

**2018 Grow Detroit's Young Talent Program:
Results from Youth Exit Surveys**

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Introduction

This document is a summary of youth exit data from the 2018 Grow Detroit's Young Talent program. It is a compilation of all data collected from youth exit surveys. The information on the following pages reflects another year of programming through Grow Detroit's Young Talent. Approximately 1500 participants in the summer of 2018 responded with their comments and opinions via an on-line survey link shared by their worksite. This number of responses is lower than last year due to technical glitches, but we will continue to encourage universal participation.

By working collaboratively through the Data, Research, & Evaluation committee of the Detroit Youth Employment Consortium (DYEC), we continue to gather quality data that helps maintain quality programming and provide feedback from youth participants. The data offered in this report can contribute to the Consortium's work as well as encourage broader conversations about employment and workforce opportunities for young people in the area.

Questions focused on whether GDYT participation increased or decreased skills, interests, and self-assessments in a variety of areas. These areas include job skills, employment readiness, academic skills, and academic preparedness.

Employment Related Skills

Figure 1

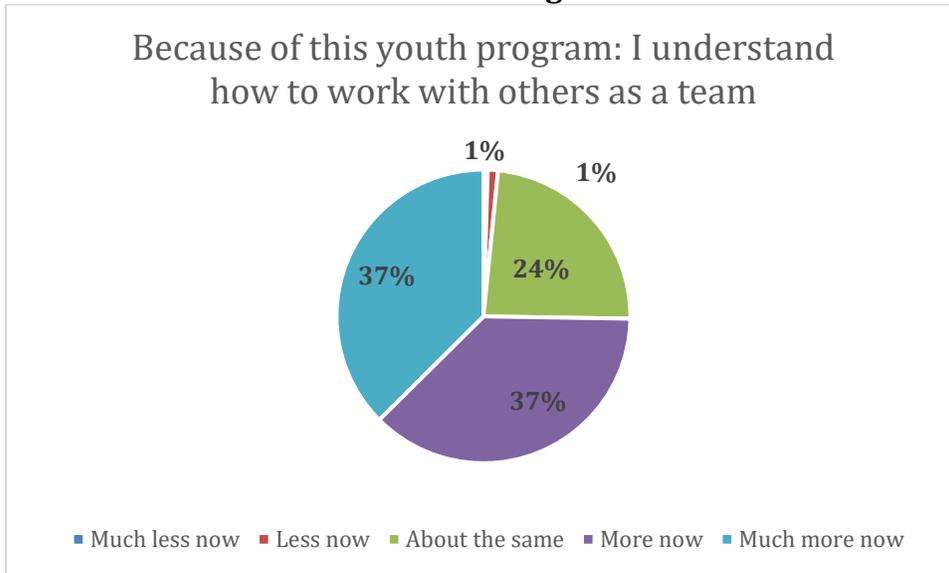


Figure 2

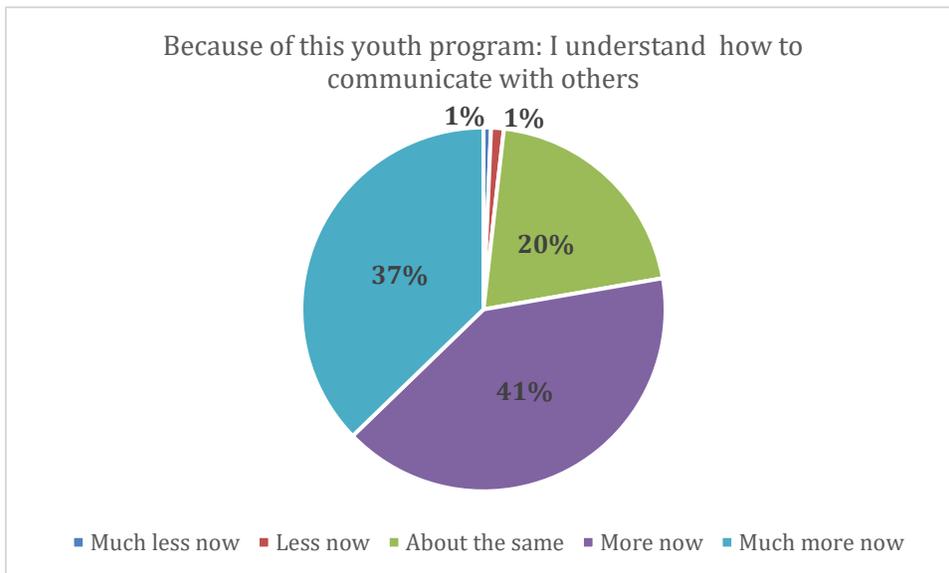


Figure 3

Because of this youth program: I understand how to solve problems on the job

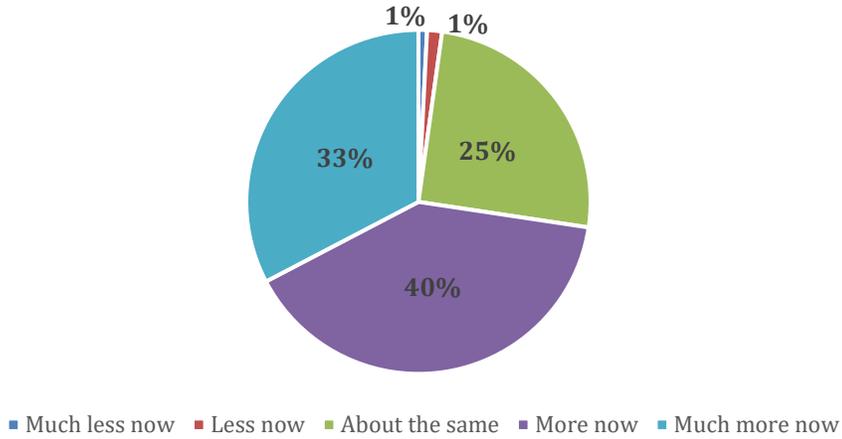


Figure 4

Because of this youth program: I understand how to accept supervision

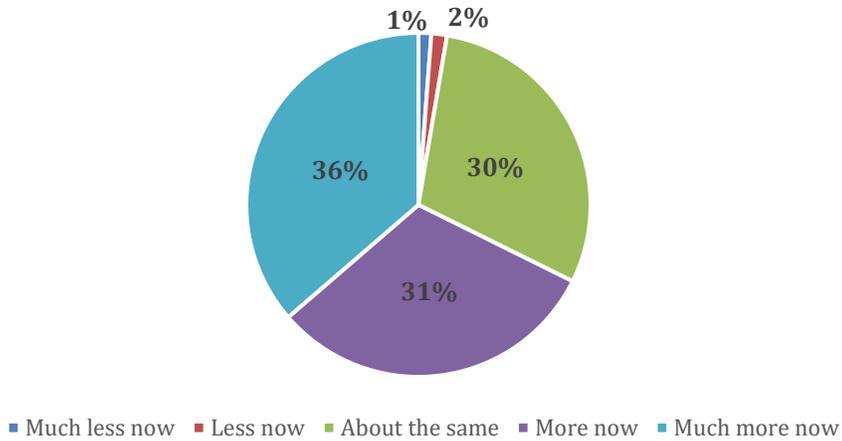


Figure 5

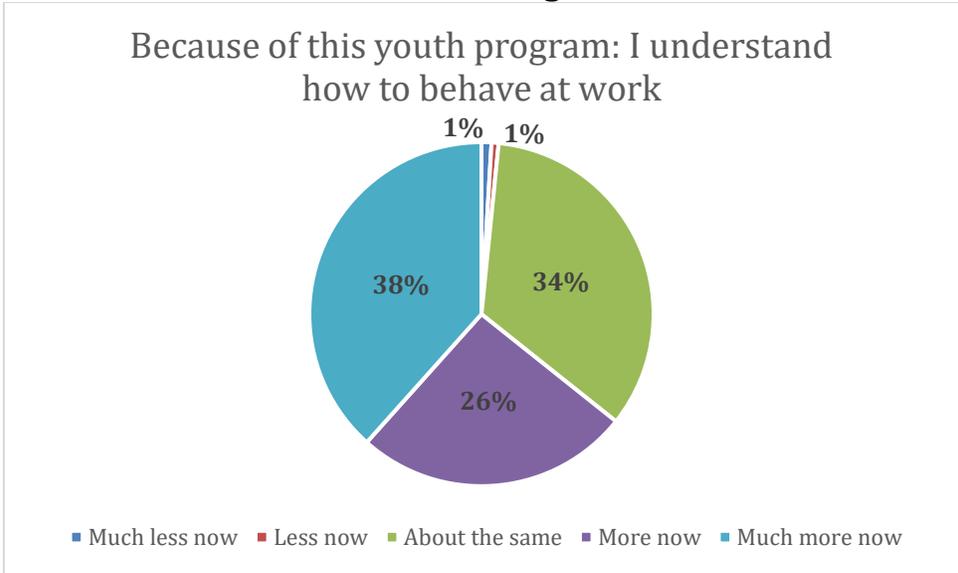


Figure 6

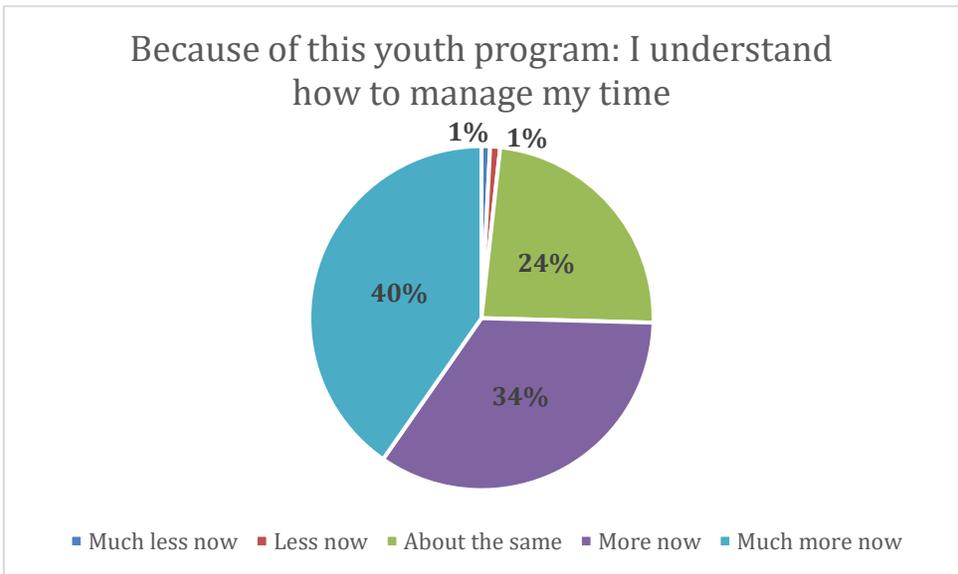


Figure 7

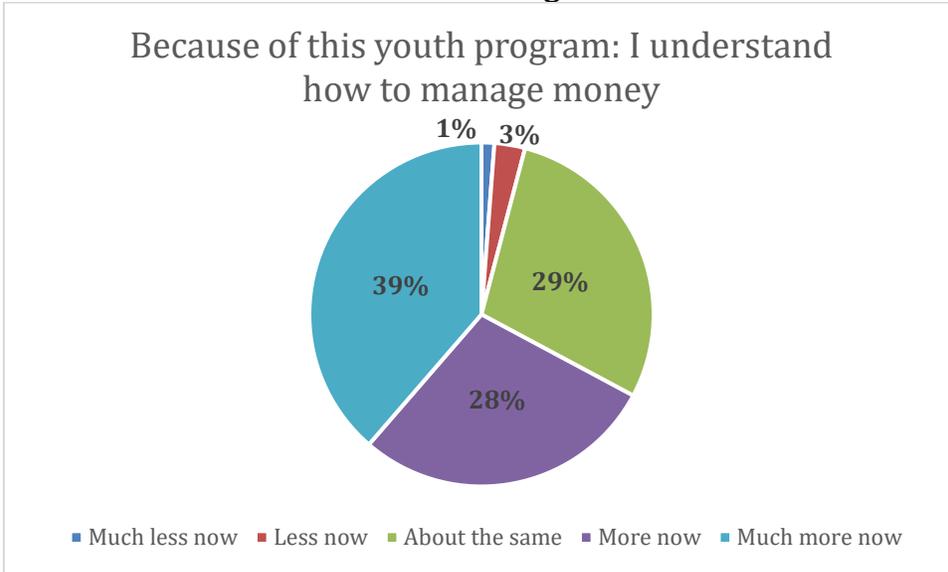


Figure 8

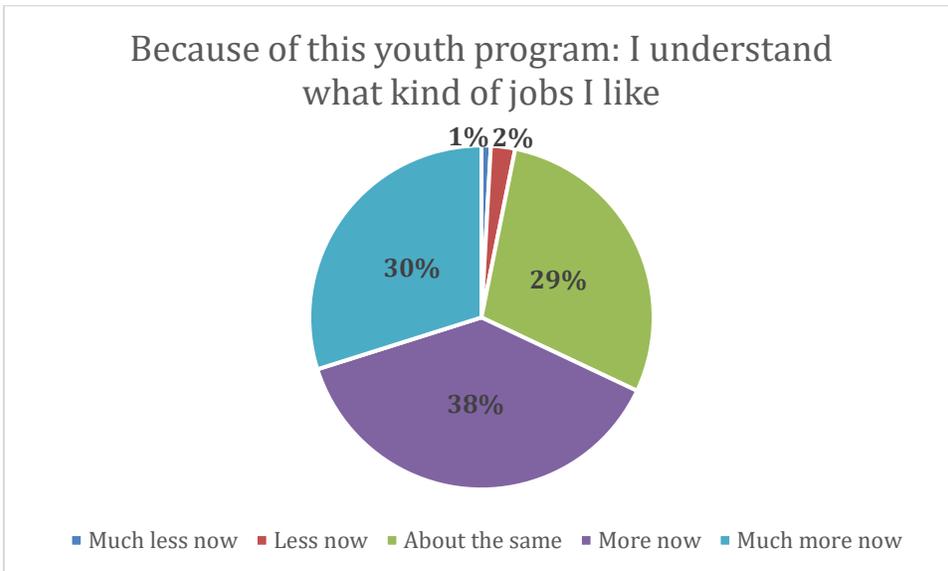


Figure 9

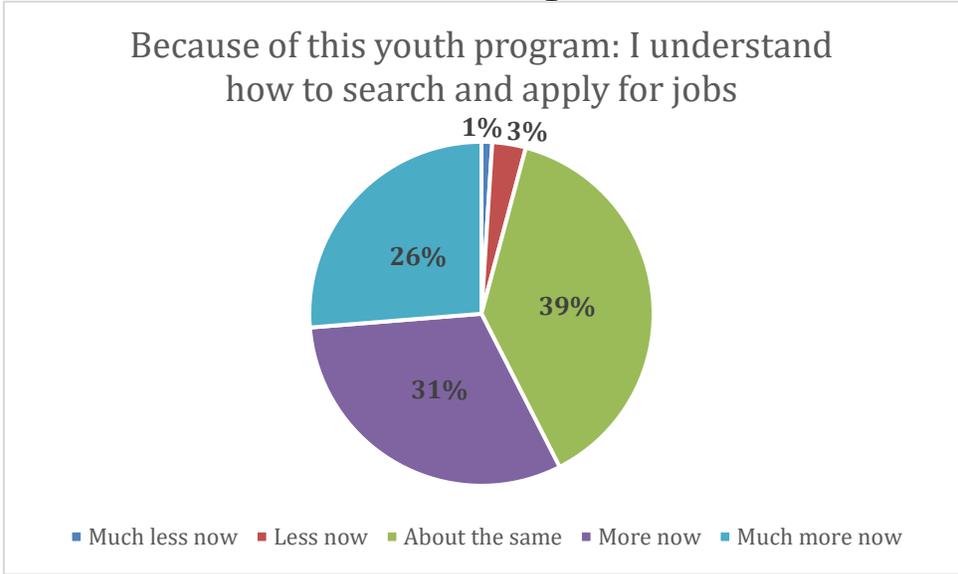


Figure 10

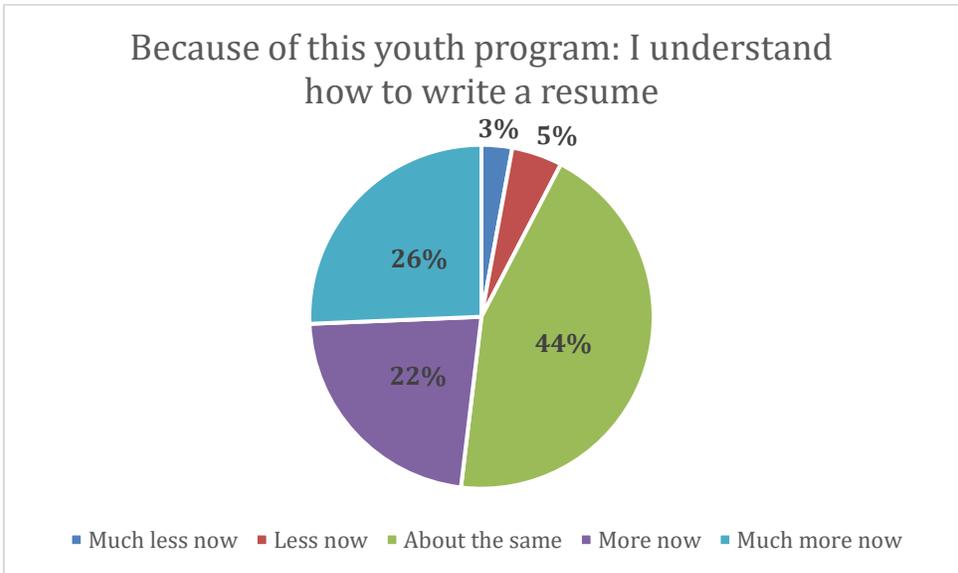


Figure 11

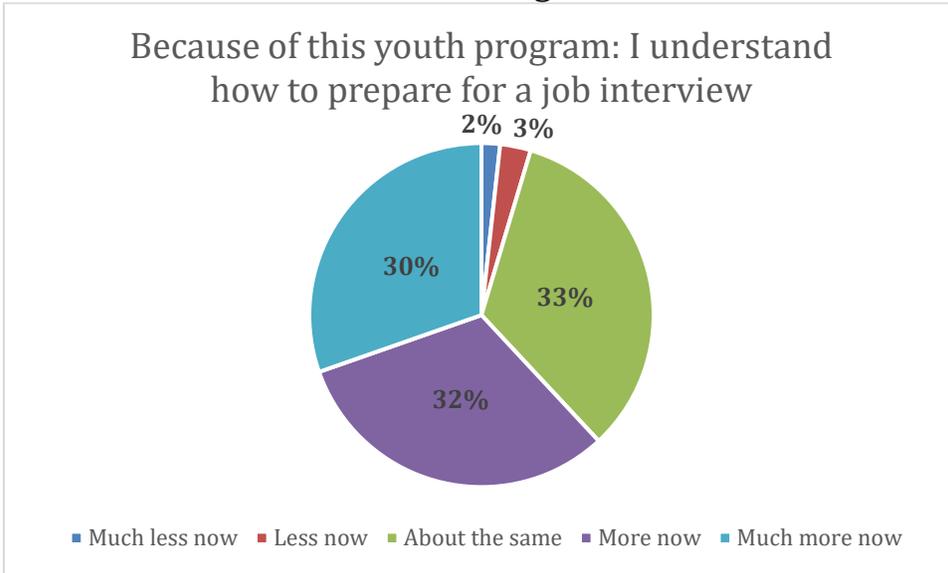
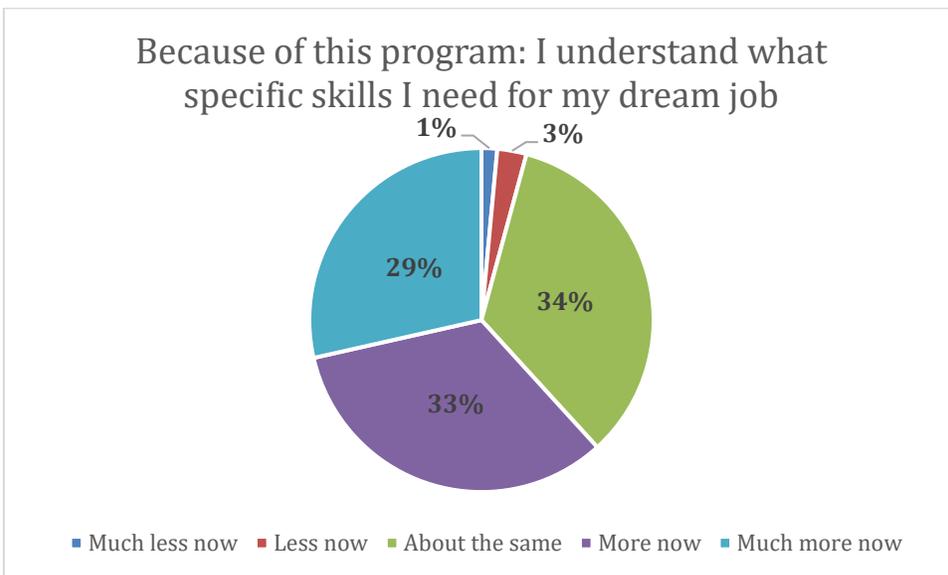


Figure 12



Academic Skills

Figure 13

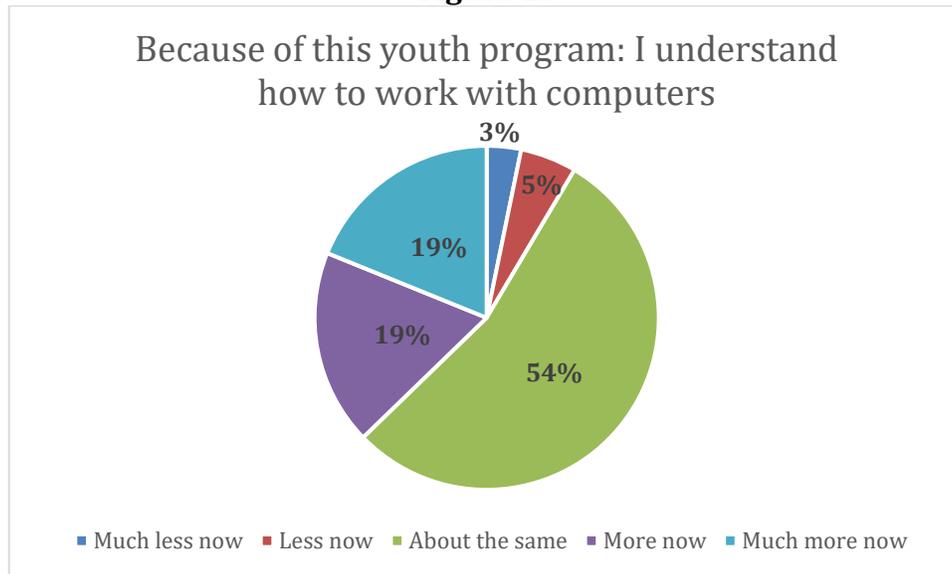


Figure 14

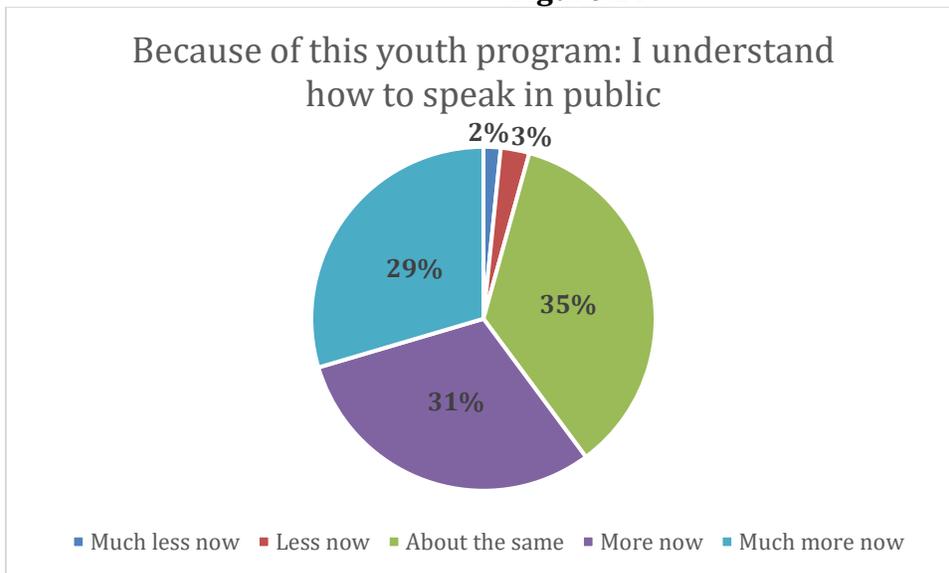


Figure 15

Because of this youth program: I think I can reach a higher level of education

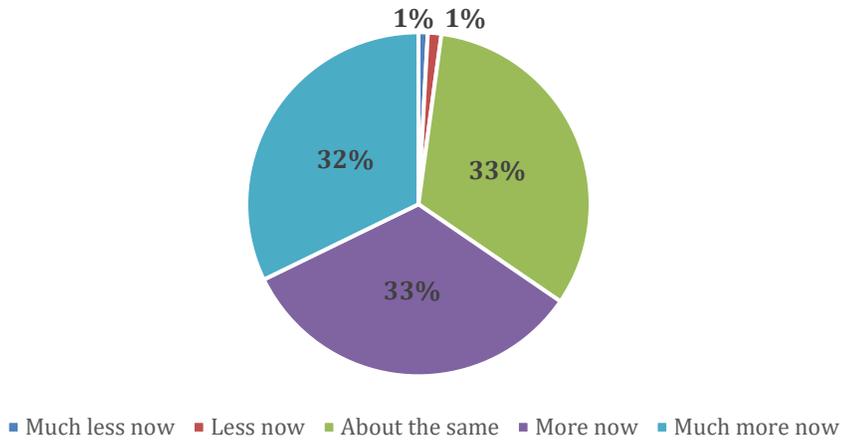


Figure 16

Because of this youth program: I have confidence

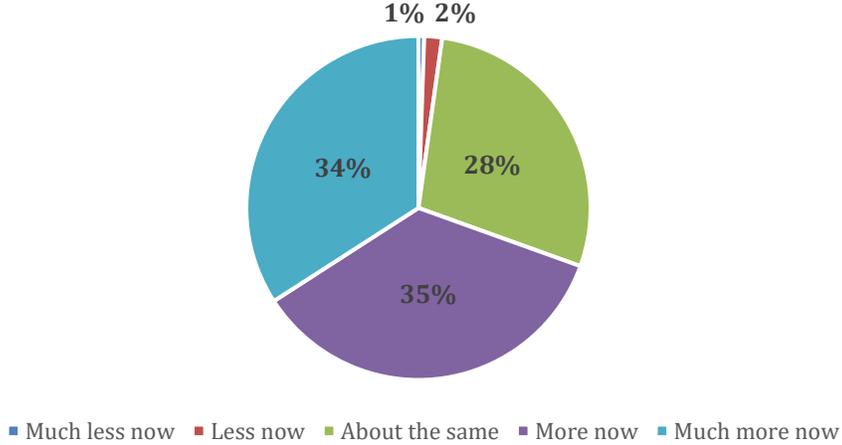


Figure 17

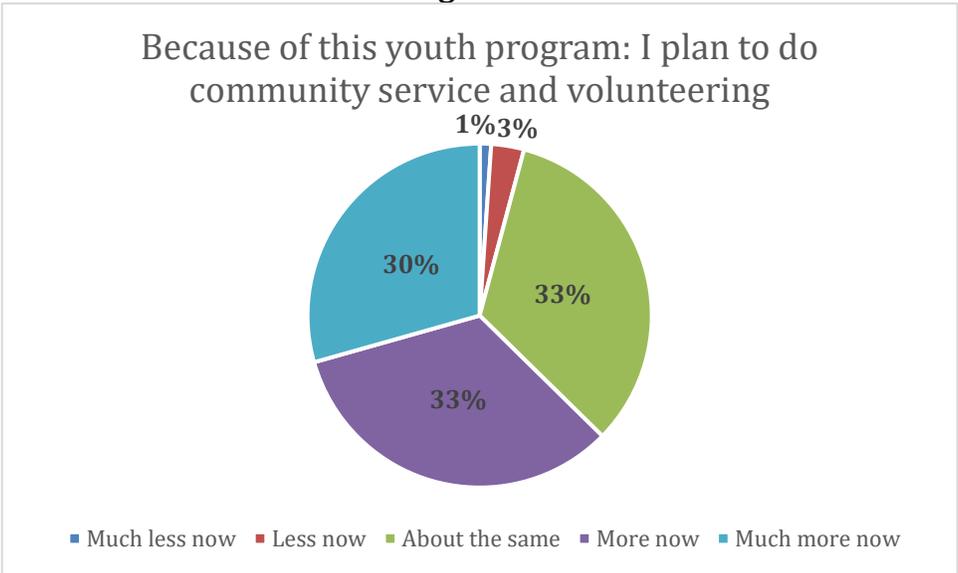


Figure 18



Figure 19

Because of this youth program: I am aware of what education I need for my dream job

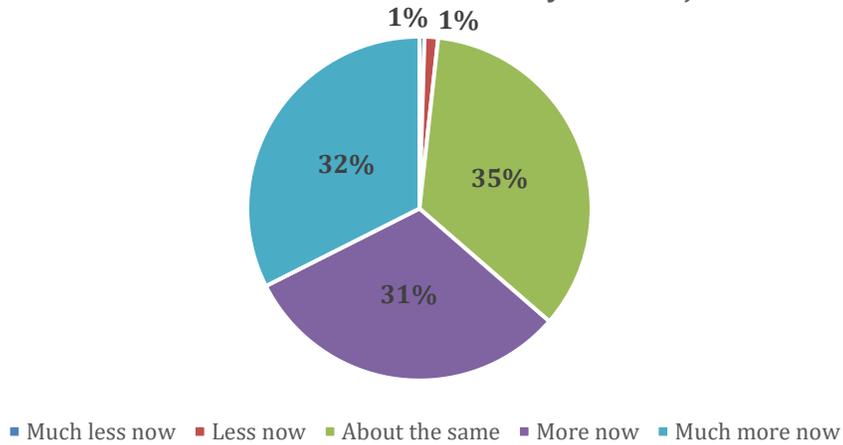


Figure 20

Because of this youth program: I have clear ideas about the type of job I want

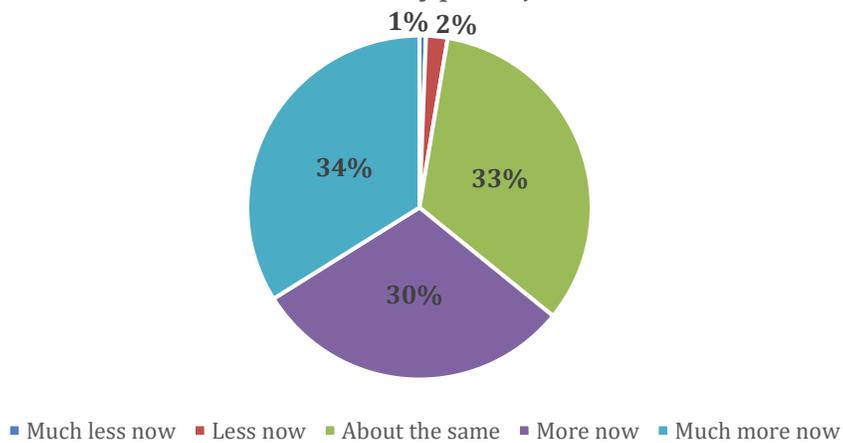
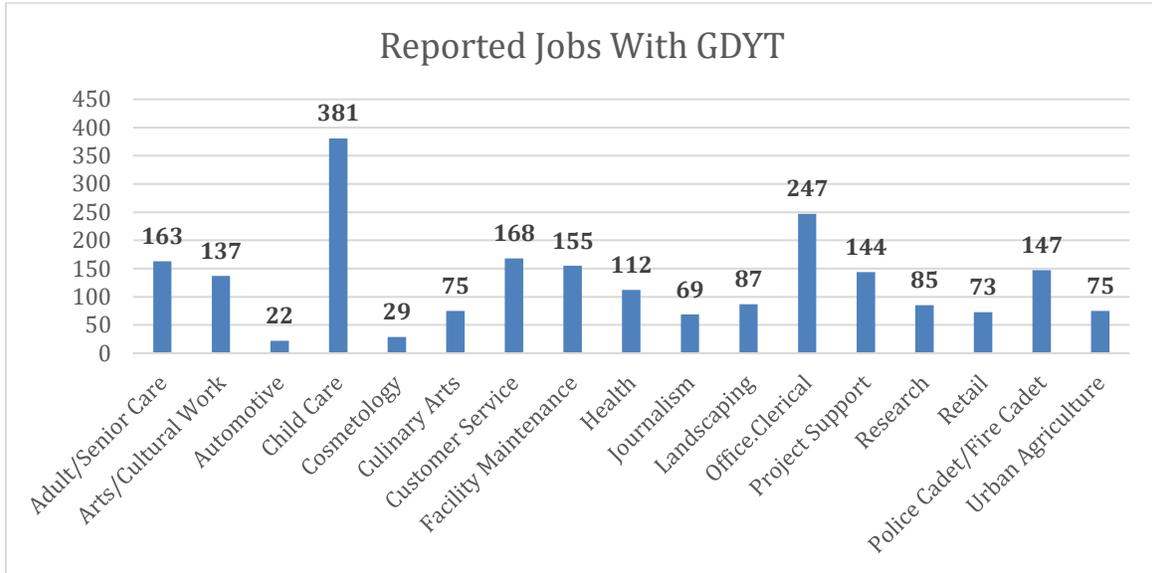


Table 1



Demographics, Financial Capability Data and Other Summaries

Table 2

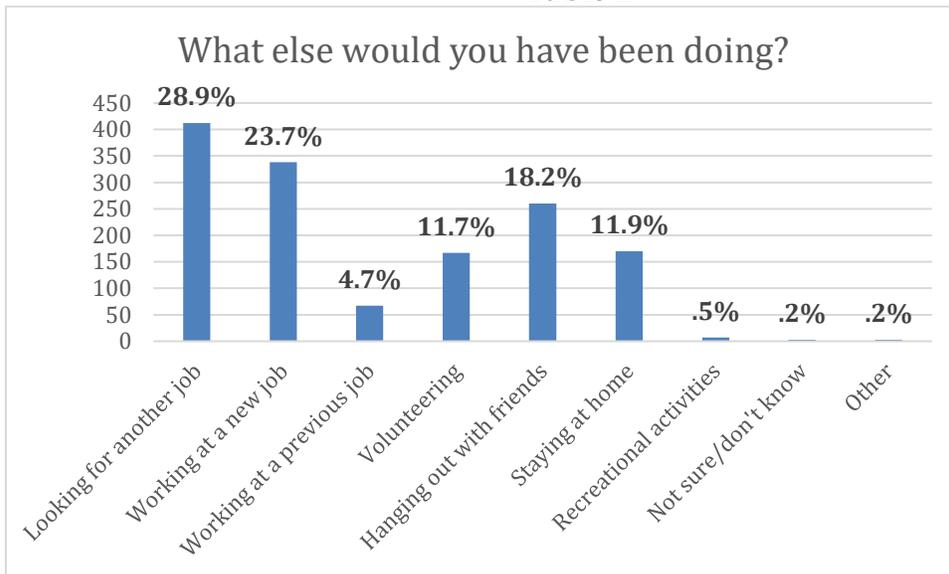


Figure 22

Did you identify a trusted adult you plan to keep in contact with?

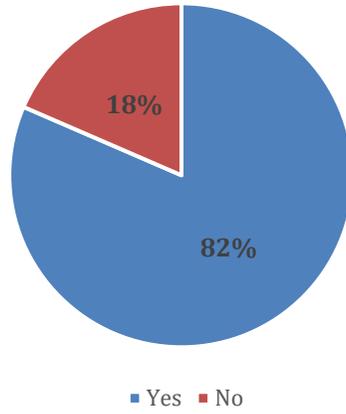


Figure 23

Have you worked for pay in the past?

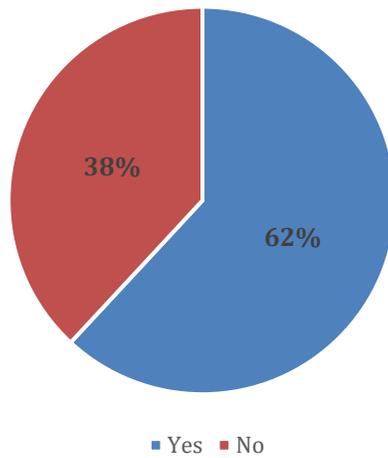


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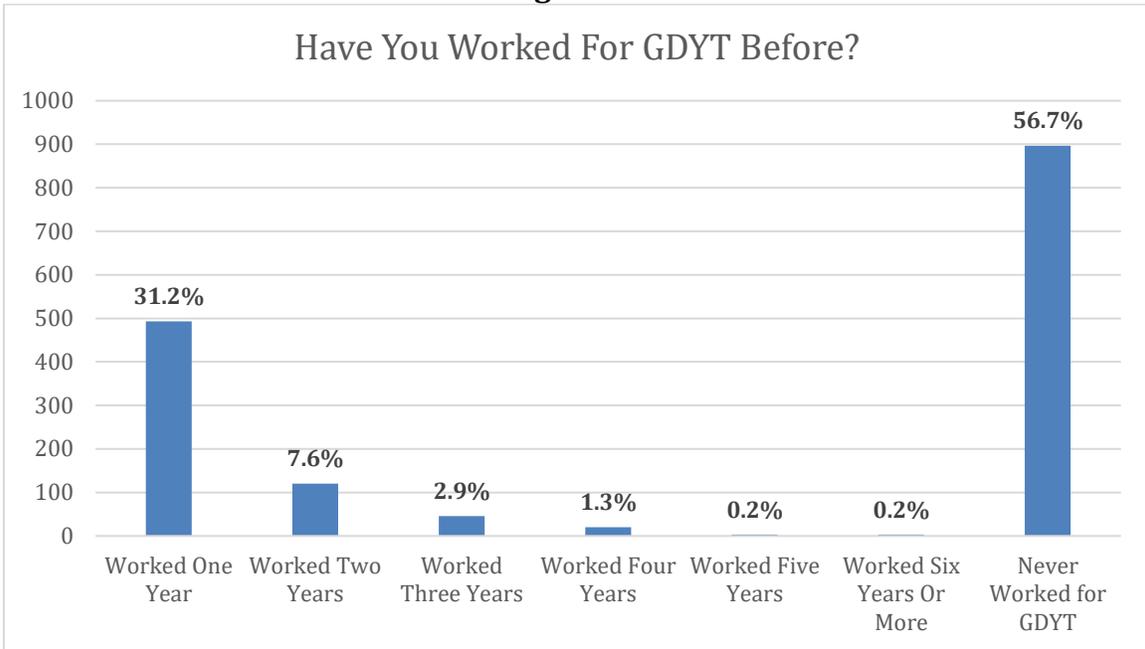


Table 3

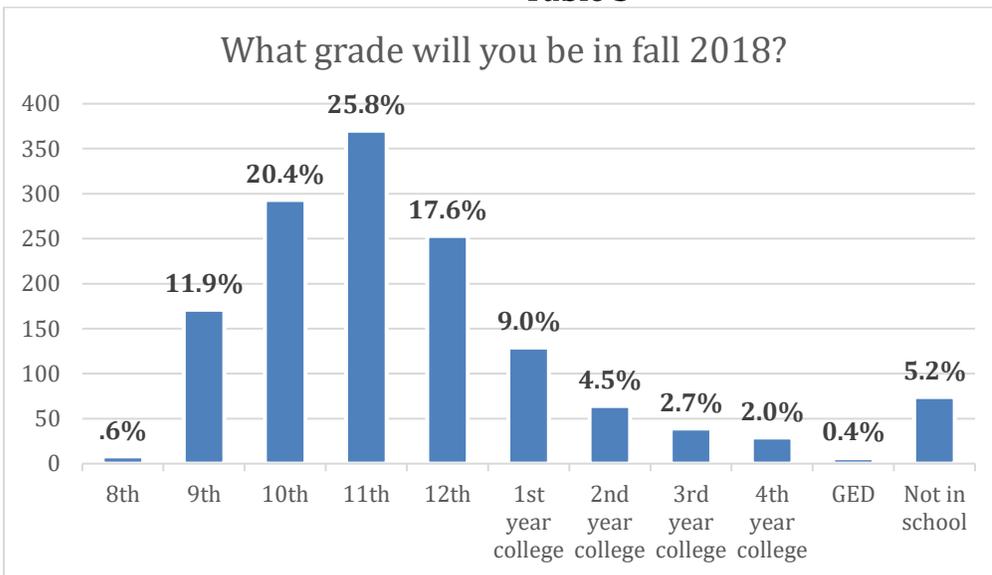


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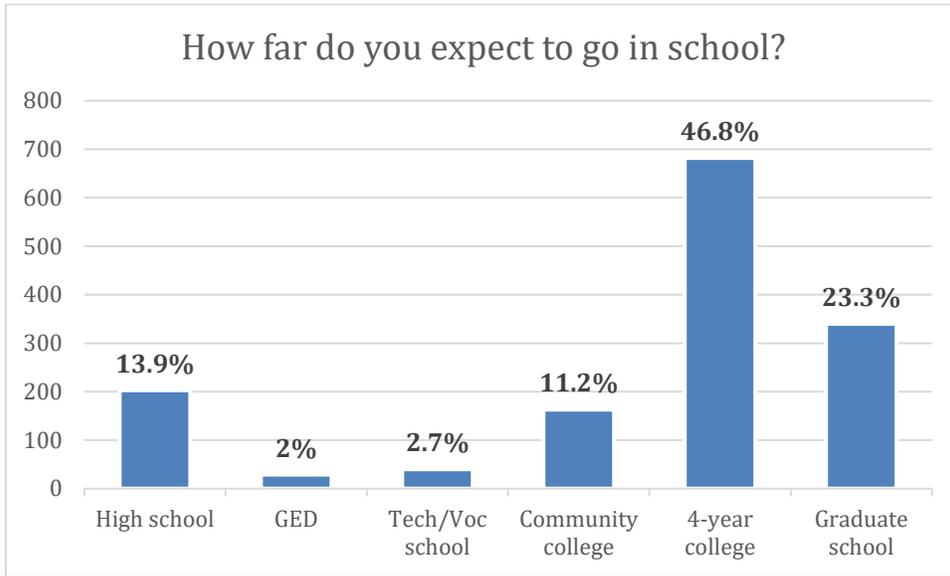


Figure 25

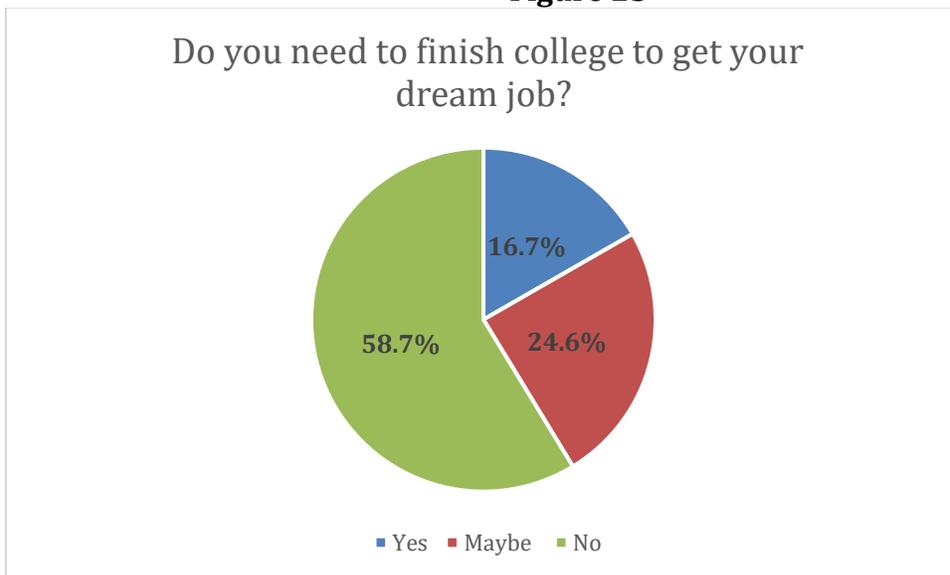
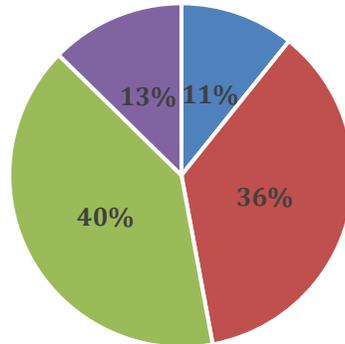


Figure 26

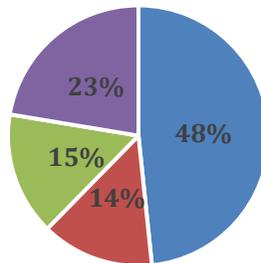
Do you expect to still live in Michigan by age 25?



■ Definitely not ■ Probably not ■ Definitely yes ■ Probably yes

Figure 27

Do you have a bank account in your name?



■ No - I don't have a bank account
■ Yes - I have a checking account
■ Yes - I have a savings account
■ Yes - I have both a checking and savings account

Figure 28

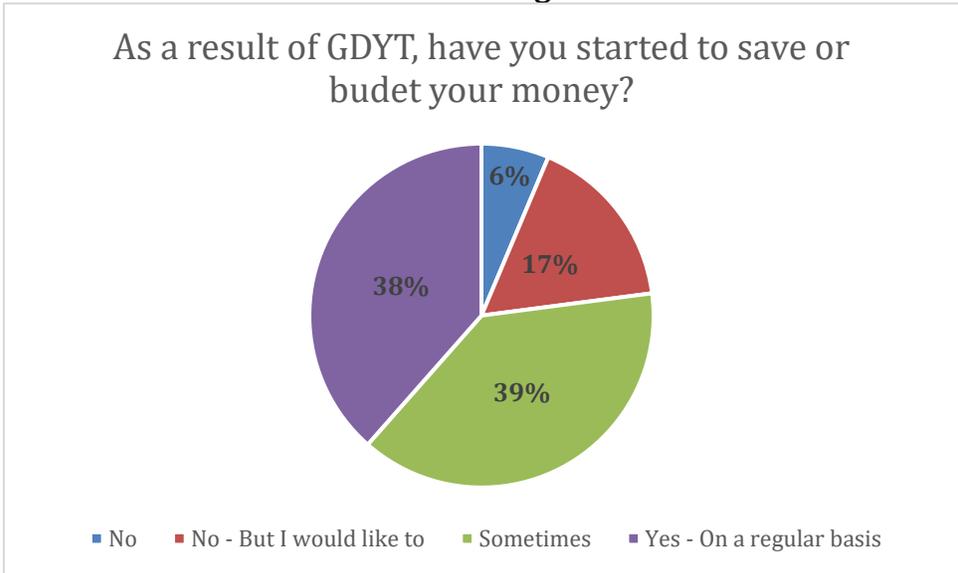


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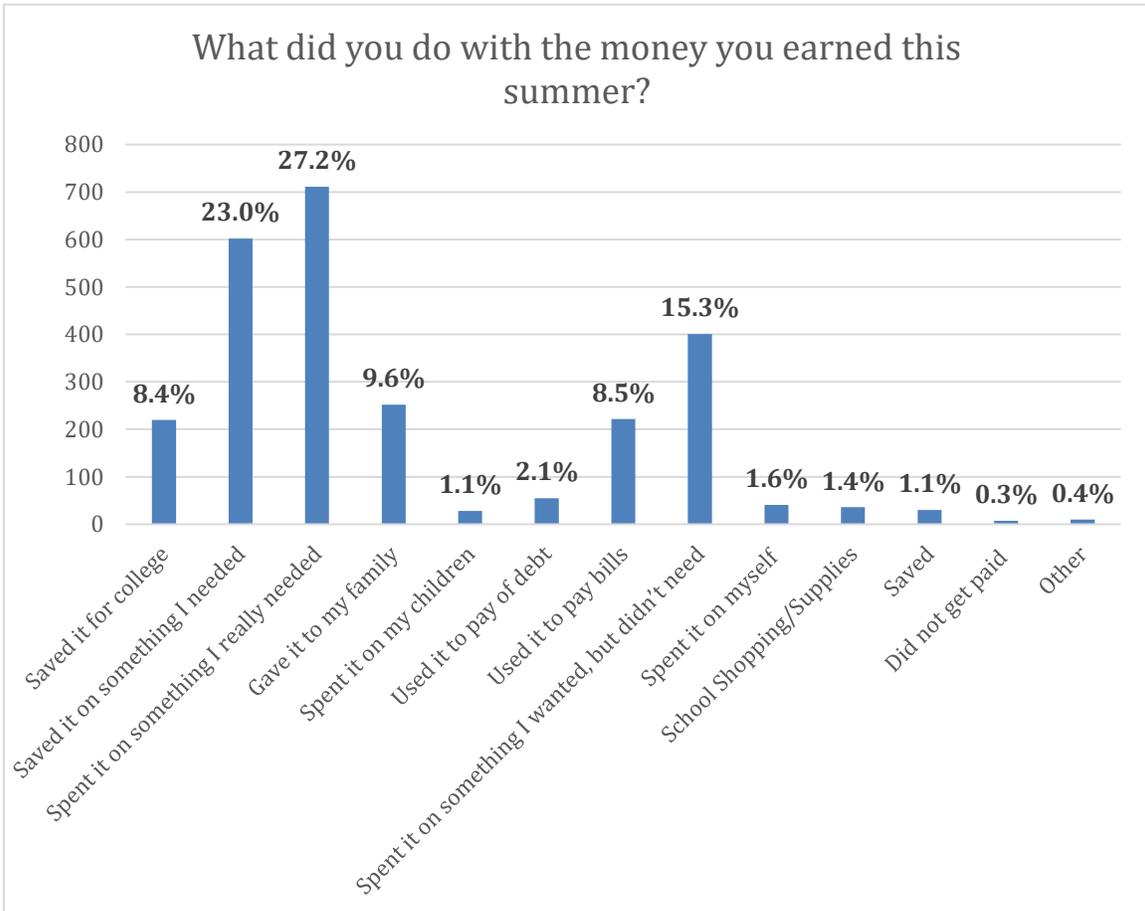


Figure 29

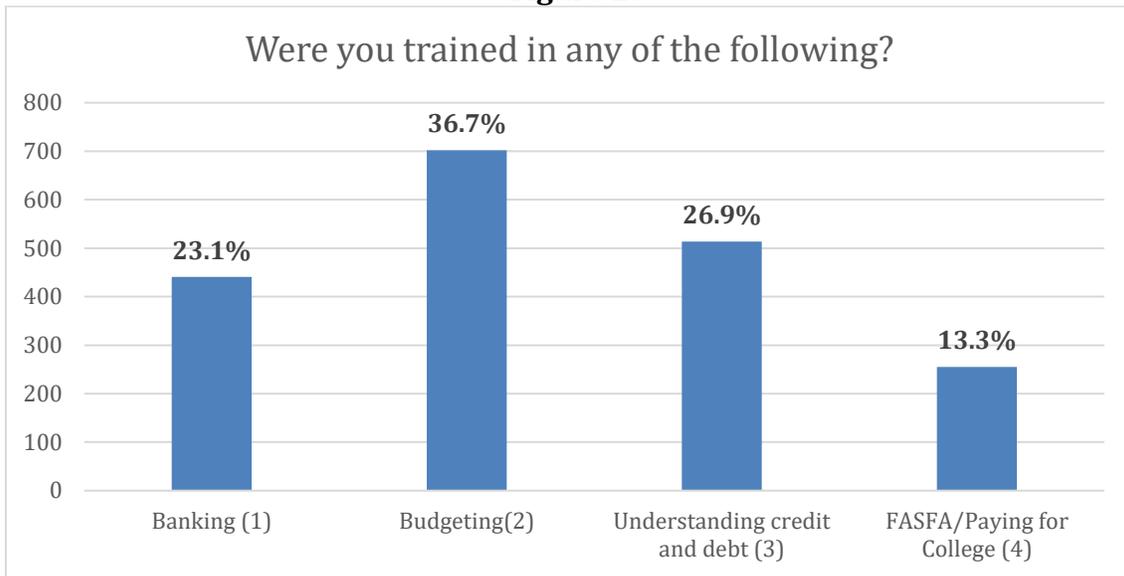


Figure 30

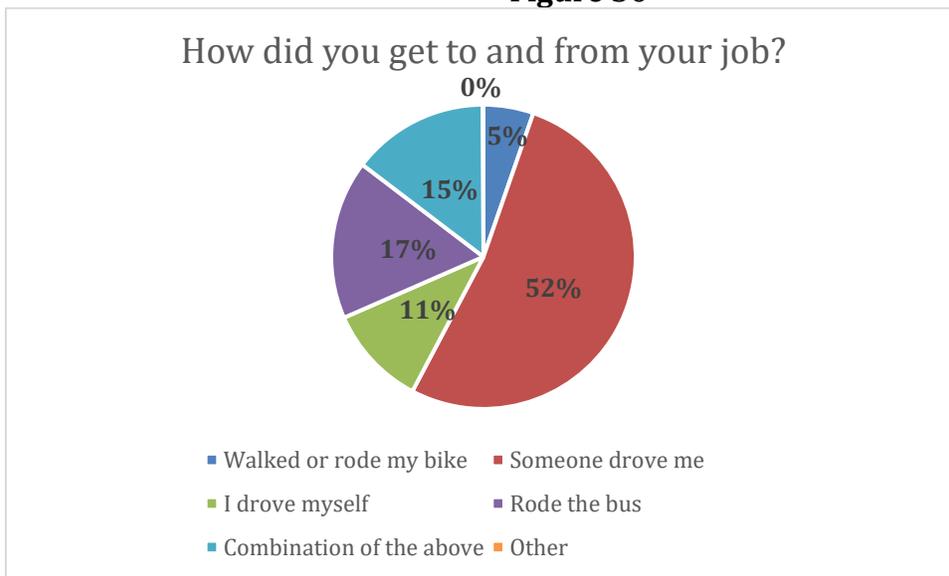


Figure 31

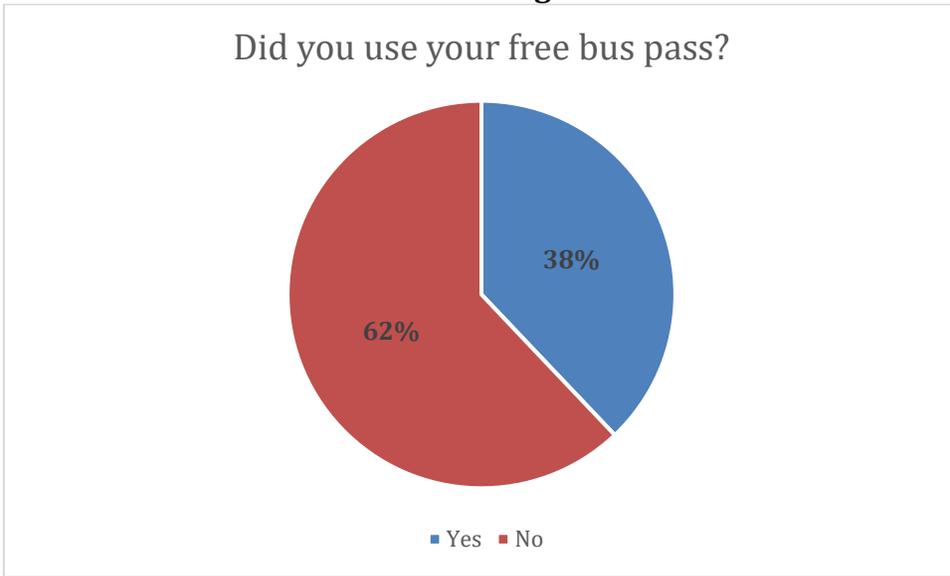


Figure 32

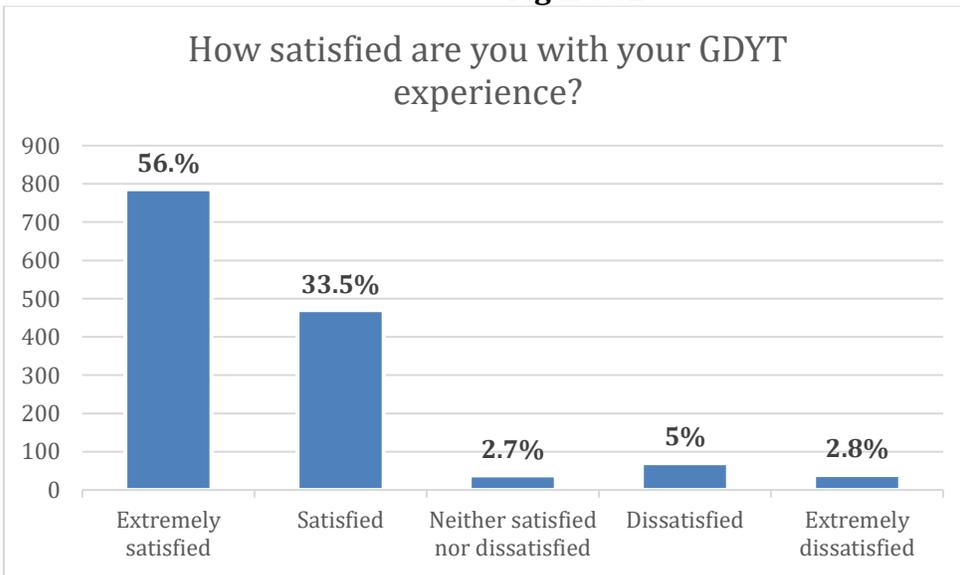


Figure 33

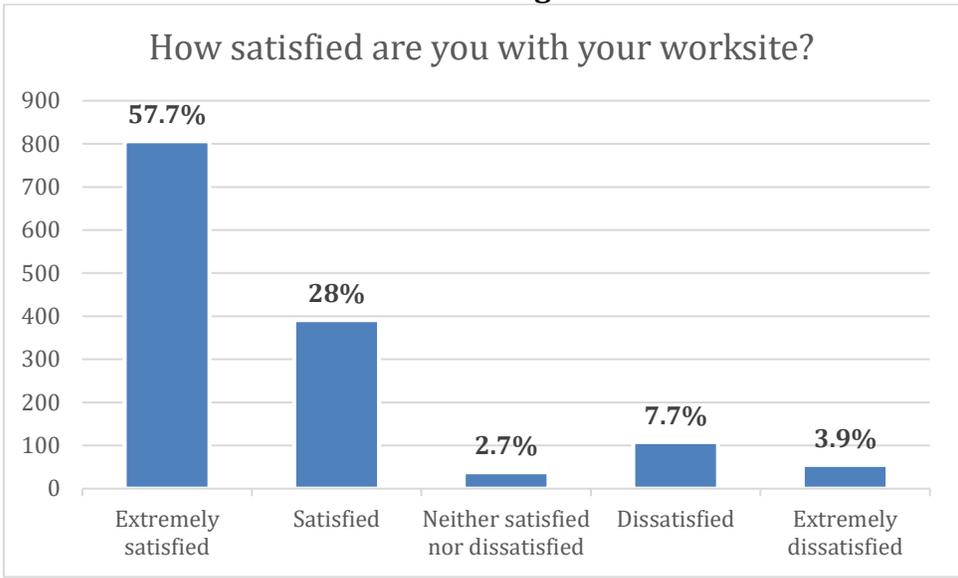


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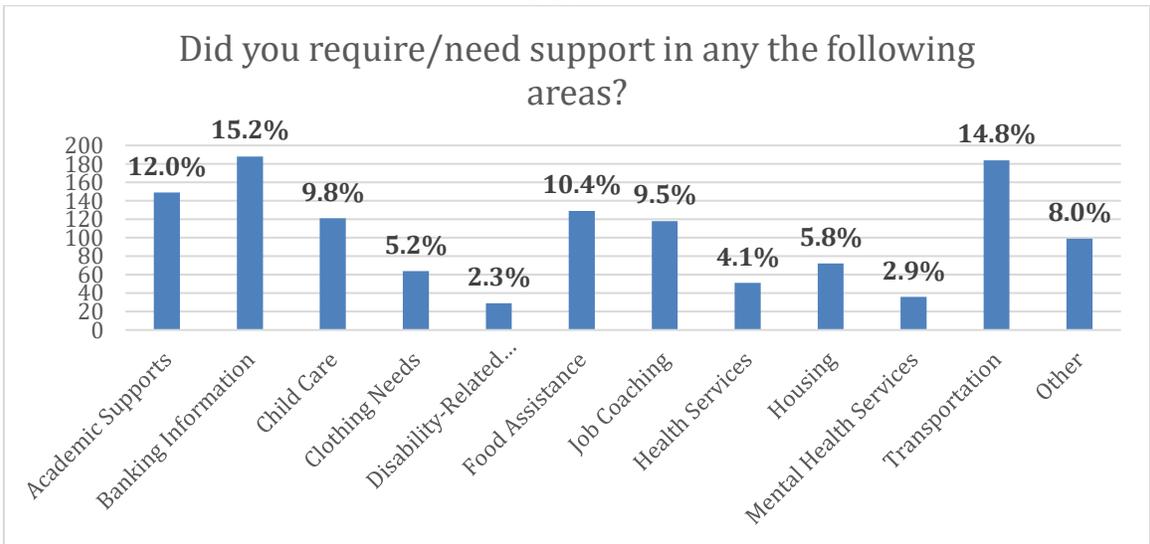


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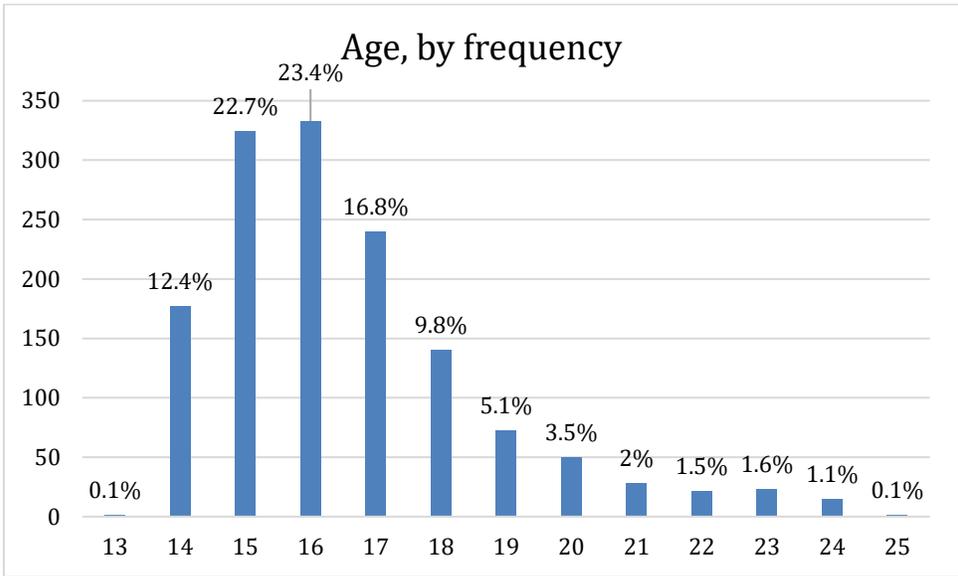


Figure 34

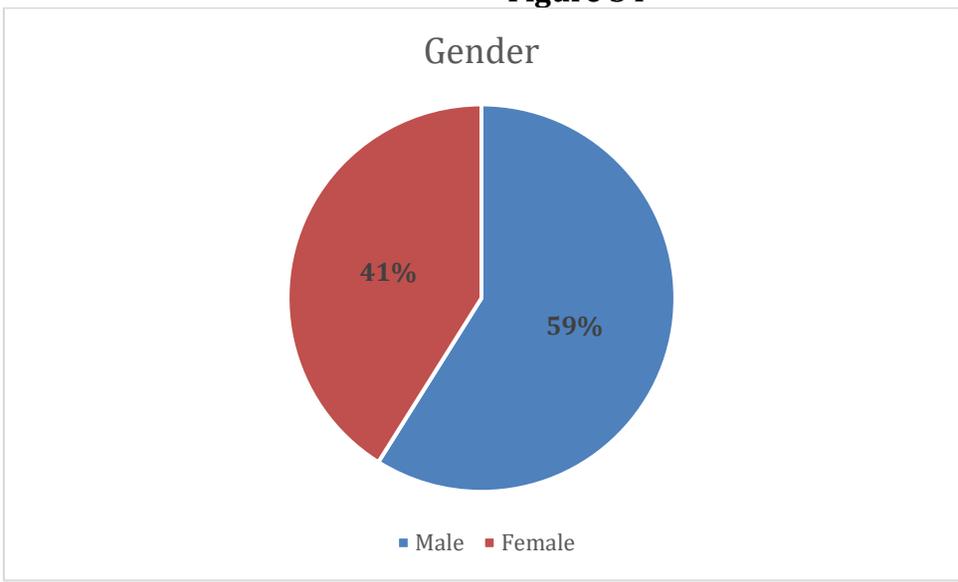


Table 8

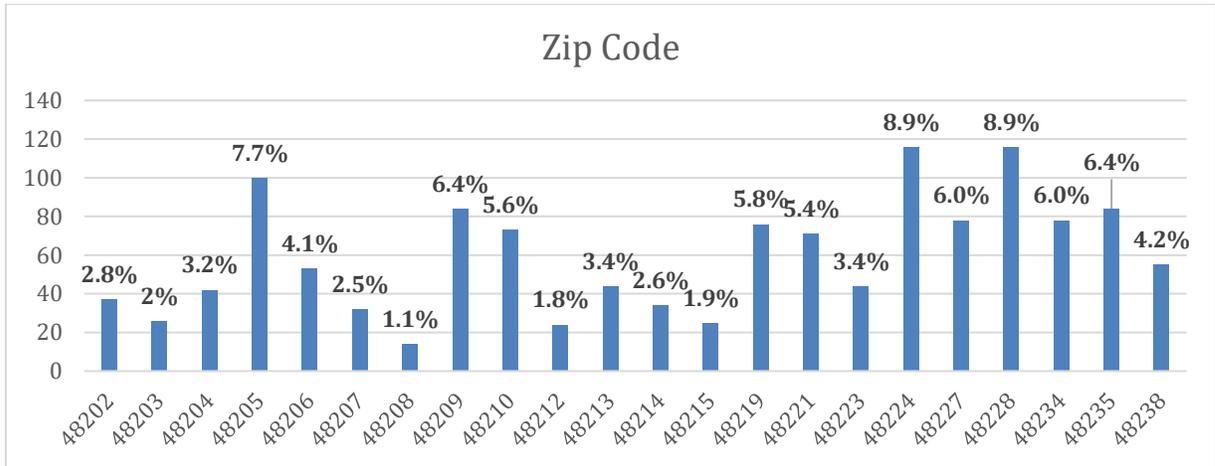


Figure 35

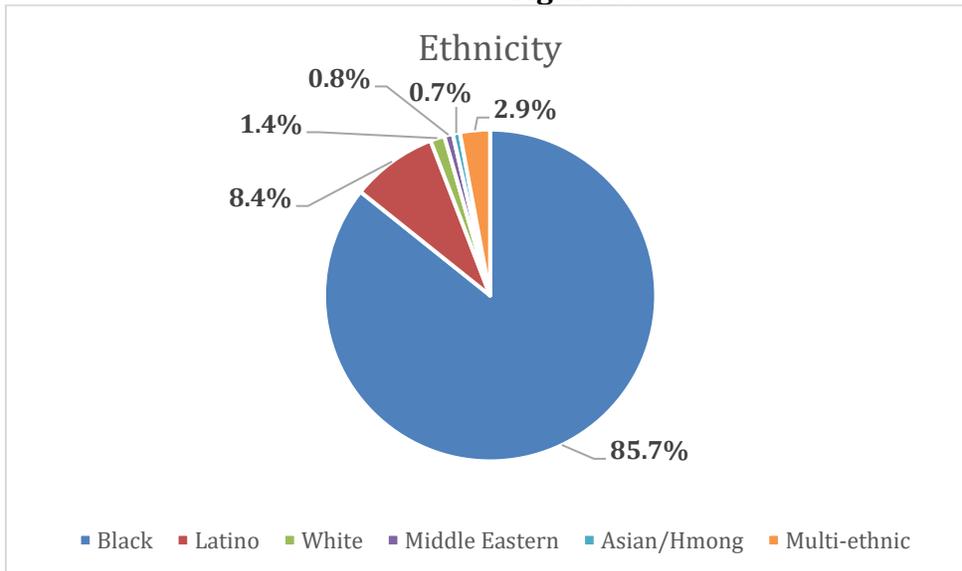


Table 9

What kind of job/career would you like to be doing in 10 years?	
Chef	
Doctor	
Cosmetologist	
Teacher/Education	
Engineer	
Nurse	
Pediatrician	
Physician Assistant	
Entrepreneur	
Psychologist	
Litigator	
Run my own business	
Therapist	
Actor	
Accountant	
Pilot	
Air Traffic Control	
Sign language interpreter	
Anesthesiologist	
Veterinarian	
Animation	
Architect	
Military	
Artist	
Astronaut	
Athletic Trainer	
Author	
Mechanic	
Bank Teller	
Barber	
Nurse	
Beautician	
Music Producer	
Movie Producer	

OBGYN	
Lawyer	
Surgeon	
Business	
Researcher	
Child Care	
Clerk	
Gaming	
Graphic Design	
Communication	
Consultant	
Cosmetologist	
Criminal Justice	
Custodian	
Security	
Dancer	
Dentist	
Designer	
I Do not know	
Accountant	
Factory Work	
Firefighter	
Forensic Science	
Game Design	
Graphic Design	
Health Care	
Human Resources	
Social Worker	
Journalism	
Interior Design	
Interpreter	
Janitor	
Landscaping	
Librarian	
Linguist	
Marine Biology	
Ministry	
Model	
Office Assistant	

Photography	
Pilot	
Psychologist	
Real Estate	
Sociologist	
Sports Agent	
Fashion	
Truck driving	
Ministry	
Youth Program Director	
Zoology	

Overarching themes

For jobs that have ten or less marks

Athlete

- Baseball player
- Basketball player
- Football player
- Coach
- Soccer player

Entertainment

- Sports analyst
- A&R director
- Entertainment
- Rapper
- Comedy
- Theatre
- Work for a sports team
- Broadcast
- Media
- Party planner
- Youtuber
- Videography
- Performing arts
- Choreographer
- Comic book artist
- Motivational speaker

Computer Science

- Computer Science
- Computer Technology
- Computer programming
- Robotics
- IT
- Cyber Crime Specialist
- Technology Repair
- Web design

Government Employment

- Urban Planning
- Government job
- Working for the city
- Elected government position

Retail

- Greeter at retail store
- Customer Service
- Walmart
- Fast Food
- Foot Locker

St. John
Call Center
Grocery Store

Corporate Employment

Corporate work
Corporate job
CEO
Intern
Stock broker
Office work in New York
Marketing

Health care employment

Mortuary Science
Occupational Therapist
Pathologist
Patient Tech
Oncologist
Personal Trainer
Physical Therapist
Public Health
Phlebotomist
Massage Therapist
Pharmacy
Dermatologist
Funeral director
Pediatrician
Cardiologist
Chiropractor
Orthodontist
Anesthesiologist
Physician assistant
Biochemist
Sports medicine

Construction/home improvement

Heating and cooling/ HVAC
Landscaping
Construction
Building houses/home repair
Carpentry
Welding

Excerpts

Table 10 Do you expect to still live in Michigan by age 25?

“Where I live is not safe for me or the ones I care about.”

“All my friends and family live here and I want to be around them. But I also would like to go somewhere new and experience a new environment.”

“Michigan is my home, I love it and I don’t plan on moving because of that.”

“I’m not sure if I want to leave or not. I haven’t really thought about it.”

“Probably not because I want to go to college out of state because I’ve been here my whole life. I love Detroit and will come back though.”

Table 11 What were the biggest challenges you faced with GDYT?

“The biggest challenge I feel I had was managing time and my transportation.”

“The biggest challenges were honestly the way they pay because my co-workers and I are always confused on when we are getting paid”

“I had communication issues with a few coworkers.”

“Constructive criticism”

“working with the children when they not listening”

Table 12 What strengths did you discover about yourself by participating in this program?

“I have confidence and I enjoy talking more than I thought I did.”

“I can do anything I put my mind to”

“I discovered I can get along with many different personalities.”

“How to deal with people in a professional manner even when they are not.”

“I discovered that I was a leader and a good leader knows how to follow”

Table 13

Share any job skills you would have liked to learn but didn't.	
Accounting	
Business	
Get things done on time	
Computer Skills	
Answer Phones	
Everything	
Art	
Balancing Things/Time Management	
Communication	
Being on time	
Printers	
Being around other people	
Being Successful	
Bikes	
Mechanic	
Cashier	
Child Care	
Clerical	
Coaching	

Construction	
Cooking	
Do not have any	
Drive	
Engineering	
I knew everything	
Event planning	
Filing Paper	
Facilitating	
Medical	
Gardening	
Beautician	
Community Service	
Budget money	
Build a resume	
Make a resume	
Not have patience	
How to look for a job	
How to make money	
Take care of children	
How to use my hands	
Work as a team	
Work with old people	
Work with customers	
I do not have any	

I learned a lot	
Job skills	
Work with tools	
How to be a leader	
Landscaping	
How to build things/ fix things	
N/A	
None	
Organization	
Patience	
Police work	
Problem Solving	
Dressing for the job I want	
Team work	
Handle an emergency	
Woodworking	