmative Action

SEPTEMBER 29: (SESSION 3)

Text Reading
- Stern, Chapter 2: (pp. 23-52)

Canvas Readings
- United States Constitution.
- Amendments to the Constitution.

OCTOBER 6 (SESSION 4):
Social welfare in historical context – From the poorhouse to Progressive eras

Hot Topic Preliminary Plan due by 9am

Text Reading:
- Stern Chapter 3 (pp. 53-72)
Canvas Readings:


OCTOBER 13 (SESSION 5)
Historical Context: The New Deal, Civil Rights, and the Great Society

Canvas Readings:


OCTOBER 20: NO CLASS, FALL BREAK

OCTOBER 27 (SESSION 6):
Poverty and Inequality. Watch Inequality for All

Hot Topic Part 1 – Historical Context Paper due by 9am

Text Reading:

- Stern Chapter 4 (pp. 73-94)

Canvas Readings:

NOVEMBER 3 (SESSION 7):
Work, Welfare, and Family: Current Policy Dilemmas

Text Reading:
- Stern, Chapter 8 (pp. 177-204)

Canvas Readings:

NOVEMBER 10 (SESSION 8):
Meeting Basic Needs through Policy and Practice

Text Reading:
- Stern, Chapters 5-6 (pp. 95-151)

Canvas Readings:

NOVEMBER 17 (SESSION 9):
Health and Mental Health Services and Policy; Social Policy for Older Americans

Text Reading:
- Stern, Chapter 7 (pp. 152-176) and Chapter 10 (pp.231-254)

Canvas Readings:
NOVEMBER 24 (SESSION 10):
Polices and Services for Children

Hot Topic Part 2 – Policy Memo due by 9am

Text Reading:
- Stern, Chapter 11 (pp. 255-285)

Canvas Readings:

DECEMBER 1 (SESSION 11):
Human Trafficking & Immigration Policy

Final Exams will be distributed

Canvas Readings:

DECEMBER 8 (SESSION 12):
Summary, Social Welfare Policy Analysis & Advocacy for Social Work

Text Reading - OPTIONAL:
- Stern, Chapter 12 (pp. 286-2302)

Final Exams due December 11th by 5pm