



2019 Grow Detroit's Young Talent Program: Results from Youth Exit Surveys

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Introduction

This document is a summary of youth exit data from the 2019 Grow Detroit's Young Talent (GDYT) program. It is a compilation of all data collected from youth exit surveys. The information on the following pages reflects another summer of programming through GDYT. Approximately 2700 participants responded with their comments and opinions via an on-line survey link shared by their worksite. This number of responses is higher than last year. However, with less than half of employed youth completing survey, we will continue to strive for more universal participation.

By working collaboratively through the Data, Research, & Evaluation committee of the Detroit Youth Employment Consortium (DYEC), we continue to gather data that help maintain quality programming and provide feedback from youth participants. The data offered in this report can contribute to the Consortium's ongoing work as well as encourage broader conversations about employment and workforce opportunities for young people in the area.

Questions focus on whether GDYT participation increased or decreased skills, interests, and self-assessments in a variety of areas. These areas include job skills, employment readiness, academic skills, academic preparedness, and financial capability. The survey also queries about mentorship, transportation, overall satisfaction, and whether these young people expect to stay in Michigan. This year, we include an extensive set of questions about specific services needed and received as well as a few open-ended questions.

More than two thirds of youth note improvement in the following areas: how to work with others as a team, how to communicate with others, how to solve problems on the job, how to accept supervision, how to manage time, how to manage money and having more confidence. They are less likely to note improvement in other areas, such as: how to search for and apply for jobs, how to write a resume, how to work with computers, how to speak in public, and planning to do community service and volunteer.

Eighty-three percent of youth said they identified a trusted adult at their worksite. A slight majority of youth (54%) say they expect to live in Michigan at 25. Most youth had someone drive them to work while 40% said they used the free bus pass. Youth reported receiving a wide array of services ranging from basic needs such as food assistance and clothing to health and mental health services to academic support and college prep. Most youth reported receiving training in required topics such as banking, budgeting, credit and debt—with fewer reporting receiving training in filling out a FAFSA.

Finally, overall satisfaction with the program is high: with 90% of respondents reporting being either satisfied or extremely satisfied with GDYT and 88% reporting being satisfied or extremely satisfied with their worksite.

Figure 1

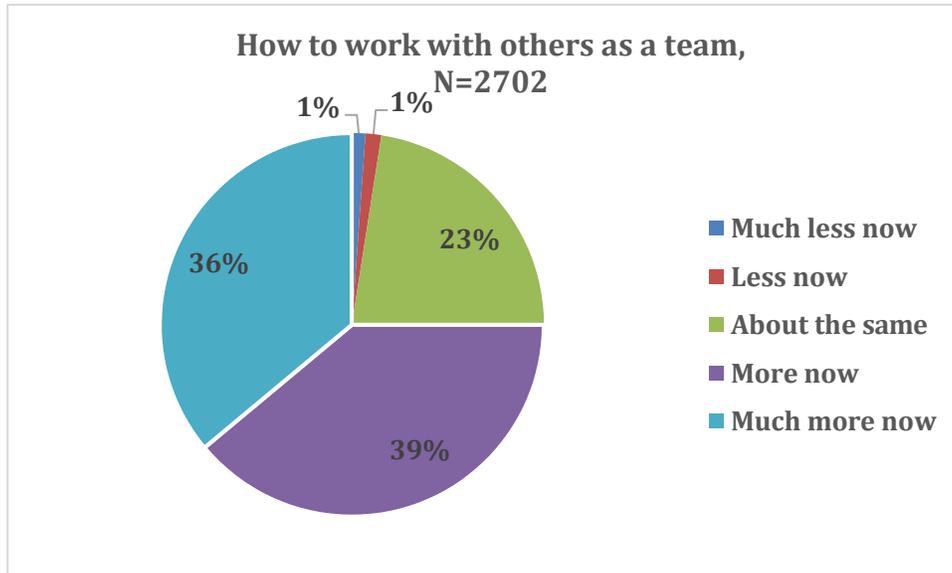


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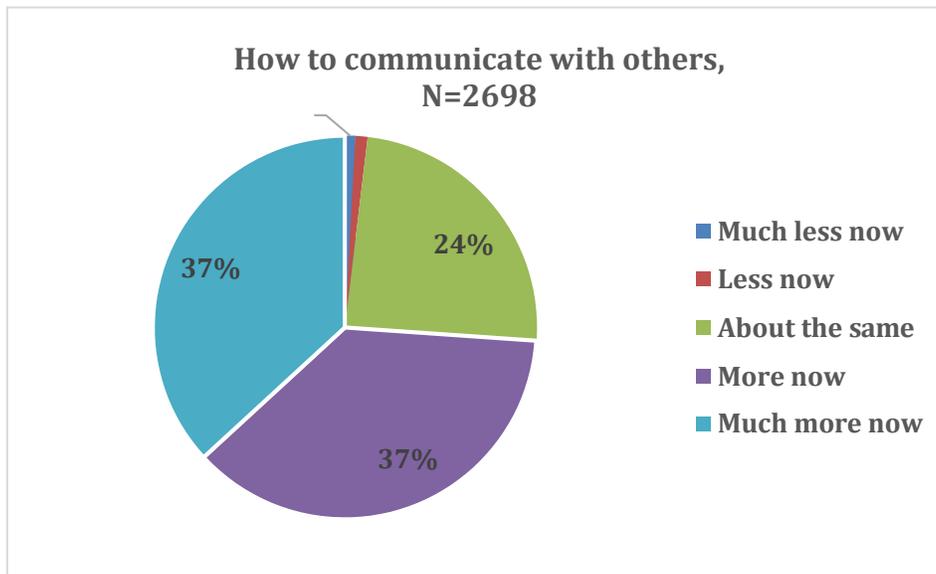


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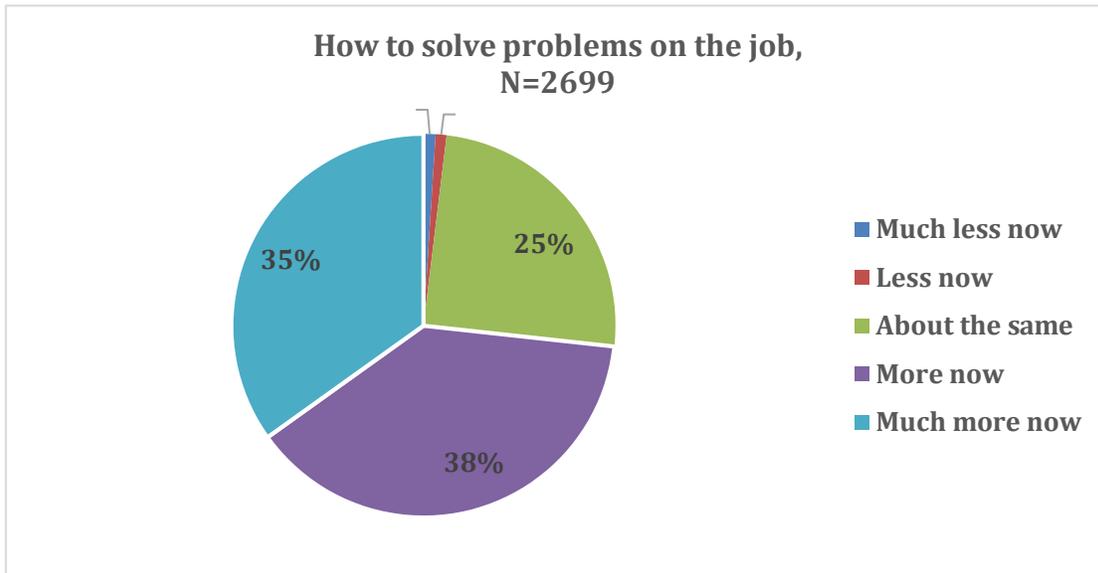


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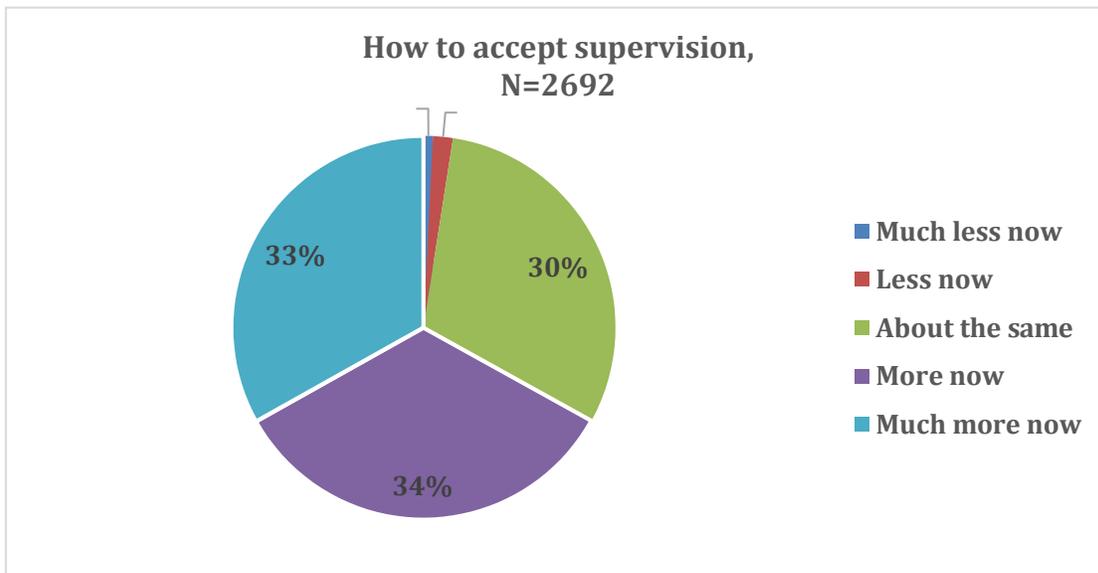


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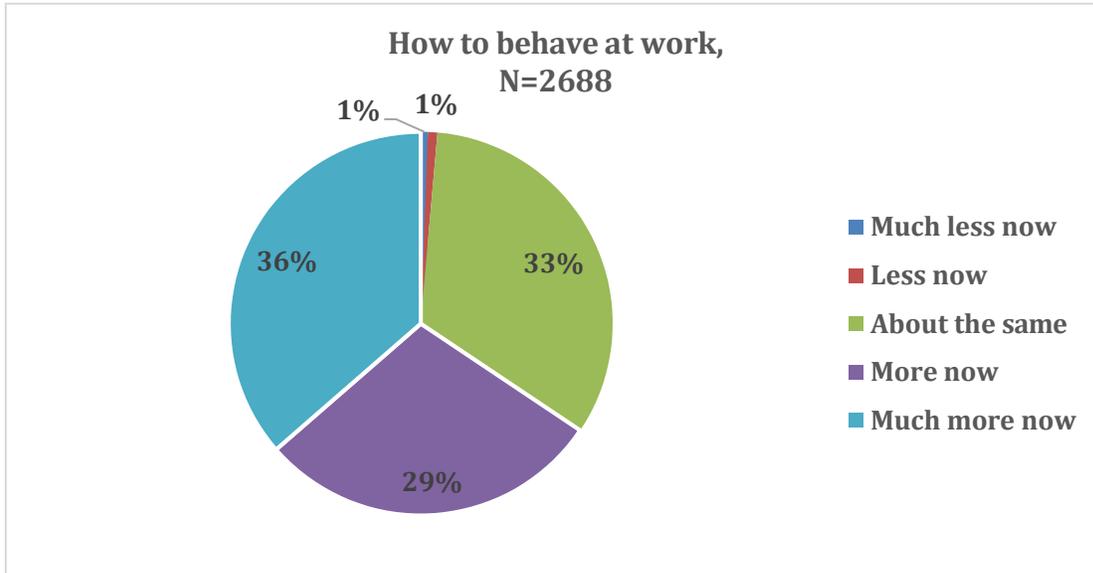


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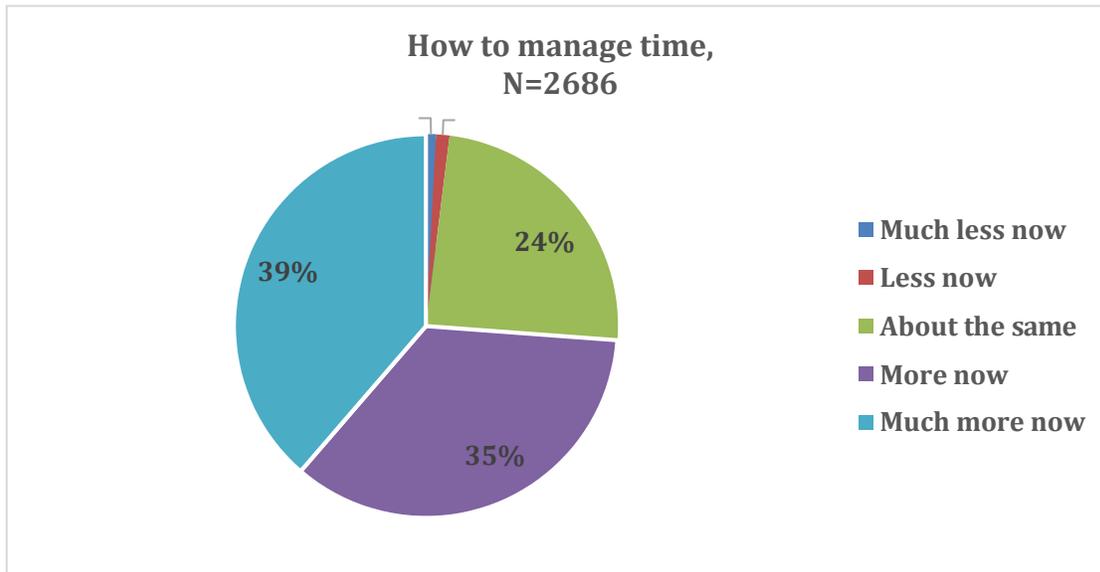


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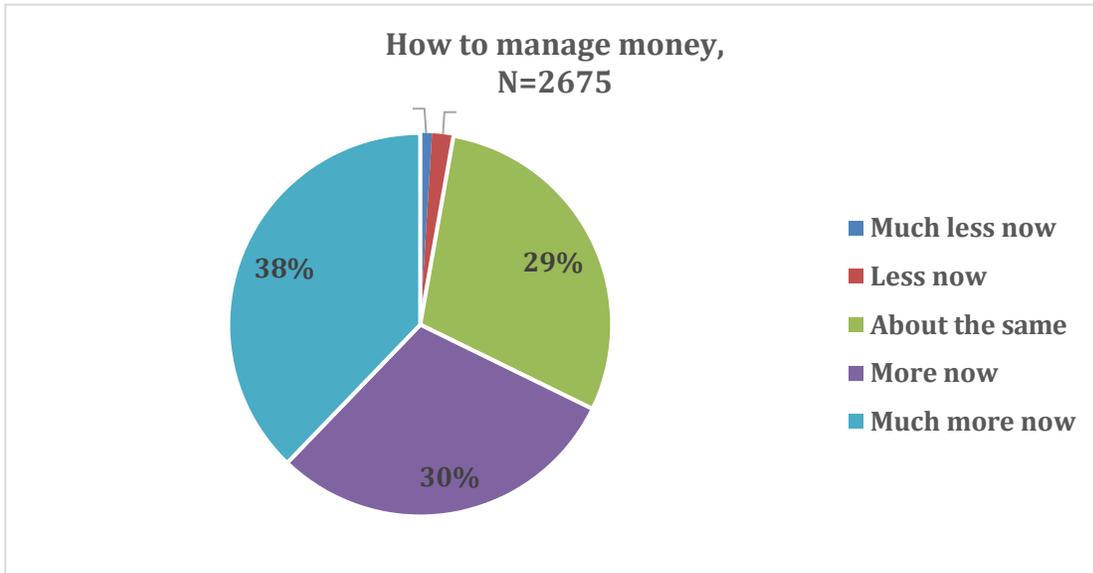


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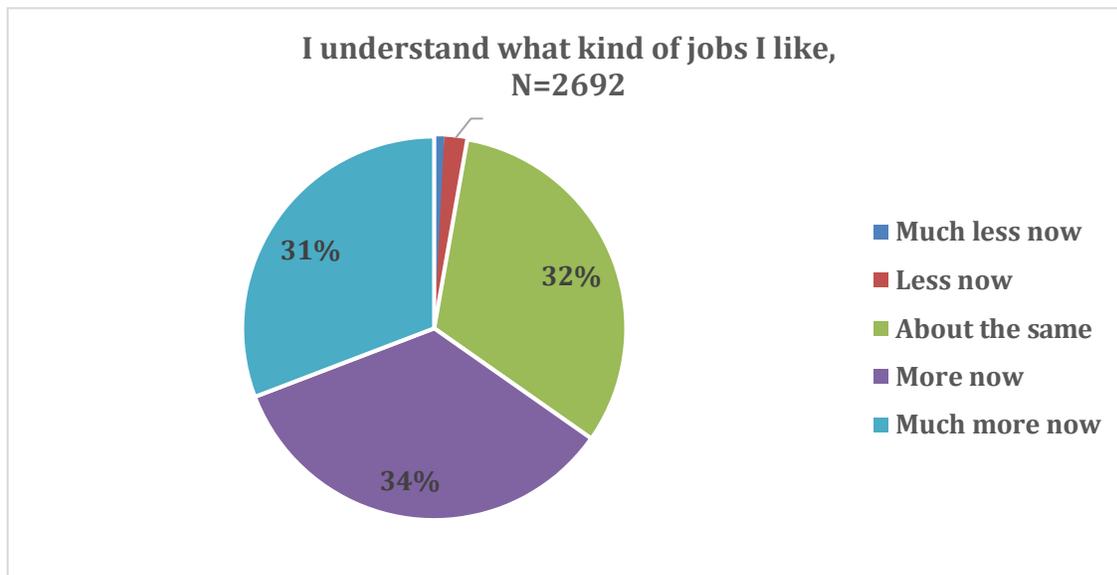


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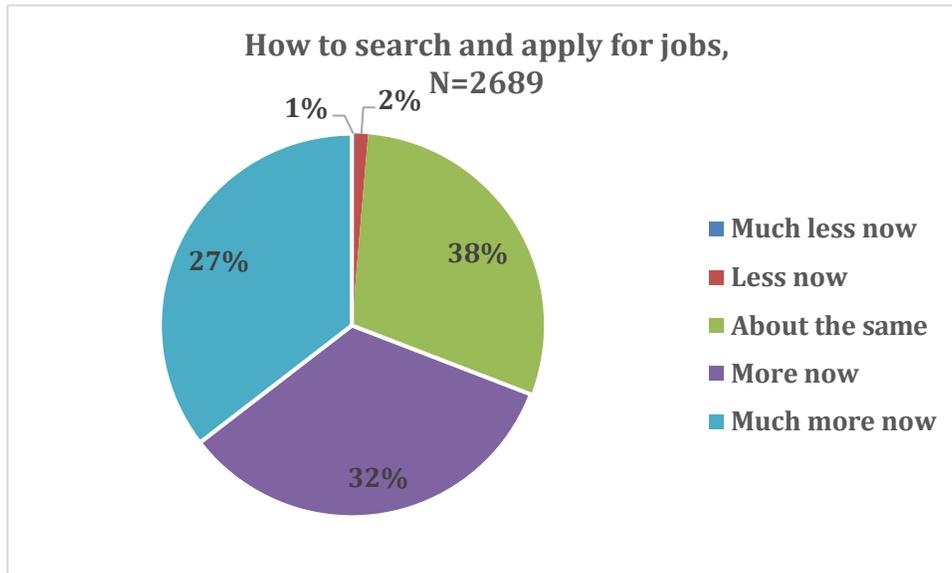


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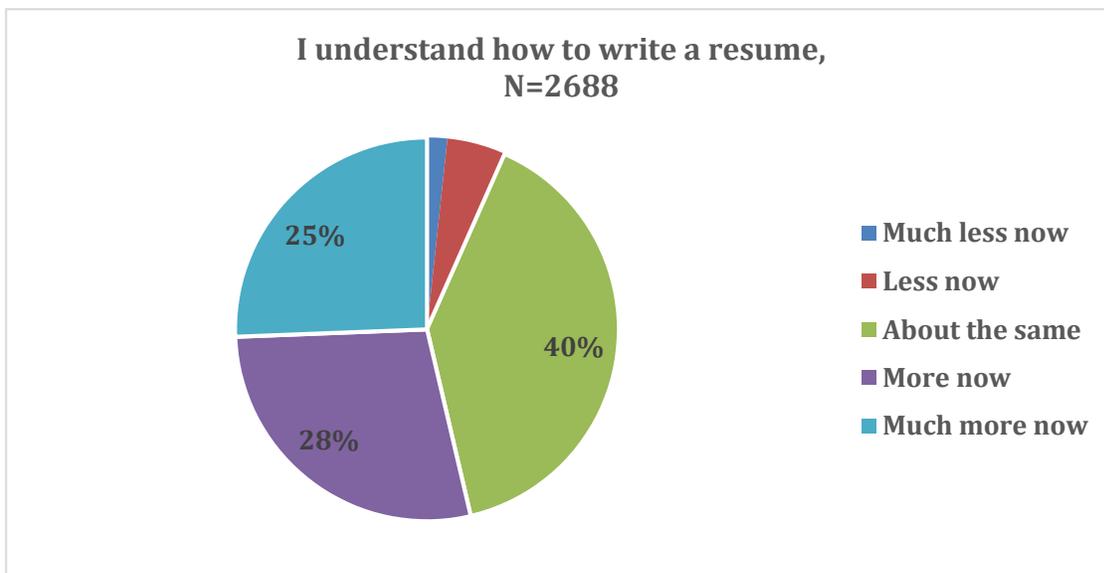


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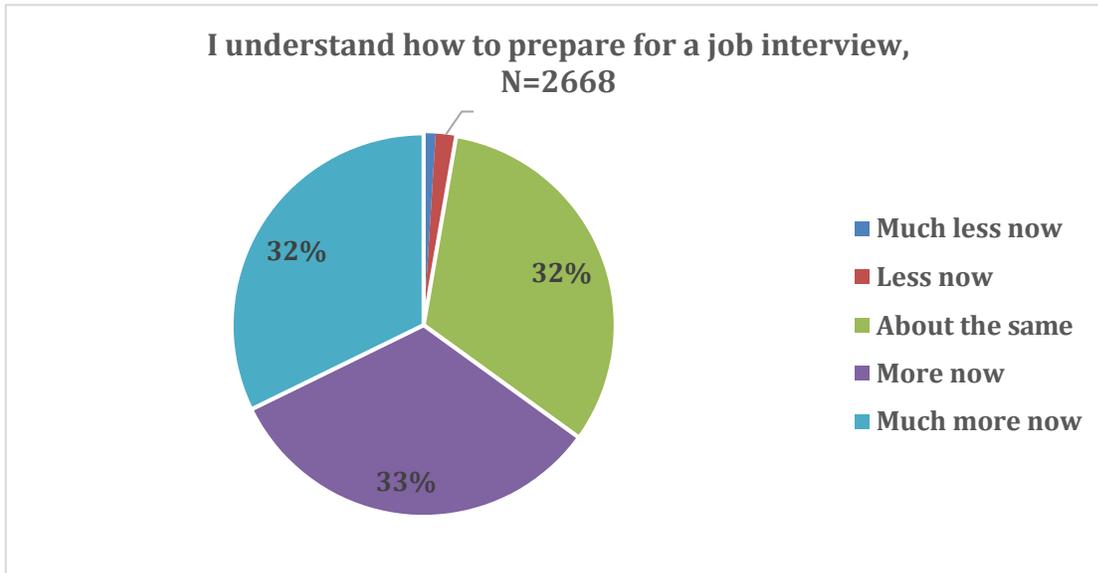
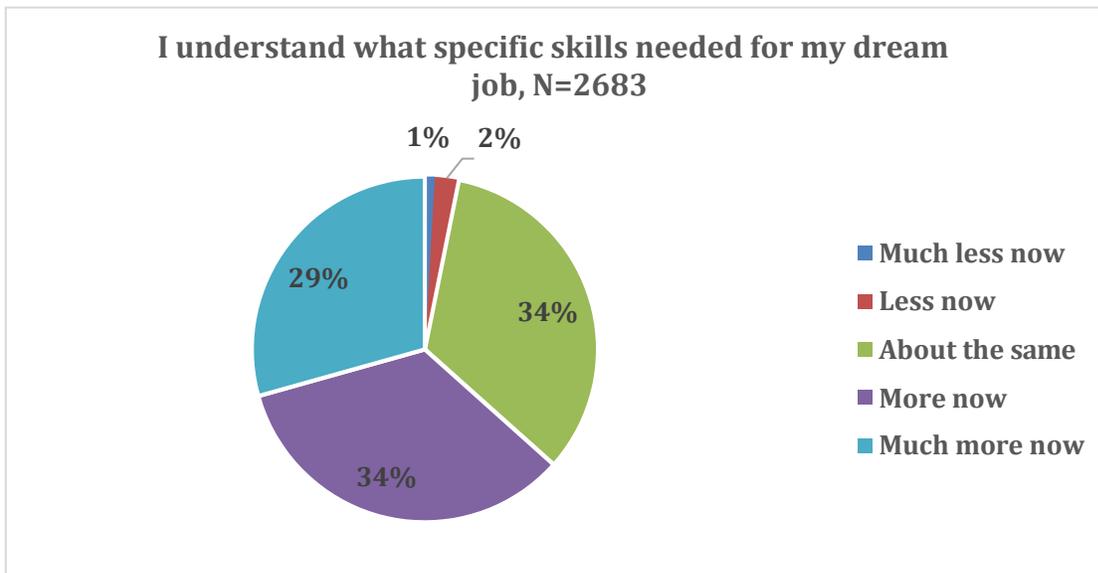


Figure 12



Academic Skills

Figure 13

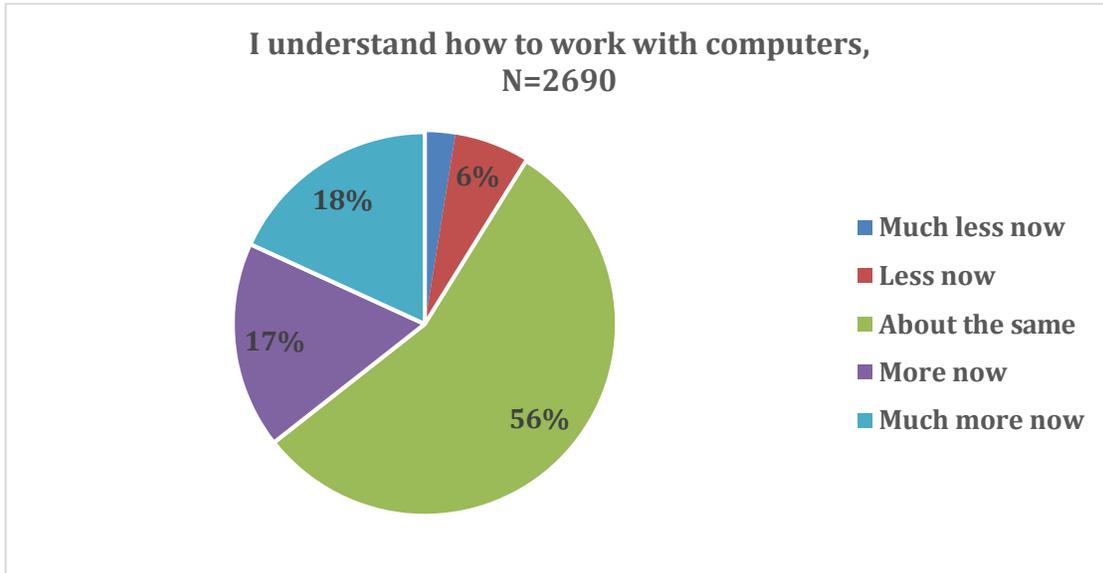


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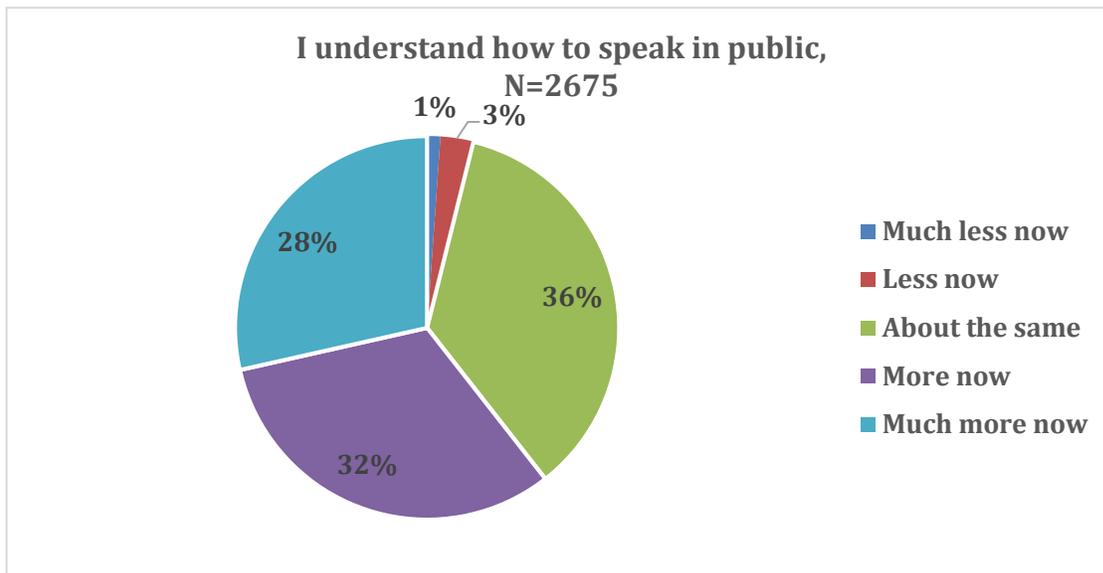


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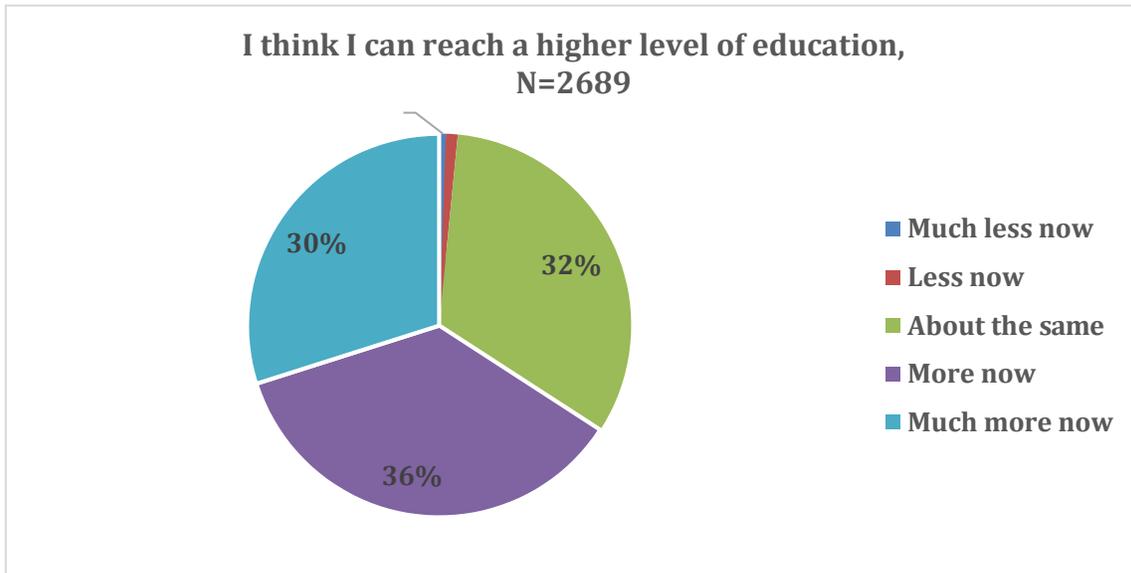


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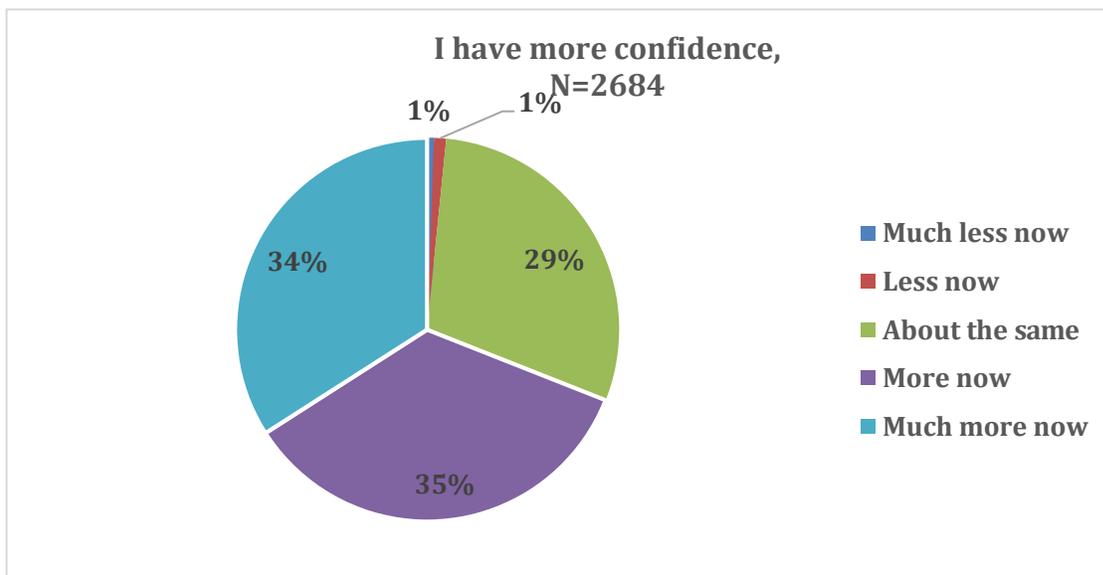


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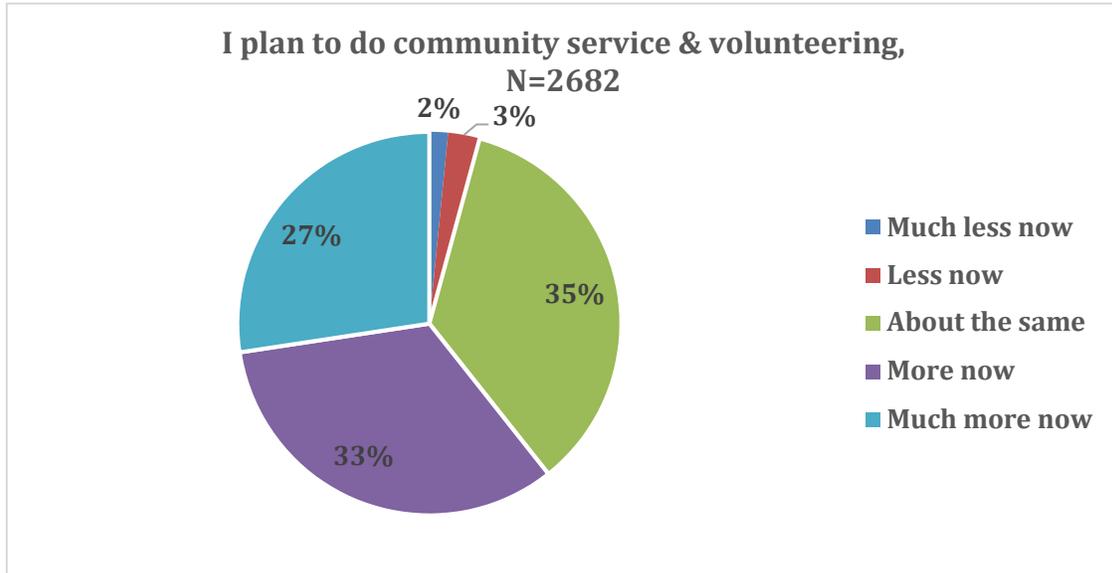


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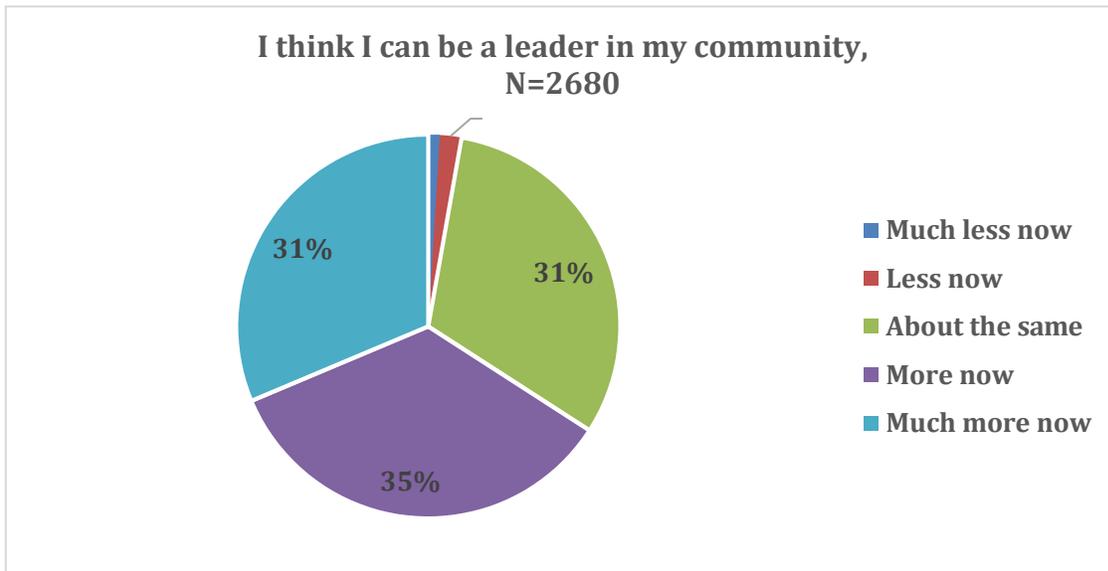


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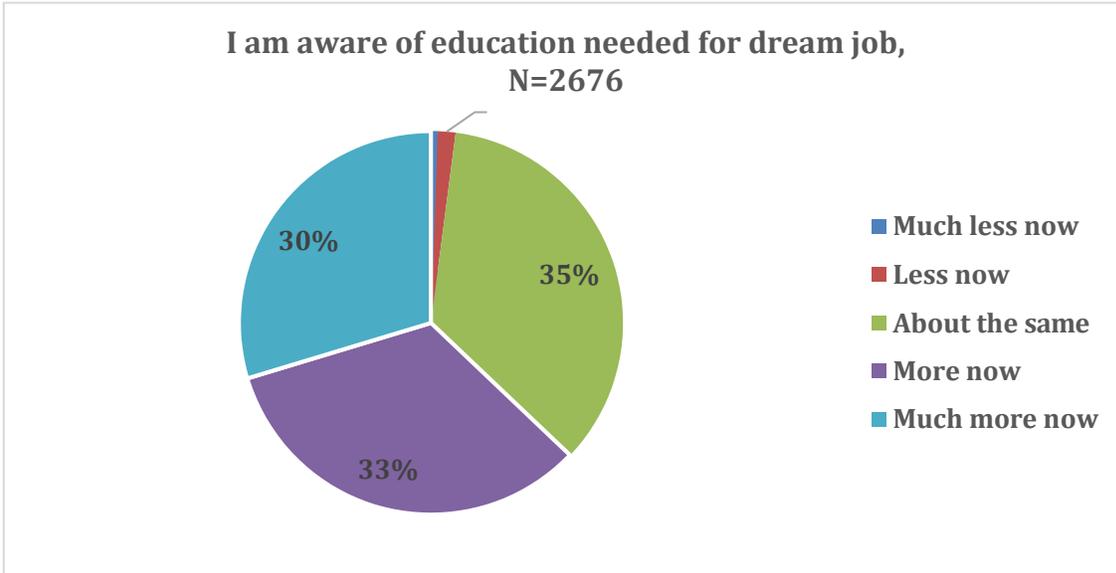


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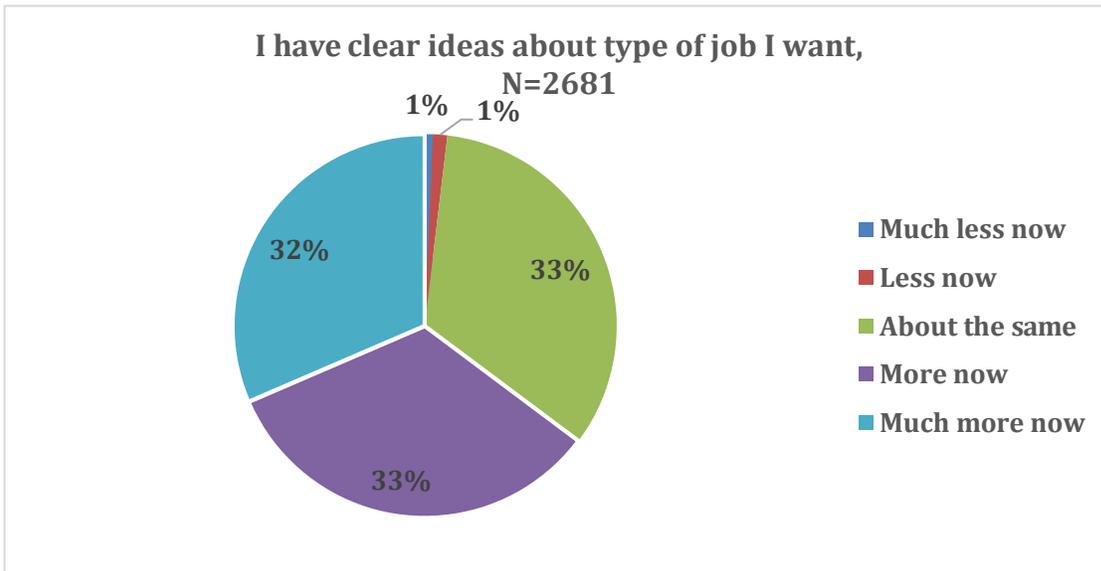
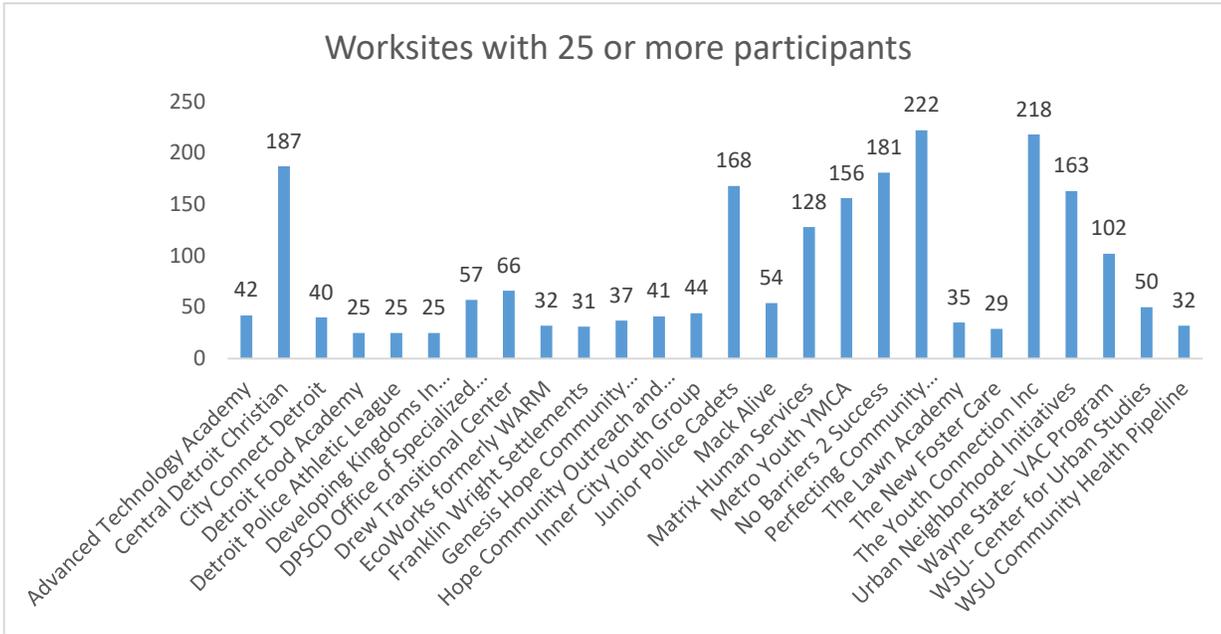


Table 1



Demographics, Financial Capability Data and Other Summaries

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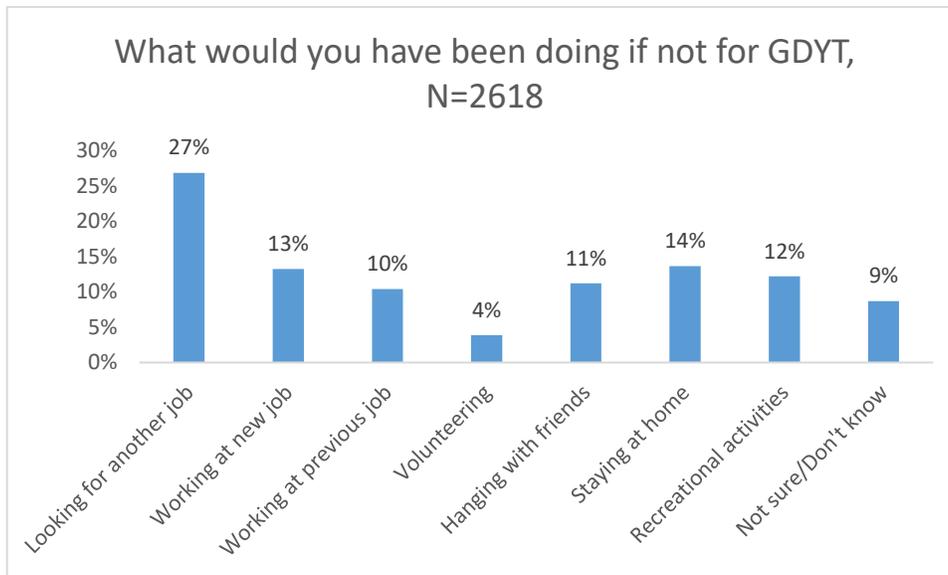


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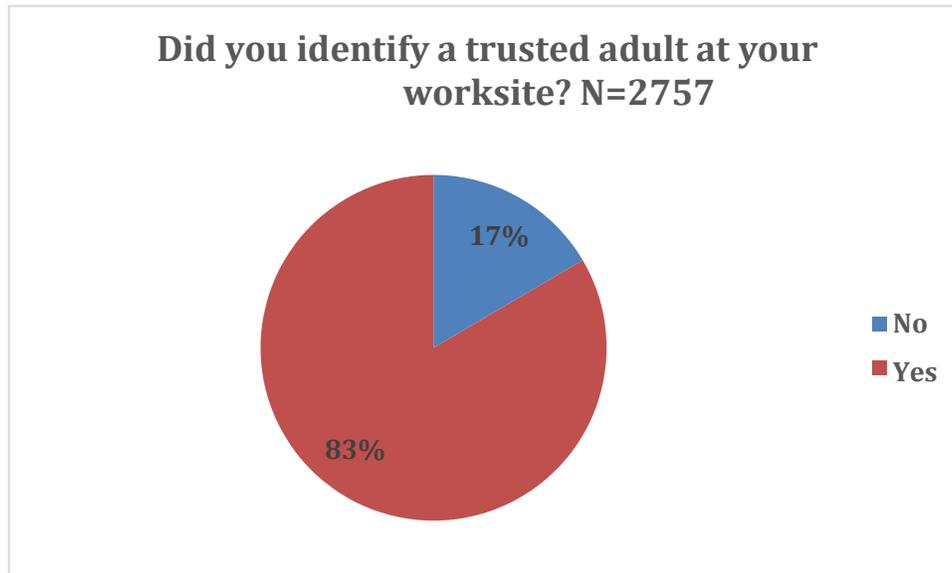


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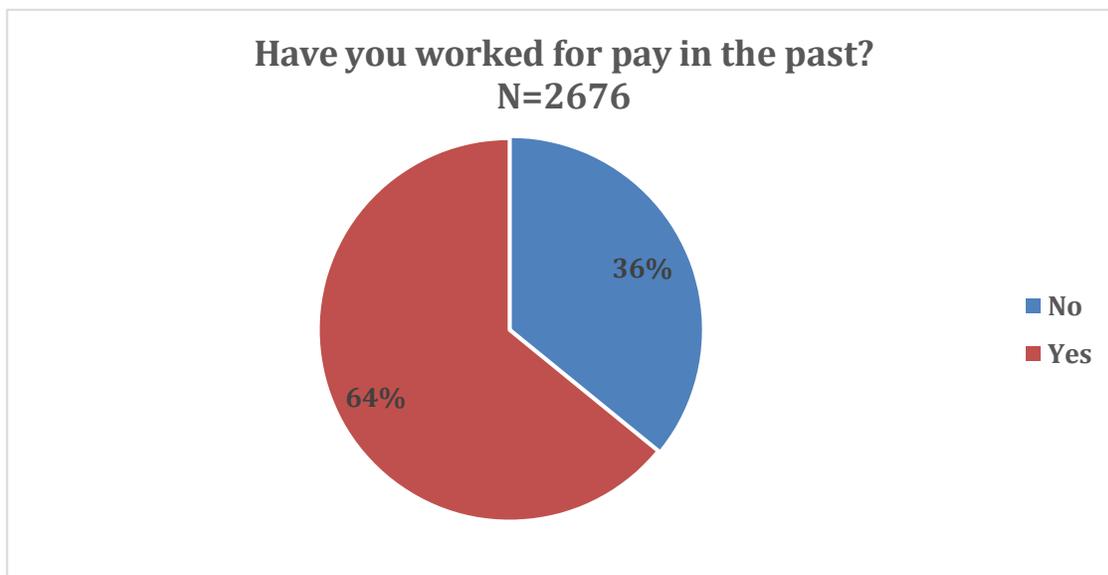


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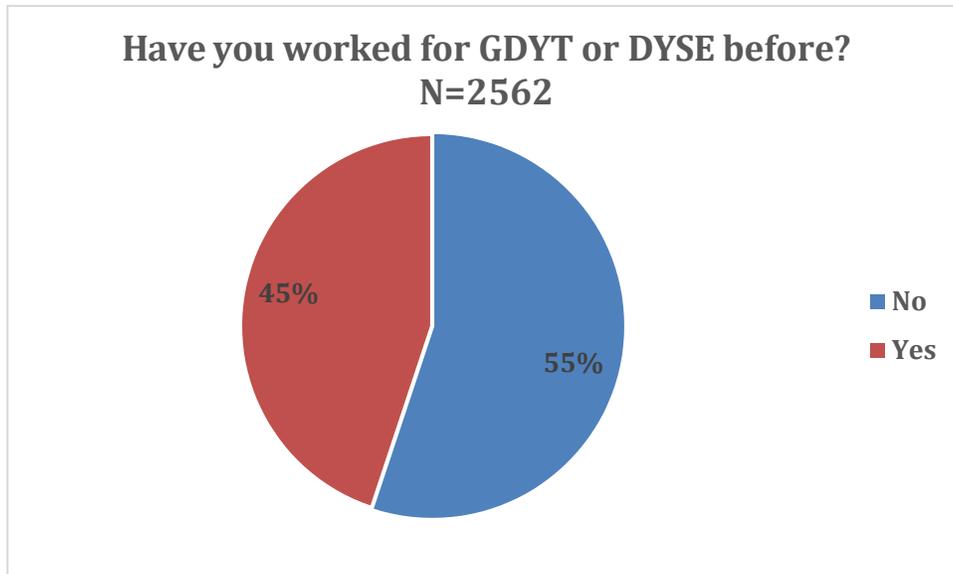


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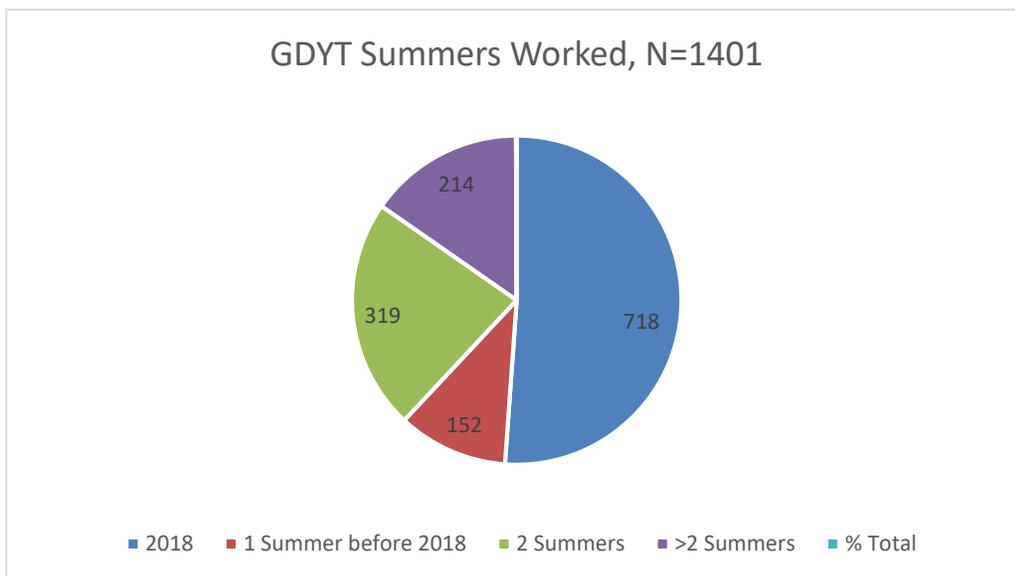


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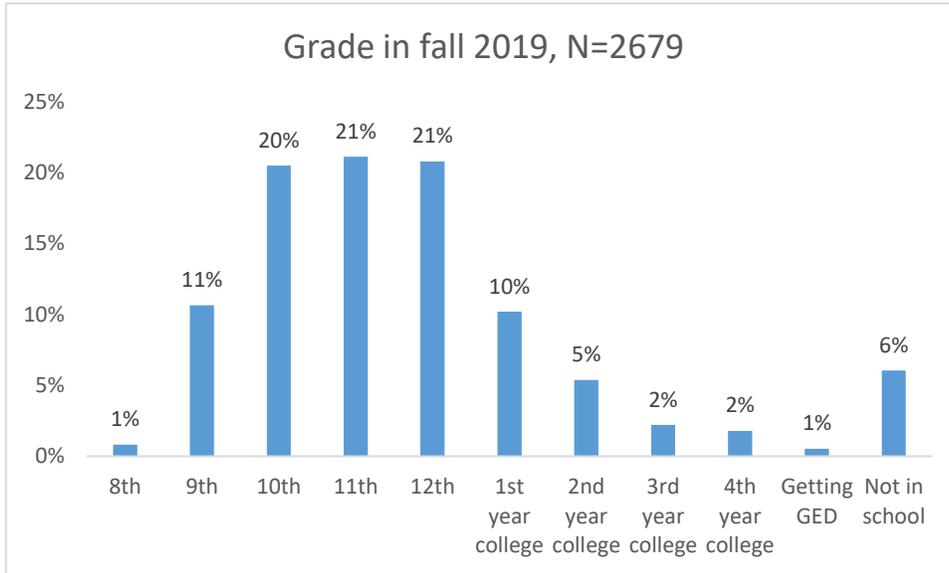


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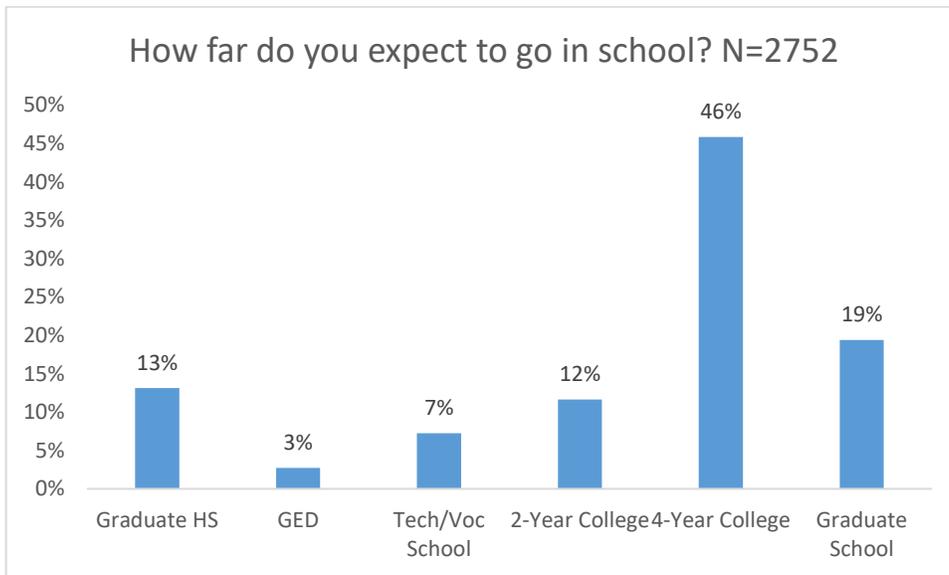


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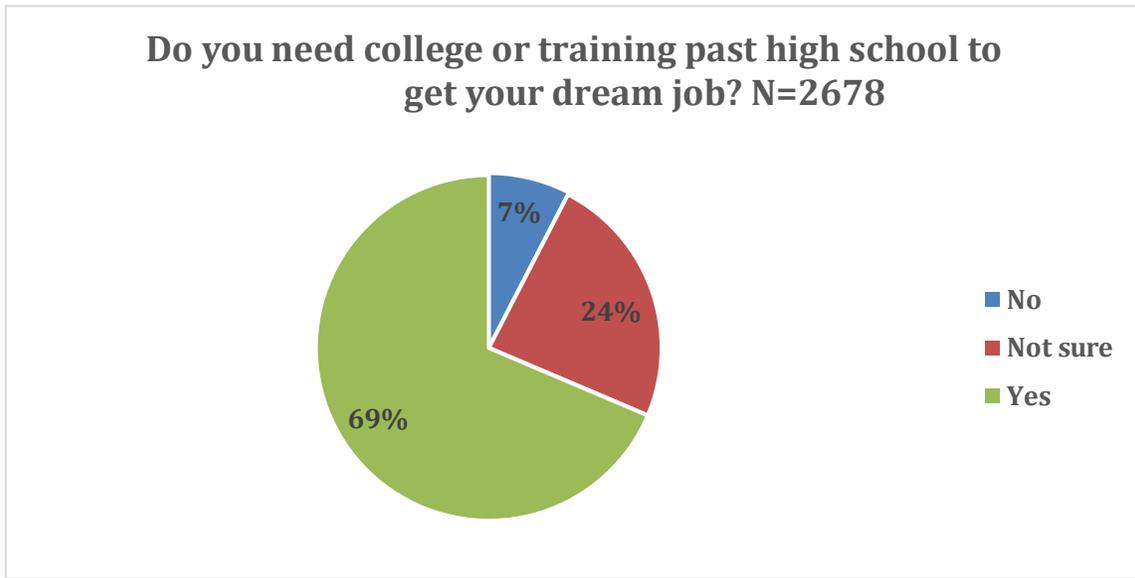


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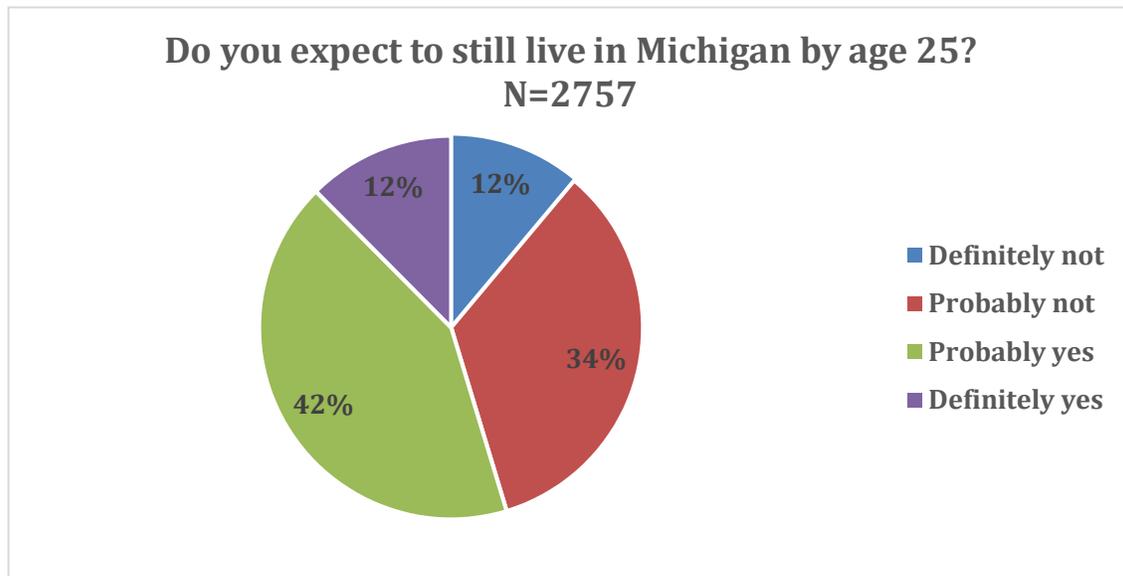


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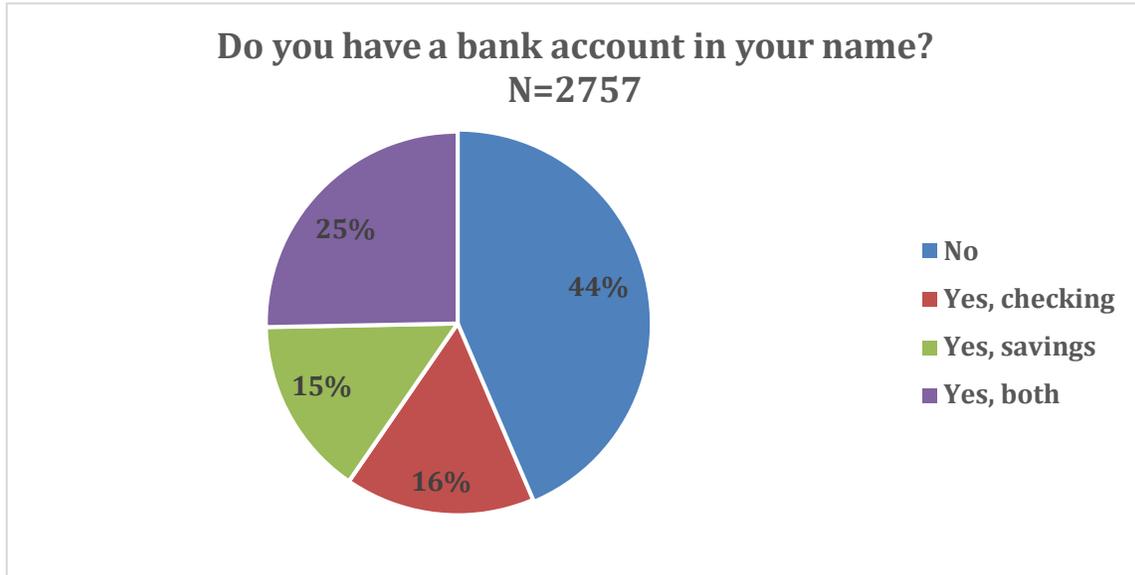


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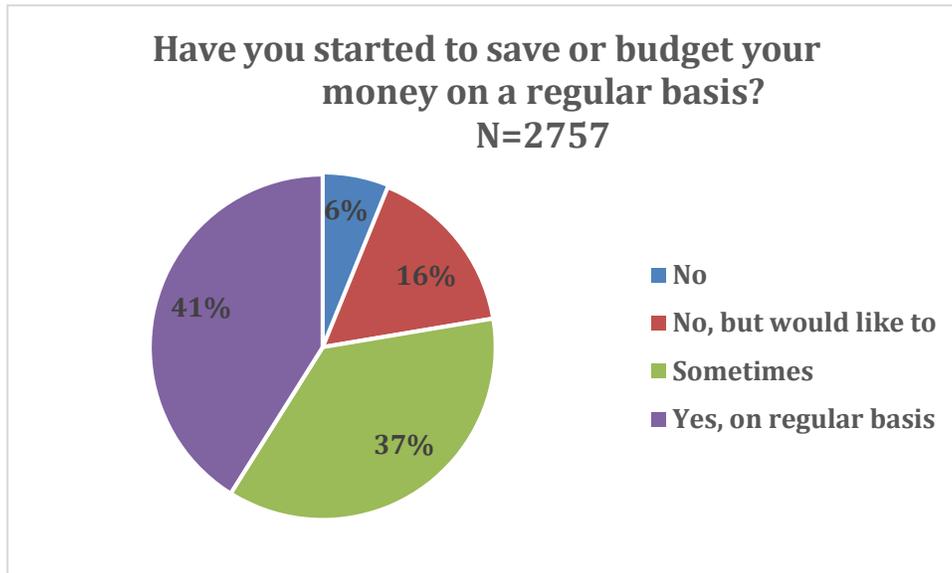


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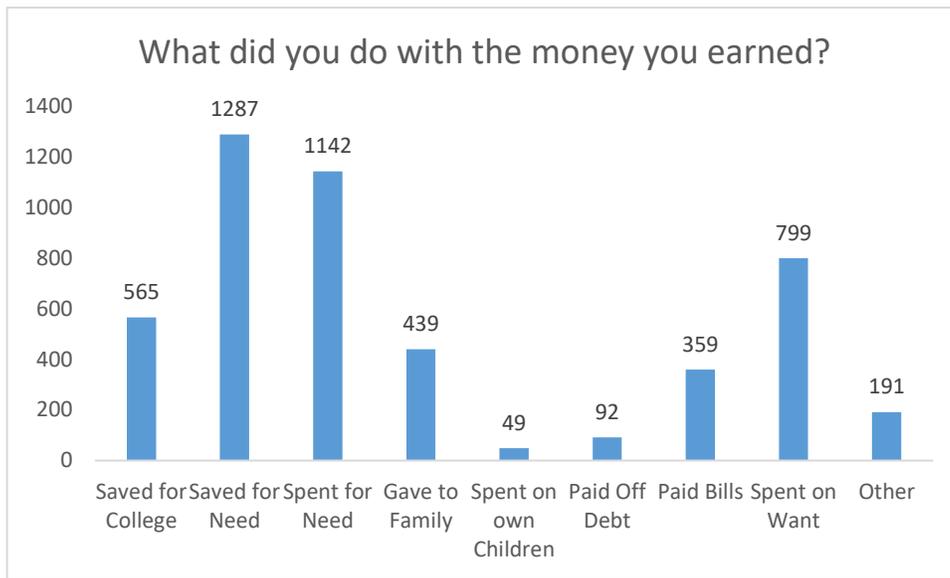


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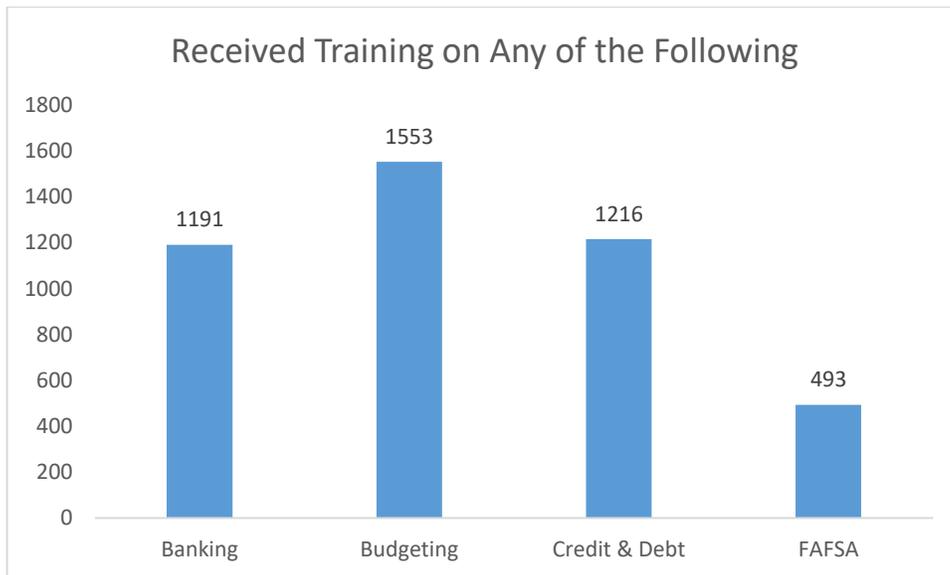


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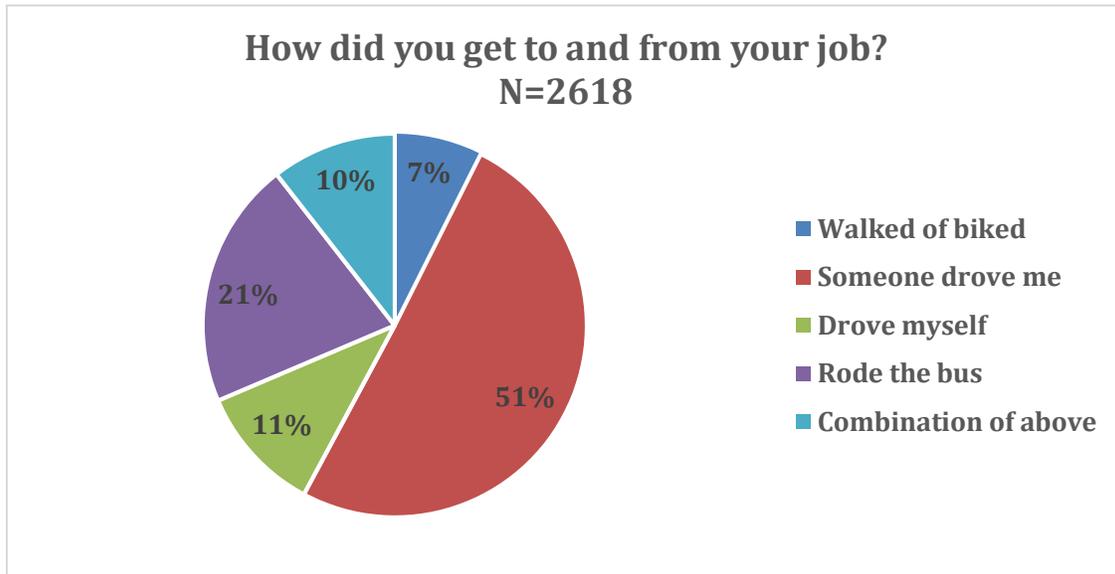


Figure 31



Figure 32

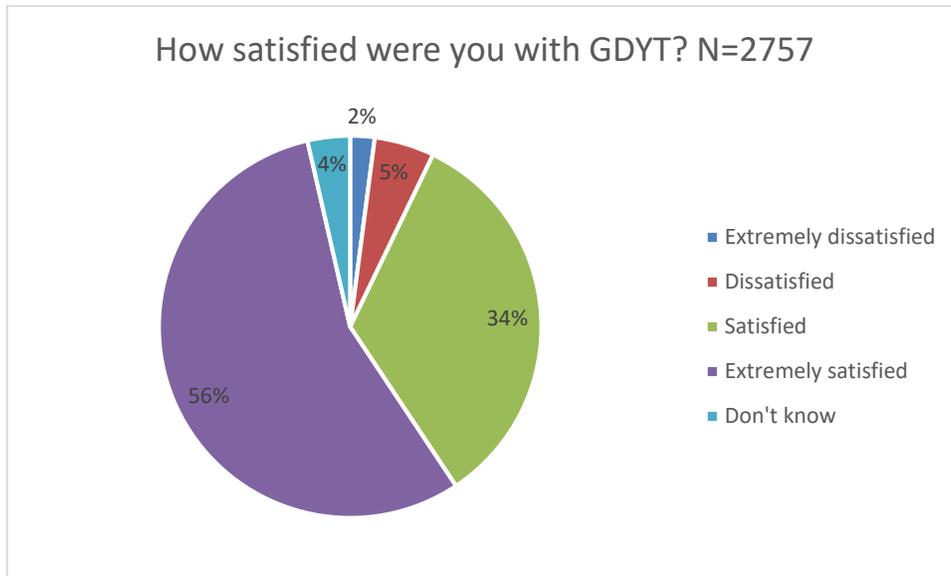


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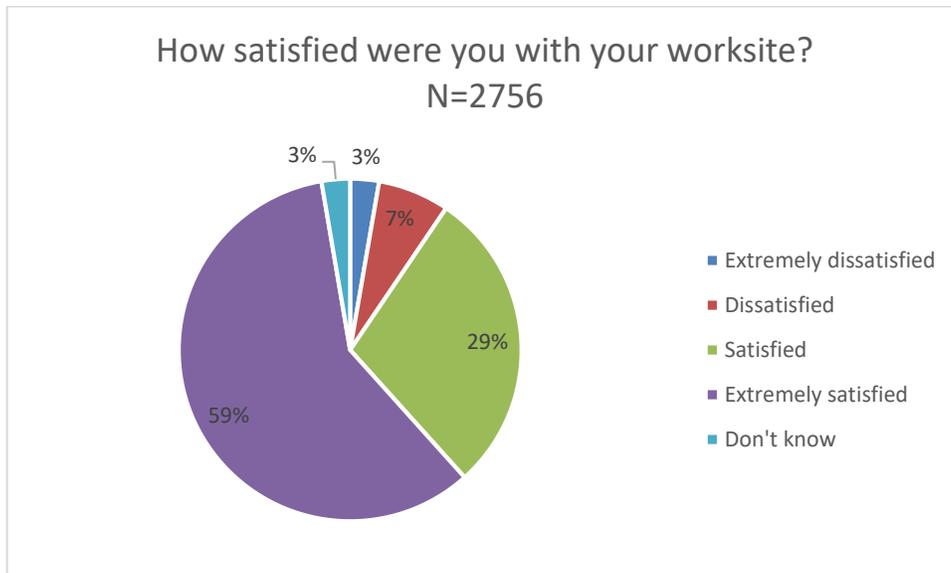


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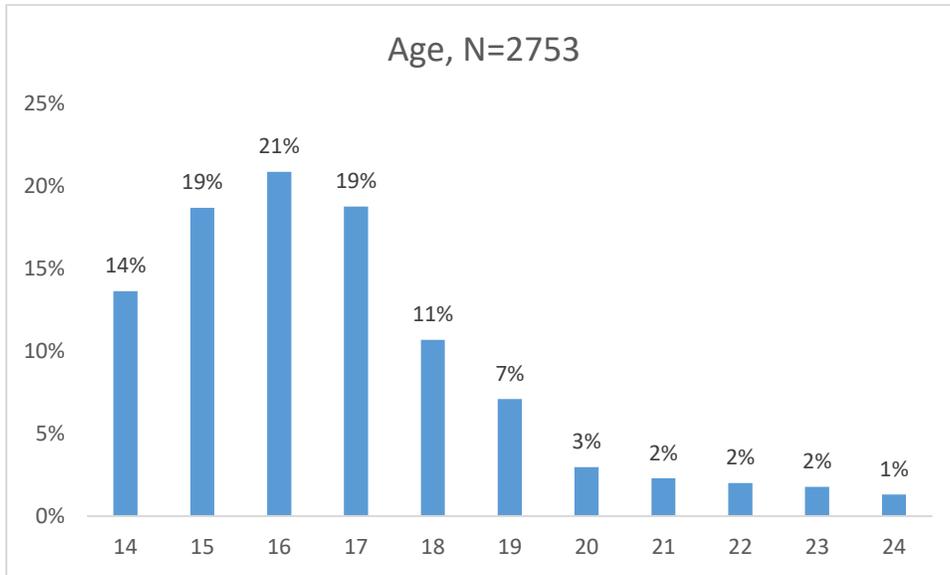


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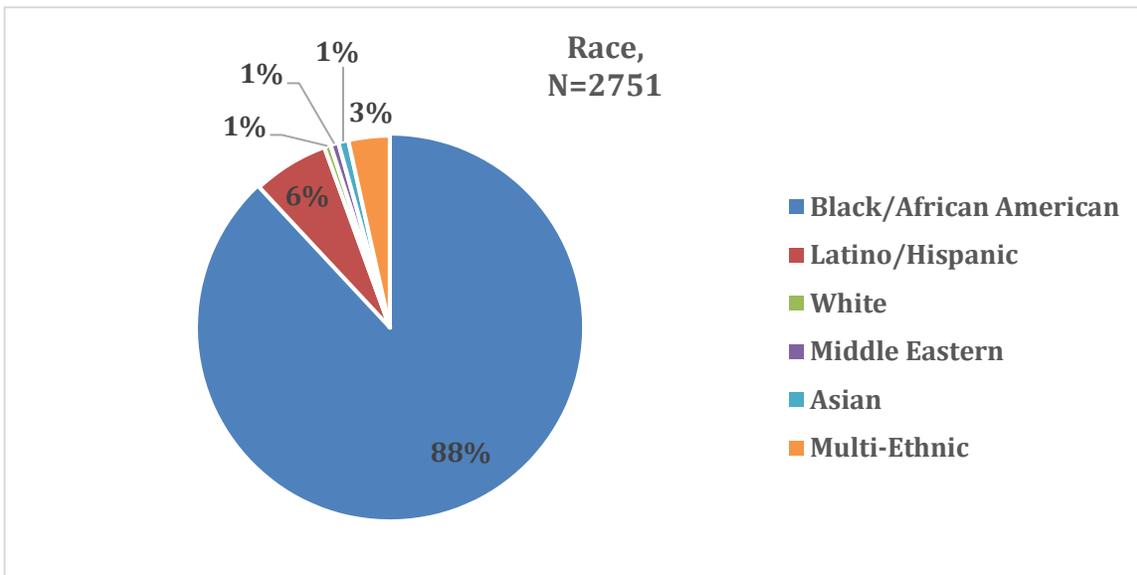


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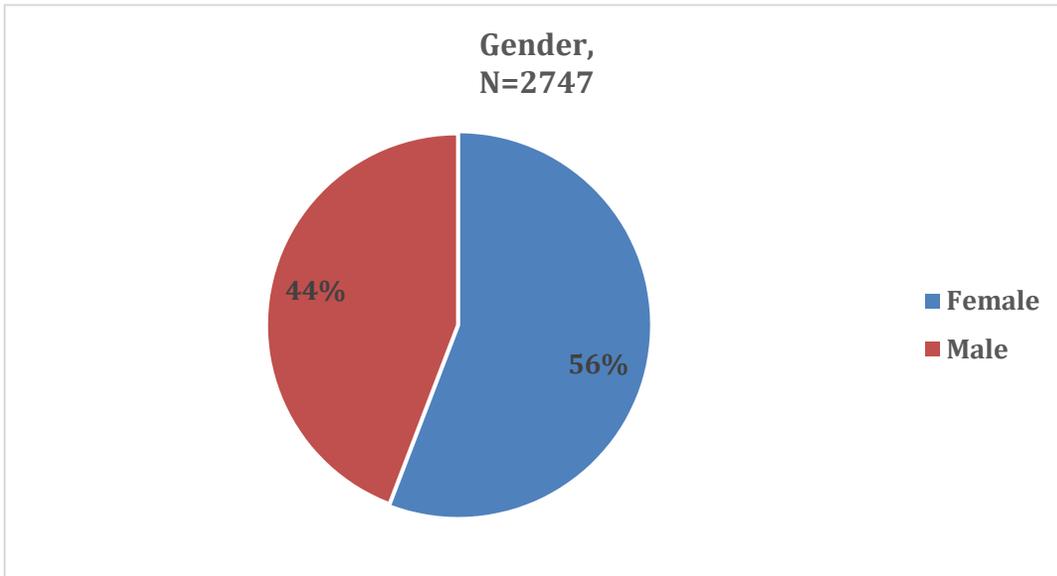


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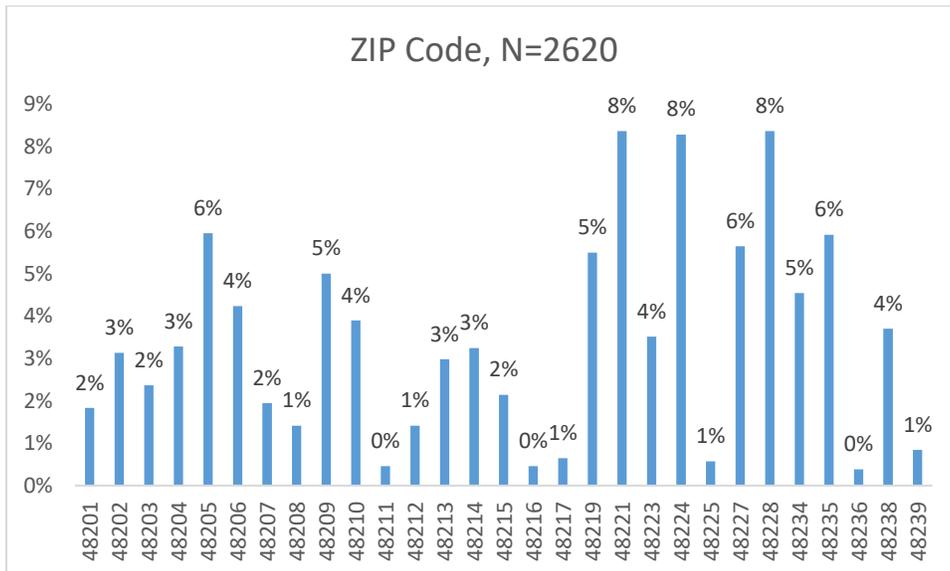


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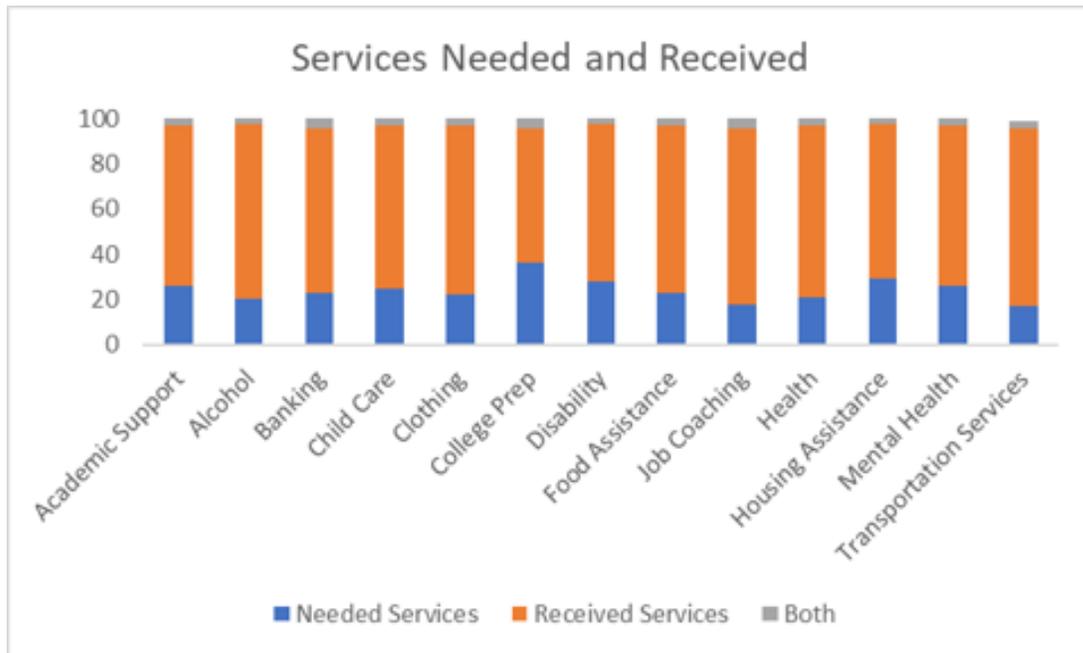


Figure 36

Share any job skills you would have liked to learn but didn't.



Table 10

Share any job skills you would have liked to learn but didn't.

Everything was Covered	398
Money Management	84
Interpersonal Skills	49
Trade Skills	44
Computer IT Skills	39
Time Management	34
Resume	33
Working with Youth	32
Communication	28
Public Speaking	25
Customer Service	24
Creative Art	16
I Don't Know	14
Cooking	13
Leadership	13
Medical Field	13

Collaboration	12
Office Work	11
Start Own Business	9
Problem Solving	6
Organization	5
First Aid	5
College	4
Engineer	2

Figure 37

In a few words, how can we make Grow Detroit's Young Talent better next year?



Figure 38

In a few words, how can we make Grow Detroit's Young Talent better next year?

In a few words, how can we make Grow Detroit's Young Talent better next year?
GDYT Survey

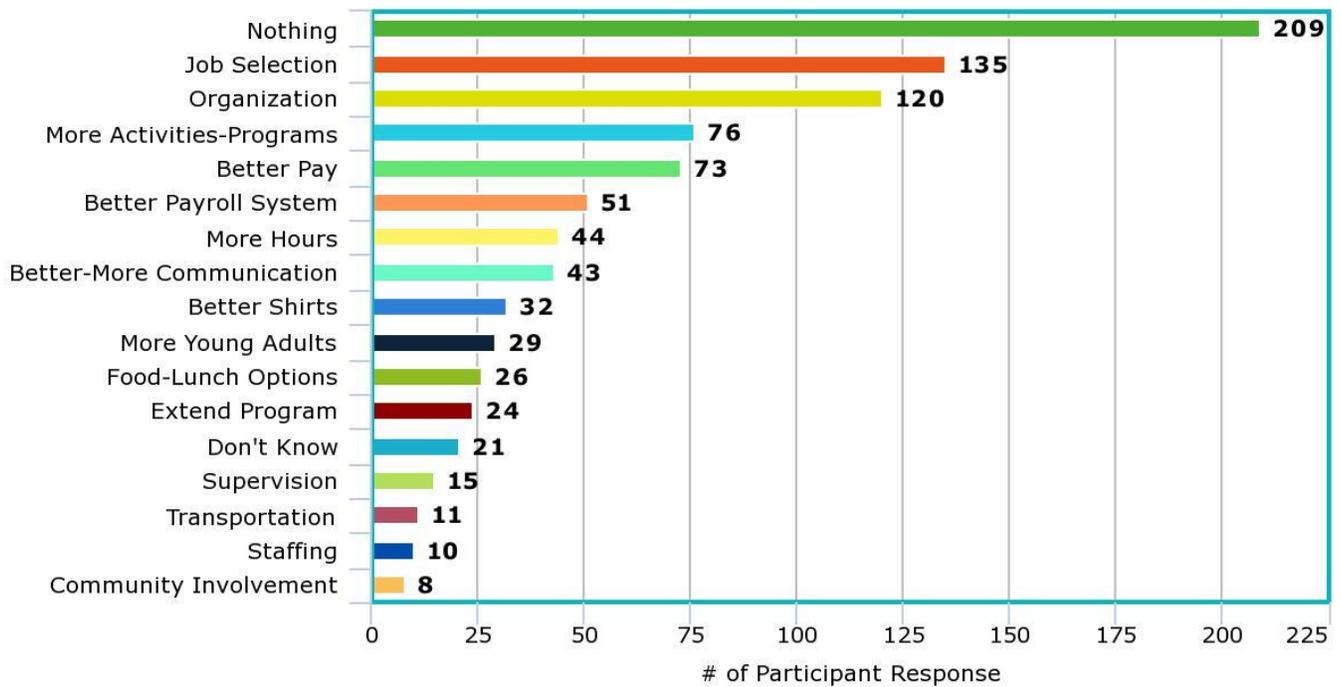


Figure 39

What kind of job/career would you most like to be doing in 10 years?



Table 11

What kind of job/career would you most like to be doing in 10 years?

Not Sure	173
Nursing	139
Engineering (Mechanical Engineering 23)	121
Professional Athlete	97
Entrepreneur	89
Lawyer	85
Entertainment	75
Doctor	65
Business	65
Teacher/Educator	54
Computer Science	44
Construction/Home Improvement	43
Culinary Arts	43

Veterinarian	42
Cosmetology	38
Animation & Graphic Design	34
Social Worker	32
Pediatrician	26
Therapy	25
Acting	19
Artist	19
Gaming Designer/Developer	19
Real Estate	17
Military	16
Fashion	15
Music Production	15

Table 11

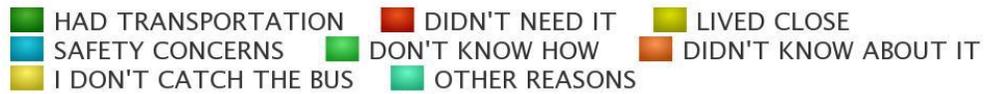
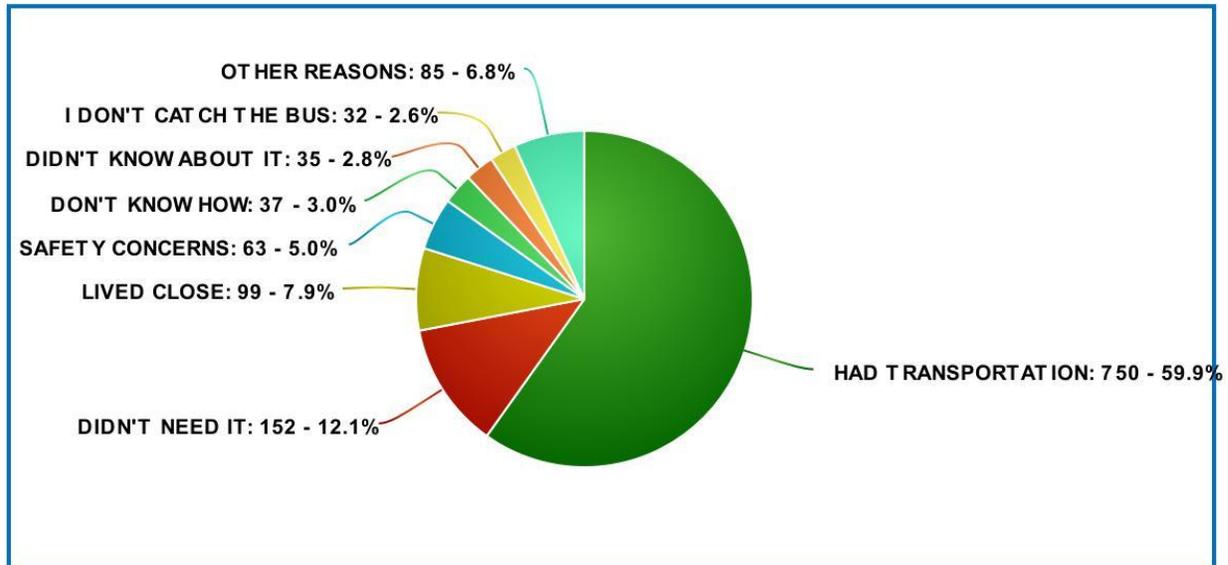
What kind of job/career would you most like to be doing in 10 years?

Dentist	14
Surgeon	14
Medical Field	14
Forensics	13
Architecture	13
Government Employment	12
Anesthesiologist	10
Child Care	10
Marketing	10
Software Development	10
Accounting	9
Physician	9

Criminal Justice	7
Athletic Trainer	6
Attorney	6
Detective	6
Pharmacist	6
Zoologist	6
Communications	6
Financial Advising	5
Management	5
Author	4
Dermatologist	4

Figure 40

If not, why didn't you use the free access to the bus or public transportation?
GDYT EXIT SURVEY



Other reasons include:

Wasn't given a bus pass	18
Took the school bus	15
Home not close enough to take a bus route to work site	15
No shirt or ID provided from the program to receive bus pass	11
DDOT is not reliable	7
Biked	7
Already had bus card	3

Excerpt 1

Do you expect to still live in Michigan by the age of 25?

"As I see Detroit being rebuilt and more tech companies around the area I would enjoy to see this change."

"Born here want to stay here but I do want to travel."

"I'm not sure if I want to stay in Detroit by the age of 25. The only reason I would choose to is because all my family is here."

"I don't plan on moving out the state but if I get a good offer for school or a job than maybe I would consider leaving."

"There are so many opportunities here and a lot of people to network with."

Excerpt 2

What were the biggest challenges you faced with GDYT?

"The organization internally. There were a lot of easily avoidable mishaps that occurred to me and all of my co-workers as far as the actual program. The actual worksite was a beautiful experience. I learned a lot about business and t-shirt design."

"The biggest challenges I faced with GDYT were transportation because there were so many meetings and training in things I had to make it to and it was really hard traveling west to east but I never gave up and continued showing up to everything and I got placed at a worksite that I was satisfied with."

"I would say the 2 biggest challenges were managing time and working with my co-workers. Not in a bad way but I started off shy I didn't really know how to begin talking to them and didn't know how to help out but then I loosened up and got to know them better and after that we got to working and we were having fun. Then managing time was not hard but something new to me I didn't work before and I didn't really know what I was expecting but all it took was time adjusting really but other than those I didn't have no problem."

Excerpt 2

What were the biggest challenges you faced with GDYT?

"Dealing and adapting with different people and personalities. It was hard to get food and return to the site on time as well."

"I feel like the patience when I first came into the program I was very good with patience but the program did try my patience and I feel like I grew."

"Keeping my hours on track and knowing how much money I was getting or how much and why taxes were being taken. Also being paid at regular intervals."

Excerpt 3

What strengths did you discover about yourself by participating in this program?

"Strengths I discovered about myself while participating in this program were adulthood. This program really gave me the strength to take ownership, responsibility and independency for what I do and how I do it."

"I'm good at research and I'm getting better at speaking to other people without feeling scared. My interviewing skills are becoming better. I learned how to budget and how to use and activate a debit card. I've gotten better at problem solving and taking on some leadership roles."

"Before I didn't have social skills. I had an extremely difficult time expressing myself because I was and still a little anti-social. But no I've learned to talk to people without being awkward."

Excerpt 3

What strengths did you discover about yourself by participating in this program?

"I can adapt to different environments than most people."

"I discovered I have the strength of being patient because filling scanning and other office work requires a lot of patience and this not something you can go through quickly you have to often times go back and check or go over everything multiple times."

"I felt like I could speak up more and express myself when I wanted things to get done and how vital teamwork and coordination is to getting tasks done."